

MICHAEL J. NAKIELSKI

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SUMMARY

Workday independent technology professional with over 5 years of experience focusing on Workday studio integrations and Core HCM functionality Implementation. A well-rounded consultant with global consulting experience, who has successfully implemented hundreds of Workday integrations and implemented core functionality modules for dozens of clients.

WORKDAY EXPERIENCE

Independent Workday Integrations & Core HCM Professional

June 2015 - Present
Nakielski, LLC

Current Responsibilities

- Expert in both Workday integration and functional implementations.
- Workday SME in Workday Studio Integrations, Reporting, Security, and Core HCM Functional Configuration.
- Vendor to a portfolio of clients delivering complex pre-packaged Workday studio integration solutions.
- Expert in implementing applicant tracking studio integration and implementing Workday onboarding.
- Provide integrations and reporting development oversight, and support to the client side technical team.
- Assist with architecture and estimates of developing new interfaces.
- Train client technical team on Workday integration development best practices, with special emphasis on Workday Studio and Core Connectors.
- Configure Workday business processes and condition rules to direct workflow and satisfy end user requirements.
- Develop Workday Dashboards including Advanced reports, Matrix reports, Search reports, Trending reports, within all functional areas including but not limited to Performance, Merit, Recruiting, HCM, Benefits & Payroll.
- Provide overall guidance and act as first point of contact for all Workday integrations and reporting related inquiries into what is feasible and what is a best practice within Workday.

Workday Senior Integrations Consulting Manager (Lead)

May 2012 – June 2015
DayNine Consulting, Chicago, IL

Responsibilities

- Lead integrations delivery streams of large enterprise implementations of Workday.
- First point of contact on project for all key decisions regarding inbound and outbound integrations from Workday.

- Ultimately responsible for successful implementation of all project Workday integrations (Benefits, Recruiting, HCM, Payroll) using packaged and custom interfaces (Workday Studio, EIB, Packaged Integrations, Core Connectors, and Document Transformation).
- Analyze existing integration systems, gather interface requirements, lead design discussions to present proposed interface solutions, create design documentation, and drive integration design until to client sign-off received.
- Collaborate with third party vendor to review interface requirements, create Workday integration specifications, and field mapping documentation.
- Develop, test, and migrate all integrations, including but not limited to configuring calculated fields, configuring integration templates, security, SSO, file delivery and transform large XML data sets using XSLT.
- Educate both internal integrations team and client technical teams on best practice development and deployment of Workday integrations and assist them with issues and inquiries, and ensure successful build and delivery of their assigned integrations throughout the project.
- Lead Workday Studio Instructor for new hires in the Central Region.

PREVIOUS CONSULTING EXPERIENCE

PRPC System Architect (Consultant)

September 2010 - May 2012

Pegasystems Inc., Cambridge, MA

- Performed technical consultant role of PRPC Certified Senior System Architect. Focused primarily on the implementation of Pegasystems' proprietary cutting edge Business Process Management system for Fortune 500 clients in the retail, healthcare, and insurance domains.

Ariba E-Procurement Consultant

September 2008 - September 2010

Wipro Technologies, Chicago, IL

- Implemented the Ariba Spend Management technology suite for high profile Fortune 500 clients. Drove all design requirements, and training sessions and authored all System Development Lifecycle artifacts. Planned, monitored, and tested the development of technical specifications delivered by off-shore team. Mapped clients' To-Be processes and performed all system configurations to meet system requirements.

EDUCATION

Candidate for Master of Science in E-Commerce Technology
DePaul University, GPA 3.575/4.0

Bachelor of Science in Supply Chain Operations Management
 May, 2007

Graduated

University of Wisconsin-Milwaukee, Major GPA=3.752/4.0
 Honors College Graduate

TECHNICAL SKILLS

- Workday Studio, Workday Web Services, Workday Advanced Reporting, XML, XPATH, XSLT, WSDL, SOAP, REST, Java J2EE, .NET, SQL, MVEL