

## **Fidelity Business Services India Pvt Limited**

Pinehurst, Embassy Golf Links Business Park, Off Intermediate Ring Road, Bangalore - 560071

## Pay Slip for the Month of December 2018

Name Narasimhulu U

**Designation** Lead - QA Engineering

20/08/2015

Cost Center 35919101
Gender MALE

**GROSS PAY** 

391,080

DOJ

Location CHENNA

Bank Name ICICI BANK
Bank A/c No. XXXXXX7298

**PAN** AKJPN9490Q **PF No.** PY/KRP/52349/9494

**GROSS DEDUCTION** 

59,121 115,022 222,163 10 4483

303,057

Pay Days 31.00 PF UAN 100259084303

Earnings					Deductions		
Description	Monthly	Arrear	Total	YTD	Description	Amount	Г
Basic	54,742		54,742	492,678	Provident Fund	6,569	Г
HRA	32,845		32,845	295,605	Income Tax	69,832	
Other Allowance	16,423		16,423	147.807	Advance Bonus	222,163	
Bonus	287,070		287,070		LWF	10	
	, , , , , , , , , , , , , , , , , , ,		<b>'</b>	•	UHC Dependant Parents	4,483	l
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NET PAY: 88,023 (Rupees Eighty Eight Thousand Twenty Three Only)

391,080

## Income Tax Worksheet for the Period April 2018 - March 2019

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Tax Deducted Details		
Basic	656,904		656,904	Investments U/S 80C		Month		Amount
HRA	394,140	294,310	99,830	Provident Fund	78,828	April 2018		5,656
Other Allowance	197,076		197,076	Children Education Fee	30,000	May 2018		5,656
Bonus	287,070		287,070	Principal - Housing Loan	50,000	June 2018		5,656
Sodexo Encashment	343		343			July 2018		5,656
						August 2018		5,624
						September 2018		5,623
						October 2018		5,624
						November 2018		5,695
						December 2018		69,832
						Total		115,022
Gross Salary	1,535,533	294,310	1,241,223	Total of Investments U/S 80C	158,828			
Deduction								
Standard Deduction			40,000	U/S 80C	150,000			
Previous Employer Profes	sional Tax			U/S 80DP	4,483			
Professional Tax			1,250					
Under Chapter VI-A			154,483					
Any Other Income								
Taxable Income		1,045,490						
Income Tax Liability		126,147						
Tax Rebate						Tax Paid by Employer on		
Surcharge						Award Perquisite Amount		0
Net Tax			126,147			Captivate Award Perquisite Amount		0
Educational Cess			5,046			TDS (Captivate Award+Award Perq)		0
Total Tax Payable			131,193					
Tax Deducted (Previous Employer)								
Tax Deducted Till Date			45,190					
Tax to be Deducted		86,003						
Tax / Month			5,390	Total of Ded Under Chapter VI-A	154,483			
Tax on Non-Recurring Earnings			64,442					
Tax Deduction for this mo	nth		69,832	Interest on Housing Loan				

## HRA Calculation

From	То	Rent Paid	Actual HRA	40/50% of Basic	Rent - 10% of Basic	Exempt HRA		
01/04/2018	30/06/2018	90,000	98,535	82,113	73,577	73,577		
01/07/2018	30/09/2018	90,000	98,535	82,113	73,577	73,577		
01/10/2018	31/12/2018	90,000	98,535	82,113	73,577	73,577		
01/01/2019	31/03/2019	90,000	98,535	82,113	73,577	73,577		
Tota	al	360,000	394,140	328,452	294,308	294,310		

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