



Employee Code	220990	Employee Name	Naman Banthia
Location	Noida - Centre 59	Department	Digital Insurance
Pay Period	December,2024	DOJ	18/10/2023
Actual DOJ		Position	Assistant Manager - Business Analyst
Bank Name	HDFC BANK	Account No	50100479493868
Pay Mode	BANK	PAN/GIR NO.	FIYPB0348P
PF No.	DLCPM00240410000458555	LWP	0
PREV LWP RECOVERY / PAYABLE	0	PF UAN	102020112536
Division Name	N109	Entity	EXL SERVICE.COM INDIA PVT LTD
New Tax Regime	N	ESI No	

Earnings	Amount in Rs.	Deductions	Amount in Rs.
ADHOC ALLOWANCE	28,026.00	PROVIDENT FUND	3,150.00
BASIC SALARY	26,250.00	INCOME TAX	6,201.00
HOUSE RENT ALLOWANCE	13,125.00		
LEAVE TRAVEL ALLOWANCE	2,187.00		
TELEPHONE ALLOWANCE	1,000.00		
BROADBAND ALLOWANCE	3,000.00		
GROSS EARNINGS	73,588.00	GROSS DEDUCTIONS	9,351.00
NET SALARY			64,237.00

Amount in Words : Sixty Four Thousand Two Hundred and Thirty Seven Only

REIMBURSEMENTS	ENTITLEMENT YTD	PAID TILL DATE	BALANCE AMOUNT	PAID FOR THE MONTH	UNPAID BILLS
TELEPHONE	3000	0	0	0	0
DRIVER SALARY	0	0	0	0	0
VMRA	5400	0	0	0	0
NON TELEPHONE	0	0	0	0	0
ACADEMIC	0	0	0	0	0
LTA	6561	0	0	0	0

Income Tax Computation for the Financial Year 2024-2025

DESCRIPTION	EARNED	PROJECTED	TOTAL
ANNUAL BASIC	236,250	78,750	315,000
ANNUAL HRA	118,125	39,375	157,500
ANNUAL ADHOC	252,234	84,078	336,312
TAXABLE TELEPHONE	9,000	3,000	12,000
ANNUAL LTA TAXABLE	19,683	6,561	26,244
ANNUAL VARIABLE EARNINGS	0	0	5,000
BroadBand Allowance	5,000	0	5,000
GROSS INCOME	0	0	852,056
SALARY AFTER SEC. 10	0	0	852,056
STANDARD DEDUCTION	0	0	50,000
SALARY AFTER SEC. 16	0	0	802,056
TAXABLE SALARY	0	0	802,056
ANNUAL PF	28,350	9,450	37,800
TOTAL INVESTMENTS	0	0	37,800
REBATE	0	0	37,800
TAXABLE INCOME	0	0	764,256

TAX	0	0	65,351
CESS	0	0	2,614
TOTAL TAX	0	0	67,965
TAX DEDUCTED TILL DATE	0	0	45,032
NET TAX PAYABLE	0	0	22,933

REMARKS:

** Kindly note that if you do not have a PAN card or fail to link your PAN with Aadhaar, there will be higher tax deductions from salary as per the provisions of sections 206AA and 206AB

** This is a computer generated payslip and does not require signature and stamp.