



HR ATTRITION DASHBOARD



DEMOGRAPHICS

A Demographic report summarizes employee statistics, including age groups, gender, distance from home and marital status , providing insights into workplace diversity.



TURNOVER ANALYSIS

Turnover Analysis 2 report consolidates employee data, featuring attrition by job level, overtime performance ratings , monthly income ,offering critical insights for effective HR strategies and decision making.



TURNOVER ANALYSIS

Turnover analysis 1 report provides insights into employee attrition ,including departures by department ,job roles affected ,business travel impact, aiding in workforce management and retention.



EMPLOYEE WELLNESS

An Employee Report gives insight into employee attrition due to job satisfaction , environment satisfaction , work life balance. Also , insight on job involvement, relationship satisfaction, and performance rating.



DEMOGRAPHICS

Overall Employees

1470

Attrition

237

Attrition Rate

16.12%

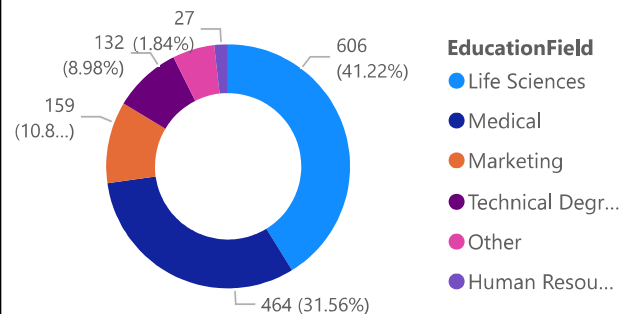
Active Employees

1233

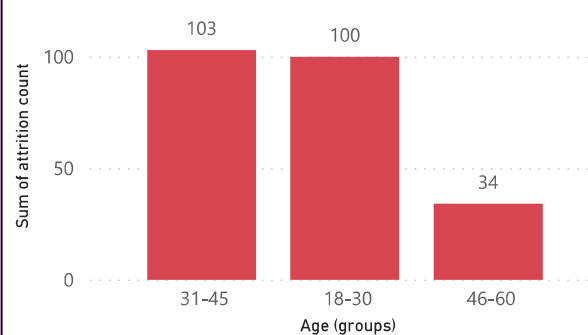
Average Age

37

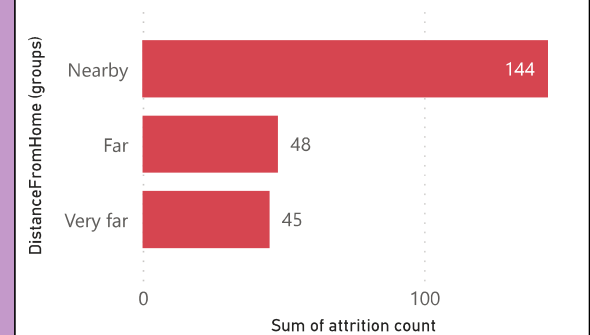
Total Attrition by educational field



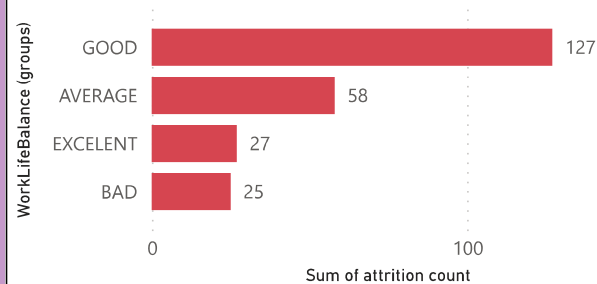
Total attrition by Age (groups)



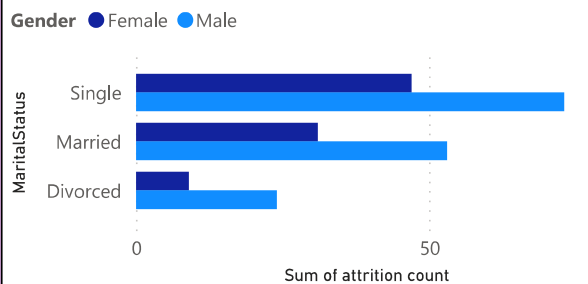
Total attrition by DistanceFromHome (groups)



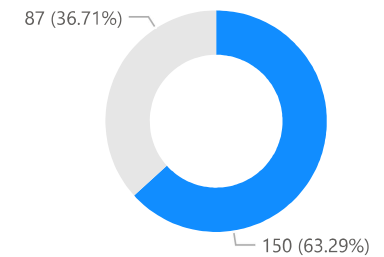
Total attrition by WorkLifeBalance (groups)



