

HR_analytics

Summary

Attendance Insights Dashboard

Overview

This dashboard provides a comprehensive analysis of employee attendance, work-from-home (WFH) percentages, and sick leave (SL) percentages for the month of April. The data is segmented by individual employees, days of the week, and aggregated totals.

Key Metrics

- **Presence %:** 91.55%
- **WFH %:** 11.15%
- **SL %:** 1.18%

Detailed Breakdown

Individual Employee Data

- **Aditya Walls:**
 - Presence: 93.33%
 - WFH: 7.14%
 - SL: 0.00%
- **Adriel Pace:**
 - Presence: 98.21%
 - WFH: 5.45%
 - SL: 0.00%
- **Adyson Moyer:**
 - Presence: 98.21%
 - WFH: 10.91%
 - SL: 0.00%
- **Alexander Davenport:**
 - Presence: 100.00%
 - WFH: 100.00%
 - SL: 0.00%
- **Alyson Huber:**
 - Presence: 100.00%
 - WFH: 0.00%
 - SL: 0.00%
- **Ana Little:**

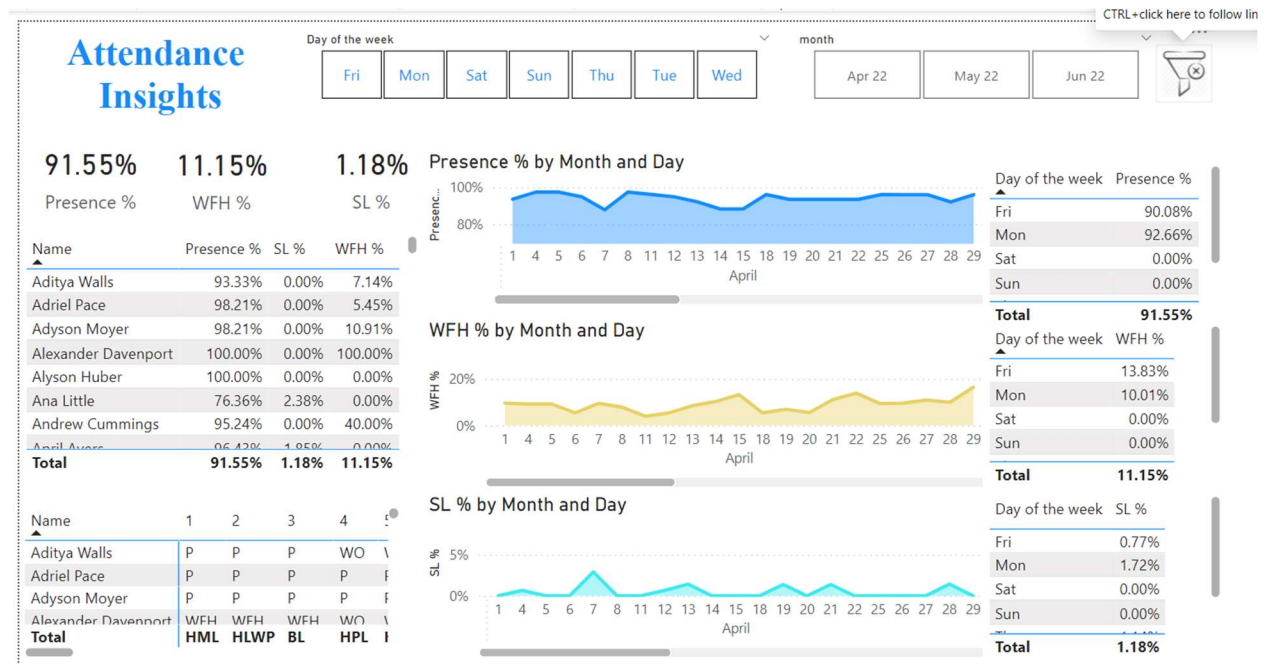
- Presence: 76.36%
- WFH: 0.00%
- SL: 2.38%
- **Andrew Cummings:**
 - Presence: 95.24%
 - WFH: 40.00%
 - SL: 0.00%

Day of the Week Analysis

- **Presence %:**
 - Friday: 90.08%
 - Monday: 92.66%
 - Saturday: 0.00%
 - Sunday: 0.00%
 - **Total:** 91.55%
- **WFH %:**
 - Friday: 13.83%
 - Monday: 10.01%
 - Saturday: 0.00%
 - Sunday: 0.00%
 - **Total:** 11.15%
- **SL %:**
 - Friday: 0.77%
 - Monday: 1.72%
 - Saturday: 0.00%
 - Sunday: 0.00%
 - **Total:** 1.18%

Trends by Month and Day

- **Presence %:** Generally stable with slight fluctuations, maintaining above 80% throughout April.
- **WFH %:** Peaks around mid-April, with a maximum of approximately 20%.
- **SL %:** Minor peaks around early April, with a maximum of approximately 5%.



Conclusion

The dashboard indicates a high overall presence rate of 91.55%, with a moderate WFH rate of 11.15% and a low SL rate of 1.18%. The data suggests that most employees are present or working from home, with minimal sick leave taken. This information is crucial for understanding workforce availability and planning for resource allocation.