

Fidelity Business Services India Pvt Limited

Pinehurst, Embassy Golf Links Business Park, Off Intermediate Ring Road, Bangalore - 560071

Pay Slip for the Month of November 2018

Name Narasimhulu U

Designation Lead - QA Engineering

20/08/2015

Cost Center 35919101 Gender MALE

DOJ

Location CHENNA

Bank Name ICICI BANK
Bank A/c No. XXXXXX7298

PAN AKJPN9490Q **PF No.** PY/KRP/52349/9494

Pay Days 30.00 PF UAN 100259084303

		arnings	Deductions				
Description	Monthly	Arrear	Total	YTD	Description	Amount	YTD
Basic	54,742		54,742	437,936	Provident Fund	6,569	52,552
HRA	32,845		32,845	262,760	Income Tax	5,695	45,190
Other Allowance	16,423		16,423	131,384			
Sodexo Encashment	343		343	343			
GROSS PAY	104.353		104.353		GROSS DEDUCTION	12.264	

NET PAY : 92,089 (Rupees Ninety Two Thousand Eighty Nine Only) Income Tax Worksheet for the Period April 2018 - March 2019

Deduction Under Chapter VI-A Taxable **Tax Deducted Details** Description Gross Exempt Investments U/S 80C Month Amount Basic 656,904 656,904 April 2018 Provident Fund 78,828 5,656 HRA 394,140 294,310 99,830 May 2018 Children Education Fee 30,000 5,656 Other Allowance 197,076 197,076 Principal - Housing Loan 50,000 June 2018 5,656 Sodexo Encashment 343 343 July 2018 5,656 August 2018 5,624 September 2018 5,623 October 2018 5,624 November 2018 5,695 45,190 Total **Gross Salary** 1,248,463 294,310 954,153 Total of Investments U/S 80C 158,828 Deduction 40,000 U/S 80C Standard Deduction 150,000 Previous Employer Professional Tax Professional Tax 1,250 Under Chapter VI-A 150,000 Any Other Income Taxable Income 762,903 Income Tax Liability 65,081 Tax Paid by Employer on Tax Rebate Award Perquisite Amount 0 Surcharge Captivate Award Perquisite Amount 0 65,081 Net Tax **Educational Cess** 2,603 TDS (Captivate Award+Award Perq) 0 Total Tax Payable 67,684 Tax Deducted (Previous Employer) Tax Deducted Till Date 39,495 Tax to be Deducted 28,189 Tax / Month 5,623 Total of Ded Under Chapter VI-A 150,000 Tax on Non-Recurring Earnings 72 Tax Deduction for this month 5,695 Interest on Housing Loan

HRA Calculation

From	То	Rent Paid	Actual HRA	40/50% of Basic	Rent - 10% of Basic	Exempt HRA
01/04/2018	30/06/2018	90,000	98,535	82,113	73,577	73,577
01/07/2018	30/09/2018	90,000	98,535	82,113	73,577	73,577
01/10/2018	31/12/2018	90,000	98,535	82,113	73,577	73,577
01/01/2019	31/03/2019	90,000	98,535	82,113	73,577	73,577
Total		360,000	394,140	328,452	294,308	294,310

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