ΑII

right,

hey

everyone,

welcome

back

to

Coding

Temple's

Agile

Leaders.

We

help

product

and

tech

leaders

execute

and

innovate

in

these

rapidly

changing

times

with

more

confidence

and

velocity.

l'm

your

host,

Evan

Shye.

Today

we

are

joined

by

my

friend,

Greg

Lachnane,

the

co-founder

and

CEO

of

ΑI

Maker

Space,

where

him

and

his

incredible

team

are

building

the

world's

leading

community

for

building

production

LLM

applications.

So

this

episode

is

for

the

technologists

out

there

looking

to

push

the

bleeding

edge

of

ΑI

in

their

organization.

Thank

you

SO

much

for

being

here,

Greg.

Yeah,

thanks

for

having

me,

Evan.

lt's

awesome

to

be

here

with

you.

Well,

l

have

the

pleasure

of

knowing

а

little

bit

about

your

background

and

how

impressive

it

is

and

why

you

are

my

go-to

source

for everything related to ΑI, but maybe you can share а little bit about your journey with the audience here. Yeah, you know, in 2015, graduated with my PhD. lt was an optimization at the time. And part of the reason I even

got

```
it
```

was

because

Ī

kind

of

loved

teaching.

And

ī

started

doing

that

as

an

undergrad.

So

quickly

kind

of

came

out

of

school,

got

into

government

contracting,

consulting

and

started

work

with

teams

to

commercialize

tech.

And

that

kind

of

led

me

into

liking

the

startup

vibe

more

than

the

big

companies.

And

ı

found

it

was

very

hard

to

make

money

with

research.

And

even

though

I

started

to

do

some

consulting

outside

of

government

contracting

with

actual

startups,

Ī

found

it

was

really

still

hard

to

make

money

with

ΑI

at

the

time,

16,

17,

18.

And

started

doing

а

lot

of

sort

of

just

research

for

the

СТО

and

you're

kind

of

taking

this

work

that

you

do

and

you're

thrown

it

over

the

wall

of

the

engineering

team

and

```
it
```

often

dies

on

the

mind.

You

know,

this

kind

of

pushed

me

more

and

more

towards

trying

to

get

inside

and

build

something

with

а

team

towards

product

management.

So

ı

kind

of

went

and

Ī

went

to

entrepreneurship

school,

dabbled

in

some

startups

that

weren't

mind

all

along

l'm

teaching

and

then

COVID

hits.

And

Ī

realized

like,

man,

online

teaching

and

learning

is

like,

this

is

like

the

future.

Ī

like,

ı

have

got

to

get

into

this.

l've

always

loved

teaching.

lt's

never

really

paid,

but

I

got

the

feeling

at

the

time

this

is

what

should

be

focused

on.

2020

actually

take

а

full

time

job

teaching.

So

l'm

teaching

five

days

а

week.

l'm

trying

to

become

like

the

best

at

online

teaching

and

learning.

And

you

know,

it

was

а

big

opportunity

because

still

most

people

have

never

been

to

а

Zoom

room.

That's

like

really,

really

well

run.

lt's

not

like

а

thing

that

people

have

experienced.

But

it

can

be

done.

And

you

know,

this

is

something

l've

been

working

on

for

the

last

four

or

five

years.

tried

to

launch

а

course

back

then

teaching

people

3D

printing.

lt

was

а

disaster.

I

don't

really

know

what

I

was

doing.

Headed

out

to

Silicon

Valley

to

sort

of

learn

startups,

learn

the

industry

of

EdTech,

understand

boot

camps.

lt's

kind

of

got

me

into

а

role

at

the

company

called

fourth

brain,

which

is

very

close

to

deep

learning

ΑI

and

got

me

kind

of

close

to

а

lot

of

people

that

are

kind

of

at

the

top

of the

industry.

ı

looked

around

and

I

realized

like

this

is

what

I

want

to

be

doing

building

these

boot

camps,

but

this

sort

of

VC

product,

VC

backed,

EdTech

boot

camp

business

model.

lt's

not

quite

right.

And

so,

you

know,

after

Chad

GBT

came

out,

2023,

ı

realized,

man,

this

is

the

year.

