

## Leadership and Teamwork

### Flexibility in leadership.

Acquiring skills to coach and support the development of colleagues.

Influencing across and influencing upwards.

Managing conflict.

Developing a work environment which promotes equality, diversity and inclusivity.

### Developing a learning culture / environment Communicating expectations

Sharing collaboration and interaction.

Supporting peers.

Understanding and managing the impact of change on self and others.

Encouraging curiosity and creativity.

Working across structural boundaries.

