



Employee Code	220990	Employee Name	Naman Banthia
Location	Noida - Centre 59	Department	Digital Insurance
Pay Period	March,2024	DOJ	18/10/2023
Actual DOJ		Position	Assistant Manager - Developer
Bank Name	HDFC BANK	Account No	50100479493868
Pay Mode	BANK	PAN/GIR NO.	FIYPB0348P
PF No.	DLCPM00240410000458555	LWP	0
PREV LWP RECOVERY / PAYABLE	0	PF UAN	102020112536
Division Name	N109	Entity	EXL SERVICE.COM INDIA PVT LTD
New Tax Regime	N	ESI No	

Earnings	Amount in Rs.	Deductions	Amount in Rs.
ADHOC ALLOWANCE	26,926.00	PROVIDENT FUND	3,150.00
BASIC SALARY	26,250.00	FOOD COUPON RECOVERY	1,100.00
HOUSE RENT ALLOWANCE	13,125.00		
FOOD COUPON PAYABLE	1,100.00		
LEAVE TRAVEL ALLOWANCE	2,187.00		
TELEPHONE ALLOWANCE	1,000.00		
GROSS EARNINGS	70,588.00	GROSS DEDUCTIONS	4,250.00
		NET SALARY	66,338.00

Amount in Words : Sixty Six Thousand Three Hundred and Thirty Eight Only					
REIMBURSEMENTS	ENTITLEMENT YTD	PAID TILL DATE	BALANCE AMOUNT	PAID FOR THE MONTH	UNPAID BILLS
NON TELEPHONE	0	0	0	0	0
LTA	0	0	0	0	0
TELEPHONE	0	0	0	0	0
VMRA	0	0	0	0	0
ACADEMIC	0	0	0	0	0
DRIVER SALARY	0	0	0	0	0

Income Tax Computation for the Financial Year 2023-2024

DESCRIPTION	EARNED	PROJECTED	TOTAL
ANNUAL BASIC	143,105	0	143,105
ANNUAL HRA	71,552	0	71,552
ANNUAL ADHOC	147,287	0	147,287
TAXABLE TELEPHONE	5,452	0	5,452
ANNUAL LTA TAXABLE	11,923	0	11,923
ANNUAL FOOD COUPON	5,500	0	5,500
ANNUAL VARIABLE EARNINGS	0	0	3,467
BroadBand Allowance	3,467	0	3,467
GROSS INCOME	0	0	388,286
Food Coupon Exemption	0	0	5,500
TOTAL EXEMPTIONS US 10	0	0	5,500
SALARY AFTER SEC. 10	0	0	382,786
STANDARD DEDUCTION	0	0	50,000
SALARY AFTER SEC. 16	0	0	332,786
TAXABLE SALARY	0	0	332,786
ANNUAL PF	15,750	0	15,750
PF ARREAR	1,423	0	1,423

TOTAL INVESTMENTS	0	0	17,173
REBATE	0	0	17,173
TAXABLE INCOME	0	0	315,613
TAX	0	0	3,281

REMARKS:

** Kindly note that if you do not have a PAN card or fail to link your PAN with Aadhaar, there will be higher tax deductions from salary as per the provisions of sections 206AA and 206AB

** This is a computer generated payslip and does not require signature and stamp.