

Internship 360-Degree Evaluation Report

February 19th 2025

nabihaorchi@gmail.com

Internship Start Date: **January 6th, 2025**

Internship End Date: **February 6th, 2025**

Internship Role: **Data Visualization Associate Intern**

Dear Nabiha Orchi,

This report is a summary of your performance during the virtual internship, which is prepared using your self reflection and feedback received from your manager and peers. In this report, we have shared feedback on some of the major areas that you were evaluated in during your internship period. We hope this feedback will help you reflect on your internship experience and identify your strengths and areas for improvement.

Based on the 360-degree evaluation process, your percentage scores obtained are as follows:

Peer Evaluation Score: **82**

Manager Evaluation Score: **88**

Overall Score: **90**

Please note that your peer evaluation score should be greater than **70%** to mark successful internship completion, and your overall score should be greater than **90%** to be considered as the star performer for the internship.

Here is the feedback on some of the core areas that you were evaluated in:

Parameter	Percentage Received (Out of 100)	Feedback
Communication Skills	93	Excelled in communication by fostering a collaborative environment. Ensured that all team members were well-informed and engaged, leading to efficient project execution. Proactively addressed communication challenges.
Collaboration Skills	93	Demonstrated exceptional teamwork by consistently contributing positively to the project. Facilitated strong group cohesion, enhancing overall team performance.
Ability to Meet Deadlines	80	Consistently met deadlines, ensuring timely completion. Effectively managed time, tasks, and deadlines, contributing to the overall success of the projects.
Quality of Work	80	Rarely made errors, demonstrating good attention to detail. Provided work that met expectations with a high level of accuracy.

About this report

This internship evaluation report is an objective assessment based on established rubrics, providing scores and feedback to evaluate the intern's professional development during the internship period. The scores and feedback aim to offer constructive insights into the intern's performance. It is not intended to inflict personal harm, but rather to encourage growth and improvement. Please note that Excelerate does not assume liability for decisions or actions taken based on this evaluation. Before relying on this report, it is advised to contact us for clarification or additional information at talent.discovery@vempower.org.