

JOB APPLICATION TRACKING SYSTEM

1.INTRODUCTION

An applicant tracking system is software for recruiter and employers to track candidates throughout the recruiting and the hiring process.

1.1 OVERVIEW

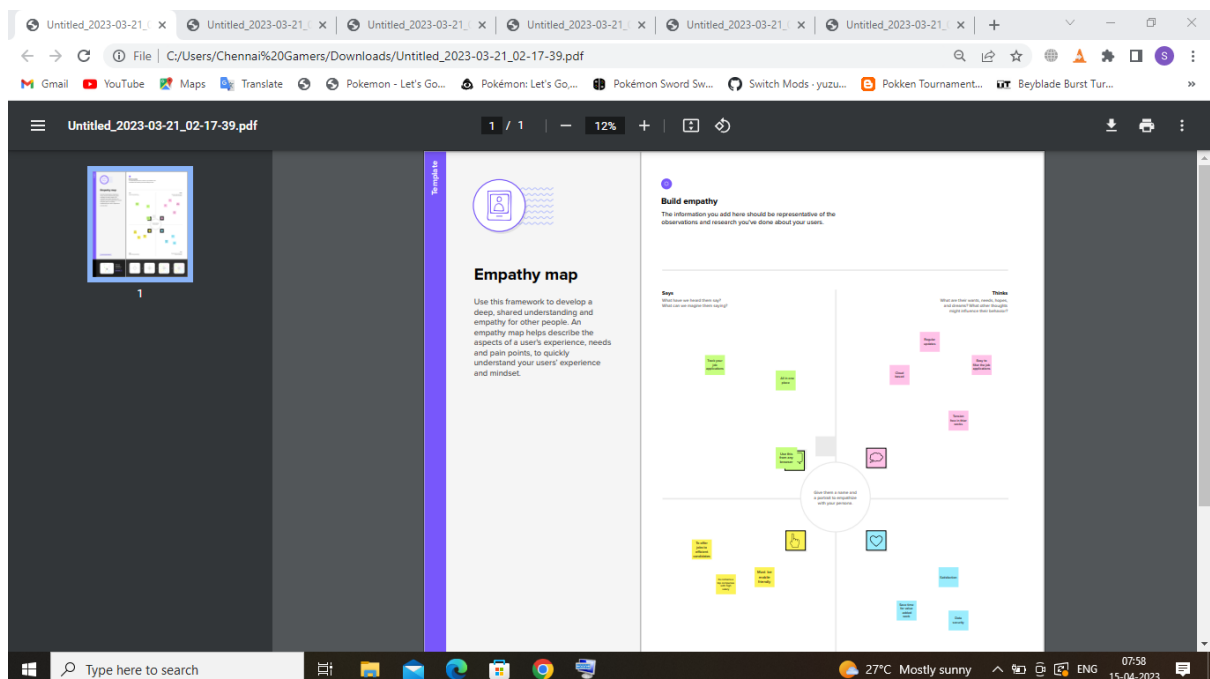
- *Candidate relationship management
- *Managing interviews
- *Candidate sourcing

