

# MONICA KAY PROVENCE

## • Full-Stack Software Developer •

I am a creative, detail-oriented person with a passion for intuitive, user-focused design. After almost a decade working as an Art Educator, Creative Entrepreneur, and Healthcare Advocate, I became interested in software development. I enrolled in a self-guided Python course through Udemy, and quickly realized that software development was the perfect combination of creative and strategic problem solving.

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## EDUCATION

Nashville Software School  
2021 Full-Stack Development

2020 Coursera  
JavaScript Animation  
for Websites, Data  
Visualization, and Games

2020 CSS Animated  
Components with ReactJS

2020 Udemy  
UX Design: User  
Behavior & Psychology

2019 Python Bootcamp

2016 Middle Tennessee  
State University  
B.S. Art Education

## TECHNICAL EXPERIENCE

**Nashville Software School** Fully Remote  
Full-Stack Software Developer 2020

*Intensive six-month, full-time software development bootcamp with immersive, lab-based learning in Full-Stack Development, with a focus on HTML5, CSS3, JavaScript, React, SQL, and Python.*

- 100% remote, simulated work-based learning environment
- Emphasis on team-based development
- Experience with Scrum process and agile workflow
- Used Git & GitHub for version control
- Experience in a full-time remote environment

### Languages & Technologies

- HTML 5, CSS3, JavaScript, React,
- JSON Server, SQL, Python, & Django
- Git & GitHub
- Visual Studio Code
- Sketchboard, Miro, Figma, & dbdiagram
- Canva, Vectornator, Concepts, & Bazaart

## COMMUNITY

Nashville JavaScript  
Attend monthly meetups and  
actively participate in group  
discussions.

Code For Nashville  
Attend monthly meetups and  
actively collaborate with other  
developers to solve social issues  
through innovative development.

PyNash  
Attend monthly meetups and  
actively participate in group  
discussions.

Women In Technology of  
Tennessee  
Attend monthly meetups and  
actively participate in group  
discussions.

freeCodeCamp  
Attend weekly meetups to practice  
algorithms and data-structure  
coding skills with other developers.

## PROJECTS

**Neighborly** tinyurl.com/heyneighbor  
Server-Side Capstone

*Full-stack peer-to-peer commodity sharing  
application for environmentally conscious consumers,  
built with waste reduction in mind.*

- Full CRUD functionality for complex relational data.
- Conducted User Research to inform development process.

**Rare** tinyurl.com/mediamoguls  
Publishing Platform

*Full-stack social application using a React client and  
Python-Django server, built 100% remotely by a team of six  
over the course of three Agile-Scrum sprints.*

- Initiated team discussion about recurring workflow issues.
- Researched and presented possible solutions.
- Implemented changes, significantly reducing production roadblocks.

**Wide Retriever** tinyurl.com/wideretriever  
Client-Side Capstone

*Dashboard application built with React where Dog Parents can set  
exercise and training goals for their dogs and track their progress.*

- Full CRUD functionality for many-to-many data relationships
- Utilized Miro and dbdiagram for planning
- Implemented JSON Server to store and return data
- Used CSS, Vectornator, and Canva for design

## SKILLS

Interpersonal Skills  
Time Management  
Public Speaking  
Team Building  
Remote Work  
Conflict Resolution  
Project Planning

## INTERESTS

Performing Improv Comedy  
Directing Sketch Comedy  
Writing Haikus  
International Travel  
Experimental Mixology  
Painting Oil Portraits  
Reading  
Walking My Dog

## AWARDS

"The Orator"  
*Nashville Software School*  
For being able to cheer up  
my teammates and resolve  
conflicts smoothly.

"The Tomb Raider"  
*Nashville Software School*  
For digging up as much  
documentation as possible on  
new technologies.

"The Burrito"  
*Nashville Software School*  
For being a positive  
force in the Cohort.

"Continuing Education Award"  
*Kemberton*  
For outstanding work in  
account resolution after only  
two months on the job.

## EXPERIENCE

**Kemberton**  
Denials Specialist

Franklin, TN  
2017 - 2020

*Healthcare Company specializing in Patient and Provider advocacy  
through complex claims resolution.*

- Wrote legal appeals on behalf of healthcare Providers & Patients.
- Played key role in resolving all high-dollar, complex accounts.
- Identified repetitive tasks, and wrote macros to automate them.
- Minimized opportunities for human error by building and distributing appeal templates to my teammates.
- Conducted daily research on current insurance policies.

### Technologies Used

- Teams, Office 360, OneNote, Planner, Access, Excel, Word
- EPIC Systems

**Paint Nite**  
Licensee/Artist

Nashville, TN & Memphis, TN  
2014 - 2019

*The premier "social painting" company in the U.S.*

- Started as a Teaching Artist and took over operations for the Nashville Market in 2017.
- Grew Private Event revenue for the Nashville Market from roughly \$10,000 annually to over \$70,000 in my first year.
- Launched Paint Nite Memphis in 2018, and developed self-sustaining team remotely from home in Nashville, TN.

### Technologies Used

- Facebook Ads, Hootsuite, Instagram Ads
- GSuite
- Canva, Photoshop, InDesign

**Firstlight Arts Academy**  
Art Teacher

Brentwood, TN  
2013 - 2016

*Artist training studio for students age four to adult.*

- Contributed to comprehensive curricula for all ages.
- Identified individual student's learning needs and modified teaching style accordingly.

## VOLUNTEER

**Disaster Relief**  
Tornado Relief Coordinator

Nashville, TN  
March 2020

- Worked closely with Hands On Nashville to dispatch teams to locations where volunteers were needed.
- Assisted with manual labor and cleanup.

Covid-19 Essentials Distributer

April - July 2020

- Packaged and delivered essential products to elderly and immunocompromised Nashville Residents during pandemic.

**Kids Arts Festival**  
Volunteer Event Coordinator

Franklin, TN  
2015 - 2016

- Coordinated execution of a community mural, painted by hundreds of participants during the festival.
- Oversaw activities of volunteers and art booths on site.
- Curated student art gallery with over 500 works of art.