

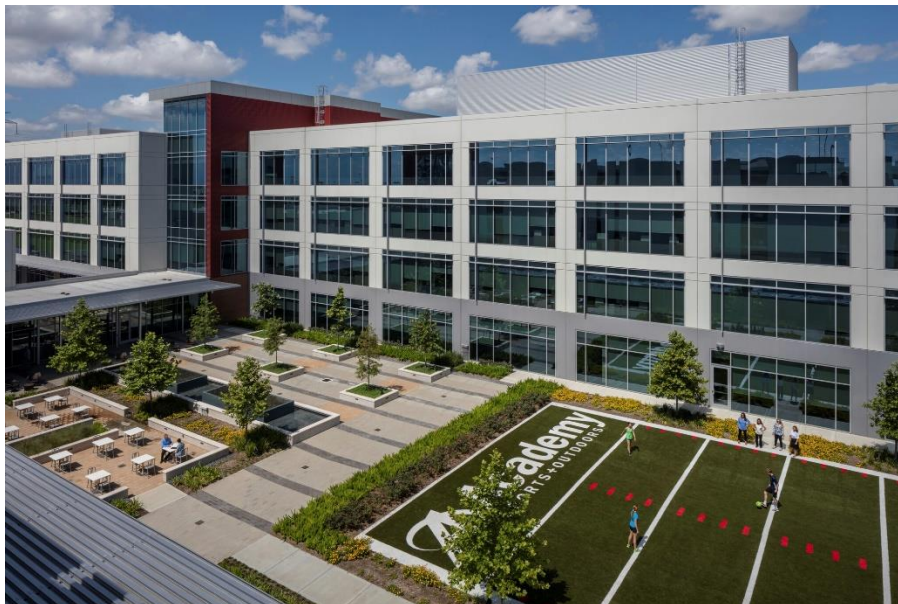
WELCOME TO ACADEMY SPORTS & OUTDOORS!

Tons of fun happening here at Academy Sports + Outdoors and we are thrilled that you are interested in joining our team! Below are some important aspects you should consider:

- Calculate your current expenses compared to Houston
- Assess tax implications (local and state, salary changes, relocation assistance, etc.)
- Review school districts and education
- Research cost of living and some helpful links are included below

COST OF LIVING CALCULATORS AND HELPFUL LINKS

- ✓ [Cost of Living Calculator \(Payscale.com\)](https://www.payscale.com/cost-of-living-calculator)
- ✓ [Cost of Living Calculator \(Nerdwallet.com\)](https://nerdwallet.com/cost-of-living-calculator)
- ✓ [House and Apartment Hunting \(Zillow.com\)](https://www.zillow.com/house-hunting/)
- ✓ [Newcomer Guide to Houston \(Houston City Book\)](https://houstoncitybook.com/newcomer-guide)
- ✓ [Events and Entertainment \(Thrillist.com\)](https://thrillist.com/houston/events)
- ✓ [Newcomer Guide to Katy \(Katymagazine.com\)](https://katymagazine.com/newcomer-guide)



For any question or concerns related to your move, please reach out to our relocation team at Relocation@academy.com.