

```
In [1]: import pandas as pd
pd.set_option('Display.max_columns',500)
import warnings
warnings.filterwarnings(action='ignore')
```

```
In [2]: df = pd.read_csv('survey_results_public.csv')
```

```
In [3]: df.head()
```

Out[3]:

	Respondent	MainBranch	Hobbyist	OpenSourcer	OpenSource	Employment	Country	Stude
0	1	I am a student who is learning to code	Yes	Never	The quality of OSS and closed source software ...	Not employed, and not looking for work	United Kingdom	↑
1	2	I am a student who is learning to code	No	Less than once per year	The quality of OSS and closed source software ...	Not employed, but looking for work	Bosnia and Herzegovina	Yes, fu tir
2	3	I am not primarily a developer, but I write co...	Yes	Never	The quality of OSS and closed source software ...	Employed full-time	Thailand	↑
3	4	I am a developer by profession	No	Never	The quality of OSS and closed source software ...	Employed full-time	United States	↑
4	5	I am a developer by profession	Yes	Once a month or more often	OSS is, on average, of HIGHER quality than pro...	Employed full-time	Ukraine	↑

```
In [4]: #Lets drop some useless columns
df.columns
```

Out[4]:

Index(['Respondent', 'MainBranch', 'Hobbyist', 'OpenSourcer', 'OpenSource', 'Employment', 'Country', 'Student', 'EdLevel', 'UndergradMajor', 'EduOther', 'OrgSize', 'DevType', 'YearsCode', 'Age1stCode', 'YearsCodePro', 'CareerSat', 'JobSat', 'MgrIdiot', 'MgrMoney',

```
'MgrWant', 'JobSeek', 'LastHireDate', 'LastInt', 'FizzBuzz',
'JobFactors', 'ResumeUpdate', 'CurrencySymbol', 'CurrencyDesc',
'CompTotal', 'CompFreq', 'ConvertedComp', 'WorkWeekHrs', 'WorkPlan',
'WorkChallenge', 'WorkRemote', 'WorkLoc', 'ImpSyn', 'CodeRev',
'CodeRevHrs', 'UnitTests', 'PurchaseHow', 'PurchaseWhat',
'LanguageWorkedWith', 'LanguageDesireNextYear', 'DatabaseWorkedWith',
'DatabaseDesireNextYear', 'PlatformWorkedWith',
'PlatformDesireNextYear', 'WebFrameWorkedWith',
'WebFrameDesireNextYear', 'MiscTechWorkedWith',
'MiscTechDesireNextYear', 'DevEnviron', 'OpSys', 'Containers',
'BlockchainOrg', 'BlockchainIs', 'BetterLife', 'ITperson', 'OffOn',
'SocialMedia', 'Extraversion', 'ScreenName', 'SOVisit1st',
'SOVisitFreq', 'SOVisitTo', 'SOFindAnswer', 'SOTimeSaved',
'SOHowMuchTime', 'SOAccount', 'SOPartFreq', 'SOJobs', 'EntTeams',
'SOComm', 'WelcomeChange', 'SONewContent', 'Age', 'Gender', 'Trans',
'Sexuality', 'Ethnicity', 'Dependents', 'SurveyLength', 'SurveyEase'],
dtype='object')
```

In [5]:

```
df1 = df.drop(['Respondent', 'OpenSourcer', 'OpenSource', 'CareerSat', 'JobSat', 'MgrWant', 'LastInt', 'FizzBuzz', 'JobFactors', 'ResumeUpdate', 'WorkChallenge', 'CodeRevHrs', 'UnitTests', 'PurchaseHow', 'PurchaseWhat', 'PlatformWorkedWith', 'PlatformDesireNextYear', 'Containers', 'BlockchainOrg', 'BlockchainIs', 'Extraversion', 'ScreenName', 'SOPartFreq', 'SOComm', 'WelcomeChange', 'SONewContent'],axis=1)
```

In [6]:

```
df1.head()
```

Out[6]:

	MainBranch	Hobbyist	Employment	Country	Student	EdLevel	UndergradMajor
0	I am a student who is learning to code	Yes	Not employed, and not looking for work	United Kingdom	No	Primary/elementary school	NaN
1	I am a student who is learning to code	No	Not employed, but looking for work	Bosnia and Herzegovina	Yes, full-time	Secondary school (e.g. American high school, G...	NaN
2	I am not primarily a developer, but I write co...	Yes	Employed full-time	Thailand	No	Bachelor's degree (BA, BS, B.Eng., etc.)	Web development or web design
3	I am a developer by profession	No	Employed full-time	United States	No	Bachelor's degree (BA, BS, B.Eng., etc.)	Computer science, computer engineering, or sof...
4	I am a developer by profession	Yes	Employed full-time	Ukraine	No	Bachelor's degree (BA, BS, B.Eng., etc.)	Computer science, computer engineering, or sof...

In [7]:

df1.info()

```

<class 'pandas.core.frame.DataFrame'>
RangeIndex: 88883 entries, 0 to 88882
Data columns (total 52 columns):
#   Column                                Non-Null Count  Dtype
---  -
0   MainBranch                          88331 non-null  object
1   Hobbyist                            88883 non-null  object
2   Employment                          87181 non-null  object
3   Country                             88751 non-null  object
4   Student                             87014 non-null  object
5   EdLevel                             86390 non-null  object
6   UndergradMajor                      75614 non-null  object
7   EduOther                            84260 non-null  object
8   OrgSize                             71791 non-null  object
9   DevType                             81335 non-null  object
10  YearsCode                           87938 non-null  object
11  Age1stCode                          87634 non-null  object
12  YearsCodePro                         74331 non-null  object
13  JobSeek                             80555 non-null  object
14  LastHireDate                        79854 non-null  object
15  CurrencySymbol                      71392 non-null  object
16  CurrencyDesc                        71392 non-null  object
17  CompTotal                           55945 non-null  float64
18  CompFreq                            63268 non-null  object
19  ConvertedComp                       55823 non-null  float64
20  WorkWeekHrs                         64503 non-null  float64
21  WorkPlan                            68914 non-null  object
22  WorkLoc                             70055 non-null  object
23  LanguageWorkedWith                 87569 non-null  object
24  LanguageDesireNextYear              84088 non-null  object
25  DatabaseWorkedWith                 76026 non-null  object
26  DatabaseDesireNextYear              69147 non-null  object
27  WebFrameWorkedWith                 65022 non-null  object
28  WebFrameDesireNextYear              62944 non-null  object
29  MiscTechWorkedWith                 59586 non-null  object
30  MiscTechDesireNextYear              64511 non-null  object
31  DevEnviron                         87317 non-null  object
32  OpSys                              87851 non-null  object
33  BetterLife                         86269 non-null  object
34  ITperson                           87141 non-null  object
35  OffOn                              86663 non-null  object
36  SocialMedia                        84437 non-null  object
37  SOVisit1st                         83877 non-null  object
38  SOVisitFreq                        88263 non-null  object
39  SOVisitTo                          88086 non-null  object
40  SOFindAnswer                       87816 non-null  object
41  SOTimeSaved                        86344 non-null  object
42  SOHowMuchTime                      68378 non-null  object
43  SOAccount                          87828 non-null  object
44  Age                                79210 non-null  float64
45  Gender                             85406 non-null  object
46  Trans                              83607 non-null  object
47  Sexuality                          76147 non-null  object
48  Ethnicity                          76668 non-null  object
49  Dependents                         83059 non-null  object
50  SurveyLength                       86984 non-null  object
51  SurveyEase                         87081 non-null  object
dtypes: float64(4), object(48)
memory usage: 35.3+ MB

