

Chase Seibert

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<http://chase-seibert.github.io/blog>
<http://stackoverflow.com/users/7679/chase-seibert>

Work History

Senior Engineering Manager @ NerdWallet

Apr.2015 – Present, San Francisco

Leading three engineers teams, managing front-line managers. Grew from 1 team of two to 3 teams of ten total engineers (Mobile Product, Mobile Platform and Front-end Infrastructure).

Mobile App

Shipped the company's first mobile apps, including a 5 week build from scratch on iOS/Android to support a \$10M marketing campaign. 350K installs in six months and \$450k in revenue.

Hiring & Career Growth

Hired one Principal Engineer, one Staff Engineer. Multiple promotions to Team Lead, Senior Engineer. Participated in multiple acquisitions, including bringing one deal to the table. Referred first female engineer. Wrote engineering phone script.

Culture & Process

Created a no meeting day across product, engineering and design. Started bi-weekly demos of shipping products to the entire company. Multiple engineers on my team have written blog posts and given talks at external meet ups. Started weekly engineering tech talks.

Technical

Created initial Python microservice framework, adopted by all teams and still in use 2+ years later.

Team Lead Engineer @ Hearsay Social

Oct.2012 – Apr.2015, San Francisco

Mentoring new engineers one on one and through group presentations.

Analytics

Designed a custom map reduce architecture based on celery tasks to generate 50GB of analytics data every day. Migrated from Hadoop backend to Amazon Redshift.

Scrum Master

Introducing Scrum to a low-process engineering team.

Technical Lead Developer @ Bullhorn

Aug.2003 – Oct.2012, Boston

Career Scale

Started as first software engineer in a 10 person company. Grew to an engineering team of 100 while I was there.

Product Scale

Sole technical contributor on a new product, scaled up to 80,000 users in two years. Salesforce offered \$10M to buy the product. Coder, system architect and operations resource. Deployed and configured a 30 server cloud-based platform running Django, celery, rabbitmq, Postgres, HAProxy, memcached, postfix, apache, splunk, iptables, Nagios. Site serves 3.8M page views/mo.

Other projects

Wrote email server doing 500,000 emails a day. Primary owner for a 500GB SQL Server 2000 database environment spread over eight servers, 100 million queries a day, 99.9% in 2004. Decision maker responsible for a \$200,000 a year IT budget.



Skills

Process

Managing Managers	1 Year
Manager	7 Years
Scrum/Agile	8 Years
Lead Hiring	5 Years

Languages

Python	7 Years
Java	5 Years
ColdFusion	7 Years

Web Development

HTML/CSS	22 Years
Javascript	13 Years
Django	5 Years

Open Source Contributions

Celery Distributed Task Queue
django-social-auth
Hibernate Search

Note: see

<https://github.com/chase-seibert> for personal projects

Education

B.A., Boston University 2003
Computer Science (3.6 GPA)