I

want

to

do

this

а

little

bit

better

than

l've

ever

seen

anybody

do

it.

This

kind

of

led

to

what

ΑI

maker

space

has

become

today.

So

we're

building

boot

camps

out

on

the

edge

of

what's

possible

with

open

source.

And

that's

LLM

today

in

production.

Ī

love

it,

man.

ı

knew

there

were

some

similarities

in

our

journey,

but

I

didn't

quite

appreciate

how

much.

ı

guess

l've

been

an

entrepreneur

my

entire

career,

but

did

some

time

in

an

academia,

а

few

of

us

in

а

PhD

program

and

was

publishing

research

and

realizing

how

far

of

а

distance

or

golf

there

was

between

the

work

we

were

publishing

and

the

impact

I

was

having

on

people's

lives

and

ended

up

starting

trying

to

do

skill

development,

building

applications

to

deliver

to

that

skill

development,

to

make

а

bigger

impact

in

people's

lives.

And

then,

you

know,

а

lot

of

philosophical

alignment

in

terms

of

how

can

we

do

that

better

and

ultimately

brought

both

of

us

here,

ı

think.

Were

there

any

skills

that

were

kind

of

most

transferable

from

that

past

life

into

more

of

the

operator

seat,

product

leader

seat?

Yeah,

mean,

you

know,

Ī

think

when

I

look

across

all

of

it,

it's

kind

of

like

this

willingness

to

sort

of

like

attack

one

thing

as

hard

as

you

can

at

each

period.

So

it

kind

of

is

like

resilience

is

number

one.

lt's

kind

of

like

cookie

cutter

thing,

but

like,

you

know,

like

I

was

deeply

under

employed

for

long

stretches,

you

know,

throughout

this

journey.

And

it's

just

part

of

like

continuing

to

just

smash

the

grind.

But

each

sort

of

skill

I

learned

а

long

way,

like

doing

research,

very

important

if

you're

going

to

do

consult

things,

right?

And

then

building

а

startup,

actually

the

way

you

build

it

out

to

begin

with

and

find

product

market

fit

and

figure

out

what

you

should

be

building

is

kind

of

through

consulting.

And

so

like,

you

know,

each

of

these

things

kind

of

stacks

on

each

other.

And

then

it

was

very,

very

helpful

to

go

sort

of

get

the

broad

perspective

of

entrepreneurship

school,

dabble

а

little

bit

of

this

and

that.

And

then

as

а

CEO,

l'm

finding

I

go

back

to

some

of

that,

you

know,

okay,

```
I have a CFO day. I got to go
```

pick

up

how to

actually

do

the

balance

sheet

stuff.

Okay,

I

have

this

kind

of

day.

And,

you

know,

I

think

that

that's

been,

it's

just

kind

of

all

come

together

because

the

startup

CEO

is

kind

of

an

everything

job.

So

you

kind

of

have

to

stack

it

one

piece

at

а

time.

Amen,

man.

Even

something

as

seemingly

singularly

constrained

to

science

or

research,

but

just

the

scientific

method

or

running

experiments

appropriately

and

developing

hypotheses.

And

it

always

doesn't

have

to

be

this

like

perfectly

elaborate

experiment,

but

even

just

thinking

in

ways

where

you

can

actually

test

hypotheses

or

expose

where

you're

wrong.

ı

think

is

а

useful

thing

for

а

lot of

entrepreneurs

who

are

trying

to.

That's

right.

And

I

think

like

I've

talked

to,

you

know,

mentors

of

mine,

whatever,

it's

like

this

idea

that

what

is

your

hypothesis?

Because

the

thing

about

business

is

like,

you

have

to

figure

out

what's

true

about

your

customers,

you

have

to

figure

out

what's

true

about

what's

going

wrong

in

your

company.

And

it's

like,

it's

like

the

opposite

of

sort

of

like

getting

emotional

about

it

and

whatever

you

feel

about

it.

And

so

you've

got

to

be

able

to

say,

okay,

and

the

decision

making

framework

of

the

hypothesis

is

very

useful

because

otherwise

like

if

you're

trying

to

think

about

everything

and

how

it

engages

in

interacts,

like

you

can't

make

any

decisions.

lt's

like

this

hypothesis,

this

is

how

l'm

going

to

test

it.

