



Date: 24th March 2025

To,

Bhumaraupu Nageswara Rao

EID-111106

Subject: Transfer of Employment to SLK Digital Private Limited

Dear Bhumaraupu Nageswara Rao ,

As part of the demerger process, we would like to formally inform you that your employment with **SLK Software Private Limited** is transferred to **SLK Digital Private Limited** with effect from **25th March 2025**. This transfer is being carried out in alignment with the company's strategic restructuring and business reorganization initiatives.

Please be assured that all your accrued statutory benefits and entitlements (including but not limited to Provident Fund, Gratuity, and other regulatory entitlements) will continue seamlessly in SLK Digital Private Limited without any break in service. Your original joining date with SLK Software Private Limited will be considered while computing all service-related statutory benefits.

Your current terms and conditions of employment, including your role, responsibilities, remuneration, and other benefits, will remain unchanged as per your existing employment contract.

Your personal information will transfer to SLK Digital Private Limited and its service providers for business and employment related purposes and your consent provided to SLK Software Private Limited for using, processing, sharing of your personal information shall be deemed to continue with respect to SLK Digital Private Limited.

We value your contributions and look forward to your continued dedication and commitment as part of SLK Digital Private Limited. Should you have any queries or require any clarifications regarding this transition, please feel free to reach out to your People Partner.

For **SLK Software Private Limited**

A handwritten signature in blue ink, appearing to read 'Kishore Bhagavath'.

Kishore Bhagavath

Senior General Manager - People Process Management

PS: This process will be considered deemed complete 48 hours from the receipt of this communication. In case you have any specific query, please reach out to your People Partner.

Your Employee ID, Email ID, the access to applications will remain unchanged.

SLK Software Private Limited

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