

## Employee Benefits Program

### 1. Health Insurance

Employees receive comprehensive health insurance coverage for self and dependents.

### 2. Provident Fund

The company contributes 12% of the employee's basic salary to the provident fund.

### 3. Performance Bonus

Employees are eligible for an annual performance-based bonus.

### 4. Learning & Development

The company provides reimbursement for professional certifications and courses.

### 5. Travel Allowance

Employees traveling for business purposes are eligible for travel reimbursement.