



Bornfire Innovations Private Limited

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OFFER LETTER

Date: 01-02-2023

Nandhini J

5, Mandhiripalayam,
T. Poondurai(po),
Erode (dt) – 638 115.

RE: LETTER OF OFFER OF EMPLOYMENT – SOFTWARE ENGINEER

Dear Nandhini J ,

Following our recent discussions, we are delighted to offer you the position of **Software Engineer** with *Our Organization*. Bornfire creates and redefines solutions for BFSI Sector. If you join *Bornfire*, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of *Our Bornfire* team, we would ask for your commitment to delivering outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice, and results that you provide as a representative of *Our Organization*. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your starting salary (cost to the company) will be Rs.3,00,000 /- (Rupees Three Lakhs Only) annually as agreed upon by us. Our organization believes that, while maintaining the cost of the employee to the company at agreed levels, the structure of payment has been tailored to suit the specific needs of the employee within the norms set out in the Organization policy.

You will be reporting to CEO, or any such person authorized by the Management.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

Executive Officer - HR