

Amsterdam, Friday, 24 February 2023

Cognizant Technology Solutions Benelux BV Paul van Vlissingenstraat 10, 1096 BK Amsterdam, The Netherlands

Phone: 31 (0) 205 247 700 www.Cognizant.com

TO WHOM IT MAY CONCERN

Dear Sir/ Madam,

This is to certify that Nikhil Dilip Kulkarni (2050724) is a bona fide employee of our organization since 1 September 2021 and is currently designated as "Manager - Projects".

We hereby confirm that Mr. Nikhil Dilip Kulkarni joined Cognizant Netherlands on 1 September 2021 and resides at the below address during his stay here:

Amstelveen Kringloop Amstelveen NLD 1186 GS

Thanking you,

Yours sincerely

Ido ShikmaSenior Director - HR

Cognizant Technology Solutions Benelux BV