

HR DIVERSITY SCORECARD

Leaders can use this Scorecard to understand the overall diversity of their organization, as well as diversity by job level and tenure.

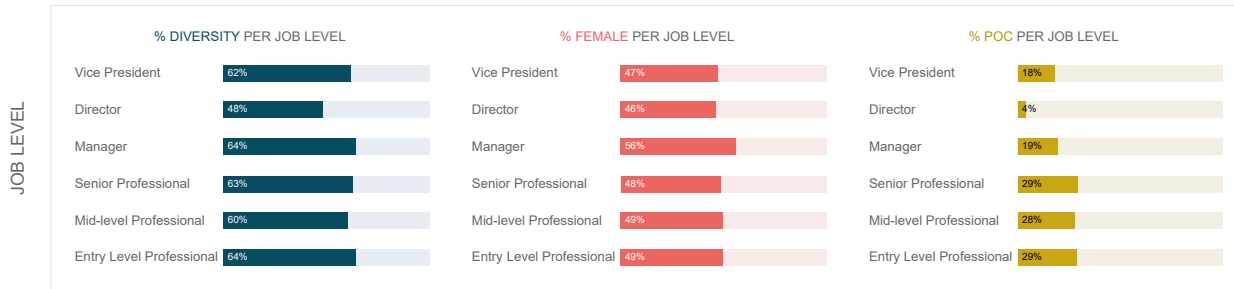
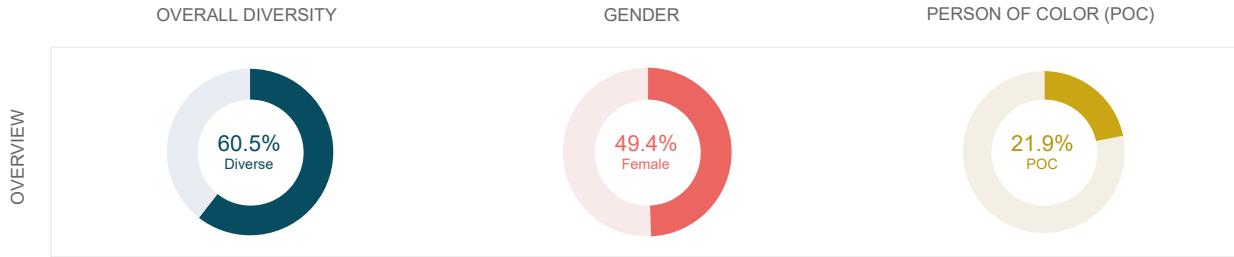
Data current as of 2021. For interactivity purposes, you can filter relative to today.

Year of Hire Date
All

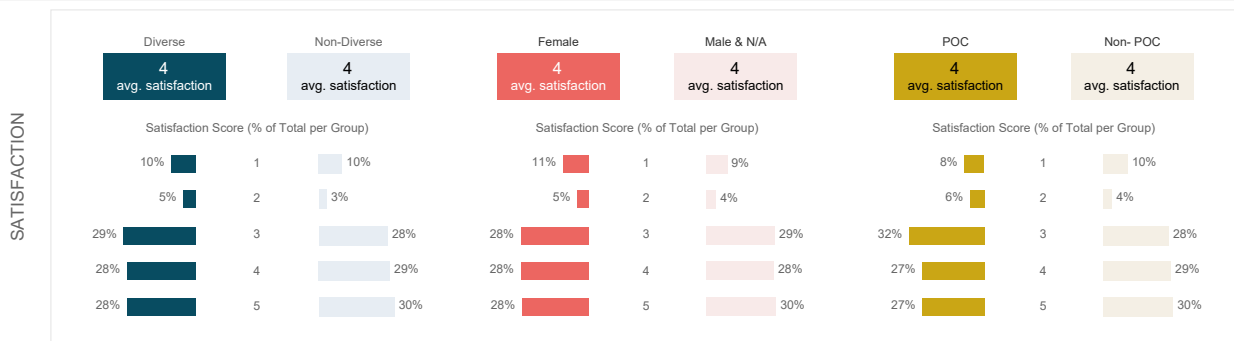
Include "Asian" in POC?
Include Asian in POC



