

Chase Seibert

chase.seibert@gmail.com
617.653.8856

1321 Grove St
Alameda, CA 94501
<https://chase-seibert.github.io/blog/me>

Director of Engineering – Senior Engineering Manager – Engineering Manager
Agile – Certified ScrumMaster – Mentor – Culture Lightning Rod – Hiring Talent
Magnet – Python backend services engineer – Blogger – GTD addict

Work History

Senior Engineering Manager @ NerdWallet

Apr.2015 – Present, San Francisco

Led 4 engineering teams: Mobile, Content Experience, Experimental Projects and Front-end Infrastructure. Grew 4 front-line managers. Expanded to 21 total engineers, before handing off the mobile team to a new lead.

Mobile App

Shipped the company's first mobile apps, including a 5 week build from scratch on iOS/Android/React Native to support a \$10M marketing campaign. Achieved 350K installs in 6 months and \$450k in revenue.

Hiring & Career Growth

Hired 1 Principal Engineer, 1 Staff Engineer. Promoted 4 engineers, roles including Senior Engineer, Staff Engineer, Engineering Manager. Participated in 2 acquisitions, including bringing 1 deal to the table. Referred female engineer hire #1. Revamped engineering phone script used for 300+ interviews. Unfortunately had first experience laying off 2 team members.

Culture & Process

Created a no meeting day, saving 1000+ hours of engineering time. Introduced internal company demos, 90 demos to date. Increased external blogging from 1 post to 300+ posts. Grew 2 engineers into first-time external meet up speakers. Shepherded 100+ internal tech talks.

Technical

Created initial Python micro-service framework, 100% adoption, still in use.

Engineering Manager @ Hearsay Social

Oct.2012 – Apr.2015, San Francisco

Mentored new engineers one on one and through group presentations.

Analytics

Designed a custom map-reduce architecture based on celery tasks to generate 50GB of analytics data every day as a technical team lead. Saved \$10,000+ dollars a year migrating from Hadoop to Amazon Redshift.

Scrum Master

Introduced Scrum/Agile to 8 low-process engineering teams.

Senior Software Engineer @ Bullhorn

Aug.2003 – Oct.2012, Boston

Started as first software engineer in a 10 person company. Grew to 100.

Product Scale

Sole technical contributor on a new product scaled up to 80,000 users in two years. Salesforce offered \$10M to buy the product. Deployed a 30 server cloud-based platform running Django, celery, Postgres. Served 3.8M page views/mo.

Other projects

Wrote custom email server doing 500,000 emails a day. Primary owner of a 500GB SQL Server 2000 database environment spread over 8 servers, 100 million queries a day, 99.9% uptime in 2004. Decision maker responsible for a \$200,000 a year IT budget.



Skills

Process

Managing Managers	1 Year
Manager	7 Years
Scrum/Agile	8 Years
Lead Hiring	5 Years

Languages

Python	7 Years
Java	5 Years
ColdFusion	7 Years

Web Development

HTML/CSS	22 Years
Javascript	13 Years
Django	5 Years
Heroku	5 Years

Open Source Contributions

Celery Distributed Task Queue
django-social-auth
Hibernate Search

Note: see
<https://github.com/chase-seibert> for personal projects

Education

B.A., Boston University 2003
Computer Science