

Ignacio Martin Galasso

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PROFILE

I am an American Football referee, Human Resources Analyst, and aspiring data analyst passionate about leveraging Python, SQL, and Excel to unearth actionable insights in HR and people analytics. Seeking a dynamic role to apply analytical skills in generating reports, identifying optimization opportunities, and contributing to strategic decision-making. With a background in process management and a constant focus on the details, I aim to efficiently translate data into impactful solutions while fostering teamwork and clear communication.

EXPERIENCE

Training Instructor

Football Americano Argentina | Mar 2018 - Jun 2022

- Generated comprehensive reports on officers' course performance, utilizing data analysis techniques to track progress and identify areas for improvement.
- Implemented evaluative methods to assess the development of new officials, leveraging data-driven insights to enhance training strategies.
- Utilized HR knowledge to devise an organizational chart and define job descriptions, ensuring a streamlined structure for effective operations.

I ascended from a training assistant to an Instructor through the application of HR insights, demonstrating a proactive approach to optimizing organizational processes and fostering professional growth.

Treasurer

Invercoop Coop. de Cred. | Ago 2005 - Jun 2017

- Analyzed financial data and managed daily operations, applying data-driven insights to optimize budget allocation and resource utilization.
- Led cash management strategies, leveraging analytical skills to ensure efficient financial operations.
- Oversaw human resources functions, managing daily operations and ensuring adherence to personnel policies and procedures.
- Administered employee relations initiatives, handled inquiries, and facilitated conflict resolution to maintain a harmonious work environment.

The promotion from cadet to treasurer was a great challenge. In this position, I had to learn to make crucial decisions and manage the staff for the development of daily activities. Here, I felt that I had reached my professional ceiling, and I decided to face new challenges.

EDUCATION

Analista en Relaciones del Trabajo | Universidad de Buenos Aires | 2006 - 2019

OTHERS

- **Technical Skills:**
 - Data Management: Database cleaning, Data collection, Statistical Analysis.
 - Software: Proficient in Microsoft Office (Word, Excel, PowerPoint, Outlook).
 - Languages: Fluent in English and Spanish.
- **Key Skills:**
 - Teamwork: Proven ability to collaborate effectively in diverse teams.
 - Communication: Strong verbal and written communication skills.
 - Problem Solving: Adept at addressing complex issues and finding solutions.
- **Interests:**
 - Enthusiastic American Football referee.