

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> VOPTBRJ	<b>Last updated on</b> 15-May-2016
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
FIDELITY BUSINESS SERVICES INDIA PRIVATE LIMITED PINEHURST, EMBASSY GOLF LINKS, OFF INT RING ROAD, BANGALORE - 560071 Karnataka +(91)80-66916563 prashanth.hr@fmr.com	UNTTA NARASIMHULU 8/156, BARATHIDASAN STREET, KAKKANJI COLONY, VYASARPADI, CHENNAI - 600039 Tamilnadu

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AAACF6175E	BLRF00786C	AKJPN9490Q	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2016-17	<b>From</b> 01-Apr-2015 <b>To</b> 31-Mar-2016

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q2	QRMTJZBB	63611.00	339.00	339.00
Q3	QRPUMFCD	248761.00	6532.00	6532.00
Q4	QRTBVCSD	211012.00	14856.00	14856.00
<b>Total (Rs.)</b>		<b>523384.00</b>	<b>21727.00</b>	<b>21727.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	339.00	6910333	06-10-2015	19262	F
2	334.00	6910333	04-11-2015	15387	F
3	334.00	6910333	04-12-2015	16020	F
4	5864.00	6910333	06-01-2016	18220	F
5	261.00	6910333	04-02-2016	18165	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)							
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*				
6	7298.00	6910333	05-03-2016	19467	F				
7	7297.00	6910333	22-04-2016	10336	F				
<b>Total (Rs.)</b>	<b>21727.00</b>								
<b>Verification</b>									
<b>I, HIRIYUR RUDRANNA PRASHANTHKUMAR, son / daughter of RUDRANNA HIRIYUR BASANNA working in the capacity of AUTHORISED SIGNATORY (designation) do hereby certify that a sum of Rs. 21727.00 [Rs. Twenty One Thousand Seven Hundred and Twenty Seven Only (in words)] has been deducted and a sum of Rs. 21727.00 [Rs. Twenty One Thousand Seven Hundred and Twenty Seven Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.</b>									
<b>Place</b>	BANGALORE		<b>(Signature of person responsible for deduction of Tax)</b>						
<b>Date</b>	19-May-2016								
<b>Designation:</b> AUTHORISED SIGNATORY			<b>Full Name:</b> HIRIYUR RUDRANNA PRASHANTHKUMAR						

**Notes:**

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

**Legend used in Form 16****\* Status of matching with OLTAS**

Legend	Description	Definition
<b>U</b>	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
<b>P</b>	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
<b>F</b>	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
<b>O</b>	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

## Details of Salary paid and any other income and tax deducted

<b>1. Gross Salary</b>				
(a) Salary as per provision contained in sec.17(1) Rs		652,720		
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)		0		
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)				
(d) Total Rs.			652,720.00	
<b>2. Less: Allowance to the extent exempt u/s 10</b>				
(a) House Rent Allowance Rs.	129,336			
(b) Conveyance Allowance Rs.	0			
(c) LTA Rs.	0			
(d) Leave Encashment Rs.	0			
(e) Gratuity Rs.	0			
(f) Child Education Allowance Rs.	0			
(g) Others Rs.	0.00	129336		
<b>3. Balance(1-2) Rs.</b>			523,384	
<b>4. Deductions :</b>				
(a) Entertainment Allowance Rs.	0			
(b) Tax on Employment Rs.	2,190			
<b>5. Aggregate of 4 (a) and (b) Rs.</b>		2,190		
<b>6. Income chargeable under the head 'Salaries' (3-5) Rs.</b>				521,194
<b>7. Add : Any other income reported by the Employee</b>				
(a) Interest on NSC Rs.	0			
(b) Loss/gain of House Property/Income from other sources Rs.	0			
(c) Others Rs.	0			0
<b>8. Gross total income(6+7)</b>				521,194
<b>9. Deduction under Chapter VI-A</b>	<b>Gross Amount</b>	<b>Qualifying Amount</b>	<b>Deductible Amount</b>	
(A) section 80C, 80CCC and 80CCD				
(a) section 80C				
PF	37,836			
PPF	0			
ELSS	0			
CEF	0			
FD	0			
EMI	0			
LIP	0			
SSA	0			
NSC	0			
NSS	0			
NHB	0			
ULIP	0			
MIP	0			
IntNSC	0	37,836	37,836	
(b) Section 80CCC				
(c) Section 80CCD				
Note: 1. Aggregate amount deductible under section 80C shall not exceed one lakh fifty thousand rupees.				
2. Aggregate amount deductible under the three sections, i.e., 80C,80CCC and 80CCD shall not exceed one lakh fifty				
(B) Other sections (e.g. 80E, 80G etc.) under Chapter VI-A				
U/S 80D	0			
U/S 80DP	2,420			
U/S 80DPS	0			
U/S 80DD	0			
DED_80DD	0			
U/S 80DDB	0			
U/S 80E	0			
80TTA	0			
80CCG	0			
U/S 80U	0			
80CCD1	0			
DEDU_80PSS	0			
80G	0			
DED_80U	0			
<b>10. Aggregate of deductible amount under Chapter VI-A</b>				40,256.00
<b>11. Total Income(8-10)</b>				480,938.00
<b>12. Tax on Total Income Rs.</b>				23,094.00
<b>13. Tax Rebate U/s 87 A</b>				2,000.00
<b>14. Surcharge</b>				0.00
<b>15. Education Cess @ 3%(on tax computed at S No. (12-13)+14 Rs.</b>				633.00
<b>16. Tax Payable(12-13)+(14+15) Rs.</b>				21,727
<b>17. Relief under section 89 ( attach details ) Rs.</b>				0
<b>18. Tax Payable(16-17) Rs.</b>				21,727

