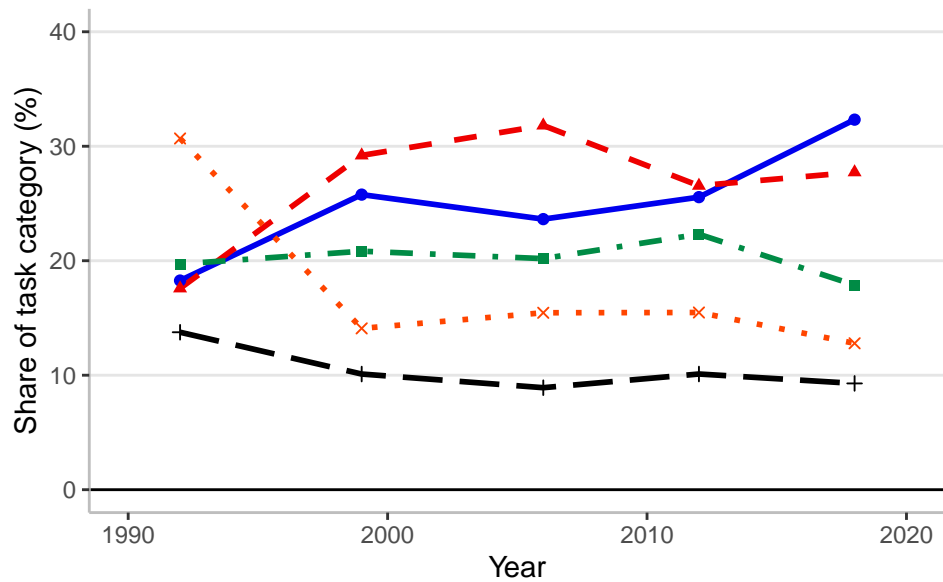
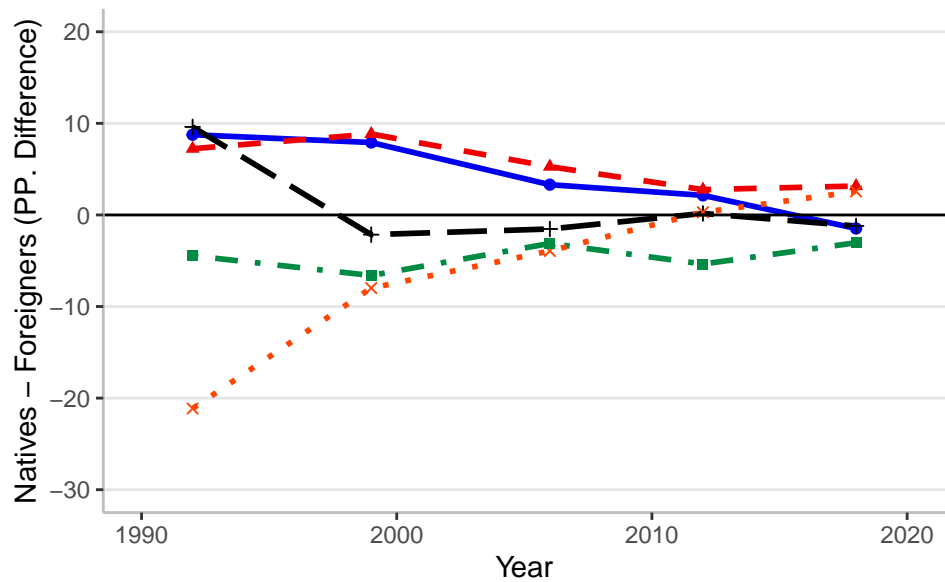


Importance of Tasks across all Workers



Task Gaps by Nativity



—●— NR Analytic
 -▲- NR Interactive
 -■- NR Manual
 -+— Routine Cognitive
 -×- Routine Manual