



Employee Code	220990	Employee Name	Naman Banthia
Location	Noida - Centre 59	Department	Digital Insurance
Pay Period	November,2023	DOJ	18/10/2023
Actual DOJ		Position	Assistant Manager - Developer
Bank Name	HDFC BANK	Account No	50100479493868
Pay Mode	BANK	PAN/GIR NO.	FIYPB0348P
PF No.		LWP	0
PREV LWP RECOVERY / PAYABLE	0	PF UAN	
Division Name	N109	Entity	EXL SERVICE.COM INDIA PVT LTD
New Tax Regime	N	ESI No	

Earnings	Amount in Rs.	Deductions	Amount in Rs.
ADHOC ALLOWANCE	39,583.00	PROVIDENT FUND	3,150.00
BASIC SALARY	38,105.00	PF ARREARS	1,423.00
HOUSE RENT ALLOWANCE	19,052.00	FOOD COUPON RECOVERY	1,100.00
FOOD COUPON PAYABLE	1,100.00		
LEAVE TRAVEL ALLOWANCE	3,175.00		
TELEPHONE ALLOWANCE	1,452.00		
BROADBAND ALLOWANCE	466.67		
GROSS EARNINGS	102,933.67	GROSS DEDUCTIONS	5,673.00
		NET SALARY	97,260.67

Amount in Words : Ninety Seven Thousand Two Hundred and Sixty One Only					
REIMBURSEMENTS	ENTITLEMENT YTD	PAID TILL DATE	BALANCE AMOUNT	PAID FOR THE MONTH	UNPAID BILLS
VMRA	7200	0	0	0	0
ACADEMIC	0	0	0	0	0
DRIVER SALARY	0	0	0	0	0
NON TELEPHONE	0	0	0	0	0
TELEPHONE	4000	0	0	0	0
LTA	8748	0	0	0	0

Income Tax Computation for the Financial Year 2023-2024

DESCRIPTION	EARNED	PROJECTED	TOTAL
ANNUAL BASIC	38,105	105,000	143,105
ANNUAL HRA	19,052	52,500	71,552
ANNUAL ADHOC	39,583	107,704	147,287
TAXABLE TELEPHONE	1,452	4,000	5,452
ANNUAL LTA TAXABLE	3,175	8,748	11,923
ANNUAL FOOD COUPON	1,100	0	1,100
ANNUAL VARIABLE EARNINGS	0	0	467
BroadBand Allowance	467	0	467
GROSS INCOME	0	0	380,886
Food Coupon Exemption	0	0	1,100
TOTAL EXEMPTIONS US 10	0	0	1,100
SALARY AFTER SEC. 10	0	0	379,786
STANDARD DEDUCTION	0	0	50,000
SALARY AFTER SEC. 16	0	0	329,786
TAXABLE SALARY	0	0	329,786
ANNUAL PF	3,150	12,600	15,750

PF ARREAR	1,423	0	1,423
TOTAL INVESTMENTS	0	0	17,173
REBATE	0	0	17,173
TAXABLE INCOME	0	0	312,613
TAX	0	0	3,131

\*\* This is a computer generated payslip and does not require signature and stamp.