You

know,

it's

very,

very,

it's

exactly

that

in

business.

Yeah,

that

you

have

to

have

а

scientific

method,

you

know,

let's

get

to

the

truth

as

fast

as

possible

because

we're

going

to

get

there

one

way

or

another

and

like

that's

not

pay

а

toll

for

the

fee

tour,

you

know.

So

kind

of

leaning

back

on,

I

guess

some

of

your

consulting

work

and

then

now

what

you're

seeing

with

technologists

and

technical

leaders

inside

enterprises,

you

know,

obviously

а

lot

of

organizations,

most

probably

organizations

are

starting

to

really

look

at

ΑI

and

recognize

that

there

are

meaningful

implications

that

this

is

going

to

have

on

our

business.

But

what

do

we

ultimately

do

about

it?

What

is

the

strategy?

How

do

we

actualize

that

strategy

and

create

value

for

the

organization?

ls

there

а

common

thread

or

```
а
primary
set
of
challenges
that
you
see
technology
leaders
face
when
implementing
Αl
strategies
in
their
organization?
Yeah,
mean,
think
that
you
have
to
sort
of
break
down
the
industry
into
its
component
parts
and
you
have
to
break
down
the
```

technology

at

the

same

time.

So,

you

know,

in

industry,

you're

going

to

prototype

things

and

then

you're

going

to

put

them

into

production.

On

the

technology

side,

we

really

want

to

kind

of

differentiate

between

ΑI

sort

of

classical

machine

learning,

deep

learning

and

then

this

sort

of

generative

ΑI

that

we're

talking

about

when

we

talk

about

large

language

models.

Of

course,

there

are

many,

many

fine

lines

there,

but

from

а

what

you

should

be

building

for

your

customers

perspective,

you

know,

you

want

to

understand,

okay,

top

level,

yes,

ı

need

to

go

from

prototype

to

production.

Yes,

need

to

understand

ΑI

versus

generative

AI.

But

you

know

what

your

customers

want

and

what

is

going

to

make

their

lives

easier.

And

like

part

of

the

thing

is,

part

of

the

dirty

little

secret

is

like,

well,

most

products

today

that

are

built

do

not

actually

require

AI.

And

you

know,

of

the

ones

that

do

require

ΑI,

most

of

them

do

not

require

generative

ΑI.

So

you

end

up

when

you

go

and

you

take

it,

l'm

only

going

to

create

business

value

from

my

customers

perspective.

You

end

up

kind

of

taking

this

unsexy

approach

of

saying,

well,

maybe

||

just

do

sort

of

classic

product

management.

Maybe

ľШ

do

more

classical

ΑI

product

management.

But

you

know,

the

board's

asking

about

LLAMs.

Everybody

wants

to

know

what

we're

doing

with

LLAMs.

Chat

GBT

came

out.

Everybody's

freaking

out.

What

are

we

doing

about

it?

lt's

important

to

have

something

there.

And

it's

important

to

start

moving

down

this

prototyping

to

production

pathway.

And

so

this

is

where

I'II

sort

of

leave

the

classical

ΑI

aside

and

talk

about

generative

because

that's

what

people

want

to

hear

about

today.

I

think

one

of

the

things

is

there

are

companies

that

are

good

at

prototyping

already.

They're

great

at

it.

And

they're

sitting

there

and

they're

like,

we

got

these

prototypes.

We're

dangling

the

candy

in

front

of

people

that

are

in

the

company.

They're

like,

man,

what

are

we

waiting

for?

Let's

push

these

things

to

production

and

scale

them

out.

These

are

amazing

applications.

And

there's

а

real

hang

up

there

in

production.

So

these

are

the

financial

industries,

this

is

the

insurance

industry.

This

is

these

are

the

guys

that

have

an

all

digital

product.

So

it's

all

digital.

lt's

all

about

the

data.

lt

always

has

been,

you

know,

quants

are

the

OG,

ML

and

ΑI

people.