Total attrition count by Marital Status



Employee Attrition by Gender



Average working
years

11.28

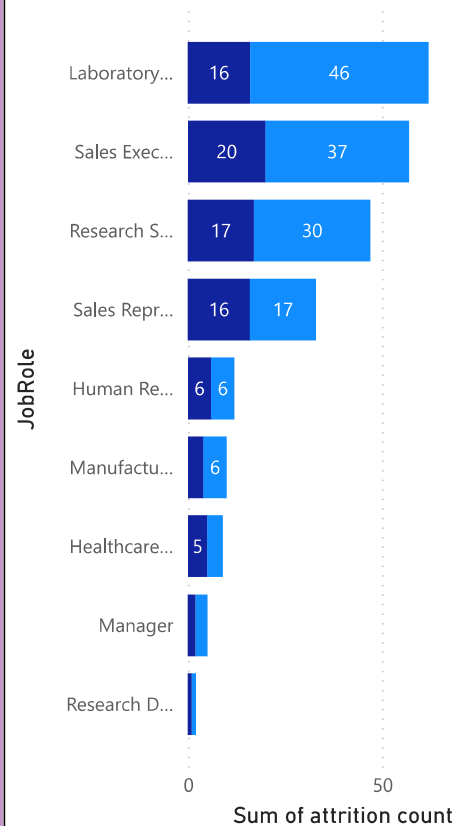
TURNOVER ANALYSIS 1

Job Role Count

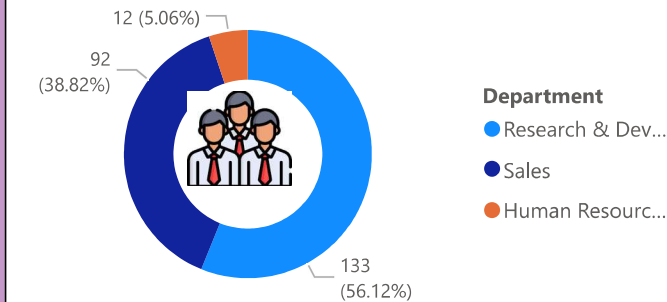
9

Total attrition by Job Role

Gender ● Female ● Male

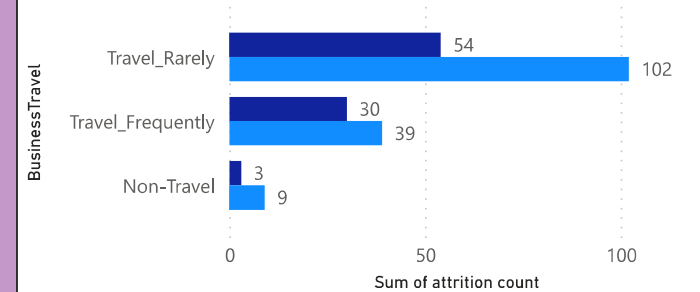


Total attrition by Department



Total attrition by Business Travel