```

In [8]:

```
# will check null values
```

```
for null in df1.columns:
    print("Missing values count in {} is {} and {}% ".format(null,df1[null].isnull()
```

```
Missing values count in MainBranch is 552 and 0.006210411439757884%
Missing values count in Hobbyist is 0 and 0.0%
Missing values count in Employment is 1702 and 0.01914876860592014%
Missing values count in Country is 132 and 0.0014850983877681895%
Missing values count in Student is 1869 and 0.02102764308135414%
Missing values count in EdLevel is 2493 and 0.0280481081871674%
Missing values count in UndergradMajor is 13269 and 0.1492861402067887%
Missing values count in EduOther is 4623 and 0.05201219580797228%
Missing values count in OrgSize is 17092 and 0.1922977397252568%
Missing values count in DevType is 7548 and 0.08492062599147193%
Missing values count in YearsCode is 945 and 0.010631954366976813%
Missing values count in Age1stCode is 1249 and 0.014052180956988401%
Missing values count in YearsCodePro is 14552 and 0.16372084650608104%
Missing values count in JobSeek is 8328 and 0.09369620737373852%
Missing values count in LastHireDate is 9029 and 0.10158297987241655%
Missing values count in CurrencySymbol is 17491 and 0.196786787124647%
Missing values count in CurrencyDesc is 17491 and 0.196786787124647%
Missing values count in CompTotal is 32938 and 0.37057705072961084%
Missing values count in CompFreq is 25615 and 0.28818784244456197%
Missing values count in ConvertedComp is 33060 and 0.3719496416637602%
Missing values count in WorkWeekHrs is 24380 and 0.27429317192263986%
Missing values count in WorkPlan is 19969 and 0.2246661341313862%
Missing values count in WorkLoc is 18828 and 0.21182903367348085%
Missing values count in LanguageWorkedWith is 1314 and 0.014783479405510615%
Missing values count in LanguageDesireNextYear is 4795 and 0.05394732401021567%
Missing values count in DatabaseWorkedWith is 12857 and 0.14465083311769406%
Missing values count in DatabaseDesireNextYear is 19736 and 0.2220447104620681%
Missing values count in WebFrameWorkedWith is 23861 and 0.268454035079824%
Missing values count in WebFrameDesireNextYear is 25939 and 0.2918330839418111%
Missing values count in MiscTechWorkedWith is 29297 and 0.3296130868670049%
Missing values count in MiscTechDesireNextYear is 24372 and 0.2742031659597448%
Missing values count in DevEnviron is 1566 and 0.01761866723670443%
Missing values count in OpSys is 1032 and 0.011610769213460392%
Missing values count in BetterLife is 2614 and 0.029409448375954907%
Missing values count in ITperson is 1742 and 0.01959879842039535%
Missing values count in OffOn is 2220 and 0.0249766547033741%
Missing values count in SocialMedia is 4446 and 0.050020813878919476%
Missing values count in SOVisit1st is 5006 and 0.056321231281572404%
Missing values count in SOVisitFreq is 620 and 0.006975462124365739%
Missing values count in SOVisitTo is 797 and 0.008966844053418539%
Missing values count in SOFindAnswer is 1067 and 0.012004545301126199%
Missing values count in SOTimeSaved is 2539 and 0.02856564247381389%
Missing values count in SOHowMuchTime is 20505 and 0.230696533645354%
Missing values count in SOAccount is 1055 and 0.011869536356783637%
Missing values count in Age is 9673 and 0.10882845988546741%
Missing values count in Gender is 3477 and 0.039118841623257544%
Missing values count in Trans is 5276 and 0.05935893252928007%
Missing values count in Sexuality is 12736 and 0.14328949292890655%
Missing values count in Ethnicity is 12215 and 0.13742785459536694%
Missing values count in Dependents is 5824 and 0.06552434098759043%
Missing values count in SurveyLength is 1899 and 0.021365165442210548%
Missing values count in SurveyEase is 1802 and 0.020273843142108165%
```

Almost every column has missing values. Lets fix them.

```
In [9]: df1['OrgSize'].unique()
```

```
Out[9]: array([nan, '100 to 499 employees', '10,000 or more employees',
```

```
'Just me - I am a freelancer, sole proprietor, etc.',
'10 to 19 employees', '20 to 99 employees',
'1,000 to 4,999 employees', '2-9 employees',
'500 to 999 employees', '5,000 to 9,999 employees'], dtype=object)
```

```
In [10]: df1['OrgSize'] = df1['OrgSize'].map({'20 to 99 employees':70,'100 to 499 employee':3
      '1,000 to 4,999 employees':4500,'2-9 employees': 9,'10 to 19 empl
      '500 to 999 employees':800,'Just me - I am a freelancer, sole pro
      '5,000 to 9,999 employees':9999,'nan':0})
```

```
In [11]: meadian = df1['OrgSize'].median()
```

```
In [12]: df1['OrgSize'].fillna(median,inplace=True)
```

```
In [13]: df1['YearsCode'].unique()
```

```
Out[13]: array(['4', nan, '3', '16', '13', '6', '8', '12', '2', '5', '17', '10',
      '14', '35', '7', 'Less than 1 year', '30', '9', '26', '40', '19',
      '15', '20', '28', '25', '1', '22', '11', '33', '50', '41', '18',
      '34', '24', '23', '42', '27', '21', '36', '32', '39', '38', '31',
      '37', 'More than 50 years', '29', '44', '45', '48', '46', '43',
      '47', '49'], dtype=object)
```

```
In [18]: df1['YearsCode'].replace('Less than 1 year',0,inplace=True)
```

```
In [19]: df1['YearsCode'].replace('More than 50 years',51,inplace=True)
```

```
In [23]: df1['YearsCode'].median()
```

```
Out[23]: 9.0
```

```
In [ ]:
```

```
In [24]: df1['YearsCode'].fillna(9,inplace=True)
```

```
In [26]: df1['YearsCode'].unique()
```

```
Out[26]: array(['4', 9, '3', '16', '13', '6', '8', '12', '2', '5', '17', '10',
      '14', '35', '7', 0, '30', '9', '26', '40', '19', '15', '20', '28',
      '25', '1', '22', '11', '33', '50', '41', '18', '34', '24', '23',
      '42', '27', '21', '36', '32', '39', '38', '31', '37', 51, '29',
      '44', '45', '48', '46', '43', '47', '49'], dtype=object)
```

```
In [27]: df1['Age1stCode'].replace('Younger than 5 years',5,inplace=True)
df1['Age1stCode'].replace('Older than 85',85,inplace=True)
```

```
In [31]: df1['Age1stCode'].median()
```

```
Out[31]: 15.0
```

```
In [32]: df1['Age1stCode'].fillna(15,inplace=True)
```

```
In [34]: df1['Age1stCode'].unique()
```

```
Out[34]: array(['10', '17', '22', '16', '14', '15', '11', '20', '13', '18', '12',
        '19', '21', '8', '35', '6', '9', '29', '7', '5', '23', '30', 15,
        '27', '24', 5, '33', '25', '26', '39', '36', '38', '28', '31', 85,
        '32', '37', '50', '65', '42', '34', '40', '67', '43', '44', '60',
        '46', '45', '49', '51', '41', '55', '83', '48', '53', '54', '47',
        '56', '79', '61', '68', '77', '66', '52', '80', '62', '84', '57',
        '58', '63'], dtype=object)
```

```
In [35]: df1['YearsCodePro'].replace('Less than 1 year',0,inplace=True)
df1['YearsCodePro'].replace('More than 50 years',51,inplace=True)
```

```
In [37]: df1['YearsCodePro'].median()
```

```
Out[37]: 6.0
```

```
In [38]: df1['YearsCodePro'].fillna(6,inplace=True)
```

```
In [39]: df1['OrgSize'] = df1['OrgSize'].astype(int)
df1['YearsCode'] = df1['YearsCode'].astype(int)
df1['Age1stCode'] = df1['Age1stCode'].astype(int)
df1['YearsCodePro'] = df1['YearsCodePro'].astype(int)
```

```
In [44]: # as final salary amunt is in US dollar so dropping related features
df1.drop(['LastHireDate','CurrencySymbol','CurrencyDesc','CompTotal','CompFreq'],axis=1)
```

```
In [45]: df1.head()
```

Out[45]:

	MainBranch	Hobbyist	Employment	Country	Student	EdLevel	UndergradMajor
0	I am a student who is learning to code	Yes	Not employed, and not looking for work	United Kingdom	No	Primary/elementary school	NaN
1	I am a student who is learning to code	No	Not employed, but looking for work	Bosnia and Herzegovina	Yes, full-time	Secondary school (e.g. American high school, G...	NaN
2	I am not primarily a developer, but I write co...	Yes	Employed full-time	Thailand	No	Bachelor's degree (BA, BS, B.Eng., etc.)	Web development or web design

	MainBranch	Hobbyist	Employment	Country	Student	EdLevel	UndergradMajor
3	I am a developer by profession	No	Employed full-time	United States	No	Bachelor's degree (BA, BS, B.Eng., etc.)	Computer science, computer engineering, or sof...
4	I am a developer by profession	Yes	Employed full-time	Ukraine	No	Bachelor's degree (BA, BS, B.Eng., etc.)	Computer science, computer engineering, or sof...

