

Caqabadaha

1. In magalka ay nooga horeeyen company aan isku nuuc nahay taas oo noqoneysa caqabada ugu weyn ee nasoo wajaheysa (**competitors**).
2. **Dhanka maal galinta** hadii anaga aan kasii fakari weyno hadhow qarashkii aan ku run gareen laheen companygeena waxey noqon dontaa caqabad aan wax ka bilaabi weyn doono taas oo keneysa si aan uga mira dhalino hadafkeeni iyo dadaalkeeni in aan maalgalin raadsano.
3. in qof naga mid ah ow qalbiga gashto in waxan eysan dan ugu jirin oo waqti dhumis iyo natiijo la aan yihiin waxy dileysaa companyga

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Policies

1. Organizational Policy

Polocy yadaan waxaa lagu dabaqi donaa organization (Company) inshaa'allah.

- 1.1 Organizationkan ow noqdo mid partnership sida ugu dhoqsiyaha badana ama 3-5 sano soo socata suuqa soo gala.
- 1.2 Kadib gusheena (inshallah) Companyga inow noqdo mid brandgiisa laga yaqaan dhaman dhulka somalida > africa > aduunka
- 1.3 Laba qeybood companyga(Training and solutions) iney noqdaan Hal xarun taas naga caawineysa in howlahu usocdaan qaab parallel ah(sida JTECH)
- 1.4 Kadib Marka companyg suuqa galo waxan u baanahy in qeybta marketing iyo management aan u raadino dad(fir fircoon) maxaa yelay shaqooyinka oo nagu badanaya ma awoodno inaan sadexda qeyb isku wadno(Training,Solutions,Management).
- 1.5 Companyga Waa LTD(limited) shareka ama stokeholderska wey xadidanyihiin hadii baahi dheeri ah timaado waxaa lagu qasbanaana in la raadsado maalgalin lkn aysan noqon mid share ama stokeholder lagu noqonaayo

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2. Members Policy

Polocy yadaan waxay noqon doonaan kuwo aan ku dhaqano as members(partners) inshaa'allah.

- 2.1 Sidii horey aan iskugu af garanay in eysan jiri donin qof danbe oo organizationkaan kusoo biiraya, qofka kaliya ee loo ogol yahay waa qof organizationka ka noqonaya

shaqaale cml xogta iyo policyga companyga aan waxba lagala socodsiinen intii looga bahanyahay kaliya maahane.

2.2 hadii qof naga tirsan ow goaan ku gaaro inow team ka baxo completely in aan wax shuruud ah aan lagu xirin lkn wax xog ah oo kusaabsan companyga owsan qaadan karin loona baahanyahy si rasmi ah inow usoo gudbiyo warqadiisa ka bixitaanka asigoo cadeynayaa sababta, soo gudbintaas in looga jawaabo qofkaas waxey ku xirnan dontaa waqtiga iyo xaalada markaas aan ku jirno anagoo ka wada hadli doona qofkas sidaan booskisa u buuxin laheen.

2.3 Waxan dhamanten nahay sanadki ugu danbeyay jaamacada waxaana rajeynaa inan dhamanteen wada heli doono shaqo wanagsan iyadoo hada dhamanten lugtu meelo noogu jirto, hadii ilaah yiraahdo shaqo bilaaw ka bacdi qofkasta waxaa ku xiran qoys iyo waalid marka ayadoo culeeskaas lafiirina inan sameesano Account si aan u sameysano wax la dhaho Saving berina organizationka wax weyn u qaban doonta, marka qof walba kista yartaa ee lasiin doono in qoondo yar ow ka gooyo isagoo fiirinayaa mustaqbalkisa halkii ku dhismi lahaa (ku kala kici lahaa ,LOL).

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SKILLS(Xirfadaha)

A. Xirfadaha aan hada ku shaqeen Karo :

Web development using (PHP) → 90%

Mobile Development using (Flutter and Android) → 70%

B. Xirfadaha Aan ka caawin karo Teamka ama aan isku dayi karo

Design → 70%

C. Xirfadaha aan rajeynaayo inan mustaqbalka dhow barto

Web development Using Javascript Frameworks(Node,React,Vue).

Web Development Using Python(DJango).