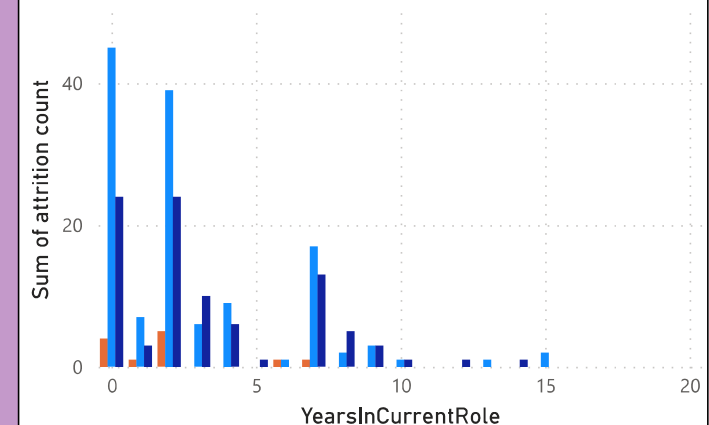
Gender ● Female ● Male



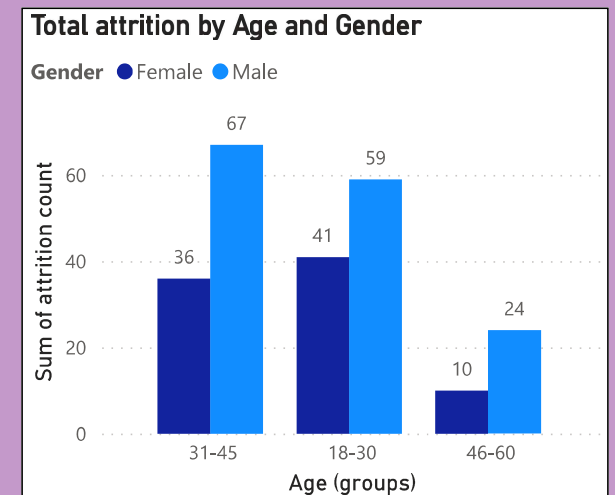
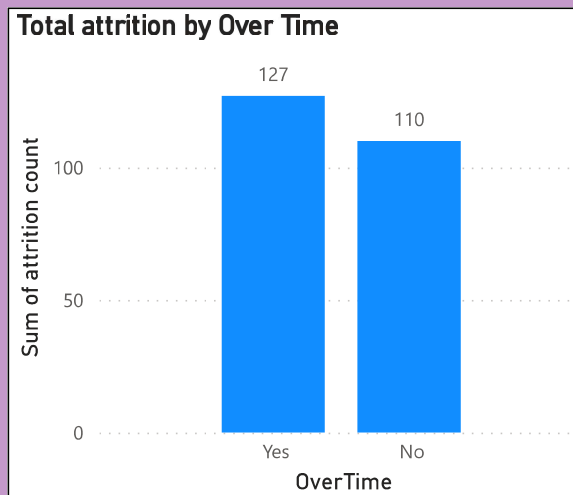
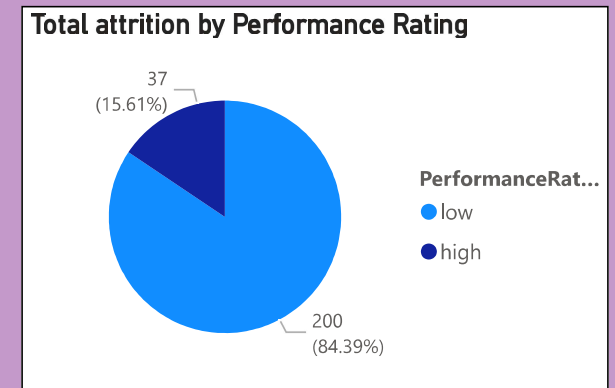
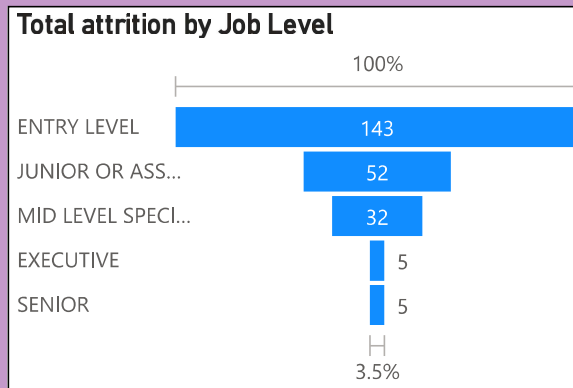
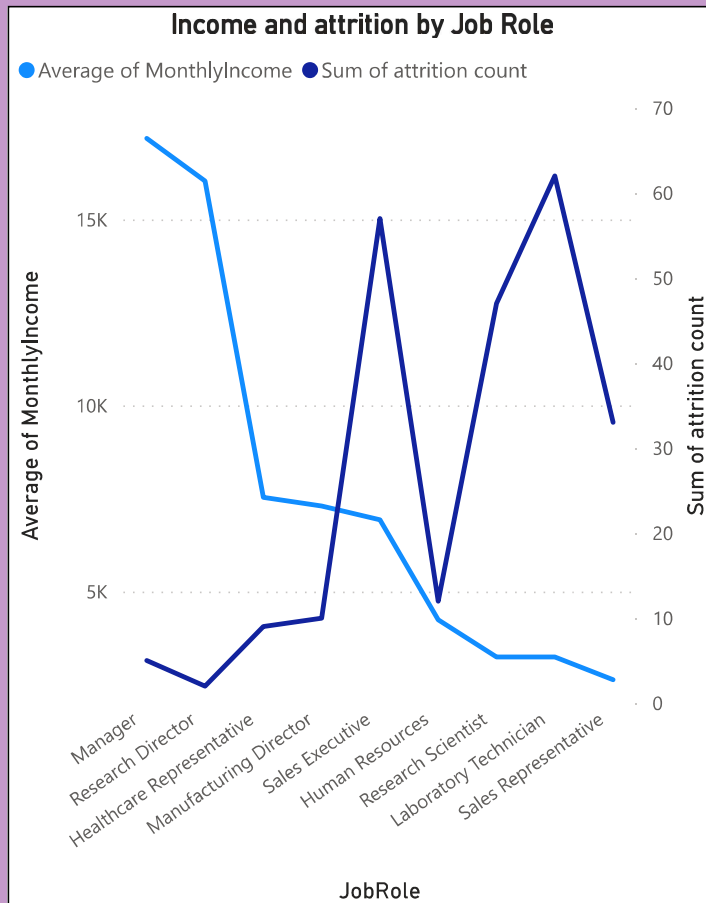
JobRole	Sum of attrition count
Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Sales Executive	57
Sales Representative	33

