# Learning & Development Insights

**35** — Training session
**189** — Total Training Hrs
**2378** — Trainee Training Hrs

| Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|

## Top Trainer
Trainer 04
**38** Training Hrs

## Top Training Topics
Six Sigma

## Top Trainee
Emplyee081

## Trainee

- [ ] Trainer 01
- [ ] Trainer 02
- [ ] Trainer 03
- [ ] Trainer 04
- [ ] Trainer 05

## Training Topic

- [ ] Design Thinking
- [ ] Excel Techniques
- [ ] Leadership

## Department

- [ ] Design Engineering
- [ ] Finance
- [ ] HR
- [ ] IT
- [ ] Production

**Trainning Hours** | No of Trainee

## Trainer Performance

| Trainer | Value |
|---------|-------|
| Trainer 08 | 397 |
| Trainer 07 | 188 |
| Trainer 06 | 281 |
| Trainer 05 | 152 |
| Trainer 04 | 448 |
| Trainer 03 | 453 |
| Trainer 02 | 155 |

## Training Topic

| Training Topic | Value |
|----------------|-------|
| Design Thi... | 155 |
| Excel Tech... | 438 |
| Leadership | 116 |
| Lean Man... | 342 |
| Project M... | 167 |
| Quality M... | 151 |
| Sales Strat... | 165 |

## Monthly Trends

Sum of Training Hrs. by Month Name

| Jan | Feb | Mar | Apr | M.. | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 163 | 195 | 147 | 222 | 253 | 192 | 288 | 268 | 104 | 222 | 110 | 214 |

## Adherence%-Department

Adherence % by Department

| Producti... | Quality | IT | Sales & ... | SCM | HR | Production | Design E... | Finance |
|-------------|---------|-----|-------------|------|------|------------|-------------|---------|
| 0.92 | 0.92 | 0.89 | 0.81 | 0.70 | 0.62 | 0.55 | 0.55 | 0.51 |

## Trainee Target Achievement

15 (15.63%)
17 (17.71%)
64 (66.67%)

**status**
- <80%
- 80-100%
- >100%

## Adherence % Employee

| Employee Name | Adherence % |
|---------------|-------------|
| Emplyee001 | 0.71 |
| Emplyee002 | 0.47 |
| Emplyee003 | 0.53 |
| Emplyee004 | 1.05 |
| Emplyee005 | 0.83 |
| Emplyee006 | 0.70 |
| Emplyee007 | 0.36 |
| Emplyee008 | 0.88 |
| Emplyee009 | 0.40 |
| Emplyee010 | 1.00 |
| Emplyee011 | 0.57 |
| Emplyee012 | 0.40 |