



Employee Code	220990	Employee Name	Naman Banthia
Location	Noida - Centre 59	Department	Digital Insurance
Pay Period	January,2024	DOJ	18/10/2023
Actual DOJ		Position	Assistant Manager - Developer
Bank Name	HDFC BANK	Account No	50100479493868
Pay Mode	BANK	PAN/GIR NO.	FIYPB0348P
PF No.	DLCPM00240410000458555	LWP	0
PREV LWP RECOVERY / PAYABLE	0	PF UAN	102020112536
Division Name	N109	Entity	EXL SERVICE.COM INDIA PVT LTD
New Tax Regime	N	ESI No	

Earnings	Amount in Rs.	Deductions	Amount in Rs.
ADHOC ALLOWANCE	26,926.00	PROVIDENT FUND	3,150.00
BASIC SALARY	26,250.00	FOOD COUPON RECOVERY	1,100.00
HOUSE RENT ALLOWANCE	13,125.00		
FOOD COUPON PAYABLE	1,100.00		
LEAVE TRAVEL ALLOWANCE	2,187.00		
TELEPHONE ALLOWANCE	1,000.00		
BROADBAND ALLOWANCE	1,000.00		
GROSS EARNINGS	71,588.00	GROSS DEDUCTIONS	4,250.00
NET SALARY			67,338.00

Amount in Words : Sixty Seven Thousand Three Hundred and Thirty Eight Only

REIMBURSEMENTS	ENTITLEMENT YTD	PAID TILL DATE	BALANCE AMOUNT	PAID FOR THE MONTH	UNPAID BILLS
LTA	4374	0	0	0	0
ACADEMIC	0	0	0	0	0
TELEPHONE	2000	0	0	0	0
NON TELEPHONE	0	0	0	0	0
DRIVER SALARY	0	0	0	0	0
VMRA	3600	0	0	0	0

Income Tax Computation for the Financial Year 2023-2024

DESCRIPTION	EARNED	PROJECTED	TOTAL
ANNUAL BASIC	90,605	52,500	143,105
ANNUAL HRA	45,302	26,250	71,552
ANNUAL ADHOC	93,435	53,852	147,287
TAXABLE TELEPHONE	3,452	2,000	5,452
ANNUAL LTA TAXABLE	7,549	4,374	11,923
ANNUAL FOOD COUPON	3,300	0	3,300
ANNUAL VARIABLE EARNINGS	0	0	2,467
BroadBand Allowance	2,467	0	2,467
GROSS INCOME	0	0	385,086
Food Coupon Exemption	0	0	3,300
TOTAL EXEMPTIONS US 10	0	0	3,300
SALARY AFTER SEC. 10	0	0	381,786
STANDARD DEDUCTION	0	0	50,000
SALARY AFTER SEC. 16	0	0	331,786
TAXABLE SALARY	0	0	331,786
ANNUAL PF	9,450	6,300	15,750

PF ARREAR	1,423	0	1,423
TOTAL INVESTMENTS	0	0	17,173
REBATE	0	0	17,173
TAXABLE INCOME	0	0	314,613
TAX	0	0	3,231

** This is a computer generated payslip and does not require signature and stamp.