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Table: Audit\_Trail Page: 1

**Columns**

Name Type Size

AuditHeaderID Long Integer 4

Event Text 255

Table Text 255

Field\_Changed Text 255

Old\_Value Memo -

New\_Value Memo -

Created\_Date Date/Time 8

Modified\_Date Date/Time 8

ChangedByUserID Long Integer 4

**Table Indexes**

Name Number of Fields

PrimaryKey 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

AuditHeaderID Ascending

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Table: Candidate\_Skills Page: 2

**Columns**

Name Type Size

CandidateSkillsID Long Integer 4

CandidateID Long Integer 4

SkillsID Long Integer 4

Relevant\_Experience Long Integer 4

**Table Indexes**

Name Number of Fields

CandidateID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: CandidateID

Primary: False

Required: False

Unique: False

Fields:

CandidateID Ascending

CandidateSkillsID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: CandidateSkillsID

Primary: False

Required: False

Unique: False

Fields:

CandidateSkillsID Ascending

PrimaryKey 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

CandidateSkillsID Ascending

SkillsID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: SkillsID

Primary: False

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Table: Candidate\_Skills Page: 3

Required: False

Unique: False

Fields:

SkillsID Ascending

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Table: Candidate\_Status Page: 4

**Columns**

Name Type Size

Candidate\_Status\_ID Long Integer 4

Candidate\_Status Text 255

**Table Indexes**

Name Number of Fields

Candidate\_Status\_ID 1

Clustered: False

DistinctCount: 2

Foreign: False

IgnoreNulls: False

Name: Candidate\_Status\_ID

Primary: False

Required: False

Unique: False

Fields:

Candidate\_Status\_ID Ascending

PrimaryKey 1

Clustered: False

DistinctCount: 2

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

Candidate\_Status\_ID Ascending

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Table: Candidates Page: 5

**Columns**

Name Type Size

CandidateID Long Integer 4

Candidate\_FirstName Text 255

Candidate\_MiddleName Text 255

Candidate\_LastName Text 255

Total\_IT\_Experience Long Integer 4

Relevant\_Experience Long Integer 4

Candidate\_Status\_ID Long Integer 4

L1\_Feedback\_Attachment Attachment Data 4

Margin\_Check Yes/No 1

Candidate\_Type Yes/No 1

Notice\_Period Long Integer 4

Last Working Day Date/Time 8

CurrentCTC Long Integer 4

ExpectedCTC Long Integer 4

Location Text 255

Email Address Text 255

Phone Number Long Integer 4

SFR\_Attachment Attachment Data 4

Resume\_Attachment Attachment Data 4

ResourcerID Long Integer 4

RecruiterID Long Integer 4

**Relationships**

**Synechron\_ResourcerCandidates**

**Synechron\_Resourcer** **Candidates**

ResourcerID RecruiterID

Attributes: Not Enforced

RelationshipType: One-To-Many

**Table Indexes**

Name Number of Fields

CandidateID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: CandidateID

Primary: False

Required: False

Unique: False

Fields:

CandidateID Ascending

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Table: Candidates Page: 6

PrimaryKey 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

CandidateID Ascending

RecruiterID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: RecruiterID

Primary: False

Required: False

Unique: False

Fields:

RecruiterID Ascending

ResourcingID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: ResourcingID

Primary: False

Required: False

Unique: False

Fields:

ResourcerID Ascending

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Table: RateCard Page: 7

**Columns**

Name Type Size

RateID Long Integer 4

Role\_ID Long Integer 4

Modified\_Date Date/Time 8

Created\_Date Date/Time 8

Working\_Hours\_Per\_Day Long Integer 4

RatePerDay Currency 8

MSA\_Rate Double (Calculated) 8

**Table Indexes**

Name Number of Fields

PrimaryKey 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

RateID Ascending

RateID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: RateID

Primary: False

Required: False

Unique: False

Fields:

RateID Ascending

RoleID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: RoleID

Primary: False

Required: False

Unique: False

Fields:

Role\_ID Ascending

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Table: Requirement\_Priority Page: 8

