

## State Of Punjab & Ors vs Manohar Lal on 10 December, 1986

**Equivalent citations: 1987 AIR 201, 1987 SCR (1) 503, AIR 1987 SUPREME COURT 201, 1987 UJ(SC) 1 216, (1987) 2 ATC 492, (1986) 4 SERVLR 23, (1986) JT 1012 (SC), (1987) 1 SERVLJ 200, (1987) 1 LAB LN 495, 1986 SCC (SUPP) 524, (1987) 54 FACLR 729, (1987) 1 LABLJ 111**

**Author: B.C. Ray**

**Bench: B.C. Ray, R.S. Pathak, V. Khalid**

PETITIONER:  
STATE OF PUNJAB & ORS.

Vs.

RESPONDENT:  
MANOHAR LAL

DATE OF JUDGMENT 10/12/1986

BENCH:  
RAY, B.C. (J)  
BENCH:  
RAY, B.C. (J)  
PATHAK, R.S.  
KHALID, V. (J)

CITATION:  
1987 AIR 201                      1987 SCR (1) 503  
1986 SCC Supl. 524              JT 1986 1012  
1986 SCALE (2) 1001

ACT:

Punjab Civil Services (Premature Retirement) Rules, 1975; rr. 2(i), 3, 12.1 & 13.9(2)--Sub Inspector of Police--Competent Authority to pass order of compulsory retirement--The Authority to make appointment-Superintendent of Police.

HEADNOTE:

Rule 3 of the Punjab Civil Services (Premature Retirement) Rules, 1975 empowers the appropriate authority to retire an employee on the date on which he completes twenty-five years of qualifying service, or attains fifty years of age or thereafter, in public interest by prior

notice in writing of not less than three months. Rule 2(1) designates the officer having powers to make substantive appointments to the post as the 'appropriate authority'. Rule 12.1 categorises Superintendents of Police as the authority competent to make appointments to the non-gazetted ranks of Sub-Inspectors and Assistant Sub Inspectors. Rule 13.9(2) empowers Deputy Inspector General of Police to make substantive promotions to the rank of Assistant Sub-Inspector in accordance with r. 13.1.

The respondent who was working as Sub-Inspector of Police was compulsorily retired by an order dated 24th September, 1975 issued by the Senior Superintendent of Police. He was earlier suspended from service with effect from 5th September, 1974. A suit filed by him for a declaration that the said order was illegal, mala fide, unconstitutional, and against the rules of natural justice was dismissed by the trial court holding that the impugned order was not vitiated by any malice or mala fides, having been innocuously made in public interest, and decreed the suit in part for the arrears of salary for the suspension period. Both the State and the respondent preferred appeals.

The appellate court allowing the respondent's appeal, held that the order of compulsory retirement was made by an officer who was below the rank of Inspector General of Police, the 'appointing authority' of the petitioner, and that the judgment and decree as regards the payment of balance of emoluments for the period of suspension after the reinstatement was legal and valid and dismissed the appeal filed by the State.

The High Court dismissed the second appeal preferred by the State.

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Allowing the State's appeal by special leave in part, the Court,

HELD: In view of the specific provision made in rule 12.1 of the Punjab Civil Services (Premature Retirement) Rules, 1975 that the Superintendent of Police is competent to make the appointment to the non-gazetted ranks of Sub-Inspectors of Police, the contention that only the Deputy Inspector General of Police was competent to make the impugned order cannot be sustained. [507G]

Rule 12.1 read with rule 13.9(2) makes it dear and apparent that the Senior Superintendent of Police was legally competent to make the order of compulsory retirement of a Sub-Inspector of Police from service in public interest after attaining 50 years of age, in accordance with the provisions of rule 3(1) (a) and (b) of the Rules. The order of retirement made in the instant case, was, therefore, legal and valid. [50711]

The decree of the lower. "appellate court as regards payment of the balance of pay for the period of suspension of the respondent is affirmed.