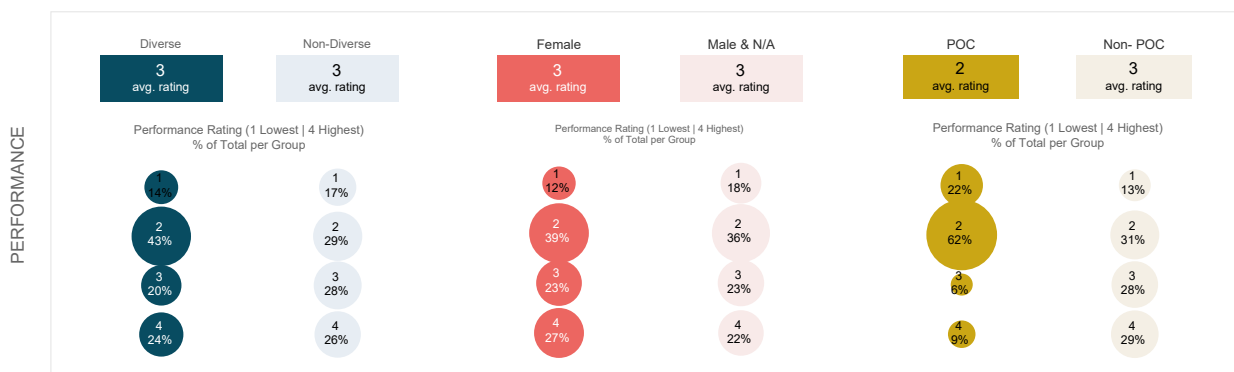
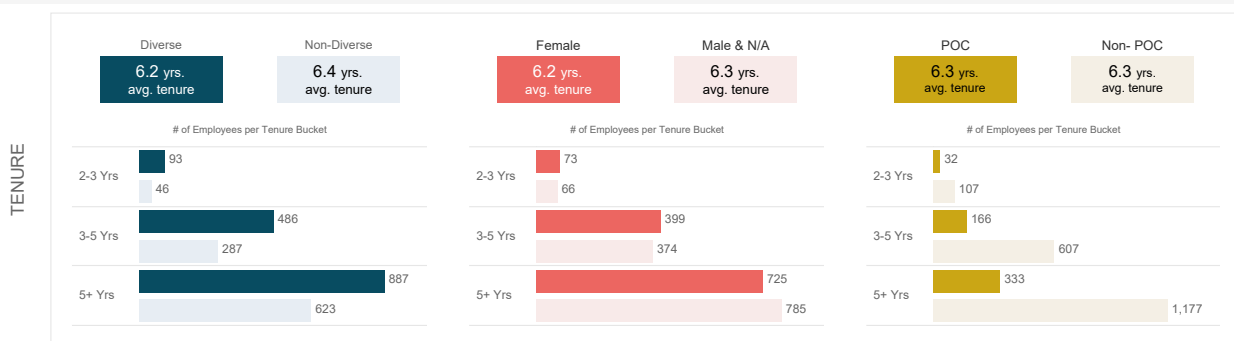
How diverse is your workforce? What is representation by gender and Person of Color ("POC") overall, and by job level?



How satisfied are your employees, by demographic? (Satisfaction score range: 1 = very unsatisfied; 5 = very satisfied.)



How diverse is your workforce by job tenure? And how well do they perform by demographic?

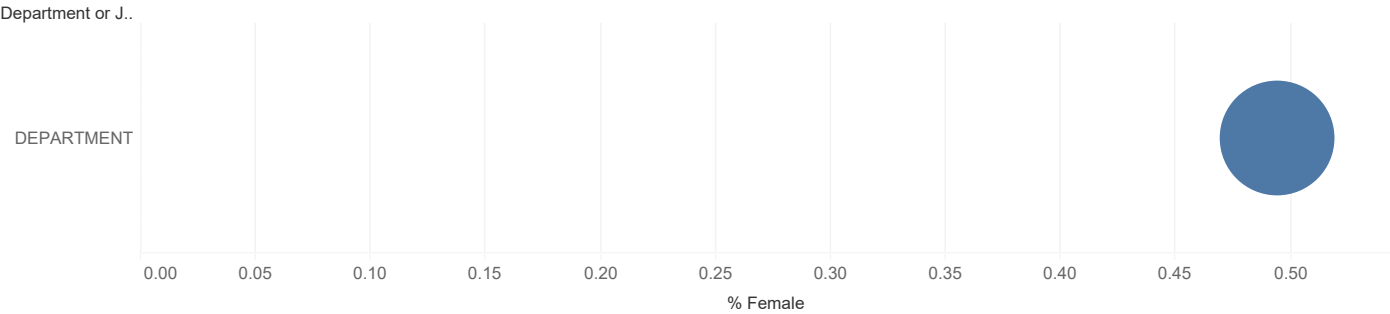


Employee Total

2,422 employees displayed

Total Employees. The data is filtered on Hire Date Year, which keeps 7 of 7 members.

AGG (%Female)



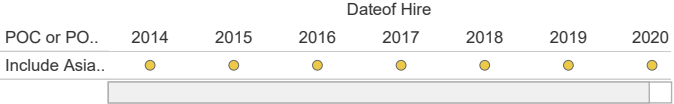
% Female for each Department or Job Role (Parameters). The data is filtered on Hire Date Year, which keeps 7 of 7 members.

