Chase Seibert

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Director of Engineering – Senior Engineering Manager – Engineering Manager
Certified ScrumMaster – Mentor – Python backend services engineer

Work History

Senior Engineering Manager @ NerdWallet

Apr.2015 – Present, San Francisco

- Managed organization of 4 engineering teams with 21 total engineers, including 3 managers.
- Shipped first mobile apps in 5 weeks on React Native for a $10M campaign.
- Achieved 350K mobile installs in 6 months and $450k in revenue.
- Hired 1 Principal Engineer, 1 Staff Engineer, 6 hired referrals.
- Revamped engineering phone script used for 300+ interviews, enabling standardized candidate comparisons.
- Created external blogging program, resulting in 300+ posts (50 of which I wrote myself), for engineering branding.
- Shepherded 100+ internal tech talks, increasing cross team engagement.
- Created initial Python micro-service framework, 100% adoption, still in use, standardizing the way we build services.

Engineering Manager @ Hearsay Social

Oct.2012 – Apr.2015, San Francisco

- Led several teams at different times, up to 6 total engineers at once.
- Designed custom map-reduce architecture to generate 50GB of analytics daily.
- Saved $10,000+ dollars a year migrating from Hadoop to Amazon Redshift.
- Introduced Scrum/Agile to 8 low-process engineering teams, increasing delivery velocity.
- Hiring manager on 100+ interview loops, acting as culture evaluator & bar raiser.
- Decreased on-boarding time with a Vagrant local development environment.

Senior Software Engineer @ Bullhorn

Aug.2007 – Oct.2012, Boston

- Started as first software engineer in a 10 person company. Grew to 100. Learned a lot about scaling orgs.
- Sole technical contributor on a product that acquired 80,000 users in two years.
- SalesForce offered $10M to buy the product, which raised the value of the company for an acquisition.
- Deployed 30 server cloud-based Python platform serving 3.8M page views/mo. Learned a lot about devops.

Software Engineer @ Bullhorn

Aug.2003 – Oct.2007, Boston

- Wrote custom email server doing 500,000 emails a day, powering a core use case for an early stage business.
- Primary owner of a 500GB SQL Server 2000 database environment. Learned a lot about database administration.
- Database: 8 servers, 100 million queries a day, 99.9% uptime in 2004.
- Decision maker responsible for a $200,000 a year IT budget.

Education

B.A., Boston University 2003
Computer Science