**Columns**

Name Type Size

ID Long Integer 4

Priority Text 255

**Table Indexes**

Name Number of Fields

PrimaryKey 1

Clustered: False

DistinctCount: 4

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

ID Ascending

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Table: Requirement\_Roles Page: 9

**Columns**

Name Type Size

RequirementRoleID Long Integer 4

RoleID Long Integer 4

Requirment\_JD Attachment Data 4

RequirementID Long Integer 4

**Table Indexes**

Name Number of Fields

PrimaryKey 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

RequirementRoleID Ascending

RequirementID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: RequirementID

Primary: False

Required: False

Unique: False

Fields:

RequirementRoleID Ascending

RequirementID1 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: RequirementID1

Primary: False

Required: False

Unique: False

Fields:

RequirementID Ascending

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Table: Requirement\_Roles\_Skills Page: 10

**Columns**

Name Type Size

Requirement\_RoleSkillsID Long Integer 4

Requirement\_RoleID Long Integer 4

SkillsID Long Integer 4

SkillsRequired Yes/No 1

**Table Indexes**

Name Number of Fields

PositionID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PositionID

Primary: False

Required: False

Unique: False

Fields:

Requirement\_RoleID Ascending

PositionRole\_SkillsID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PositionRole\_SkillsID

Primary: False

Required: False

Unique: False

Fields:

Requirement\_RoleSkillsID Ascending

PrimaryKey 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

Requirement\_RoleSkillsID Ascending

SkillsID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: SkillsID

Primary: False

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Table: Requirement\_Roles\_Skills Page: 11

Required: False

Unique: False

Fields:

SkillsID Ascending

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Table: Requirement\_Status Page: 12

**Columns**

Name Type Size

ID Long Integer 4

ReqStatus Text 255

**Table Indexes**

Name Number of Fields

PrimaryKey 1

Clustered: False

DistinctCount: 4

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

ID Ascending

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Table: Requirements Page: 13

**Columns**

Name Type Size

RequirementID Long Integer 4

Old\_Req\_ID Text 255

System Requisition ID Text 255

RequestorID Long Integer 4

Requirement\_RoleID Long Integer 4

Requirement\_StatusID Long Integer 4

Requirement\_HM\_ID Long Integer 4

Requirement\_RFG\_ID Long Integer 4

Total\_Positions Long Integer 4

Open\_Positions Long Integer 4

RequirementPriority\_ID Long Integer 4

Requirement\_Closed\_Date Date/Time 8

Requirement\_Creation\_Date Date/Time 8

Requirement\_Modified\_Date Date/Time 8

Requirment\_JD Attachment Data 4

**Table Indexes**

Name Number of Fields

Old\_Req\_ID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: Old\_Req\_ID

Primary: False

Required: False

Unique: False

Fields:

Old\_Req\_ID Ascending

PrimaryKey 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

RequirementID Ascending

RequestorID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: RequestorID

Primary: False

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Table: Requirements Page: 14

Required: False

Unique: False

Fields:

RequestorID Ascending

Requirement\_HM\_ID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: Requirement\_HM\_ID

Primary: False

Required: False

Unique: False

Fields:

Requirement\_HM\_ID Ascending

Requirement\_RFG\_ID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: Requirement\_RFG\_ID

Primary: False

Required: False

Unique: False

Fields:

Requirement\_RFG\_ID Ascending

Requirement\_StatusID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: Requirement\_StatusID

Primary: False

Required: False

Unique: False

Fields:

Requirement\_StatusID Ascending

RequirementID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: RequirementID

Primary: False

Required: False

Unique: False

Fields:

RequirementID Ascending

RequirementPriority\_ID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

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Table: Requirements Page: 15

Name: RequirementPriority\_ID

Primary: False

Required: False

Unique: False

Fields:

RequirementPriority\_ID Ascending

RequirementRoleID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: RequirementRoleID

Primary: False

Required: False

Unique: False

Fields:

Requirement\_RoleID Ascending

System Requisition ID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: System Requisition ID

Primary: False

Required: False

Unique: False

Fields:

System Requisition ID Ascending

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Table: Requirements\_Requestor Page: 16