1.2 PURPOSE

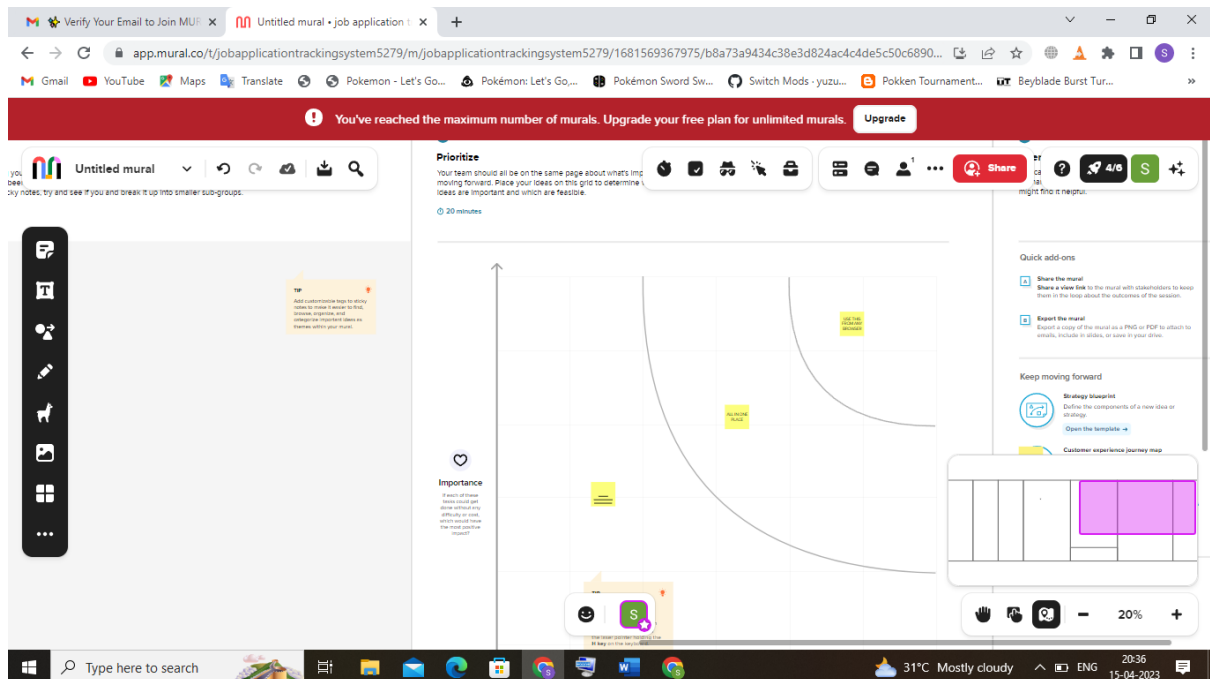
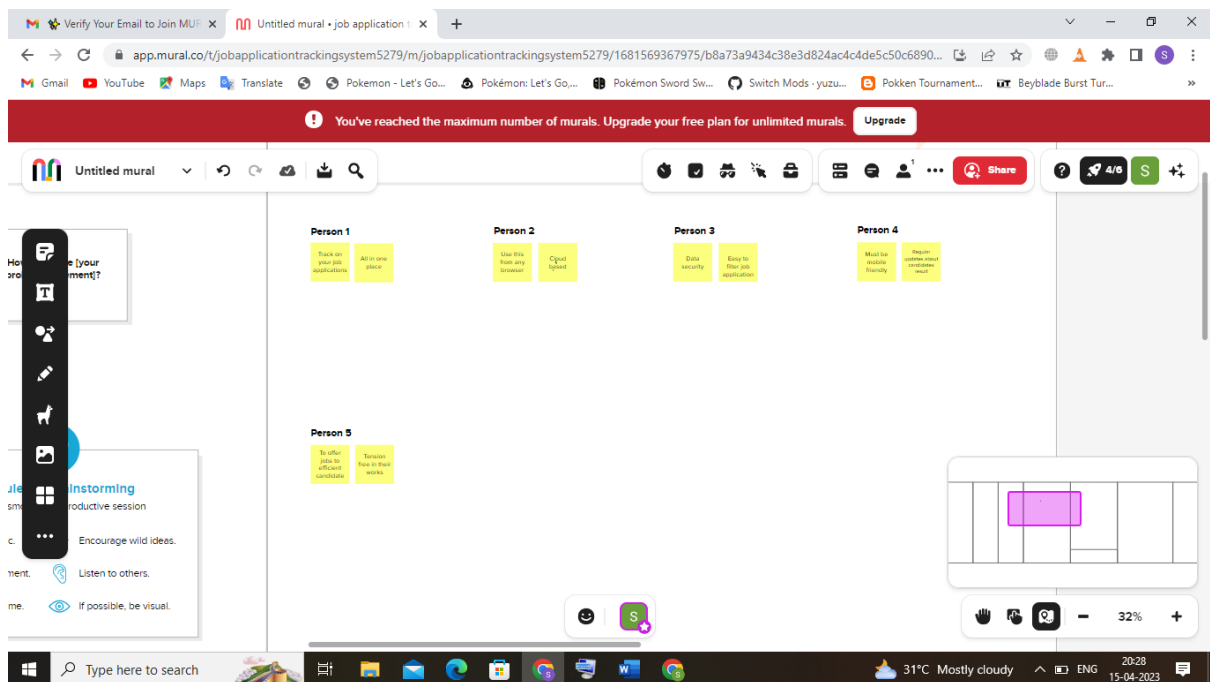
- * An ATS create opportunities to automate manual processes ,increase visibility into the hearing cycle for the entire recruiter team .
- * Recruiting using ATS reports that it has improved the quality of the candidate they here.

