**IMPARTIALITY AND CONFIDENTIALITY AGREEMENT**

## **DECLARATION OF IMPARTIALITY AND CONFIDENTIALITY**

I, the undersigned, hereby affirm my commitment to uphold impartiality and confidentiality throughout the Inspection activities. By signing this agreement, I acknowledge and accept the following principles:

1. **Impartiality:**
   * I will perform my duties without bias, ensuring fairness and objectivity.
   * My decisions and evaluations will be based solely on objective evidence.
   * I have no personal or financial interests that could compromise my impartiality.
   * Any situation that may jeopardize my impartiality will lead to my immediate withdrawal from the inspection activities.
2. **Confidentiality:**
   * I shall treat all information related to Inspection assignments as strictly confidential.
   * I will use this information solely for the purpose of conducting the inspection activities and not disclose it to any unauthorized parties.
   * I will not retain copies of sensitive documents beyond the necessary period.
   * Breach of confidentiality may result in disciplinary action.
   * Adhere to IISPL Code of Conduct
3. **Non-Disclosure to Third Parties:**
   * I will not share confidential information with third parties unless explicitly authorized.
   * All external experts involved in the inspection process must also adhere to this confidentiality agreement.

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| **Name of the Employee: Mr.Leon Jiang** |
| **Designation:**  sr.inspector |
| **Signature:** |
| **Date :**11 June 2025 |