**Columns**

Name Type Size

Requestor\_ID Long Integer 4

Requestor Text 255

Department Text 255

Sub-Department Text 255

HSBC\_Line\_Manager Text 255

HSBC\_Sub\_Department\_Head Text 255

HSBC\_Department\_Head Text 255

Line\_Manager\_Email Text 255

Line\_Manager\_Tel Long Integer 4

Department\_Head\_Email Text 255

Sub-Department\_Head\_Email Text 255

**Table Indexes**

Name Number of Fields

PrimaryKey 1

Clustered: False

DistinctCount: 10

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

Requestor\_ID Ascending

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Table: Roles Page: 17

**Columns**

Name Type Size

RoleID Long Integer 4

Role Text 255

**Table Indexes**

Name Number of Fields

MarginID 1

Clustered: False

DistinctCount: 3

Foreign: False

IgnoreNulls: False

Name: MarginID

Primary: False

Required: False

Unique: False

Fields:

RoleID Ascending

PrimaryKey 1

Clustered: False

DistinctCount: 3

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

RoleID Ascending

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Table: Roles\_Technology Page: 18

**Columns**

Name Type Size

RoleTechnology\_ID Long Integer 4

RoleID Long Integer 4

TechnologyID Long Integer 4

**Table Indexes**

Name Number of Fields

CandidateMargin\_ID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: CandidateMargin\_ID

Primary: False

Required: False

Unique: False

Fields:

RoleTechnology\_ID Ascending

PrimaryKey 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

RoleTechnology\_ID Ascending

TechnologyID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: TechnologyID

Primary: False

Required: False

Unique: False

Fields:

TechnologyID Ascending

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Table: Submissions Page: 19

**Columns**

Name Type Size

SubmissionsID Long Integer 4

RequirementID Long Integer 4

Old\_Req\_ID Text 255

CandidateID Long Integer 4

SubmissionStatusID Long Integer 4

Submission\_Create\_Date Date/Time 8

Submission\_Interview\_Date Date/Time 8

Submission\_Selection\_Date Date/Time 8

Submission\_DropOut\_Date Date/Time 8

RR\_Status Text 255

Submission\_Tentative\_DOJ Date/Time 8

Submission\_Candidate\_Notice\_Period Long Integer 4

Rate Long Integer 4

**Table Indexes**

Name Number of Fields

CandidateID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: CandidateID

Primary: False

Required: False

Unique: False

Fields:

RequirementID Ascending

Old\_Req\_ID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: Old\_Req\_ID

Primary: False

Required: False

Unique: False

Fields:

Old\_Req\_ID Ascending

PrimaryKey 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

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Table: Submissions Page: 20

Fields:

SubmissionsID Ascending

RequirementID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: RequirementID

Primary: False

Required: False

Unique: False

Fields:

CandidateID Ascending

SubmissionsID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: SubmissionsID

Primary: False

Required: False

Unique: False

Fields:

SubmissionsID Ascending

SubmissionStatusID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: SubmissionStatusID

Primary: False

Required: False

Unique: False

Fields:

SubmissionStatusID Ascending

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Table: Submissions\_Status Page: 21

**Columns**

Name Type Size

Submissions\_Status\_ID Long Integer 4

Submission\_Status Text 255

**Table Indexes**

Name Number of Fields

CandidateRequiredStatus\_ID 1

Clustered: False

DistinctCount: 14

Foreign: False

IgnoreNulls: False

Name: CandidateRequiredStatus\_ID

Primary: False

Required: False

Unique: False

Fields:

Submissions\_Status\_ID Ascending

PrimaryKey 1

Clustered: False

DistinctCount: 14

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

Submissions\_Status\_ID Ascending

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Table: Synechron\_HM Page: 22

**Columns**

Name Type Size

HM\_ID Long Integer 4

HM Text 255

**Relationships**

**Synechron\_HMSynechron\_RFG**

**Synechron\_HM** **Synechron\_RFG**

HM\_ID 1  Reporting\_HM\_ID

Attributes: Enforced, Cascade Updates, Cascade Deletes

RelationshipType: One-To-Many

**Table Indexes**

Name Number of Fields

PrimaryKey 1

Clustered: False

DistinctCount: 6

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

HM\_ID Ascending

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Table: Synechron\_Recruiter Page: 23