PROBLEM DEFINITION & DESIGN THINKING

2.1 EMPATHY MAP



2.2 IDEATION & BRAIN STROMING MAP



3.RESULT

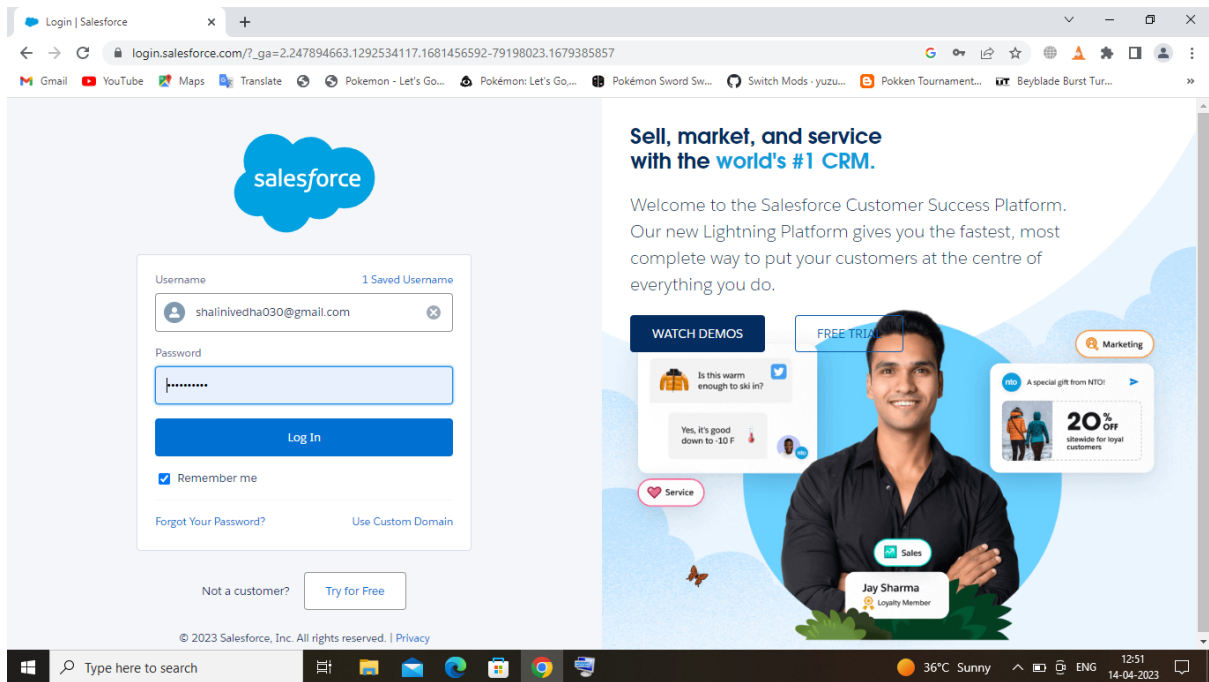
3.1 DATA MODEL

OBJECT NAME	FIELDS IN THE OBJECT	
Object 1		
	Field lable	Data Type
Object 2		
	Field lable	Data Type

