

Fidelity Business Services India Pvt Limited

Pinehurst, Embassy Golf Links Business Park, Off Intermediate Ring Road, Bangalore - 560071

Pay Slip for the Month of March 2019

Name Narasimhulu U

Designation Lead - QA Engineering

20/08/2015

Cost Center 35919101
Gender MALE

DOJ

Location CHENNAI

Bank Name ICICI BANK
Bank A/c No. XXXXXX7298

PAN AKJPN9490Q **PF No.** PY/KRP/52349/9494

Pay Days 31.00 PF UAN 100259084303

| | | | | • • | | | | |
|-----------------|---------|--------|---------|---------|-----------------|--------|---------|--|
| Earnings | | | | | Deductions | | | |
| Description | Monthly | Arrear | Total | YTD | Description | Amount | YTD | |
| Basic | 60,216 | | 60,216 | 673,326 | Provident Fund | 7,226 | 80,799 | |
| HRA | 36,130 | | 36,130 | 403,995 | Income Tax | 14,944 | 155,901 | |
| Other Allowance | 18,065 | | 18,065 | 202,002 | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| GROSS PAY | 114,411 | | 114,411 | | GROSS DEDUCTION | 22,170 | | |

NET PAY: 92,241 (Rupees Ninety Two Thousand Two Hundred Fourty One Only)

Income Tax Worksheet for the Period April 2018 - March 2019

| Description | Gross | Exempt | Taxable | Deduction Under Chapter VI-A | | Tax Deducted Details | | |
|-------------------------------|------------|-----------|---------------------------------|------------------------------|-----------------------------------|----------------------------------|-------|---------|
| Basic | 673,326 | LACITIFE | 673.326 | Investments U/S 80C | | Month | | Amount |
| HRA | 403,995 | 268,142 | | Provident Fund | 80,799 | April 2018 | | 5,656 |
| Other Allowance | 202,002 | 200,142 | 202.002 | Children Education Fee | 36,000 | May 2018 | | 5,656 |
| Bonus | 287,070 | | 287.070 | Life Insurance Premium | 17,130 | June 2018 | | 5,656 |
| Sodexo Encashment | 343 | | 343 | | , | July 2018 | | 5,656 |
| Award Perguisite | 7,000 | | 7,000 | | | August 2018 | | 5,624 |
| 7 Wara Ferquisite | 7,000 | | 7,000 | | | September 2018 | | 5,623 |
| | | | | | | October 2018 | | 5,624 |
| | | | | | | November 2018 | | 5,695 |
| | | | | | | December 2018 | | 69,832 |
| | | | | | | January 2019 | | 8,806 |
| | | | | | | February 2019 | | 14,945 |
| | | | | | | March 2019 | | 14,944 |
| | | | | | | Total | | 153,717 |
| Gross Salary | 1,573,736 | 268,142 | 1,305,594 | Total of Investments U/S 80C | 133,929 | | | |
| Deduction | 2,070,700 | 200,2 12 | 2,000,00 | | 100,515 | | | |
| Standard Deduction | I | | 40,000 | U/S 80C | 133,929 | | | |
| Previous Employer Profes | sional Tax | | , | U/S 80DP | 4,483 | | | |
| Professional Tax | | | 2,500 | | , | | | |
| Under Chapter VI-A | | | 138,412 | | | | | |
| Any Other Income | | | | | | | | |
| Taxable Income | | 1,124,682 | | | | | | |
| Income Tax Liability | | | 149,905 | | | | | |
| Tax Rebate | | | | | Tax Paid by Employer on | | | |
| Surcharge | | | | | Award Perquisite Amount | | 7,000 | |
| Net Tax | | 149,905 | | | Captivate Award Perquisite Amount | | 0 | |
| Educational Cess | | | 5,996 | | | TDS (Captivate Award+Award Perq) | | 2,184 |
| Total Tax Payable | | 155,901 | | | | | | |
| Foreign Tax Credit | | | | | | | | |
| Tax Deducted Till Date | | 140,957 | | | | | | |
| Tax to be Deducted | | 14,944 | | | | | | |
| Tax / Month | | 14,944 | Total of Ded Under Chapter VI-A | 138,412 | | | | |
| Tax on Non-Recurring Earnings | | | | | | | | |
| Tax Deduction for this mo | nth | | 14,944 | Interest on Housing Loan | | | | |

HRA Calculation

| From | То | Rent Paid | Actual HRA | 40/50% of Basic | Rent - 10% of Basic | Exempt HRA |
|------------|------------|-----------|------------|-----------------|---------------------|------------|
| 01/04/2018 | 30/06/2018 | 90,000 | 98,535 | 82,113 | 73,577 | 73,577 |
| 01/07/2018 | 31/08/2018 | 60,000 | 65,690 | 54,742 | 49,052 | 49,052 |
| 01/10/2018 | 31/12/2018 | 90,000 | 98,535 | 82,113 | 73,577 | 73,577 |
| 01/01/2019 | 31/03/2019 | 90,000 | 108,390 | 90,324 | 71,935 | 71,935 |
| Total | | 330,000 | 371,150 | 309,292 | 268,141 | 268,142 |

Fidelity Highly Confidential Information. This is system generated Pay Slip, does not require signature.