In [49]:

df1['ConvertedComp'].median()

Out[49]: 57287.0

In [50]:

df1['ConvertedComp'].fillna(57287.0,inplace=True)

In [54]:

df1['WorkWeekHrs'].median()

Out[54]: 40.0

In [55]:

df1['WorkWeekHrs'].fillna(40,inplace=True)

In [58]:

df1.drop(['WebFrameWorkedWith','WebFrameDesireNextYear','MiscTechWorkedWith','MiscTe
'Trans','Sexuality','Dependents'],axis=1,inplace=True)

In [59]:

df1.head()

Out[59]:

	MainBranch	Hobbyist	Employment	Country	Student	EdLevel	UndergradMajor
0	I am a student who is learning to code	Yes	Not employed, and not looking for work	United Kingdom	No	Primary/elementary school	NaN
1	I am a student who is learning to code	No	Not employed, but looking for work	Bosnia and Herzegovina	Yes, full-time	Secondary school (e.g. American high school, G...	NaN
2	I am not primarily a developer, but I write co...	Yes	Employed full-time	Thailand	No	Bachelor's degree (BA, BS, B.Eng., etc.)	Web development or web design

	MainBranch	Hobbyist	Employment	Country	Student	EdLevel	UndergradMajor
3	I am a developer by profession	No	Employed full-time	United States	No	Bachelor's degree (BA, BS, B.Eng., etc.)	Computer science, computer engineering, or sof...
4	I am a developer by profession	Yes	Employed full-time	Ukraine	No	Bachelor's degree (BA, BS, B.Eng., etc.)	Computer science, computer engineering, or sof...

In [60]:

df1['SOVisit1st'].unique()

Out[60]:

array(['2017', '2011', '2014', "I don't remember", '2012', '2013', nan, '2010', '2018', '2008', '2016', '2015', '2009', '2019'], dtype=object)

In [63]:

df1['SOVisit1st'].replace("I don't remember",2008,inplace=True)

In [64]:

df1['SOVisit1st'].mode()

Out[64]:

0 2008
dtype: object

In [65]:

df1['SOVisit1st'].fillna(2008,inplace=True)

In [67]:

df1['SOVisit1st'] = df1['SOVisit1st'].astype(int)

In [68]:

df1['SOFindAnswer'].unique()

Out[68]:

array(['3-5 times per week', '6-10 times per week', '1-2 times per week', 'More than 10 times per week', 'Less than once per week', nan], dtype=object)

In [84]:

df1['SOFindAnswer'].mode()

Out[84]:

0 1-2 times per week
dtype: object

In [85]:

df1['SOFindAnswer'].fillna('1-2 times per week',inplace=True)

In [86]:

df1['SOFindAnswer'].unique()

Out[86]:

array(['3-5 times per week', '6-10 times per week', '1-2 times per week', 'More than 10 times per week', 'Less than once per week'], dtype=object)

In [88]:

df1['visit_per_week'] = df1['SOFindAnswer'].map({'3-5 times per week':4, '6-10 times per week':12, 'Less than once per week':


```
In [90]: df1['SOHowMuchTime'].unique()
```

```
Out[90]: array(['31-60 minutes', '11-30 minutes', nan, '60+ minutes',
        '0-10 minutes'], dtype=object)
```

```
In [91]: df1['SOHowMuchTime'].mode()
```

```
Out[91]: 0    11-30 minutes
dtype: object
```

```
In [92]: df1['SOHowMuchTime'].fillna('11-30 minutes',inplace=True)
```

```
In [95]: df1['Mintues_spend'] = df1['SOHowMuchTime'].map({'31-60 minutes':60,'11-30 minutes':
```

```
In [96]: df1['Age'].unique()
```

```
Out[96]: array([14. , 19. , 28. , 22. , 30. , 42. , 24. , 23. , nan, 21. , 31. ,
        20. , 26. , 29. , 38. , 47. , 34. , 32. , 25. , 17. , 35. , 27. ,
        44. , 43. , 62. , 37. , 45. , 18. , 33. , 36. , 16. , 39. , 64. ,
        41. , 54. , 49. , 40. , 56. , 12. , 58. , 46. , 59. , 51. , 48. ,
        57. , 52. , 50. , 23.9, 55. , 15. , 67. , 13. , 1. , 53. , 69. ,
        65. , 17.5, 63. , 61. , 68. , 73. , 70. , 60. , 16.5, 46.5, 11. ,
        71. , 3. , 97. , 29.5, 77. , 74. , 26.5, 26.3, 24.5, 78. , 72. ,
        66. , 76. , 10. , 75. , 99. , 83. , 79. , 36.8, 14.1, 13.5, 19.5,
        98. , 43.5, 22.5, 31.5, 21.5, 28.5, 33.6, 2. , 38.5, 30.8, 24.8,
        90. , 61.3, 81. , 4. , 17.3, 19.9, 80. , 85. , 88. , 23.5, 16.9,
        20.9, 91. , 98.9, 57.9, 9. , 94. , 95. , 37.5, 14.5, 5. , 82. ,
        84. , 37.3, 33.5, 53.8, 31.4, 87. ])
```

```
In [98]: df1['Age'].mean()
```

```
Out[98]: 30.336698649160446
```

```
In [99]: df1['Age'].fillna(29,inplace=True)
```

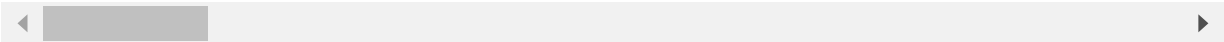
```
In [100]: df1['Gender'].unique()
```

```
Out[100]: array(['Man', nan, 'Woman',
        'Non-binary, genderqueer, or gender non-conforming',
        'Woman;Non-binary, genderqueer, or gender non-conforming',
        'Woman;Man;Non-binary, genderqueer, or gender non-conforming',
        'Woman;Man',
        'Man;Non-binary, genderqueer, or gender non-conforming'],
        dtype=object)
```

```
In [102]: # Gender feature not giving much info. will drop it
df1.head()
```

```
Out[102]: MainBranch Hobbyist Employment Country Student EdLevel UndergradMajor
```

	MainBranch	Hobbyist	Employment	Country	Student	EdLevel	UndergradMajor
0	I am a student who is learning to code	Yes	Not employed, and not looking for work	United Kingdom	No	Primary/elementary school	NaN
1	I am a student who is learning to code	No	Not employed, but looking for work	Bosnia and Herzegovina	Yes, full-time	Secondary school (e.g. American high school, G...	NaN
2	I am not primarily a developer, but I write co...	Yes	Employed full-time	Thailand	No	Bachelor's degree (BA, BS, B.Eng., etc.)	Web development or web design
3	I am a developer by profession	No	Employed full-time	United States	No	Bachelor's degree (BA, BS, B.Eng., etc.)	Computer science, computer engineering, or sof...
4	I am a developer by profession	Yes	Employed full-time	Ukraine	No	Bachelor's degree (BA, BS, B.Eng., etc.)	Computer science, computer engineering, or sof...