HR SCORECARD

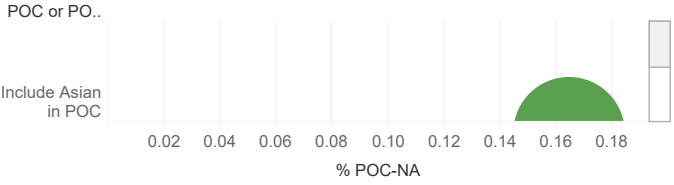
DIVERSE and Department



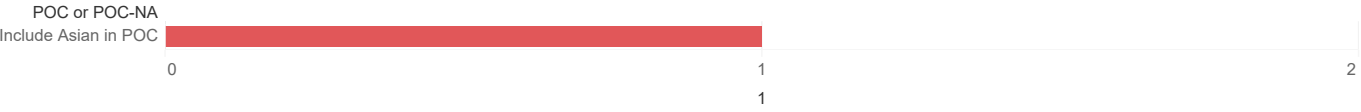
Year (Date of Hire)



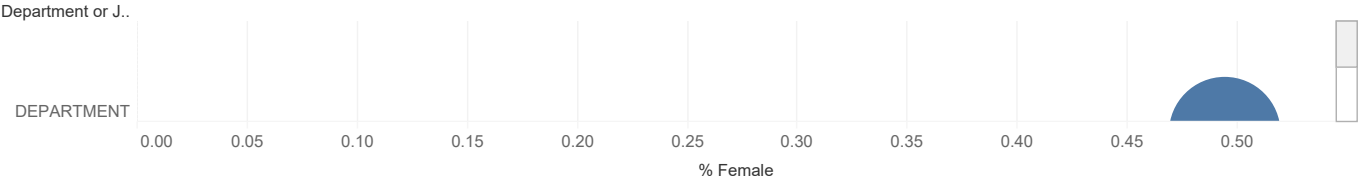
AGG(%POC-NA)and POCor POC-NA



AGG(1) and POC or POC-NA



AGG (%Female)



Year (Date of Hire)

POC or POC-NA	Dateof Hire					
	2014	2015	2016	2017	2018	2019
Include Asian in POC	●	●	●	●	●	●

The view is broken down by Dateof Hire Year vs. POC or POC-NA (Parameters). The data is filtered on Hlre Date Year, which keeps 7 of 7 members.

DIVERSE and Department

Diverse	
Department or J..	Non-Diverse
DEPARTMENT	

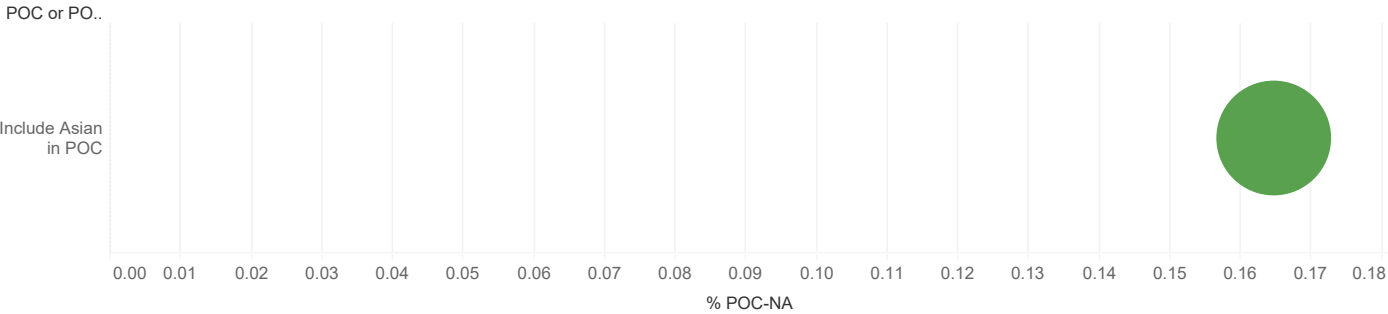
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AGG(1) and POC or POC-NA



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AGG(%POC-NA)and POCor POC-NA



% POC-NA for each POC or POC-NA (Parameters). The data is filtered on Hire Date Year, which keeps 7 of 7 members.

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well as diversity by job ..

