

ADVANTAGES



Pragmatists weigh the pros and cons of AI, using it only where it adds clear value.



They are open to learning and gradually incorporating new tools into their workflows



A measured approach reduces the likelihood of significant errors or security issues.

CHALLENGES



A cautious approach may slow down the overall pace of AI integration in the organization.



Inconsistent adoption may lead to underuse with users not fully leveraging Al's capabilities.



Pragmatists require clear, demonstrable benefits before using new technologies, which can delay implementation.

Recommendations

- **Confront Inconsistencies**: Ensure they have a clear understanding of how to consistently apply AI in their workflows.
- **Provide Flexible Learning:** Offer flexible training programs that allow them to learn at their own pace.
- Support Strategic Adoption: Help them identify strategic areas where Al can be most beneficial.

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