**Columns**

Name Type Size

RecruiterID Long Integer 4

RecruiterName Text 255

**Table Indexes**

Name Number of Fields

PrimaryKey 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

RecruiterID Ascending

RecruiterID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: RecruiterID

Primary: False

Required: False

Unique: False

Fields:

RecruiterID Ascending

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Table: Synechron\_Resourcer Page: 24

**Columns**

Name Type Size

ResourcerID Long Integer 4

Resourcer Name Text 255

**Relationships**

**Synechron\_ResourcerCandidates**

**Synechron\_Resourcer** **Candidates**

ResourcerID RecruiterID

Attributes: Not Enforced

RelationshipType: One-To-Many

**Table Indexes**

Name Number of Fields

PrimaryKey 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

ResourcerID Ascending

ResourcingID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: ResourcingID

Primary: False

Required: False

Unique: False

Fields:

ResourcerID Ascending

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Table: Synechron\_RFG Page: 25

**Columns**

Name Type Size

ID Long Integer 4

RFG\_Name Text 255

Reporting\_HM\_ID Long Integer 4

**Relationships**

**Synechron\_HMSynechron\_RFG**

**Synechron\_HM** **Synechron\_RFG**

HM\_ID 1  Reporting\_HM\_ID

Attributes: Enforced, Cascade Updates, Cascade Deletes

RelationshipType: One-To-Many

**Table Indexes**

Name Number of Fields

PrimaryKey 1

Clustered: False

DistinctCount: 5

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

ID Ascending

Synechron\_GroupHeadSynechron\_RFG 1

Clustered: False

DistinctCount: 5

Foreign: True

IgnoreNulls: False

Name: Synechron\_GroupHeadSynechron\_RFG

Primary: False

Required: False

Unique: False

Fields:

Reporting\_HM\_ID Ascending

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Table: Technology\_Skills Page: 26

**Columns**

Name Type Size

Skill\_ID Long Integer 4

Skill Text 255

Niche Long Integer 4

**Table Indexes**

Name Number of Fields

PrimaryKey 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

Skill\_ID Ascending

Skill\_ID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: Skill\_ID

Primary: False

Required: False

Unique: False

Fields:

Skill\_ID Ascending

Technology\_ID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: Technology\_ID

Primary: False

Required: False

Unique: False

Fields:

Niche Ascending

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Table: User\_Permissions Page: 27

**Columns**

Name Type Size

UserPermissionsID Long Integer 4

PermissionID Long Integer 4

UserID Long Integer 4

UserRoleID Long Integer 4

**Table Indexes**

Name Number of Fields

PermissionID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PermissionID

Primary: False

Required: False

Unique: False

Fields:

PermissionID Ascending

PrimaryKey 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

UserPermissionsID Ascending

RoleID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: RoleID

Primary: False

Required: False

Unique: False

Fields:

UserRoleID Ascending

UserID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: UserID

Primary: False

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Table: User\_Permissions Page: 28

Required: False

Unique: False

Fields:

UserID Ascending

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Table: User\_Role Page: 29

**Columns**

Name Type Size

UserRoleID Long Integer 4

UserRole Text 255

IsActive Yes/No 1

**Table Indexes**

Name Number of Fields

PrimaryKey 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

UserRoleID Ascending

UserRoleID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: UserRoleID

Primary: False

Required: False

Unique: False

Fields:

UserRoleID Ascending

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Table: Users Page: 30

**Columns**

Name Type Size

UserID Long Integer 4

UserName Text 255

Password Text 255

Created\_Date Date/Time 8

Modified\_Date Date/Time 8

IsActive Yes/No 1

UserRoleID Long Integer 4

**Table Indexes**

Name Number of Fields

PrimaryKey 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: PrimaryKey

Primary: True

Required: True

Unique: True

Fields:

UserID Ascending

UserID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: UserID

Primary: False

Required: False

Unique: False

Fields:

UserID Ascending

UserRoleID 1

Clustered: False

DistinctCount: 0

Foreign: False

IgnoreNulls: False

Name: UserRoleID

Primary: False

Required: False

Unique: False

Fields:

UserRoleID Ascending