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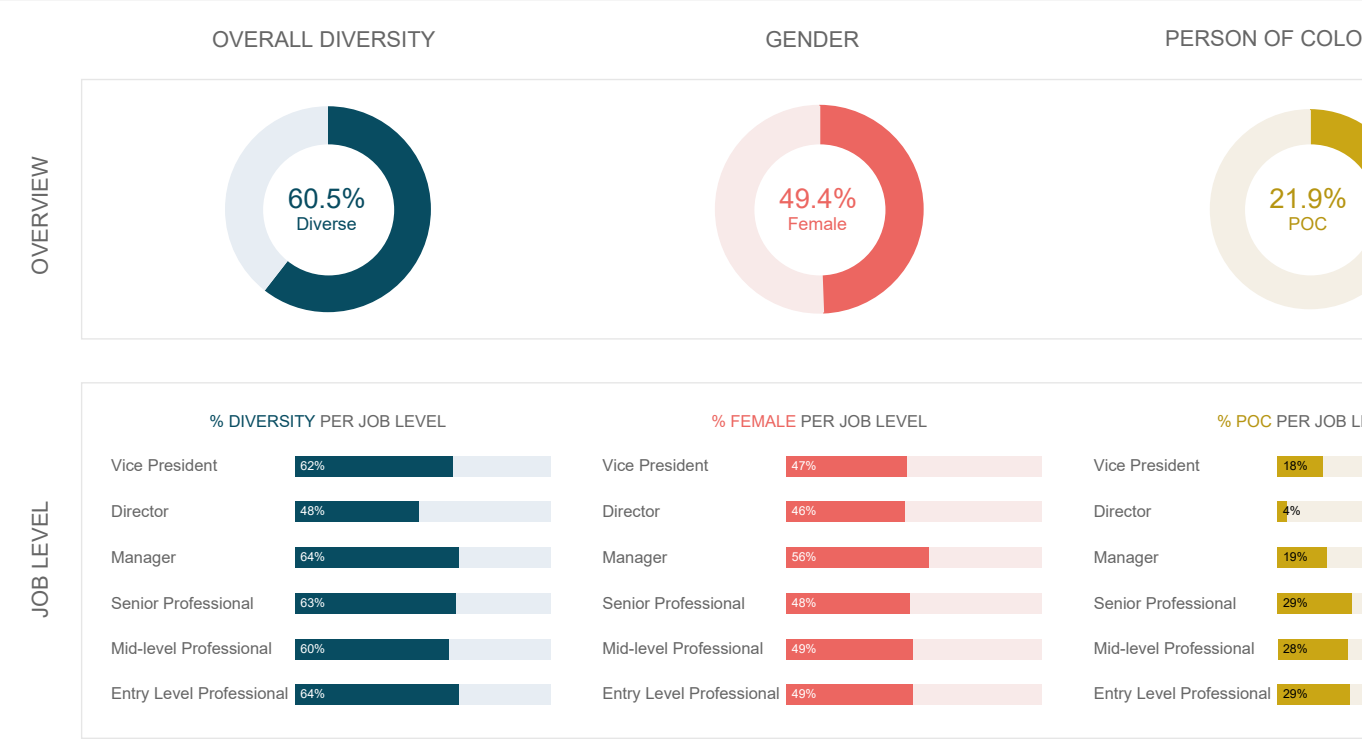
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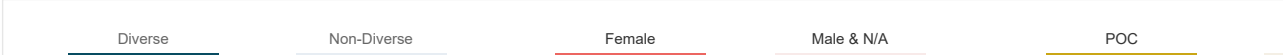
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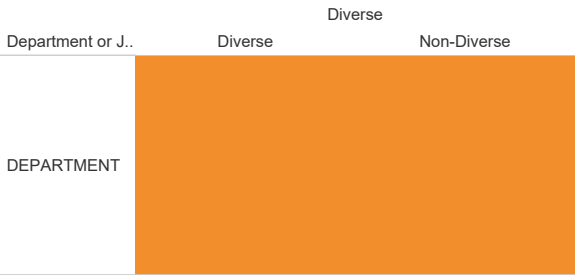
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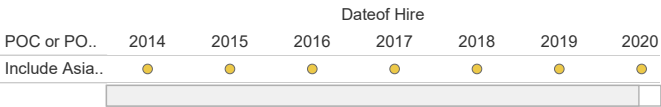
HR SCORECARD IN ALL DETAILS

HR SCORECARD

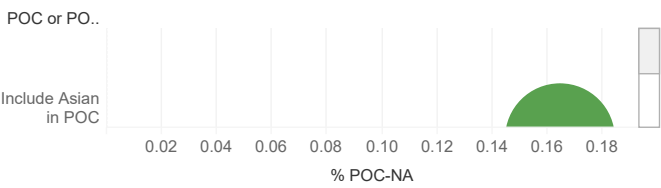
DIVERSE and Department



Year (Date of Hire)



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AGG(1) and POC or POC-NA



AGG (%Female)

