



CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED

Plot No. 14, Rajiv Gandhi Infotech Park,
Hinjawadi Phase-III, MIDC-SEZ, Village Man,
Taluka Mulshi, PUNE-411 057

Payslip for the month of JANUARY 2024

All amounts in INR

Emp Code	46291777	DOJ	21/12/2022			
Global Id	46291777	Global DOJ	21/12/2022			
Emp Name	EDULLA NAGESWARA RAO	DOB	05/04/1989			
Location	HYD STPI-Ga. IT	Gender	M			
Unit Code	FTE	PAN	ABLPE0527C			
Designation	Manager	PF No	MHBAN00187340000628472			
Bank AC No	50100565925741	PF UAN	100705283563			
Bank AC Name	HDFC BANK LIMITED	EPS NO	MHBAN00187340000628472			
Grade	C2	ESI No				
Standard Days:31 Payable Days:31.00 Loss of Pay Days:0.00 LOP Reversal Days:0.00 Arrear Days:0.00						
EARNINGS	MONTHLY RATE	CURRENT MONTH	ARREAR (+/-)	TOTAL	DEDUCTIONS	TOTAL
BASIC	81,900	81,900	0	81,900	P.F.	9,828
HOUSE RENT ALLOWANCE	49,140	49,140	0	49,140	INCOME TAX DEDUCTION	1,04,330
PERSONAL ALLOWANCE	60,893	60,893	0	60,893	PROFESSION TAX	200
REMOTE WORKING ALLOWANCE	5,000	5,000	0	5,000	ADVANCE VARIABLE PAY RECOVERY	1,15,914
BOOKS AND JOURNALS	3,000	3,000	0	3,000		
PROFESSIONAL PURSUIT	15,000	15,000	0	15,000		
CONVEYANCE ALLOWANCE	5,300	5,300	0	5,300		
SHIFT ALLOWANCE		5,400	0	5,400		
ADVANCE VARIABLE PAY		1,68,480	0	1,68,480		
GROSS EARNINGS	3,94,113	0	3,94,113	TOTAL DEDUCTIONS		2,30,272

NET PAY	1,63,841
(RUPEES ONE LAKH SIXTY THREE THOUSAND EIGHT HUNDRED FORTY ONE ONLY)	

SUMMARY OF TAX COMPUTATION AS PER OLD REGIME		LOP DETAILS	LOP REVERSAL DETAILS
GROSS SALARY (EXCL. REIMBURSEMENT)	28,33,676		
ADD : PERQUISITES AND OTHER INCOME	11,151		
LESS : EXEMPT REIMBURSEMENT	0		
LESS : DEDUCTION U/s 10	3,93,120		
LESS : DEDUCTION U/s 16 (STD.DEDUCTION + P.TAX)	52,400		
LESS : DEDUCTION U/s 24 (HOUSING LOSS)	0		
LESS : DEDUCTION U/s CHAPTER VIA	2,75,000		
NET TAXABLE INCOME	21,21,007		
TOTAL TAX PAYABLE	4,66,756		
TOTAL TAX RECOVERED (INCL. Curr Month)	3,66,600		
BALANCE TAX RECOVERABLE	1,00,156		
TOTAL TAX FOR THE MONTH	1,04,330		
(CURRENT MONTH SPOT TAX)	54,251		

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