



Mr Bojan Ivanovic  
Director  
Balkan Burger Pty Ltd  
20 Bradford Road, Bedfordview  
Johannesburg, Gauteng, 2047  
info@balkanburger.co.za

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To Whom It May Concern,

It is with great enthusiasm that I recommend Nanda Regine, who has been an invaluable part of our team at Balkan Burger Port Elizabeth for the past two years as a junior manager. Her contributions have not only driven the growth of our business but have also had a direct and positive impact on our turnover and overall success.

Nanda is an exceptional young individual with a sharp intellect and remarkable emotional intelligence. She has consistently displayed unwavering dedication to her role, combining reliability with an ability to think innovatively and implement solutions that deliver results. Her natural leadership skills and ability to rally the team behind the company's vision have been instrumental in driving our operations forward.

One of Nanda's most notable achievements has been her role in improving customer satisfaction and retention which directly translated into increased revenue. Her outstanding customer service and genuine hospitality made her a firm favourite among our patrons, creating lasting relationships that benefited the business both financially and reputationally. Nanda's ability to build these connections set a new standard for service excellence, inspiring the entire team and contributing to a noticeable uplift in repeat business.

Beyond customer-facing responsibilities, Nanda played a pivotal role in transforming Balkan Burger Boardwalk from a start-up with a flexible culture to a business with well-structured systems and processes. During her final months with us, she spearheaded the development of a company-wide intranet. This centralised platform now serves as the cornerstone for all training materials, operational procedures, and HR resources. The resulting efficiencies significantly improved onboarding, streamlined staff training, and enhanced daily operations, positively affecting the company's profitability.

**Balkan Burger (PTY) LTD**  
Reg. No :2013/201859/07  
www.balkanburger.co.za

**Postal Address:**  
PostNet Suite #426,  
Private Bag x19,  
Gardenvue, 2047

**Directors**  
Lidija Ivanovic  
Bojan Ivanovic

**Telephone**  
083.451.6000  
083.461.9444



Nanda's ability to document and standardise our processes through detailed manuals and case studies ensured operational consistency across the business. Her strategic thinking and thorough execution enabled us to scale more effectively while maintaining the quality that our customers had come to expect.

In addition, Nanda excelled in her contributions to marketing and promotional efforts. Her creative content ideas, leadership in content shoots, and active engagement with customers online elevated our brand's presence. She also conceptualised and executed unique events that boosted the restaurant's visibility, further increasing turnover. Her willingness to go above and beyond her day-to-day responsibilities speaks volumes about her dedication and passion for adding value to the organisation.

What makes Nanda's achievements even more impressive is her ability to balance her academic studies, where she consistently excelled, with her demanding professional and personal commitments. Her discipline, resilience, and drive are a true testament to her character and potential.

In summary, Nanda Regine is a rare and extraordinary talent who has left an indelible mark on our business. Her contributions have directly driven growth, enhanced our turnover, and solidified our foundations for the future. I have no doubt that she will continue to excel in any environment where leadership, innovation, and commitment are valued. I highly recommend her for any position and am confident that she will be an asset to any organisation fortunate enough to work with her.

Please feel free to contact me if you require any additional information.

Sincerely,

Bojan Ivanovic  
Co-Founder  
Balkan Burger Boardwalk  
+27.83.461.9444  
hello@balkanburger.co.za

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