Making

money

off

and

making

money

has

always

kind

of

led

the

way

here.

So

these

industries

that

build

products

based

on

that

idea

are

still

very

much

leading

the

way.

And

SO,

you

know,

when

I

talk

to

folks

from

industries

like

that,

what

you

end

up

hearing

is

going

to

appear.

Well,

а

lot

of

these

challenges

of

going

to

production,

the

infrastructure

for

LLMs

in

production

is

different

than

the

infrastructure

for

Al's

in

production.

İt's

classical

ΑI

in

production.

And

by

the

nature

of

the

large

in

large

language

models.

And

so

you

end

up

like

having

to

figure

out

how

to

get

new

tools.

And

there

are

а

lot

of

these

open

source

edge

tools

that,

you

know,

they're

not

well

supported.

So

in

production,

right,

if

something

breaks

at

1,

2,

3,

4

in

the

morning,

who

are

you

going

to

call

to

make

sure

that

you

can

fix

it?

And

if

the

answer

is,

I

don't

have

anybody

to

call,

well,

we

don't

want

to

go

to

production.

And

this

is

а

very

important

gap

right

now

in

the

industry

that

we're

going

to

continue

to

try

to

create

some

value

for

folks

in

that

space

is

one

of,

is

one

of

our

key

strategic

goals

of

this

year.

So

because

we

believe

that's

the

open

source

edge.

Now,

most

people

are

not

there,

all

right?

Most

people

are

back

in

the

productions

in

the

prototyping

phase.

And

in

the

prototyping

phase,

you

have

to

sort

of

decide

what

should

ı

be

building?

Why?

How

am

ı

going

to

leverage

tools

like

prompt

engineering,

like

fine

tuning,

like

retrieval

augmented

generation,

bragg?

lf

you

can't

sort

of

intelligently

even

speak

about

these

topics,

let

alone

how

they

relate

to

one

another

and

how

they

come

together

holistically

to

create

an

арр

that

has

human

level

performance.

. That's

aligned

with

your

customers.

That's

giving

а

great

experience.

That's

not

going

to

get

you

in

trouble.

And

you're

not

very

good

at

prototyping

yet.

And

you

should

be

spending

your

energies

and

your

focus

there.

So

I

think

what

you

have

to

do

is

you

have

to

look

across

your

organization.

You

have

to

be

real

honest

about

how

mature

are

we

from

а

technological

standpoint.

Some

industries

are

just

less

mature,

manufacturing,

defense.

They

tend

to

move

slower

and

that's

OK.

Some

other

industries

feel

the

heat

of

competition,

the

insurance,

right?

The

financial,

they're

like,

if

we

don't

get

on

this,

we're

out

of

business.

So

if

you

have

to

look

at

your

industry,

you

have

to

look

at

your

actual

executive

team

and

the

capabilities

you

have

from

а

data

science

and

machine

learning

perspective

now.

And

you

have

to

start

building

on

that

wherever

you

are.

And

whatever

that

looks

like

is

going

to

be

different

for

your

particular

situation.

But

it

always

starts

with

proof

concepts

and

prototypes.

İt

always

moves

into

production.

And

you're

always

going

to

have

to

make

that

differentiation

between

classical

machine

learning

deep

learning

and

generative

ĀΙ

and

no

ΑI

at

all.

So it's

tough

to

answer

the

question

in

general.

But

that's

my

best

right

there.

lt's

а

very,

very

useful

framing

and

mental

model

that

helps

kind

of

bifurcate

and

organize

the

different

contexts

that

businesses

or

maybe

the

different

phases

that

businesses

are

ultimately

in.

And

they're

interesting

points

in

both

elements.

I

guess

let's

start

with

the...

Well,

actually,

do

you

have

а

general

sense

or

pulse,

at

least

even

anecdotally

just

based

on

your

experience?

Where

do

the

majority

of

businesses

fall

right

now?

ln

the

production

phase

or

the

prototyping

phase?

Bass

majority

of

businesses

are

stuck

in

prototyping.

Very,

very

few

businesses

that

l've

spoken

to

are

actually

out

like...

They're

like,

yeah,

yeah,

we

get

it.

