



Employee Code	220990	Employee Name	Naman Banthia
Location	Noida - Centre 59	Department	Digital Insurance
Pay Period	December,2023	DOJ	18/10/2023
Actual DOJ		Position	Assistant Manager - Developer
Bank Name	HDFC BANK	Account No	50100479493868
Pay Mode	BANK	PAN/GIR NO.	FIYPB0348P
PF No.		LWP	0
PREV LWP RECOVERY / PAYABLE	0	PF UAN	
Division Name	N109	Entity	EXL SERVICE.COM INDIA PVT LTD
New Tax Regime	N	ESI No	

Earnings	Amount in Rs.	Deductions	Amount in Rs.
ADHOC ALLOWANCE	26,926.00	PROVIDENT FUND	3,150.00
BASIC SALARY	26,250.00	FOOD COUPON RECOVERY	1,100.00
HOUSE RENT ALLOWANCE	13,125.00		
FOOD COUPON PAYABLE	1,100.00		
LEAVE TRAVEL ALLOWANCE	2,187.00		
TELEPHONE ALLOWANCE	1,000.00		
BROADBAND ALLOWANCE	1,000.00		
GROSS EARNINGS	71,588.00	GROSS DEDUCTIONS	4,250.00
		NET SALARY	67,338.00

Amount in Words : Sixty Seven Thousand Three Hundred and Thirty Eight Only					
REIMBURSEMENTS	ENTITLEMENT YTD	PAID TILL DATE	BALANCE AMOUNT	PAID FOR THE MONTH	UNPAID BILLS
TELEPHONE	3000	0	0	0	0
NON TELEPHONE	0	0	0	0	0
DRIVER SALARY	0	0	0	0	0
LTA	6561	0	0	0	0
VMRA	5400	0	0	0	0
ACADEMIC	0	0	0	0	0

Income Tax Computation for the Financial Year 2023-2024

DESCRIPTION	EARNED	PROJECTED	TOTAL
ANNUAL BASIC	64,355	78,750	143,105
ANNUAL HRA	32,177	39,375	71,552
ANNUAL ADHOC	66,509	80,778	147,287
TAXABLE TELEPHONE	2,452	3,000	5,452
ANNUAL LTA TAXABLE	5,362	6,561	11,923
ANNUAL FOOD COUPON	2,200	0	2,200
ANNUAL VARIABLE EARNINGS	0	0	1,467
BroadBand Allowance	1,467	0	1,467
GROSS INCOME	0	0	382,986
Food Coupon Exemption	0	0	2,200
TOTAL EXEMPTIONS US 10	0	0	2,200
SALARY AFTER SEC. 10	0	0	380,786
STANDARD DEDUCTION	0	0	50,000
SALARY AFTER SEC. 16	0	0	330,786
TAXABLE SALARY	0	0	330,786
ANNUAL PF	6,300	9,450	15,750

PF ARREAR	1,423	0	1,423
TOTAL INVESTMENTS	0	0	17,173
REBATE	0	0	17,173
TAXABLE INCOME	0	0	313,613
TAX	0	0	3,181

** This is a computer generated payslip and does not require signature and stamp.