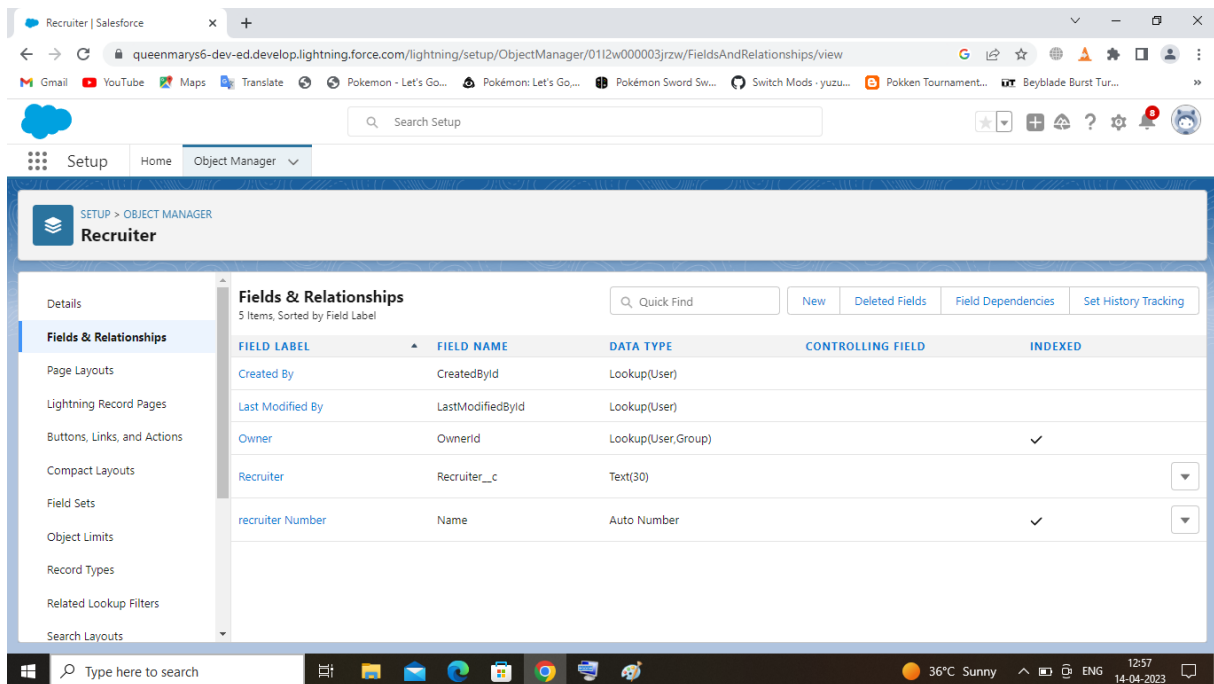
3.2 ACTIVITY & SCREENSHOT

Milestone 1:

Go to developers .salesforce.com/click on signup .on the signup form enter the details .After signing up ,go to your inbox of mail and activate your account and click on the verify account..After the verification again go to salesforce.com and login , then enter the user name and password that you have created .After login homepage which you will see.



Milestone 2:



Milestone 3:

The screenshot shows the Salesforce Setup interface for the 'Recruiter' object. The left sidebar contains a navigation menu with options: Details, Fields & Relationships (selected), Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, and Search Layouts. The main content area is titled 'Fields & Relationships' and shows a table of fields. The table has columns: FIELD LABEL, FIELD NAME, DATA TYPE, CONTROLLING FIELD, and INDEXED. The fields listed are: Created By (CreatedBy, Lookup(User)), Last Modified By (LastModifiedBy, Lookup(User)), Owner (OwnerId, Lookup(User,Group)), Recruiter (Recruiter__c, Text(30)), and recruiter Number (Name, Auto Number). The table also includes buttons for 'New', 'Deleted Fields', 'Field Dependencies', and 'Set History Tracking'.