In [103...

```
df1.drop(['SOFindAnswer', 'SOHowMuchTime', 'Gender', 'Mintues_'],axis=1,inplace=True)
```

In [105...

```
df1.info()
```

```
<class 'pandas.core.frame.DataFrame'>
RangeIndex: 88883 entries, 0 to 88882
Data columns (total 37 columns):
#   Column                Non-Null Count  Dtype
---  -
0   MainBranch            88331 non-null  object
1   Hobbyist              88883 non-null  object
2   Employment            87181 non-null  object
3   Country               88751 non-null  object
4   Student               87014 non-null  object
5   EdLevel               86390 non-null  object
6   UndergradMajor        75614 non-null  object
7   EduOther              84260 non-null  object
8   OrgSize               88883 non-null  int32
9   DevType               81335 non-null  object
10  YearsCode              88883 non-null  int32
11  Age1stCode             88883 non-null  int32
12  YearsCodePro           88883 non-null  int32
13  JobSeek                80555 non-null  object
14  ConvertedComp          88883 non-null  float64
15  WorkWeekHrs           88883 non-null  float64
16  WorkPlan              68914 non-null  object
```

```

17 WorkLoc 70055 non-null object
18 LanguageWorkedWith 87569 non-null object
19 LanguageDesireNextYear 84088 non-null object
20 DatabaseWorkedWith 76026 non-null object
21 DatabaseDesireNextYear 69147 non-null object
22 DevEnviron 87317 non-null object
23 OpSys 87851 non-null object
24 BetterLife 86269 non-null object
25 OffOn 86663 non-null object
26 SocialMedia 84437 non-null object
27 SOVisit1st 88883 non-null int32
28 SOVisitFreq 88263 non-null object
29 SOVisitTo 88086 non-null object
30 SOTimeSaved 86344 non-null object
31 SOAccount 87828 non-null object
32 Age 88883 non-null float64
33 SurveyLength 86984 non-null object
34 SurveyEase 87081 non-null object
35 visit_per_week 88883 non-null int64
36 Mintues_spend 88883 non-null int64
dtypes: float64(3), int32(5), int64(2), object(27)
memory usage: 23.4+ MB

```

```
In [126... catogerical_feature = df1.select_dtypes(object)
```

```
In [128... for null in catogerical_feature:
    df2[null].fillna(df2[null].mode()[0],inplace=True)
```

```
In [130... df2.info()
```

```

<class 'pandas.core.frame.DataFrame'>
RangeIndex: 88883 entries, 0 to 88882
Data columns (total 37 columns):
#   Column                                Non-Null Count  Dtype
---  -
0   MainBranch                           88883 non-null  object
1   Hobbyist                             88883 non-null  object
2   Employment                           88883 non-null  object
3   Country                              88883 non-null  object
4   Student                              88883 non-null  object
5   EdLevel                              88883 non-null  object
6   UndergradMajor                       88883 non-null  object
7   EduOther                             88883 non-null  object
8   OrgSize                              88883 non-null  int32
9   DevType                              88883 non-null  object
10  YearsCode                            88883 non-null  int32
11  Age1stCode                           88883 non-null  int32
12  YearsCodePro                          88883 non-null  int32
13  JobSeek                              88883 non-null  object
14  ConvertedComp                         88883 non-null  float64
15  WorkWeekHrs                          88883 non-null  float64
16  WorkPlan                             88883 non-null  object
17  WorkLoc                              88883 non-null  object
18  LanguageWorkedWith                   88883 non-null  object
19  LanguageDesireNextYear               88883 non-null  object
20  DatabaseWorkedWith                   88883 non-null  object
21  DatabaseDesireNextYear               88883 non-null  object
22  DevEnviron                           88883 non-null  object
23  OpSys                                88883 non-null  object
24  BetterLife                           88883 non-null  object
25  OffOn                                88883 non-null  object

```

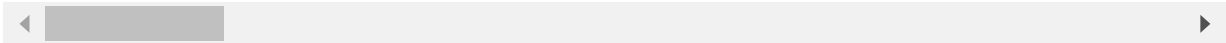
```
26  SocialMedia      88883 non-null object
27  SOVisit1st       88883 non-null int32
28  SOVisitFreq      88883 non-null object
29  SOVisitTo        88883 non-null object
30  SOTimeSaved      88883 non-null object
31  SOAccount        88883 non-null object
32  Age              88883 non-null float64
33  SurveyLength     88883 non-null object
34  SurveyEase       88883 non-null object
35  visit_per_week   88883 non-null int64
36  Mintues_spend    88883 non-null int64
dtypes: float64(3), int32(5), int64(2), object(27)
memory usage: 23.4+ MB
```

In [131...

```
# Now we do not have any null values.
df2.head()
```

Out[131...

	MainBranch	Hobbyist	Employment	Country	Student	EdLevel	UndergradMajor
0	I am a student who is learning to code	Yes	Not employed, and not looking for work	United Kingdom	No	Primary/elementary school	Computer science, computer engineering, or sof...
1	I am a student who is learning to code	No	Not employed, but looking for work	Bosnia and Herzegovina	Yes, full-time	Secondary school (e.g. American high school, G...	Computer science, computer engineering, or sof...
2	I am not primarily a developer, but I write co...	Yes	Employed full-time	Thailand	No	Bachelor's degree (BA, BS, B.Eng., etc.)	Web development or web design
3	I am a developer by profession	No	Employed full-time	United States	No	Bachelor's degree (BA, BS, B.Eng., etc.)	Computer science, computer engineering, or sof...
4	I am a developer by profession	Yes	Employed full-time	Ukraine	No	Bachelor's degree (BA, BS, B.Eng., etc.)	Computer science, computer engineering, or sof...



In [135...

```
df2['MainBranch'].value_counts()
```

Out[135...

I am a developer by profession	662
31	
I am a student who is learning to code	101
89	
I am not primarily a developer, but I write code sometimes as part of my work	75
39	
I code primarily as a hobby	33

40

I used to be a developer by profession, but no longer am

15

84

Name: MainBranch, dtype: int64

In [136...

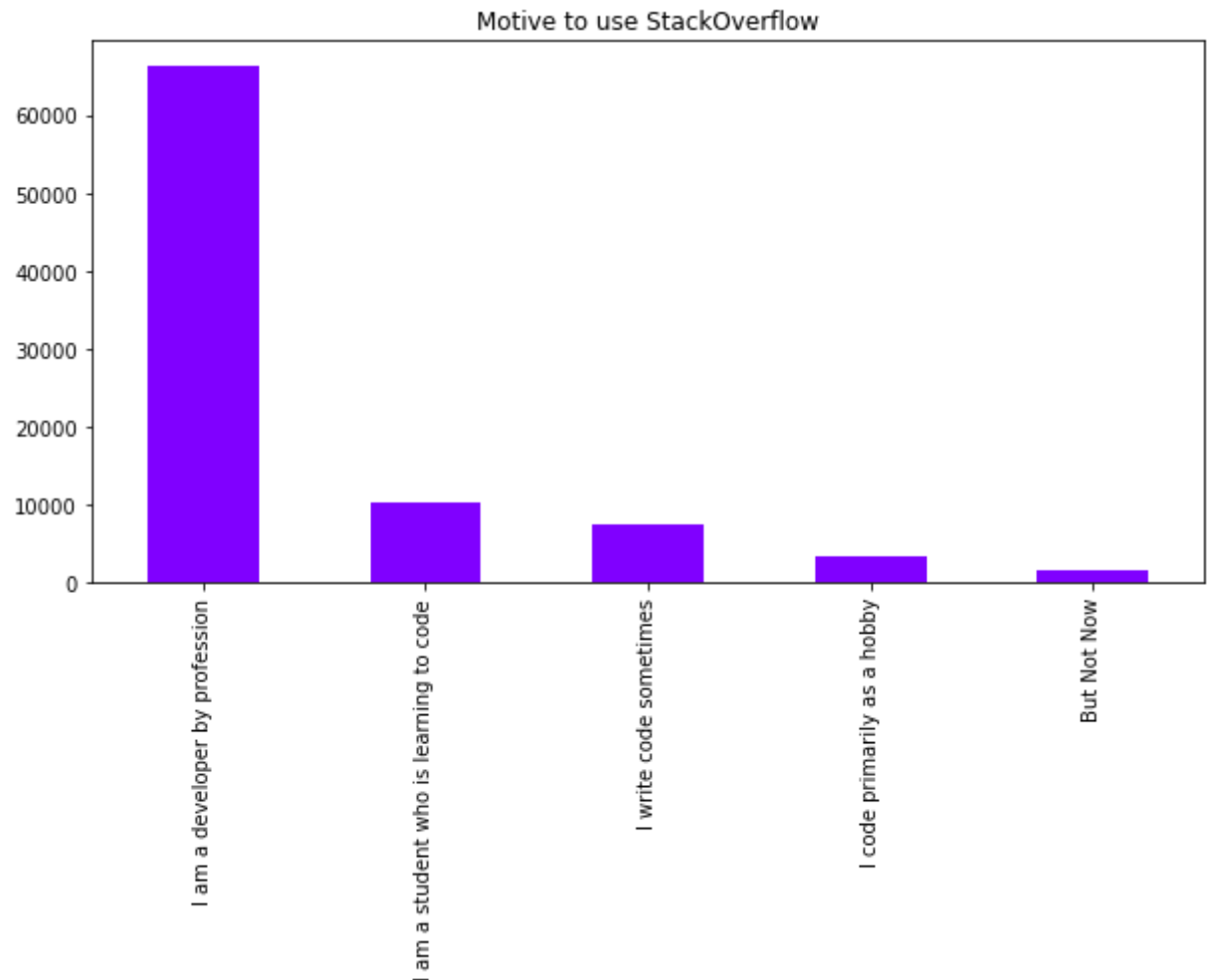
```
df2['MainBranch'].replace('I am not primarily a developer, but I write code sometime
df2['MainBranch'].replace('I used to be a developer by profession, but no longer am'
```