We

understand

how

to

use

all

the

latest

and

greatest

tools.

We're

building

that.

Our

people

understand

it.

The

thing

is

we

have

these

sort

of

like...

Other

infrastructure,

security,

whatever

issues

that

are

halting

me

now

from

creating

massive

value

with

these

tools

tomorrow.

Right?

And

so

that's

the

edge.

Most

people

are

somewhere

getting

started.

One,

two,

three

POCs,

prototypes.

You

really

have

to

sort

of

maybe

get

five

or

ten

that

actually

really

worked

and

you

know

you

want

to

go

to

production

with.

So

it's

kind

of

а

long

road

from

starting

POCs

to

being

ready

to

rock.

Totally,

totally

get

that.

We'll

spend

а

meaningful

amount

of

time

in

that

kind

of

earlier

phase

and

how

you

go

about

approaching

it

to

hopefully

create

as

much

downstream

value

for

customers

as

possible.

Although

I

will

say

that

you

really

nicely

elucidated

some

seemingly

inevitable

challenges

that

companies

will

face

on

the

production

side

of

it,

particularly

as

it

relates

to

skill

gaps

and

capacity

planning

and

all

of

that

to

ensure

that

they're

not

only

able

to

launch

it

in

production

but

maintain

it

and

continue

to

iterate

on

it.

Yeah,

yeah.

The

iteration

has

а

whole

other

piece.

Yeah,

yeah, yeah.

I'm

glad

ı

bet.

Okay,

so

we're

in

the

earlier

part

of

the

journey

as

а

company,

you

know,

really

evaluating.

Okay,

we

know,

well,

we

have

some

early

hypotheses

about

how

we

can

create

value

for

customers.

Ī

guess

are

there

the

```
frameworks
with
which
you
would
advise
product
leaders
or
technical
leaders
to
utilize
out
of
the
gate
to
ensure
that
they
are
consistently
orienting
around
customer
value
and
not
kind
of
getting
distracted
by
shiny
objects?
Yeah,
mean,
mean,
would
just,
I
```

would

start

with,

you

know,

your

last

quarter,

your

last

year's

strategy

and,

you

know,

it's

like,

well,

what

are

some

of

the

initiatives

that

you

have

on

there

that

could

potentially

be

augmented

with

some

of

these

newer

technologies?

You

know,

like

that,

that,

that

sort

of

easiest,

lowest

hanging

fruit.

And

then

one

of

the

other

things

is,

ı

mean,

that

I

recommend

to

people

is

like,

go

around

to,

you

know,

your,

your

functional

department

head,

your

functions,

your

departments,

whatever.

You,

you

are,

and

you

ask

people

to

leave

them.

lt's

like,

what

are

some

things

that

your

people

like

complain

about

having

to

do

all

the

time

that

are

pretty

monotonous?

Like,

what

are

the

things

that,

you

know,

and

you're

often

like,

it's

а

customer

support,

right?

lt's

a,

it's

the

same

question

l'm

answering

over

and

over.

lt's

the

same

freaking

pipe

ľm

fixing

10,000

times.

And

the

different

maintenance

person

has

to

figure

it

out

exactly

the

same

way,

even

though

it's

already

been

done

15

times

before.

lt's

like,

where

are

you

not

transferring

that

sort

of,

that

sort

of

learned

experience

and

knowledge

to

the

next

person,

the

next

person,

the

next

person?

And

how

can

you

sort

of

automate

that?

Or

what

questions

is

HR

getting

on,

you

know,

policies

constantly,

right?

You

sort

of

question

answering

systems

or

great

sort

of

framework

and

mental

model

of

use.

Like,

where

are

people

asking

questions

that

you

get

the

same

answer

over

and

over,

right?

And,

and,

you

know,

that,

that

to

me

is

probably

the

place

to

start

is,

what's

bothering

people

about

what

they

have

to

spend

time

on?

That's

sort

of

an

internal

application

thing.

So

questions

are

you

answering

for

customers

over

and

over

and

over?

That's

sort

of

the

number

one

external

application

thing.

And

then,

you

know,

look

in

your

own

strategy,

maybe

you

can

start

there

and

see

what

you

can

come

up

with.