[508B]

JUDGMENT :

CIVIL APPELLATE JURISDICTION: Civil Appeal No. 2416 of 1981 From the Judgment and Order dated 21.1.1981 of the Punjab and Haryana High Court in R.S.A. No. 2985 of 1980. Rajinder Sachar and R.S. Sodhi for the Appellants.

M.K. Ramamurthy, N.K. Agarwala and S.K. Puri for the Respondents.

The Judgment of the Court was delivered by RAY, J. This appeal by special leave is against the judgment and decree passed in Regular S.A. No. 2868 of 1980 by the High Court of Punjab & Haryana whereby the appeal was dismissed.

The respondent, Manohar Lal who was at the relevant time working as Sub-Inspector in the Police Line, Gurdaspur was compulsorily retired by Order NO. 9754-B dated 24.9.1975 issued by Shri M.M. Batra, Senior Superintendent of Police, Gurdaspur, in public interest. The said order of compulsory retirement has been challenged by the respondent by filing a suit being case No. 86 of 1977 praying for a declaration that the aforesaid order of compulsory retirement is illegal, mala fide, unconstitutional, against the rules of natural justice and the plaintiff-respondent shall be deemed to be in service of the Punjab State to the post of Sub-Inspector till his retirement at the age of 58 years i.e. on 13.2.1986. There is also a prayer for a direction to the defendant-appellant for payment of the balance of the salary for the period from 5.9.1974 to 23.9.1975 i.e. the suspension period after deducting therefrom the subsistence allowance paid by the defendant and also the increment that had accrued to him under the rules from time to time during that period. This amount was stated to be Rs. 3,446 for the said period. The said suit was heard by the Subordinate Judge, Gurdaspur who by his order dated 27th January, 1979 held that the impugned order was not passed at the instance of Sardar Harjit Singh Ahluwalia, Deputy Inspector General of Police nor the same was vitiated by malice or any mala fides. It was further held that the order was made innocuously by the Senior Superintendent of Police in public interest in accordance with the provisions of Punjab Civil Services (Premature Retirement) Rules, 1975. The Subordinate Judge also held that so far as the pay for the period of suspension is concerned the plaintiff was entitled to have recovery of Rs. 3,446 as arrears of pay during the suspension period. The suit was accordingly decreed in part. Against the said judgment and decree two appeals were filed, one by the plaintiff-respondent Manohar Lal being C.A. No. 169/308 of 1979 and another by the State of Punjab registered as C.A. No. 170 of 1979 and 12 of 1980. Both these appeals were heard together and were disposed of by a common judgment by the Additional Sessions Judge, Gurdaspur. Decreeing the Civil Appeal No. 169/308 of 1979 it was held that the order of compulsory retirement was made by an officer namely Senior Superintendent of Police, Gurdaspur who was below the rank of Inspector General of Police who is the appointing authority of the petitioner. It was also held that the judgment and decree as regards the payment of the balance of emoluments during the period of suspension after the reinstatement of the petitioner, was legal and valid and the said decree was affirmed and the appeal was allowed decreeing the suit. In that view of the matter the appeal filed by the State was dismissed. Against the said judgment and decree the State of Punjab preferred the instant appeal

being R.S.A. No. 2868 of 1980 before the High Court of Punjab and Haryana. The High Court dismissed the said appeal and affirmed the judgment and decree of the lower appellate court. Against this judgment and decree the present appeal was filed before this Court with an application for special leave under Article 136 of the Constitution. The only question that arises for consideration in this appeal is whether the order of compulsory retirement made by the Senior Superintendent of Police, Gurdaspur is illegal and invalid being passed by an authority lower in rank than the appointing authority which according to the respondent is the Deputy Inspector General of Police. It appears that the Government of Punjab framed rules under proviso to Article 309 of the Constitution and these rules are termed as the Punjab Civil Services (Prema- ture Retirement) Rules, 1975. In Rule 2(1) the 'Appropriate Authority' has been defined as meaning the authority which has power to make substantive appointments to the post or service from which the Government employee is required or wants to retire or any other authority to which it is subor- dinate.

