



Name Pending Approval

Generative AI Usage Agreement

Effective Date: 8/21/2025

Applies to: All Employees, Contractors, and Direct Collaborators of Name Pending Approval

1. Purpose

The purpose of this agreement is to establish clear rules and expectations for the use of generative AI tools within Name Pending Approval projects. These rules are intended to protect the originality, integrity, and legal standing of our studio's work.

2. Definitions

- **Generative AI Tools:** Any software or service that produces text, code, images, audio, or other creative content in response to user input.
- **Disclosure:** A clear statement from the user identifying where and how generative AI was used.

3. Policy by Role

3.1 Artist (Applies to any employee hired for an Artistic Role)

- **Prohibited Use:** Artist are **not permitted** to use generative AI tools in any capacity for art, design, textures, models, concepting, or related creative assets for studio projects
- All artwork must be original creations and created solely by the artist or approved collaborators

3.2 Programmer

- **Permitted Uses:**
 - Generative AI may be used **only** to:
 - Suggest code comments or explanations
 - Provide corrections, formatting, or syntax suggestions
 - Assist with debugging guidance (but not inserting code directly)
- **Prohibited Uses:**
 - Programmers may **not** use generative AI to produce original code and present it as their own.
 - Direct copy-paste of AI-generated code into the project is **not allowed**
- **Disclosure Requirements:**
 - All uses of generative AI, even for comments or debugging, **must be disclosed** to the project lead in writing (e.g., commit notes, documentation, or progress reports).

3.3 Audio / Music Engineer

- **Prohibited Use:** Audio and Music Engineers are **not permitted** to use generative AI tools in any capacity for the creation of sound effects, music, lyrics, or any related creative assets for studio projects
- All audio and music must be original creations and created solely by the engineer or approved collaborators

4. Enforcement

- Failure to follow this agreement may result in disciplinary action, up to and including removal from the project or termination of contract.
- The studio reserves the right to review and audit work for compliance

5. Acknowledgement

By signing below, I confirm that I have read, understood, and agree to comply with the Generative AI Usage Agreement for Name Pending Approval

Name: _____

Signature:_____

Date:_____