In [153...

```
df2['MainBranch'].value_counts().plot(kind='bar',figsize=(10,5),colormap='rainbow')
plt.title('Motive to use StackOverflow')
```

Out[153...

Text(0.5, 1.0, 'Motive to use StackOverflow')



We can see that most of the users are professional developers. Students also use it for study

In [139...

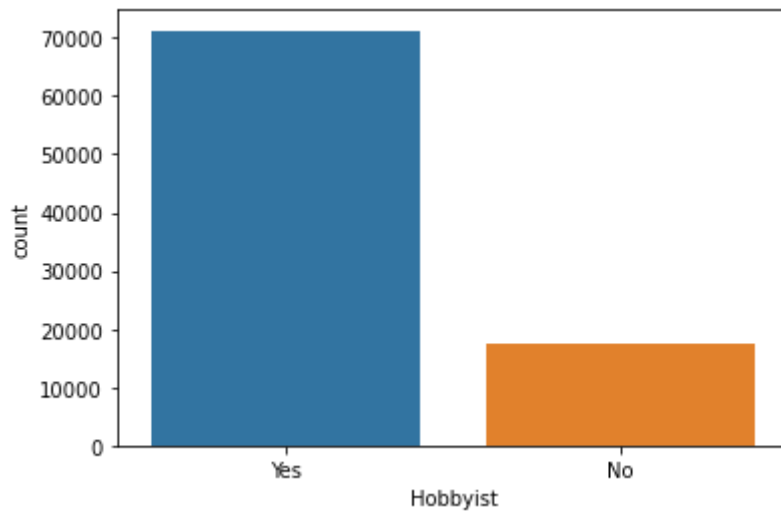
```
import matplotlib.pyplot as plt
import seaborn as sns
```

In [159...

```
sns.countplot(df2['Hobbyist'])
```

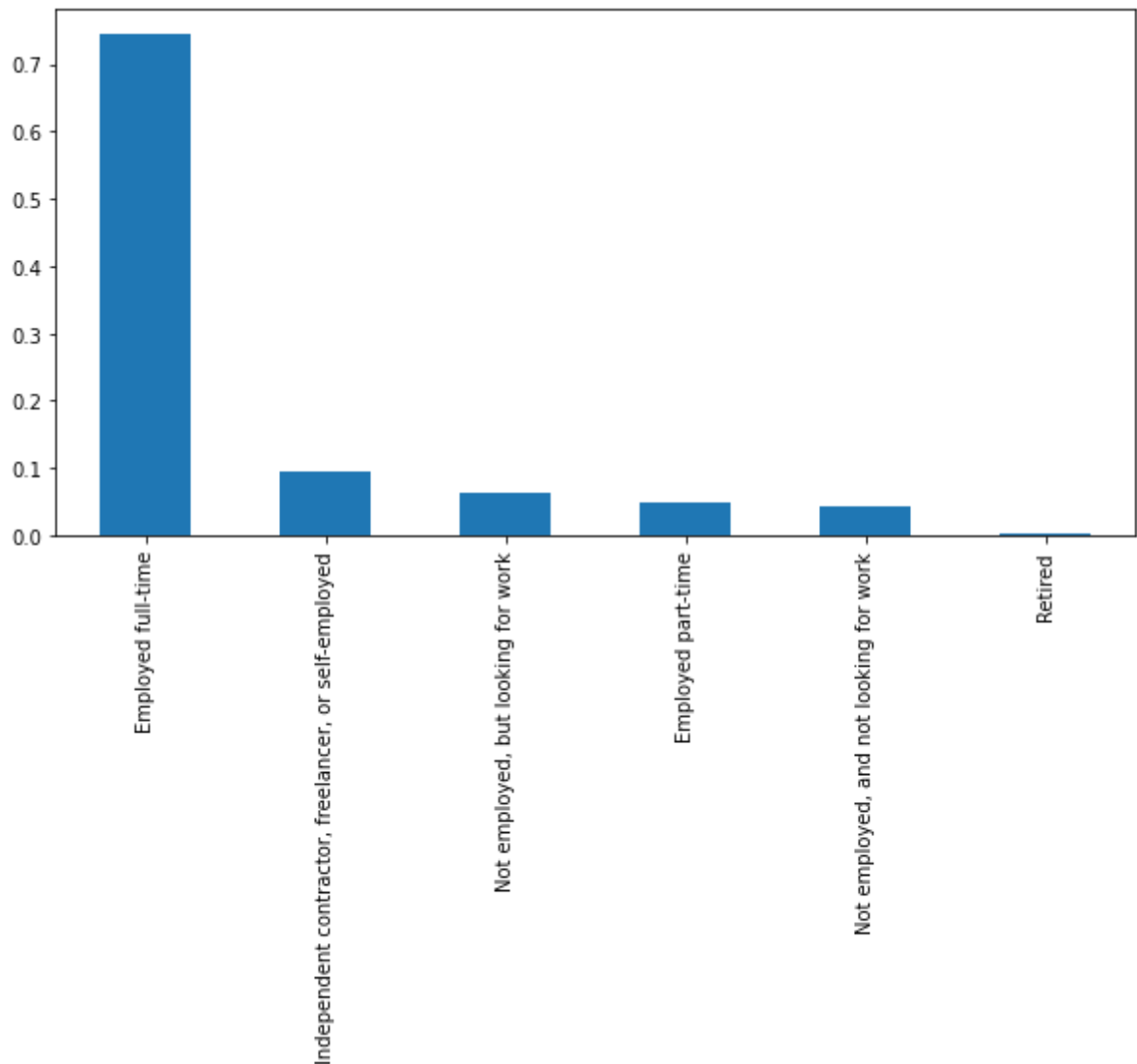
Out[159...

<AxesSubplot:xlabel='Hobbyist', ylabel='count'>



```
In [162... df2['Employment'].value_counts(normalize=True).plot(kind='bar',figsize=(10,5))
```

