

Chase Seibert

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<https://chase-seibert.github.io/blog/me>

I'm focused on mentoring first time engineering managers. My technical specialty is on the back-end, but I've lead all types of teams.

Work History

Senior Engineering Manager @ NerdWallet

Apr.2015 – Present, San Francisco

Leading four engineering teams: Mobile, Content Experience, Experimental Projects and Front-end Infrastructure. Managing front-line managers. 21 total engineers, before handing off the mobile team to a new lead.

Mobile App

Shipped the company's first mobile apps, including a 5 week build from scratch on iOS/Android to support a \$10M marketing campaign. 350K installs in six months and \$450k in revenue.

Hiring & Career Growth

Hired one Principal Engineer, one Staff Engineer. Promoted multiple engineers, roles including Senior Engineer, Staff Engineer, Engineering Manager. Participated in multiple acquisitions, including bringing one deal to the table. Referred first female engineer. Wrote engineering phone script. Unfortunately had first experience laying off team members.

Culture & Process

Created a no meeting day. Started bi-weekly demos of shipping products to the entire company. Multiple engineers on my team have written blog posts and given talks at external meet ups. Started weekly engineering tech talks.

Technical

Created initial Python micro-service framework, 100% adoption, still in use.

Engineering Manager @ Hearsay Social

Oct.2012 – Apr.2015, San Francisco

Mentoring new engineers one on one and through group presentations.

Analytics

Designed a custom map reduce architecture based on celery tasks to generate 50GB of analytics data every day. Migrated from Hadoop backend to Amazon Redshift.

Scrum Master

Introducing Scrum to a low-process engineering team.

Senior Software Engineer @ Bullhorn

Aug.2003 – Oct.2012, Boston

Started as first software engineer in a 10 person company. Grew to 100.

Product Scale

Sole technical contributor on a new product, scaled up to 80,000 users in two years. Salesforce offered \$10M to buy the product. Coder, system architect and operations resource. Deployed and configured a 30 server cloud-based platform running Django, celery, rabbitmq, Postgres. Site serves 3.8M page views/mo.

Other projects

Wrote email server doing 500,000 emails a day. Primary owner for a 500GB SQL Server 2000 database environment spread over eight servers, 100 million queries a day, 99.9% in 2004. Decision maker responsible for a \$200,000 a year IT budget.



Skills

Process

Managing Managers	1 Year
Manager	7 Years
Scrum/Agile	8 Years
Lead Hiring	5 Years

Languages

Python	7 Years
Java	5 Years
ColdFusion	7 Years

Web Development

HTML/CSS	22 Years
Javascript	13 Years
Django	5 Years
Heroku	5 Years

Open Source Contributions

Celery Distributed Task Queue
django-social-auth
Hibernate Search

Note: see
<https://github.com/chase-seibert> for personal projects

Education

B.A., Boston University 2003
Computer Science (3.6 GPA)