



Says

What have we heard them say?
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?

Talent Manegers
May
Communicate
Their Strategies
And Goals to
Stakeholders.

Talent manegers
may belive that
success in talent
manegment.

Effectiveness of
their
recruitment and
retention
strategics.

Hiring
Maneger and
Excutives.

Dicuss about the
Effctivness

Cosider the
overall
Performance and
Satisfication.



Devolpment
programs based
on best
practices and
industry
trends.

Regularly
communicate
with
stakeholders.

Feel a sense of
accomplishment.

Support to
employees to
help them
reach their
full potentiel.

Successfully
recruit and
retain top
talent.

They may also feel
frustrated when
faced with
challenges in
identifying and
devoloping the
right talent.



Does

What behavior have we observed?
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?