

## Says

What have we heard them say?
What can we imagine them saying?

\*HR Score
card data can
be a valuable
way to
understanding.

\*Developing the business anolyis.

\*HR score card is a tools that helps to Measure,
Manage,
Improve.

**Thinks** 

What are their wants, needs, hopes, and dreams? What other thoughts might influence their behavior?

\*This tools
used to
success in
talent
management.

\*He score card was analysis the employees work.

\*Improving the employees and experiences.

THE
TABLEAU
HR SCORE
CARD

\*It was bring out a good personality.

\*HR gathering from employees on HR processes, policies, experiences.

\*HR related to the quality of performance appraisals.

\*It worked a integration like a family.

\*HR is the division of a business that is changed with finding, screening, recruiting, training job applicants and administering employee – benefit programs.

\*He was impact employee growth and career deploys.

\*It was include weak and strong.

Does

What behavior have we observed? What can we imagine them doing?

**Feels** 

What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?

