HR Analytics Scorecard
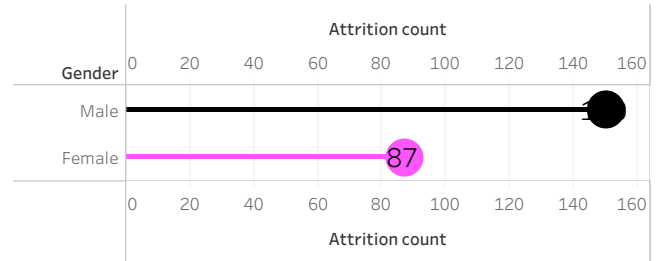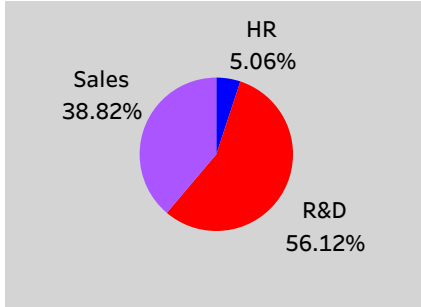
Employee Count	Attrition count	Attrition Rate	Active Employes	Avg. Age
1,470	237	16.12%	1,233	37

Attrition count — Gender

Gender	Attrition count
Male	(≈150)
Female	87

Department wise attrition

- HR 5.06%
- Sales 38.82%
- R&D 56.12%

No.of Employee by Age Group

Age (bin) — Employee Count (values noted: 129, 49, 24)
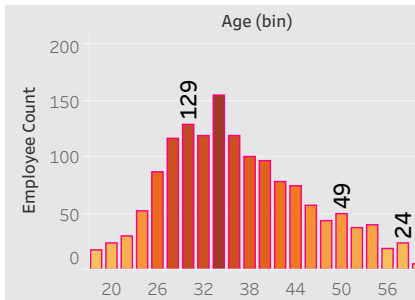
Job Satisfaction Rating

Job Role	Job Satisfaction				Gran..
	1	2	3	4	
Healthca..	26	19	43	43	131
Human R..	10	16	13	13	52
Laborato..	56	48	75	80	259
Manager	21	21	27	33	102
Manufac..	26	32	49	38	145
Research..	15	16	27	22	80
Research..	54	53	90	95	292
Sales Ex..	69	54	91	112	326
Sales Re..	12	21	27	23	83
Grand To..	289	280	442	459	1,470

Attrition Rate for Gender for Diffrent Age Group

CF age band

Age group	values
25 - 34	43 / 69
35 - 44	14 / 37
45 - 54	9 / 16
Over 55	3 / 8
Under 25	18 / 20
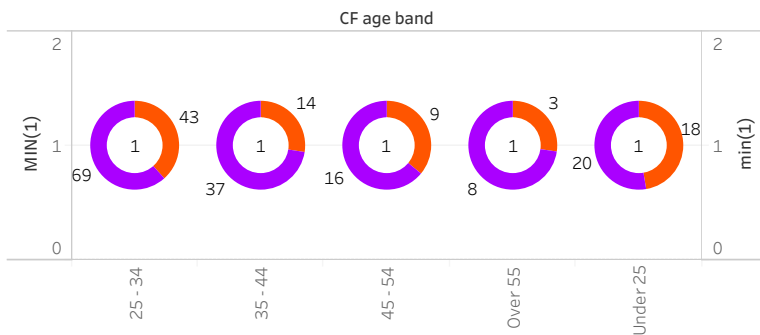
Education Field Wise attrition

Education Field	Attrition count
Life Sciences	89
Medical	63
Marketing	35
Technical Degree	32
Other	11
Human Resources	7