Total attrition by Years In Current Role

Department ● Human Resources ● Research & Development ● Sales



TURNOVER ANALYSIS 2



Average montly income

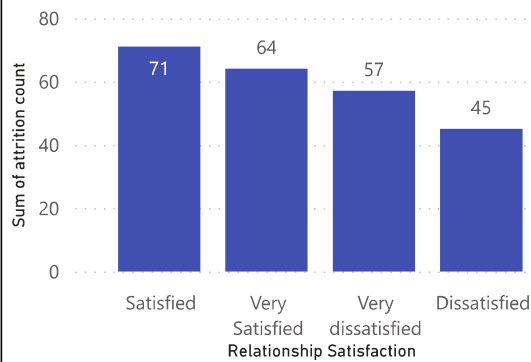
6.50K

EMPLOYEE WELLNESS

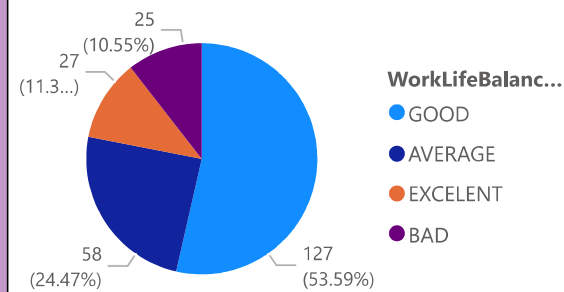
Average hourly rate

65.89

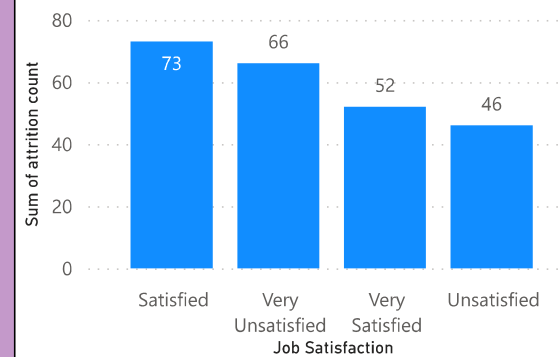
Relationship Satisfaction



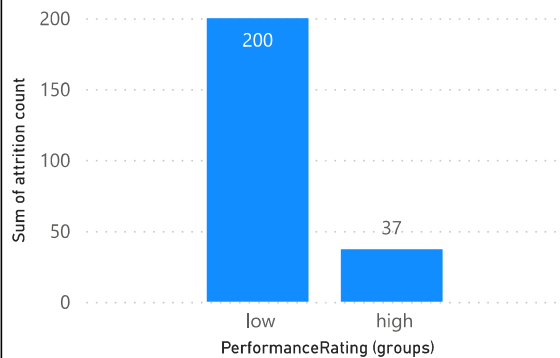
Total attrition by Work Life Balance



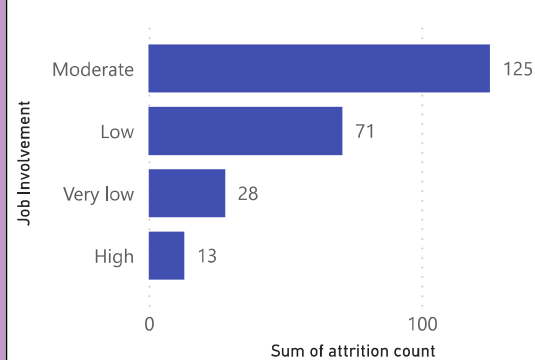
Job Satisfaction



Total attrition by Performance Rating



Total attrition by Job Involvement



Total attrition by Environment Satisfaction

