Says

What hav
What car

Talent Profiles

SUCCESSION PLANNING & IDENTIFYING

Nurture a learning culture

TRAINING & DEVELOPMENT

Thinks

What are the
What other tho

dreams?
ehavior?

identify business metrics & mearsures

Talent strategy & planning

Total Rewards

Employee recognition programs

TALENT MANAGEMENT

EMPLOYEE PERFOMANCE MANAGEMENT

Leadership development

Coaching and mentoring

Talent Aquisition

define the employer value proposition

Does

What behavior have we observed?
What can we imagine them doing?

Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?

See an example