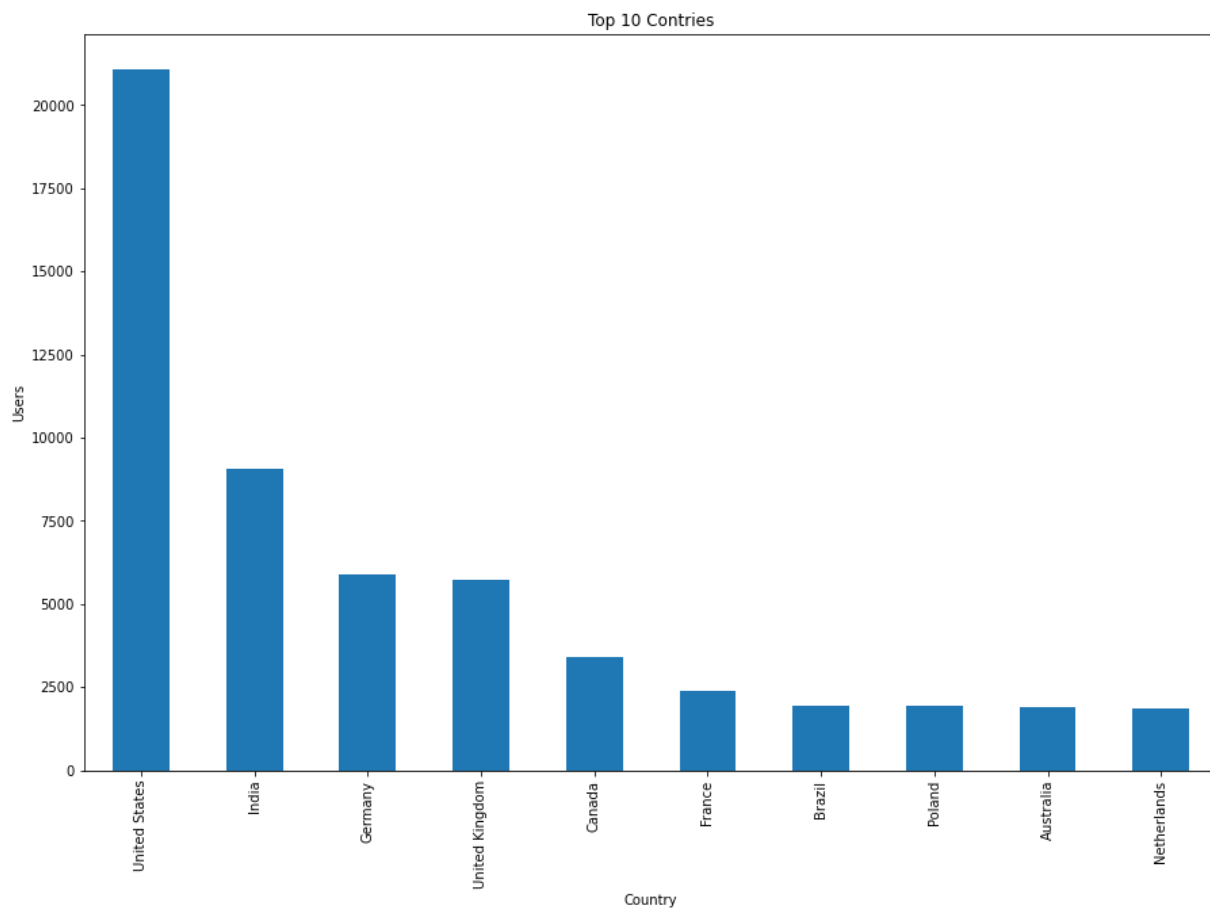
```
Out[162... <AxesSubplot:>
```



70% Users in this survey are full time employees.

```
In [185... df2['Country'].value_counts().head(10).plot(kind='bar',figsize=(15,10),xlabel='Count',  
plt.title('Top 10 Contries'))
```

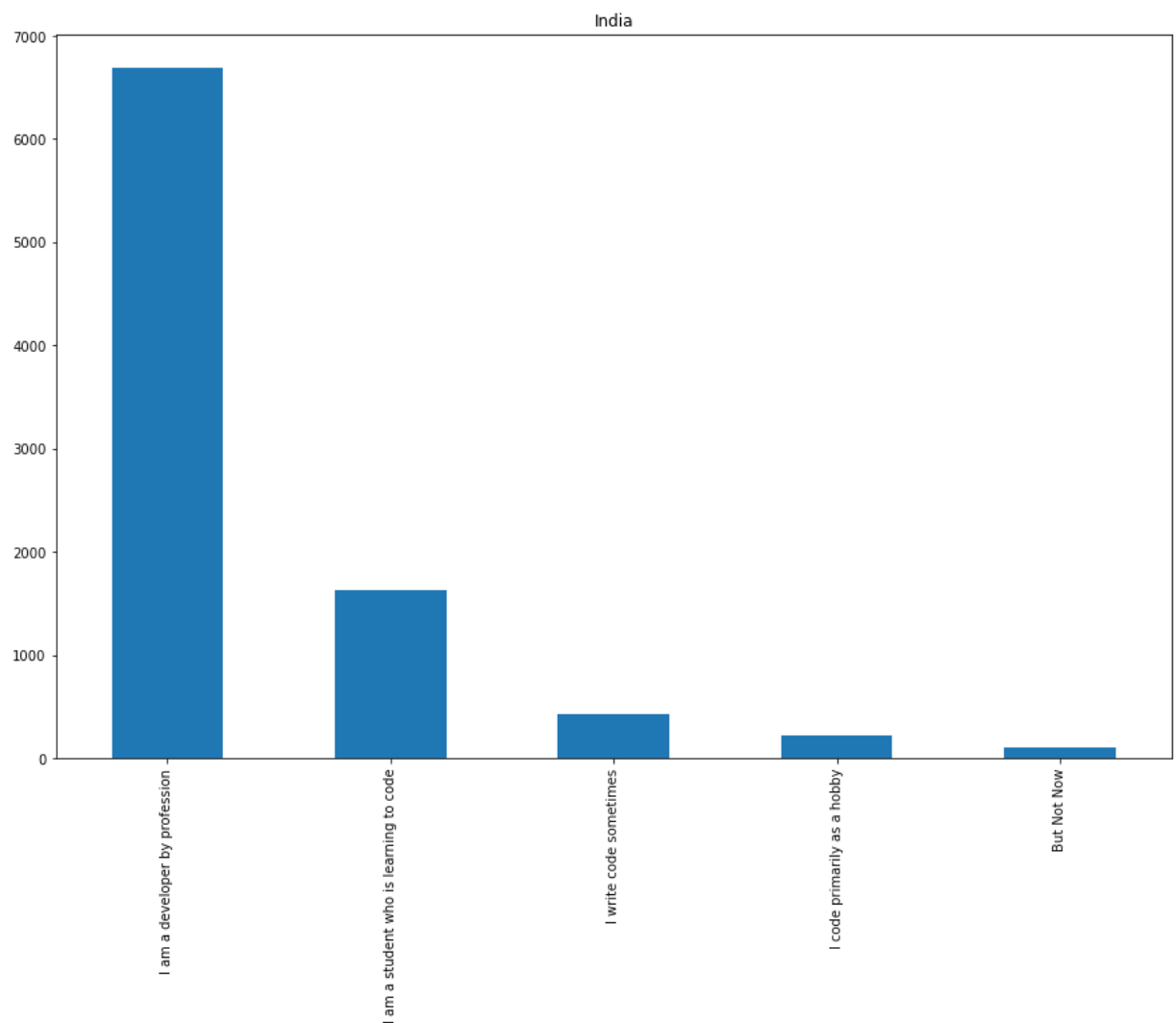
```
Out[185... Text(0.5, 1.0, 'Top 10 Contries')
```



```
In [186... country_grp = df2.groupby('Country')
```

