

# Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E
ID	201-15-14211
Name	Nafisa Islam

## Company 1: Meta

**Website:** <https://about.meta.com/>

**Job Site:** <https://www.metacareers.com/jobs>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Meta-Reviews-E40772.htm>

### Company Description:

Meta Platforms, doing business as Meta and formerly named Facebook, is an American multinational technology conglomerate based in Menlo Park, California. The company owns Facebook, Instagram, and WhatsApp, among other products and services. Meta was once one of the world's most valuable companies, but as of 2022 is not one of the top twenty biggest companies in the United States. It is considered one of the Big Five American information technology companies, alongside Alphabet, Amazon, Apple, and Microsoft. As of 2022, it is the least profitable of the five.

Meta's products and services include Facebook, Messenger, Facebook Watch, and Meta Portal. It has also acquired Oculus, Giphy, Mapillary, Kustomer, Presize and has a 9.99% stake in Jio Platforms. In 2021, the company generated 97.5% of its revenue from the sale of advertising. In October 2021, the parent company of Facebook changed its name from Facebook to Meta Platforms, to "reflect its focus on building the metaverse". According to Meta, the "metaverse" refers to the integrated environment that links all of the company's products and services.

### Interview Process:

- Step 1: Resume screen
- Step 2: Recruiter call
- Step 3: Phone screen(s)
- Step 4: Onsite interviews

- Step 5: Debrief
- Step 6: Candidate review / hiring committee
- Step 7: Salary negotiation

**Relevant Links:** <https://igotanooffer.com/blogs/tech/facebook-interview-process>

**My opinion:** The company owns Facebook, Instagram, and WhatsApp, among other products and services and working for any of those products is like a dream to me.

## Company 2: Enosis Solution

**Website:** <https://www.enosisbd.com/>

**Job Site:** <https://enosisbd.pinpointhq.com/en/jobs/>

**Glassdoor:** <https://www.glassdoor.com/Reviews/Enosis-Solutions-Bangladesh-ReviewsE1317305.htm>

### Company Description:

Enosis Solutions is an offshore software engineering and consultancy company where people, knowledge, process and proven methodologies converge to deliver compelling, high value and cost-effective services in record time. We have developed a unique collaborative model of partnering with clients to deliver great software products to market rapidly and economically. Our ongoing success as offshore partner for some of the world's leading software companies in the large-scale Enterprise Computing and Numerical Mechanics space is the manifestation of our capabilities.

### Interview Process:

- Step 1: Initial coding test
- Step 2: Technical interview
- Step 3: HR interview

**Relevant Links:** <https://www.glassdoor.com/Interview/Enosis-Solutions-Bangladesh-InterviewQuestions-E1317305.htm>

**My opinion:** One of the best choices for freshers who wants to work from Bangladesh.

# Company 3: Divine IT Limited [Bangladeshi]

**Website:** <https://www.divineit.net/>

**Jobsite:** <https://www.divineit.net/about/careers/>

**Glassdoor:** <https://www.glassdoor.com/Overview/Working-at-Divine-IT-EI-IE728322.11,20.htm>

## Company Description:

Divine IT Limited- A high-tech innovative IT consulting & Software development power house in the road of Information Superhighway structuring international standardized Enterprise Resources Planning (ERP) & IT solutions.

Divine IT with its dedicated teams render high quality IT solutions with professional management services of excellence, quality assurance & on time turnkey automation.

## Interview Process:

- Apply online through website .
- Call for technical interviews .
- called for an interview with CEO.
- Propose salary.

**Relevant Links:** <https://www.glassdoor.com/Interview/Divine-IT-Interview-Questions-E728322.htm>

**My opinion:** Best work environment and Best Learning Environment.

# Company 4: Slack

**Website:** [www.slack.com](http://www.slack.com)

**Job Site:** [www.slack.com/careers](http://www.slack.com/careers)

**Glassdoor:** [Working at Slack | Glassdoor](#)

## Company Description:

Slack is an instant messaging program designed by Slack Technologies and owned by Salesforce. Although Slack was developed for professional and organizational communications, it has been adopted as a community platform. Users can communicate with voice calls, video calls, text messaging, media and files in private chats or as part of communities called "workspaces". Slack also uses IRC-style features such as persistent chat rooms (channels) organized by topic, private groups, and direct messaging. In addition to these online communication features, Slack integrates with other software.

One sentence to describe: It's an instant messaging app developed for professional and organizational uses.

## Interview Process:

- Step 1: Resume screen
- Step 2: Recruiter call
- Step 3: A technical exercise
- Step 4: A phone call with the hiring manager
- Step 5: An onsite interview

**Relevant Links:** [A Walkthrough Guide to Finding an Engineering Job at Slack - Slack Engineering](#)

**My opinion:** Good place for working.

# Company 5: Genex [Bangladeshi]

**Website:** <https://www.genexinfosys.com/>

**Jobsite:** <https://www.genexinfosys.com/applynow.php>

**Glassdoor:** [https://www.glassdoor.com/Overview/Working-at-Genex-Infosys-EI\\_IE1151226.11,24.htm](https://www.glassdoor.com/Overview/Working-at-Genex-Infosys-EI_IE1151226.11,24.htm)

## Company Description:

Genex Infosys, a leading BPM and IT Services company in the country, as well as the first publicly listed company in the country's Information Technology enabled Services (ITeS) Sector, has won the prestigious Best Employer Brand 2021 Award, under the category of 'Operational Excellence and Quality in BPO Industry.

## Interview Process:

The eligible candidates should then go through three rounds of the recruitment process of Infosys that includes:

- Step 1: I applied online. I interviewed at Genex Infosys.
- Step 2: Online Assessment Test
- Step 3: Technical Interview
- Step 4: HR Interview
- Step 5: Salary propose.

**Relevant Links:** <https://www.interviewbit.com/infosys-interview-questions/>

**My opinion:** It have good environment though.