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| **#Steps to Follow:** | | |
| **Steps** | **Tasks** | **Estimated Date & Time of Execution** |
| Step # 1 | Please respond to this email with list of registration of interested Students in Your own Format | Date: 1st August,23 Time: 12 PM IST |
| Step # 2 | Mastek Virtual Campus PPT on 1st Aug,23 (Tuesday) at 3:30 PM IST Venue: MS Teams (will share link post we receive list of registration) \*Please insist all the Students as per Education Criteria to attend this session and gain information related to an opportunity | - |
| Step # 3 | A. Re-registration link will be shared by Mastek post Campus PPT | Date: 1st Aug,23 Time: 6 PM IST |
| Step # 4 | Last Date of Re-registration | Date: 2nd Aug,23  Time: 12 PM IST |
| Step # 5 | A. Filtration of Candidates as per basic criteria mentioned in Re-Registration Form B. Declaration of Final List of Students who will be invited for Placement Process | Date: 3rd Aug,23 Time: 12 PM IST |
| Step # 6 | In-Person Campus Placement Drive \*Reporting Time: 9 AM IST \*Final list of Students will be requested to appear at Rollwala Campus (please check venue details) \*Results will be declared by EOD | Date: 3rd Aug,23 (Friday) Time: 9:30 AM IST onwards |

**Please find the below mentioned common requirement details:**

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**Role#1: Oracle Functional Consulting**

Experience: 0-1 Year

Educational Qualification:

a. B.E / B.Tech / B.Sc / M.E / M.Tech / Msc / MCA **(All Specializations are eligible except Civil and Electrical)**

b. Bachelors Degree (Any) + MBA (All specializations)

Role & Responsibilities:

\* Selected candidates must have strong interest to pursue a career in Oracle Consulting.

\* Selected candidates will be trained on Oracle and its related technologies.

\* Responsible for learning and driving Implementations, Upgrades, Support activities based on business needs.

\* Responsible for Stakeholder Management and Customer Communication.

\* Should show ease in communication and ready to go the extra mile to achieve customer and organizational objectives.

\* Should have a zest to learn and be able to deal with situations independently with minimal observations.

**Role #2: Technical Consulting**

Experience: 0-1 Year

Educational Qualification: B.E / B.Tech / B.Sc / M.E / M.Tech / Msc / MCA **(Only IT / CS)**

Required skills:

\* Must have good fundamental knowledge of OOPS Concepts.

\* Must have good development knowledge on either Java-J2EE / Spring / .Net / SQL / PLSQL / Python.

\* Knowledge of either VB scripting, JSF, Data Analytics, Machine Learning, Chatbots, IoT will be added advantage.

\* Must have excellent analytical & programming skills.

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**Required skills for both Rol#1 & Role#2 are:**

\* Excellent analytical & reasoning skills.

\* Excellent communication & presentation Skills.

\* Must be flexible to learn and explore Oracle related technologies.

\* Must be flexible to Travel across the globe as per business needs.

**Eligibility Percentage Criteria throughout education :**

a. 10th, 12th or Diploma: 60 % marks throughout

b. Bachelors / Masters Degree: Minimum 55% or equivalent CGPI marks each

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**#COMPENSATION DETAILS:**

**Internship:**

**A. Students belong to Ahmedabad:**INR 10,000 per month

B. **Students belong to Outside Ahmedabad:**INR 15,000 per month

**Full-Time:**

**Annual CTC:**INR 4.5 LPA + Onsite Allowance of AED 70 per day upon Onsite Traveling to anywhere Outside India

**Benefits:** Medical Insurance, Accidental Insurance, Life Insurance Cover as per policy

**# PRE-REQUISITES:**

a. Service Assurance: 2 years (excluding training period of 3 months), and in case someone leaves in between Service Assurance duration then Penalty of 2.5 Lakhs will be required to pay

b. Onsite Traveling: Candidate should be ready and willing to travel across any locations outside India for short and long term duration.

c. Base Location will be : Ahmedabad, Gujarat

    \*If someone belongs to Pune / Mumbai / Chennai / Noida / Gurgaon or nearby locations then they can operate from respective Mastek Offices other than Ahmedabad office post 2 Years of full-time employment only. This flexibility is subjective to performance of an employee during initial 2 years.

**# JOINING INFORMATION:**

**a. Internship:**17th January, 2024 (Wednesday)

    \*Duration of Internship: max. by 2nd Week of April,24

**b. Full-Time Employment:** Joining will be in a batch together on either 26th June,24 or 26th August,24.

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**# MANDATORY REQUIREMENT:**

a. Applicant who will appear for the placement process must submit an updated CV post Re-Registration, with latest professional Photo on the 1st Page (Full-Covered before content begin) and followed by Content of CV.

**# PLACEMENT PROCESS:**

**A. Technical Role:** GD, Online Aptitude Test, L1 & L2 Interviews

      \*Please keep 1 Computer Lab available to appear for Aptitude Test in Campus

**B. Functional Role:** GD, L1 & L2 Interviews

**# MANDATORY LOGISTICS REQUIREMENT:**

A. Hall to accommodation students together (quick session in morning)

B. Mike to Address Students

C. 1 Computer Lab with Internet Connectivity for Online Aptitude Test

D.  Internet Connectivity for Panel Members

E. 3 GD Rooms, 3 Interview Rooms