

DISCLOSURE FORM FOR PURPOSES OF FEDERAL AND STATE LAWS GOVERNING THE USE OF CONSUMER REPORTS ("DISCLOSURE")

Please read this Disclosure prior to signing the associated document entitled "Authorization Under the Fair Credit Reporting Act (FCRA) and the California Investigative Consumer Reporting Agencies Act (CICRA) and Any Other Applicable Laws Governing the Use of Consumer Reports." For purposes of this Disclosure, the authorization document will be referenced simply as the "Authorization". This Disclosure sets forth important information concerning the scope and effect of the Authorization you will be asked to sign.

General Information About Consumer Reports, the FCRA and CICRA:

Lockheed Martin Corporation (the "Company") may obtain "consumer reports" about you from "consumer reporting agencies" in connection with considering your application for employment, making a decision whether to offer you employment, deciding whether to continue your employment (if you are hired), making any decisions regarding the possibility of rehiring you (if you are hired and sometime thereafter leave employment) or making any other employment-related decisions directly affecting you now and in the future. The terms "consumer report" and "consumer reporting agency" are defined in the FCRA and the CICRA, summarized below. For the purposes of this Disclosure, the two statutes, FCRA and CICRA and similar other state or local laws will be collectively referenced as "FCRA".

As an employee or former employee of Lockheed Martin or applicant for employment, you are a "consumer" as defined by FCRA. Under the FCRA, a "consumer reporting agency" is a person or business which, for monetary fees, dues, or on a cooperative nonprofit basis, regularly assembles or evaluates consumer credit information or other information on consumers (such as driving records or criminal conviction records, among others) for the purpose of furnishing "consumer reports" to others, such as Lockheed Martin.

Under the FCRA, a "consumer report" could include written, oral or other communication of any information by a "consumer reporting agency" bearing on a consumer's criminal history, driving history, creditworthiness, credit standing, credit capacity, educational background, employment history, character, general reputation, personal characteristics, or mode of living which is used or collected for the purpose of considering or assessing the consumer for any employment-related or other lawful purpose. As used in the FCRA, the term "employment purposes" covers consumer reports "used for the purpose of evaluating a consumer for employment, promotion, reassignment or retention as an employee." This would include evaluating former employees for possible rehire. For more information, please review "How Lockheed Martin Uses Consumer Reports" below.

If Lockheed Martin obtains a consumer report about you and considers any information in the consumer report when making an employment-related decision that directly and adversely affects you, you will be provided with a copy of the consumer report before the final decision is made. If required by FCRA, you may have other rights or receive other notices, depending on the type of consumer report used. For more information regarding your rights under the FCRA, please see the attached document entitled "Your Rights Under the Fair Credit Reporting Act." If appropriate under your state law, other documents describing your rights in this area may also be enclosed or available.

You may also request a copy of the consumer report from Lockheed Martin or the consumer reporting agency by checking the appropriate box on the Authorization form. You may also make a written request to the Company within a reasonable period of time for a complete and accurate disclosure of the nature and scope of the investigation the Company requested from the consumer

reporting agency. You are also free to contact the Federal Trade Commission about your rights under the FCRA as a consumer with regard to consumer reports and consumer reporting agencies.

How Lockheed Martin Uses Consumer Reports:

Lockheed Martin may use consumer reports in any way related to your application for employment, rehire or continued employment, including "employment purposes" as defined in FCRA or any other lawful purpose. This includes but is not limited to any of the following purposes: assessment of qualifications for a job, background investigations for new hires, rehires, or current employees (including education, professional licensing, criminal and employment histories); verification of information supplied in employment documents such as applications or resumes; credit history or driving records; investigative reports involving inquiry into character, general reputation, personal characteristics and mode of living; assessment of potential eligibility for program accesses or security clearances; and any type of internal investigation. This paragraph describes the types of consumer reports that are most commonly used by Lockheed Martin, but the Company may also use the reports for any lawful purpose whatsoever that falls within the broad definition of "consumer reports" under the FCRA.

I acknowledge receipt of the Fair Credit Reporting Act Disclosure Form For Purposes of Federal and State Laws Governing the Use of Consumer Reports.

Jeremy A. Kent
Signature

08 JUNE 2011
Date

Printed Name: JEREMY A. KENT

**Authorization Under Fair Credit Reporting Act (FCRA), the California Investigative
Consumer Reporting Agencies Act (CICRA) and any other Applicable State Laws
Governing the Use of Consumer Reports and Investigative Consumer Reports**

I, JEREMY A. KENT, hereby authorize Lockheed Martin Corporation to obtain consumer reports and investigative consumer reports about me from one or more consumer reporting agencies in connection with any purposes described in the "Fair Credit Reporting Act Disclosure Form For Purposes of Federal and State Laws Governing the Use of Consumer Reports and Investigative Consumer Reports" ("Disclosure"), a document provided to me by Lockheed Martin explaining the scope and effect of this Authorization. I acknowledge that I have received, read and understand the content of the Disclosure before signing this Authorization.

I understand that the consumer reporting agency needs the following information as provided in my employment application in connection with preparing, processing or verifying one or more consumer reports about me. I agree to provide this information and consent to the use of this data for the limited purposes of preparing, verifying, obtaining and using consumer reports about me as described in the Disclosure.

In view of Lockheed Martin considering whether to allow me to perform services or to continue performing services for the Company, as well whether to allow my potential or continuing access to Company premises, facilities, and business activities, I release Lockheed Martin, any consumer reporting agency used by Lockheed Martin, and any individual or entity that supplies information to Lockheed Martin or any consumer reporting agency used by Lockheed Martin in connection with this Authorization form and against liability or damages, including liability resulting from their negligence, that I may suffer as a result of the creation, acquisition, or use of any consumer report or investigative consumer report described above.

I authorize all companies, schools, organizations and people that are contacted and requested to provide information about my background and my professional licensing, professional certification, employment, educational or training history. I further authorize all law enforcement agencies, courts of law and all other government offices and agencies to release any requested information concerning any criminal history or other legal issues that may be available in their files that pertains to me.

I understand that I may freely refuse to consent to allow Lockheed Martin to obtain consumer reports and investigative consumer reports about me; however, I also understand that such refusal may result in Lockheed Martin declining to allow me to perform or to continue performing services for the Company as well as Lockheed Martin declining to allow my potential or continuing access to Company premises, facilities, and business activities.

Agreed:

Printed Full Name (include middle names) JEREMY ALAN KENT

Jeremy A. Kent
Signature

08 JUNE 2011
Date

CA, MN and OK Residents Only: Check box to request copy of the report

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Effective Date: August 17, 2010