Verification

I, HIRIYUR RUDRANNA PRASHANTHKUMAR Son of RUDRANNA HIRIYUR BASANNA working in the capacity of AUTHORISED SIGNATORY do hereby certify that a sum of Rs. 21727 (Rupees Twenty One Thousand Seven Hundred Twenty Seven Only) has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Signature of the Person Responsible for  
Deduction of Tax

Place : BANGALORE

Full Name : HIRIYUR RUDRANNA PRASHANTHKUMAR

Date : 19/05/2016

Designation : AUTHORISED SIGNATORY

# ANNEXURE TO FORM 16

A573942 - Narasimhulu U

Description	Amount	Exempt	Taxable
Basic	315,281.00	0.00	315,281.00
HRA	189,169.00	129,336.00	59,833.00
Other Allowance	94,584.00	0.00	94,584.00
Bonus	53,686.00	0.00	53,686.00
<b>Total</b>	<b>652,720.00</b>	<b>129,336.00</b>	<b>523,384.00</b>

Description		Amount
1. Total Tax Payable		21,727.00
2. (a) Tax Deducted at source	21,727.00	
(b) Tax paid by the employer on behalf of the employee	0.00	
Total Tax Deducted		21,727.00
3. Tax Payable / Refundable (1-2)		0.00

# FORM NO. 12BA

{See Rule 26A(2)(B)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name & Address of the Employer	Fidelity Business Services India Pvt Limited Pinehurst, Embassy Golf Links Business Park, Off Intermediate Ring Road Bangalore-560071
2. TAN	BLRF00786C
3. TDS Assessment Range of the employer	RANGE 16(1)
4. Name, designation and PAN of employee	Narasimhulu U-A573942 Senior QA Engineer AKJPN9490Q
5. Is the employee a director or a person with a substantial interest in the company (where the employer is a company)	N
6. Income under the head "Salaries" of the employee (other than from perquisites)	652,720
7. Financial Year	2015-2016
8. Valuation of Perquisites	

S.No.	Nature of perquisites (see rule 3)	Value of perquisites as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col.(3) - Col.(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0	0	0
2	Cars/Other automotive	0	0	0
3	Award Perquisite	0	0	0
4	SAF Perquisite	0	0	0
5	Loan Perquisite	0	0	0
6	RSU Perquisite	0	0	0
7	Free or concessional travel	0	0	0
8	Stock Perquisite	0	0	0
9	Free education	0	0	0
10	Gifts, vouchers etc.	0	0	0
11	Credit card expenses	0	0	0
12	Club expenses	0	0	0
13	Use of movable assets by employees	0	0	0
14	Transfer of assets to employees	0	0	0
15	Value of any other benefit/amenity/service/privilege	0	0	0
16	Stock options (non qualified options)	0	0	0
17	Other benefits or amenities	0	0	0
18	Total value of perquisites	0	0	0
19	Total value of profits in lieu of salary as per section 17(3)	0	0	0

## 9. Details of Tax :

(a) Tax Deducted from salary of the employee under section 192(1)	21,727.00
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(c) Total tax paid	21,727.00
(d) Date of payment into Government treasury	As per Annexure B

## DECLARATION BY EMPLOYER

I HIRIYUR RUDRANNA PRASHANTHKUMAR Son of RUDRANNA HIRIYUR BASANNA working as AUTHORISED SIGNATORY do hereby declare on behalf of Fidelity Business Services India Pvt Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

**Signature of the Person Responsible for Deduction of Tax**

Place : BANGALORE

Date : 19/05/2016

Full Name : HIRIYUR RUDRANNA PRASHANTHKUMAR

Designation : AUTHORISED SIGNATORY