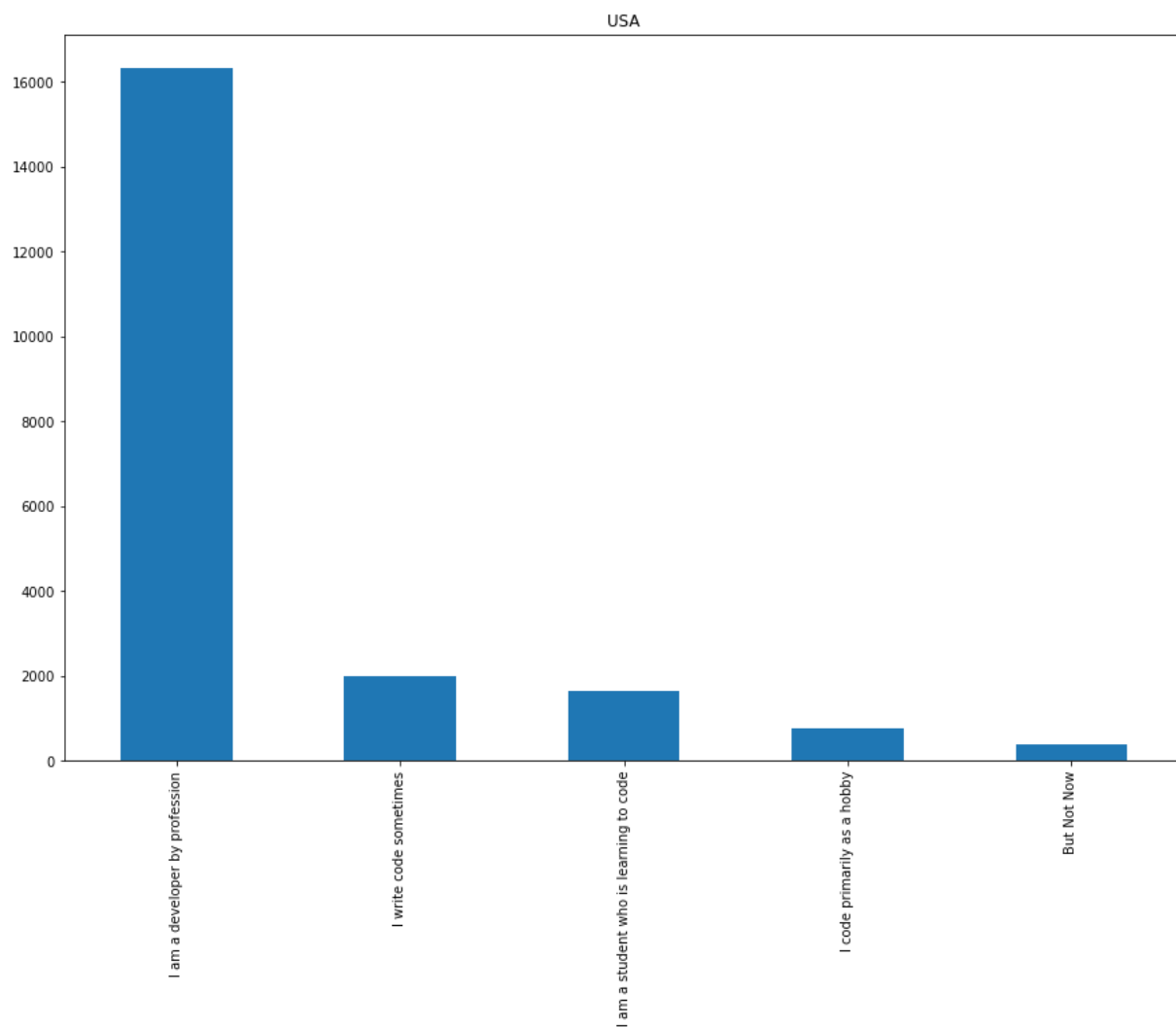
```
In [193... country_grp.get_group('India')['MainBranch'].value_counts().plot(kind='bar',figsize=  
plt.title('India')
```

```
Out[193... Text(0.5, 1.0, 'India')
```



```
In [219... country_grp.get_group('United States')['MainBranch'].value_counts().plot(kind='bar',  
plt.title('USA'))
```

```
Out[219... Text(0.5, 1.0, 'USA')
```

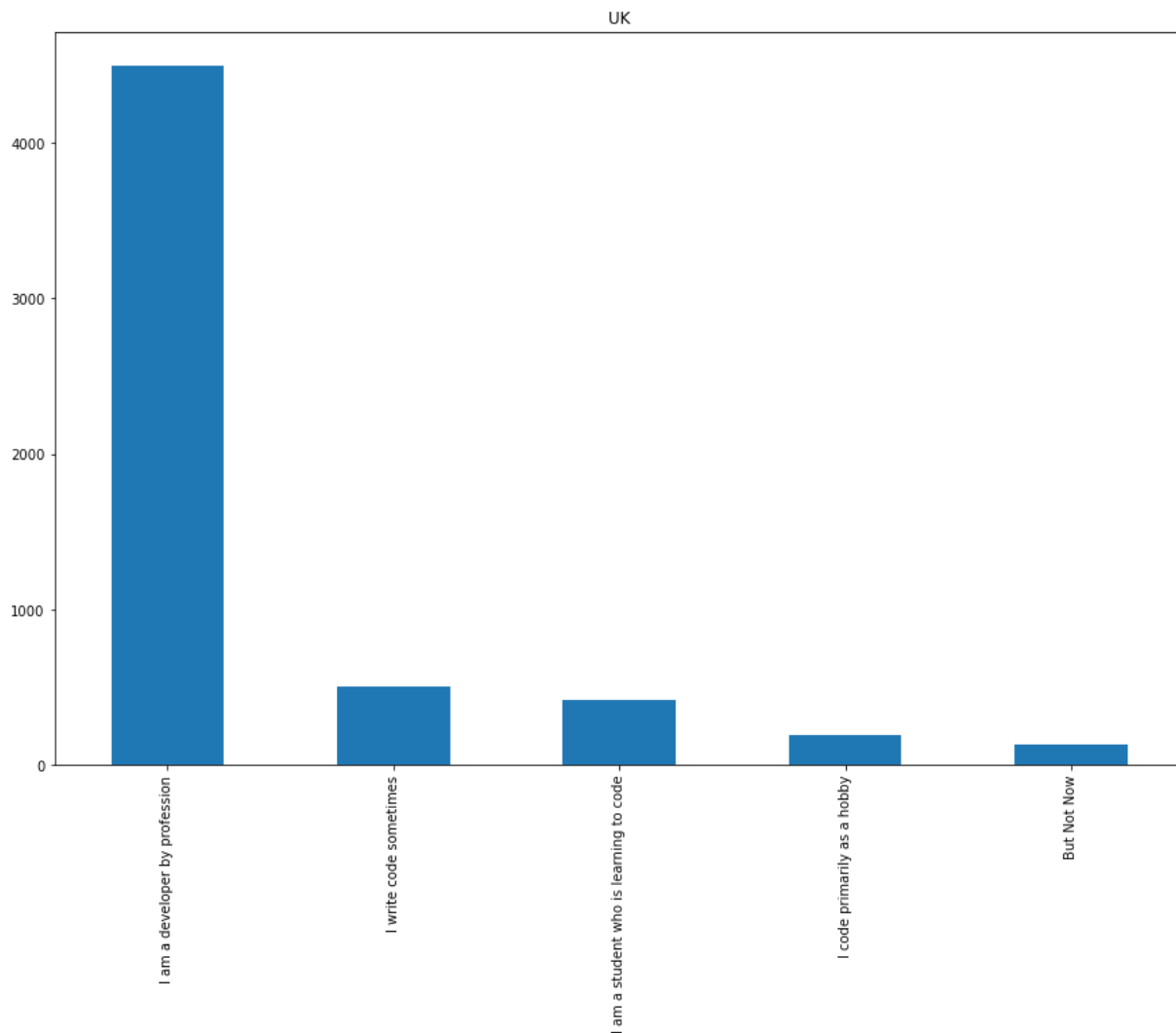



In [220...

```
country_grp.get_group('United Kingdom')['MainBranch'].value_counts().plot(kind='bar')  
plt.title('UK')
```

Out[220...

```
Text(0.5, 1.0, 'UK')
```



StackOver flow mostly used by professionals and Students

In [236... `df2['EdLevel'].value_counts()`

Out[236... Bachelor's degree (BA, BS, B.Eng., etc.)
41627
Master's degree (MA, MS, M.Eng., MBA, etc.)
19569
Some college/university study without earning a degree
10502
Secondary school (e.g. American high school, German Realschule or Gymnasium, etc.)
8642
Associate degree
2938
Other doctoral degree (Ph.D, Ed.D., etc.)
2432
Primary/elementary school
1422
Professional degree (JD, MD, etc.)
1198
I never completed any formal education
553
Name: EdLevel, dtype: int64

In [237... `df2['EdLevel'].replace('Some college/university study without earning a degree','Dro`
`df2['EdLevel'].replace('Secondary school (e.g. American high school, German Realschu`
`df2['EdLevel'].replace('I never completed any formal education','No formal education`
`df2['EdLevel'].replace('Other doctoral degree (Ph.D, Ed.D., etc.)','doctoral degree'`