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedBy	Lookup(User)		
Last Modified By	LastModifiedBy	Lookup(User)		
Owner	OwnerId	Lookup(User,Group)		✓
Recruiter	Recruiter__c	Text(30)		
recruiter Number	Name	Auto Number		✓

Milestone 4:

The screenshot shows the Salesforce Setup interface for 'Custom Tabs'. The left sidebar contains a navigation menu with options: User Interface (selected), Loaded Console Tab Limit, Rename Tabs and Labels, and Tabs. The main content area is titled 'Custom Tabs' and provides information on how to create new custom tabs. It includes sections for 'Custom Object Tabs', 'Web Tabs', and 'Visualforce Tabs'. The 'Custom Object Tabs' section shows a table with columns: Action, Label, Tab Style, and Description. The table lists a tab named 'Recruiters' with a 'Airplane' tab style. The 'Web Tabs' and 'Visualforce Tabs' sections indicate that no tabs have been defined.

Action	Label	Tab Style	Description
Edit Del	Recruiters	Airplane	

Milestone 5:

Screenshot of the Salesforce Setup page showing the Profiles section. The browser address bar shows the URL: `queenmarys6-dev-ed.develop.lightning.force.com/lightning/setup/EnhancedProfiles/home`. The left sidebar shows the navigation menu with "Setup" selected. The main content area displays the "Profiles" list. The "Standard User" profile is selected.

Action	Profile Name	User License	Custom
<input type="checkbox"/> Edit Clone	System Administrator	Salesforce	<input type="checkbox"/>
<input checked="" type="checkbox"/> Edit Clone	Standard User	Salesforce	<input type="checkbox"/>
<input type="checkbox"/> Edit Clone	Standard Platform User	Salesforce Platform	<input type="checkbox"/>
<input type="checkbox"/> Edit Clone	Solution Manager	Salesforce	<input type="checkbox"/>
<input type="checkbox"/> Edit Clone	Silver Partner User	Silver Partner	<input type="checkbox"/>
<input type="checkbox"/> Edit Clone	Salesforce API Only System Integrations	Salesforce Integration	<input type="checkbox"/>
<input type="checkbox"/> Edit Del ...	sales manager	Salesforce	<input checked="" type="checkbox"/>

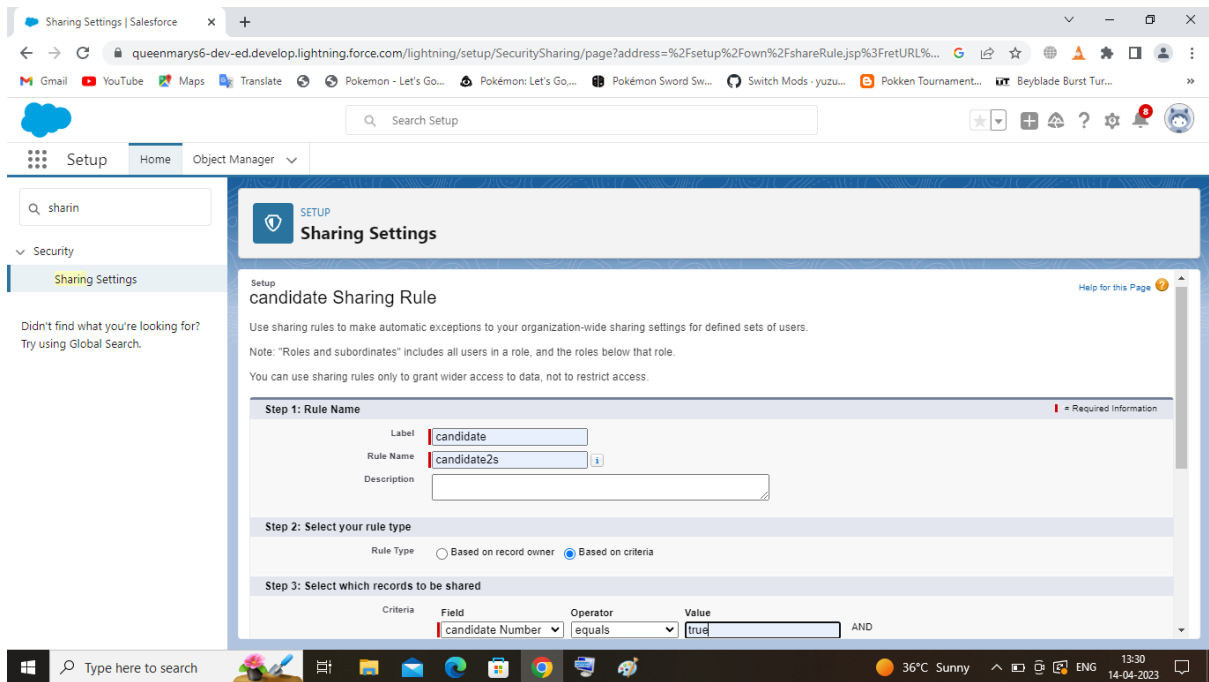
Milestone 6:

