Expected Outcomes - Little Flame, Big Flame (Year 1)

1. Youth Development Outcomes

- Job Skills Acquired: Production, sales, teamwork, and financial literacy.
- Work Ethic & Responsibility: Weekly commitments build discipline and professionalism.
- Confidence & Communication: Leadership at booths improves public speaking and self-assurance.
- Civic Insight: Youth understand how their labor contributes to community well-being.

2. Community Impact Outcomes

- Families Supported: Estimated 5-6 households receive 2 cords of firewood each.
- Community Trust: Transparent wages and ethical sales deepen public confidence.
- Public Awareness: Visibility increases understanding of mutual aid and youth-led enterprise.

3. Business & Operational Outcomes

- Proof of Model: Validates youth-run summer production for sales and impact.
- Financial Benchmarks: Documented margins inform future planning.
- Team Review: Identifies standout youth for leadership or cooperative roles.
- Grant & Vendor Leverage: Real-world data and results support funding outreach.

4. Optional Legacy Outcomes

- Alumni Pathways: Returning youth may serve as mentors or grow into new roles.
- Cultural Value: Builds identity around service, sovereignty, and grassroots economic impact.