

Fidelity Business Services India Pvt Limited

Pinehurst, Embassy Golf Links Business Park, Off Intermediate Ring Road, Bangalore - 560071

Pay Slip for the Month of October 2018

Name Narasimhulu U Designation Lead - QA Engineering

20/08/2015

Cost Center 35919101 Gender MALE

DOJ

Location

Bank Name ICICI BANK Bank A/c No. XXXXXX7298

PAN AKJPN9490Q PF No. PY/KRP/52349/9494

31.00 **PF UAN** 100259084303 Pay Days

Earnings					Deductions			
Description	Monthly	Arrear	Total	YTD	Description	Amount	YTD	
Basic	54,742		54,742	383,194	Provident Fund	6,569	45,983	
HRA	32,845		32,845	229,915	Income Tax	5,624	39,495	
Other Allowance	16,423		16,423	114,961				
						<u> </u>		
GROSS PAY	104,010		104,010		GROSS DEDUCTION	12,193		

NET PAY: 91,817 (Rupees Ninety One Thousand Eight Hundred Seventeen Only)

Income Tax Worksheet for the Period April 2018 - March 2019

Description	Gross	Exempt	Taxable	Deduction Under Chapter	Tax Deducted Details			
Basic	656,904	•	656,904			Month		Amount
HRA	394.140	294,310		Provident Fund	78,828	April 2018		5,656
Other Allowance	197.076	, ,	197,076	Children Education Fee	30,000	May 2018		5,656
Otto: 7 mowanie			,,,	Principal - Housing Loan	50,000	June 2018		5,656
						July 2018		5,656
						August 2018		5,624
						September 2018		5,623
						October 2018		5,624
						Tota	l .	39,495
Gross Salary	1,248,120	294,310	953,810	Total of Investments U/S 80C	158,828			
Deduction								
Standard Deduction		40,000	U/S 80C	150,000				
Previous Employer Professional Tax								
Professional Tax			1,250					
Under Chapter VI-A		150,000						
Any Other Income								
Taxable Income		762,560						
Income Tax Liability		65,012						
Tax Rebate					Tax Paid by Employer on			
Surcharge					Award Perquisite Amount			
Net Tax			65,012				Perquisite Amount	
Educational Cess 2,600					TDS (Captivate A	ward+Award Perq)		
Total Tax Payable		67,612						
Tax Deducted (Previous	Employer)							
		33,871						
Tax to be Deducted 33,741								
Tax / Month 5,624			5,624	Total of Ded Under Chapter VI-A	150,000			
Tax on Non-Recurring Earnings								
Tax Deduction for this month 5,62			5.624	Interest on Housing Loan				

HRA Calculation

From	То	Rent Paid	Actual HRA	40/50% of Basic	Rent - 10% of Basic	Exempt HRA
01/04/2018	30/06/2018	90,000	98,535	82,113	73,577	73,577
01/07/2018	30/09/2018	90,000	98,535	82,113	73,577	73,577
01/10/2018	31/12/2018	90,000	98,535	82,113	73,577	73,577
01/01/2019	31/03/2019	90,000	98,535	82,113	73,577	73,577
Total		360,000	394,140	328,452	294,308	294,310

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