Rule 3 reads as follows:--

"3(1)(a) The appropriate authority shall, if it is of the opinion that it is in public interest to do so, have the absolute right, by giving an employee prior notice in writing, to retire that employee on the date on which he completes twenty-five years of qualifying service or attains fifty years of age or on any date thereafter to be specified in the notice.

(b) The period of such notice shall not be less than three months:

provided that where at least three months' notice is not given or notice for a period less than three months is given, the employee shall be entitled to claim a sum equivalent to amount of his pay and allow- ances, at the same rates at which he was drawing them immediately before the date of retirement for a period of three months or, as the case may be, for the period by which such notice falls short of three months."

The relevant excerpt of Rule 12.1 is quoted herein below:--

"The following table summarises the directions given by the provincial Government under Clause (b) of Sub-Section (1) of Section 241 of the Government of India Act, 1935, in regard to the authorities competent to make appointments to the nongazetted ranks.

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Class of Authority to whom the power The extend of Government of appointment is delegated the delegation Servants

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Inspectors Deputy Inspector-General of  
Full powers police, Assistant Inspector  
subject to rules -General, Government  
Governing the Railway Police, Assistant  
conditions of Inspector General, Provincil  
service as defi- Additional Police, (designated  
ned in Police as Commandant, Provincil  
Rules. Additional Police), and the  
Assistant Inspector-General  
Police (Traffic)  
Sergeants Superintendents of Police

Sub-Inspect- Commandants of P.A.P vide No. ors and Ass- 155 dated 2nd June, 1964  
and istant Sub- Deputy Superintendent (admi- Inspectors. nistrative), Government  
Railway Police and Assistant Superintendend, Government Railway Police

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Rule 13.3(2) also provides that substantive promotions to the rank of Sub Inspector and Assistant Sub-Inspector shall be made by the Superintendent of Police and the Assistant Superintendent, Government Railway Force. On considering the provisions of the aforesaid rules it is quite clear and apparent that the Senior Superintendent of Police, Gurdaspur being the competent authority to make the appointment to the non-gazetted ranks of Sub-Inspectors, is also legally competent to pass the order of compulsory retirement of the plaintiff respondent in public interest in accordance with the provisions of Rule 3(1)(a) and (b) of the said rules. It has been tried to be contended by referring to the provisions of Rule 13.9, Sub-Rule (2) by the respondent wherein it has been provided that substantive promotion to the rank of Assistant Sub-Inspector is to be made by the Deputy Inspector General of Police in accordance with the principles prescribed in Rule 13.1 that the Superintendent of Police is not the compe- tent authority to make the impugned order. It is only the Deputy Inspector General of Police who is competent to make the order of compul- sory retirement in question. This argument cannot be sustained in view of the specific provisions made in Rule 12.1 wherein it has been provided that the Superintendent of Police is

competent to make the appointment to the non-gazetted ranks of Sub Inspectors of Police and Assistant Sub-Inspectors of Police. On a reading of both these provisions of the Rules 12.1 and 13.9(2) it is clear and apparent that the Senior Superintendent of Police, Gurdaspur is legally competent to make the impugned order of compulsory retirement of the plaintiff respondent from service in public interest after his attaining 50 years of age in accordance with the provisions of Rules 3(1)(a) of the Punjab Civil Services (Premature Retirement) Rules, 1975.

In view of the reasons stated hereinbefore we do not find any merit in the contention made on behalf of the respondent and therefore we allow the appeal and set aside the judgment and order of the High Court in part in so far as it affirms the judgment and decree of the lower appellate court, setting aside the order of compulsory retirement. The judgment and decree of the trial court is hereby affirmed and the decree of the lower appellate court as regards the payment of Rs. 3,446 being the balance of pay after deducting the subsistence allowance during the period of suspension of the respondent from 5.9. 1974 and 23.9.1975 is hereby affirmed. There will, however, be no order as to costs.

P.S.S. Appeal allowed.