

## **S.R Bhanrale vs Union Of India And Others on 19 July, 1996**

**Equivalent citations: 1996 SCALE (5)693, 1996 AIR SCW 4176, 1996 (10) SCC 172, 1996 LAB. I. C. 2756, (1996) 4 SCT 573, (1996) 4 SERVLR 717, (1997) 1 LAB LN 147, (1997) 1 SERVLJ 14, AIR 1997 SUPREME COURT 27, 1996 SCC (L&S) 1384**

**Author: K.T Thomas**

**Bench: K.T Thomas**

PETITIONER:

S.R BHANRALE

Vs.

RESPONDENT:

UNION OF INDIA AND OTHERS

DATE OF JUDGMENT: 19/07/1996

BENCH:

ANAND, A.S. (J)

BENCH:

ANAND, A.S. (J)

THOMAS K.T. (J)

CITATION:

1996 SCALE (5)693

ACT:

HEADNOTE:

JUDGMENT:

**O R D E R** Leave granted This is rather an unfortunate case. the appellant jointed his service as an Engineering Supervisor in the year 1946. He served the department in various capacities and superannuated on 31st. July, 1984 when he was serving as an Officiating Assistant Director General. (LTP). department of Telecommunications. Government of India, New Delhi. An order for payment of pension was issued on 24.8.1984 and the pension amount was Paid to him On 11.19.1984. The Union of India which was under a statutory obligation to settle and decide his retrial benefits and

other claims by 31st July, 1984 failed to discharge those statutory obligations and his claims remained unsettled. The appellant had to undergo tremendous hardship as his claim for encashment of earned leave, increment arrears, special pay due, L.TC etc. remained unsettled and his numerous representations to the department also evoked no response. The appellant thereafter served a notice under Section 80 C.P.C. claiming his dues together with interest and compensation. Even that did not make the respondents move. Ultimately the appellant filed an original application in the Central Administrative Tribunal, Principal Bench, New Delhi, in 1987. The Tribunal issued notice to the respondents and granted numerous opportunities to the Union of India to file the counter and meet the claims as set up by the appellant. No counter was however, filed and the claim remained un rebutted. However, the Central Administrative Tribunal through the order impugned in this appeal rejected the application of the appellant and awarded a lump sum amount of "Rs. 200/-" by way of interest on delayed payment of death-cum-retirement gratuity and G.P.F. as full compensation". The D.C.R.G. was paid to the appellant on 10.12.1984 and G.P.F. on 1.2.1985. The appellant approached this Court.

On notice being issued in the Special Leave Petition, the respondents filed their counter along with some documents in this Court denying the claim and pleading that his claim for encashment of earned leave increment arrears etc. was barred by time. By an order dated 10th April, 1995 we directed the General Manager respondent No. 3. to look into the grievances of the appellant as projected in the affidavits filed by him before the Central Administrative Tribunal as well as in this Court and submit a detailed affidavit about the merits of those grievances. Various proceedings took place thereafter but we do not find it necessary to advert to those proceedings. Suffice it to say that, after initially denying all the claims of the appellant, the Department of Telecommunications on 21st April, 1986 conceded through a statement filed in this Court under the signatures of Shri O.P. Arya, Director (TS), which was also supported by an affidavit of Shri Arya, that certain claims made by the appellant towards leave encashment, efficiency bar arrears and proforma promotion arrears were due to the appellant and after calculating the same, were paid to the appellant by means of different cheques in this Court. A total amount of Rs. 19,551/- has been paid to the appellant during the pendency of the proceedings in this Court towards the claims made by the appellant for leave encashment (Rs. 9059/-) increment arrears as crossing efficiency bar (Rs. 4499/-) proforma promotion arrears (Rs. 5993/-) Other claims were not admitted.

The amounts now paid to the appellant admittedly fell due to him much before his retirement. The same was wrongfully withheld. It was, to say the least, improper on the part of the Union of India to plead the bar of limitation against such claims of its employees when it had defaulted in making the payments promptly when the same fell due. It is not as if the appellant had woken up after a decade to claim his dues. He had been asking the department to pay him his dues both while in service and after superannuation also but to no avail. In these circumstances it ill behoved the Union of India to plead bar of limitation against the dues of the appellant. We need say no more about it because better sense has prevailed and claim of the appellant has now been settled and payment made to him. The appellant who had served the department for almost 40 years before his superannuation was made to run from pillar to post to get his legitimate dues. It is a sad commentary of affairs, he has undoubtedly suffered a lot. Had the amount which has now been found due and paid, been paid to him at the appropriate time at least in 1984 when he retired, the appellant would have been saved

from lot of unnecessary harassment beside he would have earned interest on that amount also. He could have utilized that amount for other purposes. He was denied the same on account of the default of the department. The appellant in his reply to the statement of account filed by Shri Arya in, this Court has claimed almost 18 lakhs of rupees from the department out of which more than Rs. 16 lakhs have been claimed towards interest and compensation etc. After hearing learned counsel for the parties and discussing this matter with them and with a view to settle the equities and do Justice between the parties, in the peculiar facts and circumstances of this case. We consider it appropriate to direct the respondent/Union of India to pay to the appellant a sum of As two lacs (Rs. 2,00,000/-) towards interest, compensation, litigation expenses etc. for the amounts wrongfully withheld from the appellant for more than 12 years. This amount would be in addition to the claim amount already paid to the appellant amounting to Rs.19,551/- and shall be paid to the appellant in full and final settlement of all his claims within two months from today. In case the amount is not paid within two months it shall bear interest @ 12% per annum from The date of this order till the payment is made. Keeping in view the agony through which the appellant has gone through we hope that the Union of India shall not cause delay in making payment to the appellant We set aside the order of the Tribunal dated 4th March, 1993 and dispose of the appeal in the above terms.