

Fidelity Business Services India Pvt Limited

Pinehurst, Embassy Golf Links Business Park, Off Intermediate Ring Road, Bangalore - 560071

Pay Slip for the Month of January 2019

Narasimhulu U

Designation Lead - QA Engineering 35919101

20/08/2015

Cost Center Gender MALE

Name

DOJ

Location

Bank Name ICICI BANK Bank A/c No. XXXXXX7298

PAN

AKJPN9490Q

PF No.

PY/KRP/52349/9494

31.00 **PF UAN** 100259084303

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	E	arnings			Deducti	ons	
Description	Monthly	Arrear	Total	YTD	Description	Amount	YTD
Basic	60,216		60,216	552,894	Provident Fund	7,226	66,347
HRA	36,130		36,130	331,735	Income Tax	8,806	123,828
Other Allowance	18,065		18,065	165,872			
GROSS PAY	114,411		114,411		GROSS DEDUCTION	16,032	

Pay Days

NET PAY: 98,379 (Rupees Ninety Eight Thousand Three Hundred Seventy Nine Only)

Income Tax Worksheet for the Period April 2018 - March 2019

Description Gross Exempt			Taxable	Deduction Under Chapter	VI-A	Tax Deducted Details		
Basic	673,326	-	673,326	Investments U/S 80C		Month	Amount	
HRA	403,995	292,667	111,328	Provident Fund	80,799	April 2018	5,656	
Other Allowance	202,002	,	202,002	Children Education Fee	30,000	May 2018	5,656	
Bonus	287,070		287,070	Principal - Housing Loan	50,000	June 2018	5,656	
Sodexo Encashment	343		343			July 2018	5,656	
						August 2018	5,624	
						September 2018	5,623	
						October 2018	5,624	
						November 2018	5,695	
						December 2018	69,832	
						January 2019	8,806	
						Total	123,828	
Gross Salary	1,566,736	292,667	1,274,069	Total of Investments U/S 80C	160,799			
Deduction								
Standard Deduction		40,000	U/S 80C	150,000				
Previous Employer Professional Tax			U/S 80DP	4,483				
	Professional Tax		1,250					
Under Chapter VI-A			154,483					
Any Other Income								
Taxable Income			1,078,336					
Income Tax Liability		136,001			T. B.:			
Tax Rebate					Tax Paid by Employer on			
Surcharge					Award Perquisite Amount	0		
Net Tax			136,001			Captivate Award Perquisite Amount	0	
Educational Cess			5,440			TDS (Captivate Award+Award Perq)	0	
Total Tax Payable			141,441					
Foreign Tax Credit								
Tax Deducted Till Date		115,022				1		
Tax to be Deducted		26,419						
Tax / Month		8,806	Total of Ded Under Chapter VI-A	154,483				
Tax on Non-Recurring Earnings								
Tax Deduction for this month			8,806	Interest on Housing Loan				

HRA Calculation

From	То	Rent Paid	Actual HRA	40/50% of Basic	Rent - 10% of Basic	Exempt HRA
01/04/2018	30/06/2018	90,000	98,535	82,113	73,577	73,577
01/07/2018	30/09/2018	90,000	98,535	82,113	73,577	73,577
01/10/2018	31/12/2018	90,000	98,535	82,113	73,577	73,577
01/01/2019	31/03/2019	90,000	108,390	90,324	71,935	71,935
Tota	al	360,000	403,995	336,663	292,666	292,667

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