Screenshot of the Salesforce Setup page showing the Users section. The browser address bar shows the URL: `queenmarys6-dev-ed.develop.lightning.force.com/lightning/setup/ManageUsers/page?address=%2F0052w0000GPWsEAAx%3FnoRedirect%3D1%...`. The left sidebar shows the navigation menu with "Users" selected. The main content area displays the "User Detail" page for the user "Hr manager".

Name	Role
Hr manager	Salesforce Platform

Field	Value
Alias	hmana
Email	shalinisivaraman030@gmail.com
Username	suvelhasowmi30@gmail.com
Nickname	User16795710089413851930
Title	
Company	
Department	
Division	
Address	
Time Zone	(GMT+05:30) India Standard Time (Asia/Kolkata)
Locale	English (India)

Milestone 7:



Milestone 8:

Report Builder | Salesforce

queenmarys6-dev-ed.develop.lightning.force.com/one/one.app#eyJjb21wb25lbnREZWYiOiJyZXhvcnRzOnlhcG9ydEJ1aWxkZXIiLCJhdHRyaWJ1dGVzlj...

REPORT candidate sf05 Accounts

Previewing a limited number of records. Run the report to see everything.

Rating	Billing City	Account Owner	Account Type	Account Billing City	Account Billing State/Province	Account Last Modified Date	Account Last Modified By
Hot	Record Count	0	1	0	0	0	0
Warm	Record Count	0	0	1	1	0	0
Cold	Record Count	0	0	0	0	0	0
Total	Record Count	1	1	1	1	1	1

Details (13 Rows)

Last Activity	Account Owner	Billing State/Province	Last Modified Date	Last Modified By
1	- Automated Process	-	21/03/2023	Automated Process
2	- shalini s	CA	21/03/2023	shalini s
3	- shalini s	UK	21/03/2023	shalini s

4 .TRAILHEAD PROFILE PUBLIC URL :

Team Leader- <https://trailblazer.me/id/shals53>

Team Member 1- <https://trailblazer.me/id/swatb12>

Team Member 2- <https://trailblazer.me/id/vedhd4>

Team Member 3- [https:// trailblazer.me/id/sowmr19](https://trailblazer.me/id/sowmr19)

Team Member 4- <https://trailblazer.me/id/suveal>

5.ADVANTAGES & DISADVANTAGES

- Advantages

Builds your brand

Post job on multiple job both

Manages talents database

Growing business offer and end of recruiter for multiple position at the same time.

- Disadvantages

Qualify applicant due to wrong keyboard selection

Automated elimination of resume that software cannot recognize and interrupt is another ATS

6.APPLICATIONS:

GPS tracking

Float management

Person tracking

Distribution and Manufacturing

Yard management

7.CONCLUSION

ATS for recruiters is a very effective hearing solution that most of the successful recruiter utilize. There is good chance that yours processes of moving applicants through different become very difficult.

8.FUTURE SCOPE:

The majority of staffing forms world wide will option for applicant tracking system by the end of 2020 improve the overall talent acquiesation talent efficiency in this scope the future of applicant tracking system definitely looks right.