I

love

that.

The,

the

internal

focus

first

feels

like

to

your

point,

lowering

fruit,

safer,

more

reliable.

I

mean,

by

definition,

you

can

talk

directly

to

the

customer,

the

customer

is

part

of

your

organization.

So

probably

а

safer

space

to

be.

You

get,

you

capture

some

fast

wins

and

you

start

to

develop

more

confidence

in

the

muscle

and

in

the

technology

and

you

could

probably

build

on

that

to

some

degree.

Yeah.

Yeah.

And,

and

I

think

like

one

of

the

classic

ones,

even

from

classic

A.I.

was

like

the

auto

quoting

sales

tool,

right?

lt's

like,

why

are

we,

why

are

we

still

manually

quoting

people?

Like,

but

can

you

actually

build

something

that

your

sales

team

wants

to

use

is

the

real

question,

right?

Not

that

you're

like

forcing

them

by

hooking

cropped

to

sort

of

like,

no,

you

have

to

pick

this

up

otherwise.

Yeah.

And

so

are

you

actually

building

things

that

people

want?

It's

as

much

either

testing

site

too.

lt

always

matters,

man.

ls

this

something

people

actually

want?

And

the

best

way

to

find

out

is

to

go

talk

to

them.

It's

amazing

how

challenging

that

can

be

sometimes

though.

Before

we

dive

into

some

more

specifics

around,

you

know,

data-centric

approaches

and

whatnot.

Overall,

do

you

have

а

sense

of

where

you

think

there

are

real

competitive

advantages

in

A.I.

for

businesses?

l

sense

that,

you

know,

maybe

to

some

degree,

it

looks

very

similar

to

how

it's

historically

looked

or

where

advantages

or

value

opportunities

already

exist

with

customers.

ls

that

kind

of

your

position?

Are

there

nuances

to

that?

Yeah,

ı

mean,

like

one

use

case

that

jumps

out

to

me

today

for

enterprise

for

large

businesses

is,

you

know,

one

thing

we

like

to

do

is

we

like

to

go

and

do

events

for

people

and

we'll

go

and

we'll

open

up

their

web

page

and

we'll

show

that

their

web

page

chatbot

is

just

absolutely

garbage,

right?

We'll

ask

it

а

question.

We'll

be

like,

hey,

can

you

answer

this

simple

question

of

this

policy

that

is

clearly

on

your

website

and

I

can

find

on

the

other

page?

And

it

literally

can't

answer

the

question.

And

you're

like,

what's

the

point

of

this

thing?

And

the

answer

is

baked

into

whatever

sort

of

website

creation

thing

that

you

used.

And

that's

sort

of

the

stats

of

these

chatbots.

Yeah.

So

it

always

goes

back

to

chatbots,

right?

So,

you

know,

it's

like

the,

what

you

can

do

today

is

you

can

build

а

simple

retrieval

augment

generation

system.

You

can

web

scrape

your

own

website

and

you

can

build

this

thing

independent

of

your

website

as

а

question

answering

ΑI

that

returns

а

coherent

answer

and

also

returns

you

specific

links

to

exact

reference

information

and

documentation

where

you

found

it.

Now,

this

is

sort

of

level

one.

But

what

you

want

to

think

about

is

when

your

customer

asks

а

question

into

а

live

chat,

what's

the

person

actually

doing?

They're

coming

in

and

they're

saying,

well,

let

me

see,

what

exactly

have

we

done

with

Evan

before?

Let

me

look

and

see

what

his

entire,

what

products

has

he

bought

for

us?

How

many

times

he's

called

support?

What's

Evan

in

his

general

demeanor

towards

us

like?

How

should

we

be

engaging

with

him?

How

could

we

potentially

upsell

or

what

could

we

potentially

do

right

now

to

make

his

life

а

little

easier

or

better?

Like,

there's

а

complex

sort

of

meta

problem

amongst

all

possible

Evan's

and

Greg's

that

people

have

ever

had

in

their

customer

base,

right?

And

the

thing

is

like,

if

you don't

go

and

you

don't

start

building

your

own

solution

to

this

today,

what's

going

to

happen

is...