CRISIS MANAGEMENT PLAN

City of Middelbourg

Fictional Department: Val-de-Verdon (Code 999)

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TABLE OF CONTENTS

- 1. General Introduction
- 2. Natural Hazards Risk Management Plan
 - 2.1 Floods
 - 2.2 Storms / High Winds
 - 2.3 Heatwaves
 - 2.4 Earthquakes
- 3. Technological Risks Management Plan
 - 3.1 Industrial Fire
 - 3.2 Chemical Accident
 - 3.3 Major Utility Outage
- 4. Public Health Crises
 - 4.1 Epidemic / Pandemic
 - 4.2 Drinking Water Contamination
- 5. Public Safety Crises
 - 5.1 Terrorist Threat or Attack
 - 5.2 Riots / Civil Unrest
 - 5.3 Hostage Situation / Shooting
 - 5.4 Municipal Cyberattack
- 6. Cross-Cutting Procedures
 - 6.1 Crisis Cell Activation
 - 6.2 Crisis Communication
 - 6.3 Interagency Coordination
 - 6.4 Public Service Continuity
 - 6.5 Citizen Support & Information
- 7. Annexes
 - A. Press Release Templates
 - B. Emergency Equipment Checklists
 - C. Emergency Contacts (fictional)

- D. Glossary
- E. Legal and Regulatory References

1. GENERAL INTRODUCTION

Mid-sized cities like Middelbourg face a wide array of threats: natural disasters, technological incidents, public health emergencies, and malicious acts. This manual aims to ensure a fast, coordinated, and effective response to any crisis while protecting the population and maintaining essential services.

2. 💭 NATURAL HAZARDS RISK MANAGEMENT PLAN

2.1 Floods

- Trigger: Orange/Red Alert by Meteorological Office or rising water levels
- Key Actors: Mayor, Chief Executive, Technical Services
- Procedures:
 - Water level monitoring
 - Preventive evacuation of at-risk zones
 - Road closures
- Required Equipment: Sandbags, pumps, 4x4 vehicles
- Post-crisis: Pumping, cleaning, damage assessment

2.2 Storms / High Winds

- Trigger: Weather alert for winds > 100 km/h
- Actions: Site securing, preventive power shutoffs, emergency sheltering

2.3 Heatwave

- Trigger: Level 3 or 4 of National Heatwave Plan
- Actions: Vulnerable person check-ins, cooling centers

2.4 Earthquake

- Trigger: Quake > 4.5 magnitude
- Actions: Evacuation, security coordination, building inspections

3. A TECHNOLOGICAL RISKS MANAGEMENT

3.1 Industrial Fire

- Trigger: Report from Fire Dept or SEVESO site alarm
- Actions: Safety perimeter, lockdowns, school closures

3.2 Chemical Accident

• Measures: Neutralization, gas detection, public confinement alert

3.3 Major Utility Outage

- Scenarios: Gas, water, or power outage
- Continuity: Generators, bottled water distribution, tanker trucks

4. PUBLIC HEALTH CRISES

4.1 Epidemic / Pandemic

- Trigger: Regional Health Agency or Prefect
- Measures:
 - Activation of Crisis Management Plan (CMP)
 - School closures
 - Mass communication
 - Mask/vaccine distribution

4.2 Drinking Water Contamination

• **Procedures**: Network shutdown, testing, alternative water supply

5. A PUBLIC SAFETY CRISES

5.1 Terrorist Threat or Attack

- Trigger: National Alert / Police report
- Actions:
 - Closure of public spaces
 - Area lockdown
 - Anti-terror coordination (e.g. SWAT)

5.2 Riots / Civil Unrest

• Measures: Police reinforcements, curfews, surveillance boost

5.3 Hostage Situation / Shooting

• **Protocol**: Shelter-in-place, negotiation, FR-Alert notifications

5.4 Cyberattack

- Detection: System breach, city website down, data leaks
- Actions: Cut internet connections, alert national agency (e.g. ANSSI equivalent), alternative comms

6. ♥ CROSS-CUTTING PROCEDURES

6.1 Crisis Cell Activation

- Members: Mayor, CEO, civil protection, comms, tech, health reps
- Location: City Hall Operations Center

6.2 Crisis Communication

- Internal: Secured WhatsApp group, 3 daily briefings
- External: Website, SMS alerts, local media, social media

6.3 Interagency Coordination

- Fire, Police, Hospital, Prefecture, Social Services
- Tactical meetings scheduled regularly

6.4 Continuity of Public Services

- CMP activated
- Essential services: water, power, food, public safety

6.5 Population Support & Info

- Gathering points
- Emergency hotlines
- Psychological support cells

7. ANNEXES

A. Sample Press Release

"The City of Middelbourg informs residents that severe winds are expected from 6 PM. Residents are advised to limit movement..."

B. Emergency Equipment Checklists

 High-visibility vests, portable radios, generators, sandbags, flashlights, first-aid kits

C. Emergency Contacts (Fictional)

• City Crisis Center: 01 99 99 00 00

• Fire Department: 18 / 01 99 20 20 20

• Municipal Police: 01 99 40 40 40

• Hospital: 01 99 88 00 00

• Prefecture: 01 99 77 77 77

D. Glossary

• **CMP**: Crisis Management Plan

• FR-Alert: Geo-targeted public emergency alert system

• **CEO**: Chief Executive Officer (DGS equivalent)

E. Legal References

• Law n°2004-811 of August 13, 2004

• Circular of June 12, 2005 on municipal crisis plans

• Internal Security Code – Book VII