

Amsterdam, Friday, 24 February 2023

Cognizant Technology Solutions Benelux BV

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TO WHOM IT MAY CONCERN

Dear Sir/Madam

This is to certify that Nikhil Dilip Kulkarni (2050724) is a bonafide employee of our organization since 1 September 2021 and is currently designated as "Manager - Projects".

Mr. Nikhil Dilip Kulkarni joined Cognizant Netherlands on 1 September 2021; his work permit will be extended continuously based on requirement and existing immigration norms. His net annual salary at present is EUR 72,520.

Thanking you,

Yours sincerely



Ido Shikma
Senior Director - HR
Cognizant Technology Solutions