

Says

What have we heard them say?
What can we imagine them saying?

Thinks

What are their wants, needs, hopes, and dreams?

What other thoughts might influence their behavior?



The Tableau HR
Scorecard is a
framework designed to
measure and evaluate
the success of talent
mangement stratagies
within an organization.

This perspective assesses the effectiveness and efficiency of HR processes, such as reecruiting, onboarding,management,and development.

This perspective focus on the financial impact of HR initiatives, such as the cost of recruitment, training and development and turnover.

It provides a way for HR
Professional and
businness leaders to track
and analyze key
performance indicators
related to workforce
planning,
recruitment,retention,and
development.

It include KPIs such as employee engagement, manager satisfaction with HR support and candidate experience.

This perspective measures the satisfaction of internal and external customers of HR service including employees,managers,and job candidates.

The Tableau HR Scarecard, Measuring Success in Talent Managenent

Type your heading...

It includes KPIs such as time to fill vacancies, time to productivity for new hires, and training hours hours per employee.

This perspective evaluates the organizations investment in employee development and its ability to innovate and adapt to changing business needs.

It includes KPIs such as employee skills and competencies, employee retention, and the percentage of employees who recieve regular training and development.

The HR scorecard is a tool that helps measusre, manage and improve the role of the HR function within an organization.

Our impact on others, the memories we have created, and the personal development we have experienced.

HR metrics and KPIs or HR deliverables are measured using the HR scorecard.

This data is also used to predict the potential growth of the organization.

Scorecard include current data and comparisons w previous period



What behavior have we observed? What can we imagine them doing?



See an example



What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?