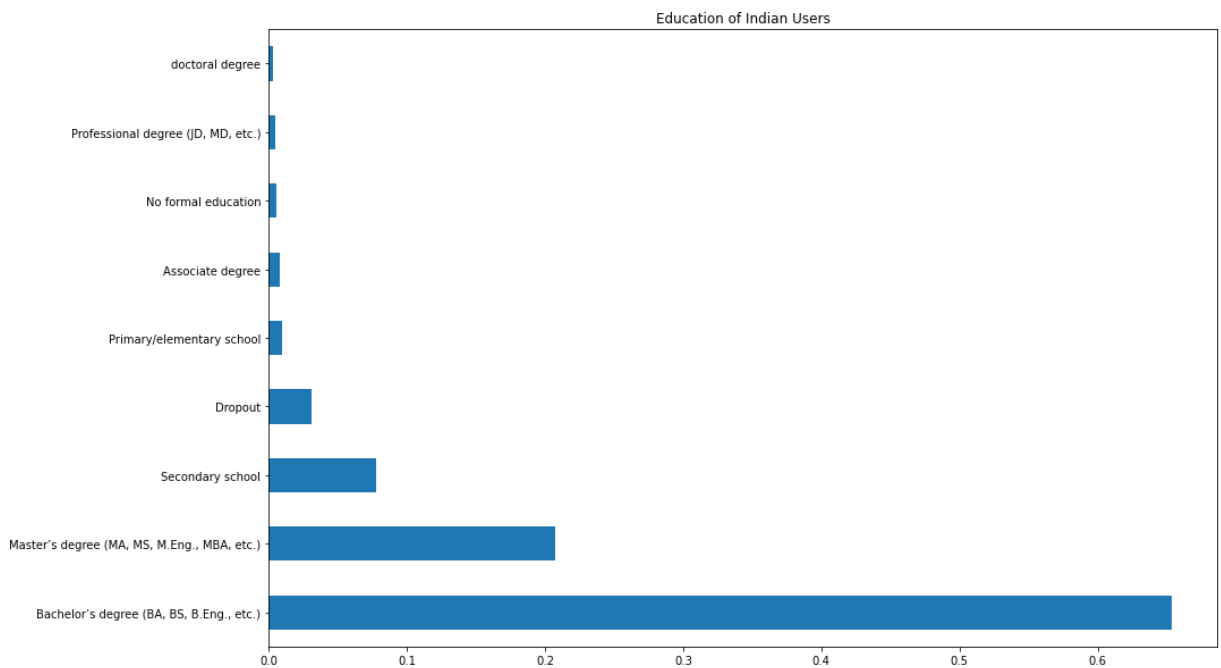
Education Level of Top 5 Countries Users

In [243...

```
country_grp.get_group('India')['EdLevel'].value_counts(normalize=True).plot(kind='bar')  
plt.title('Education of Indian Users')
```

Out[243...

Text(0.5, 1.0, 'Education of Indian Users')

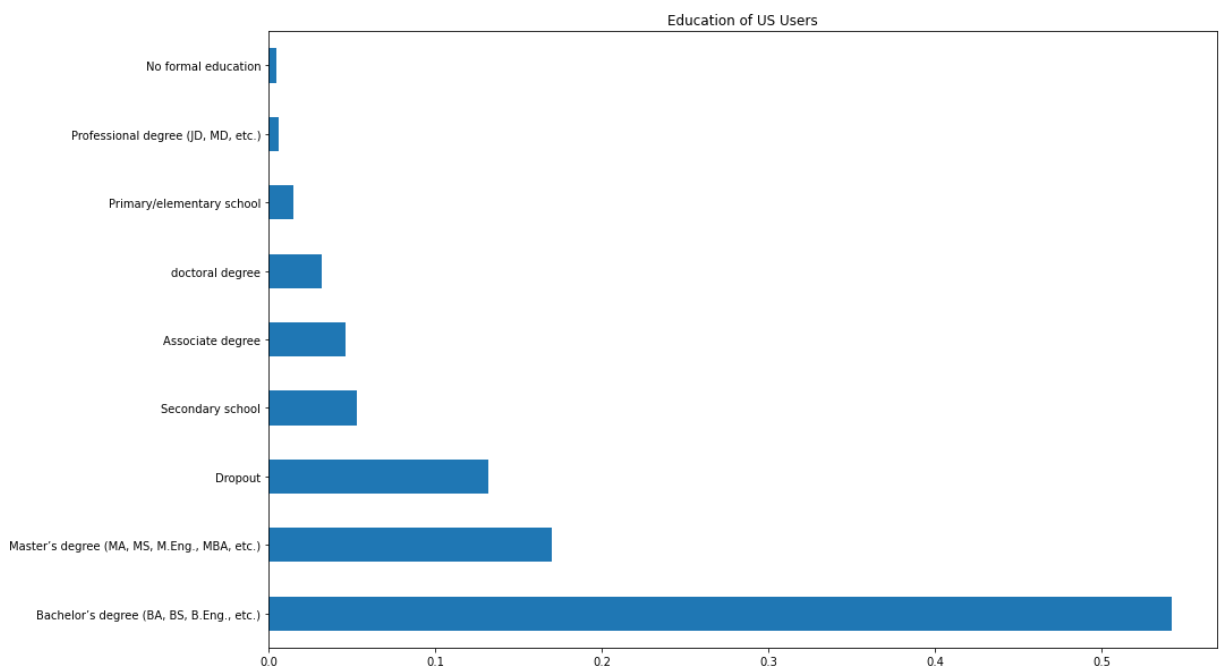


In [244...

```
country_grp.get_group('United States')['EdLevel'].value_counts(normalize=True).plot(kind='bar')  
plt.title('Education of US Users')
```

Out[244...

Text(0.5, 1.0, 'Education of US Users')

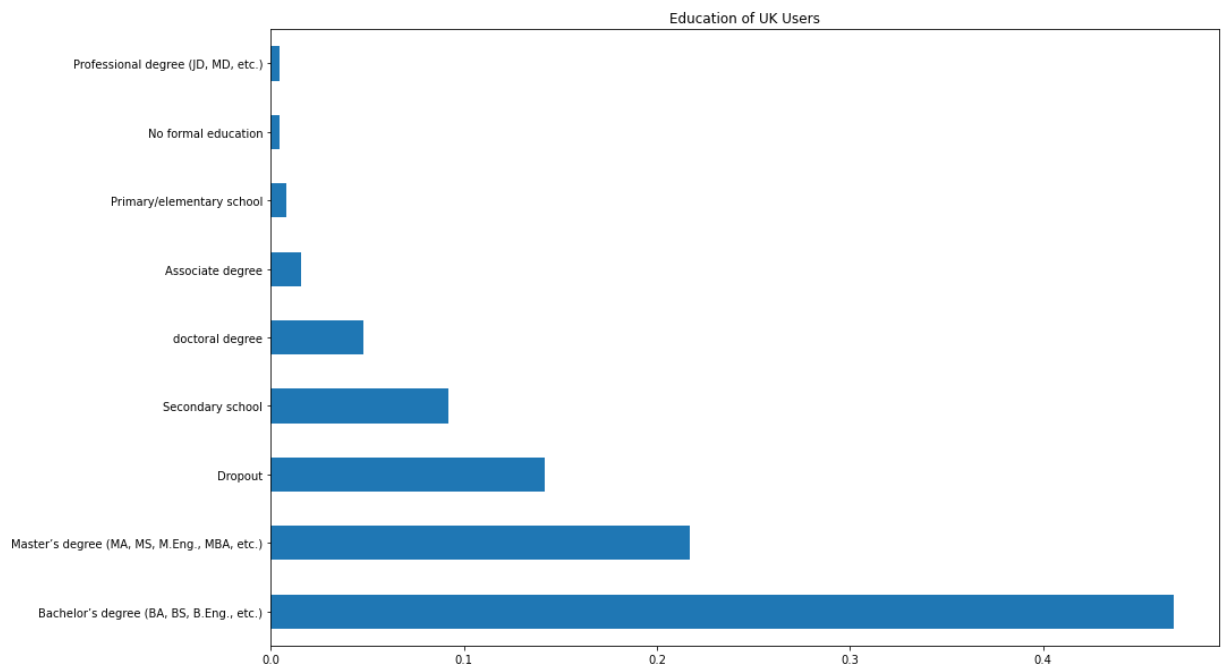


In [245...

```
country_grp.get_group('United Kingdom')['EdLevel'].value_counts(normalize=True).plot(kind='bar')  
plt.title('Education of UK Users')
```

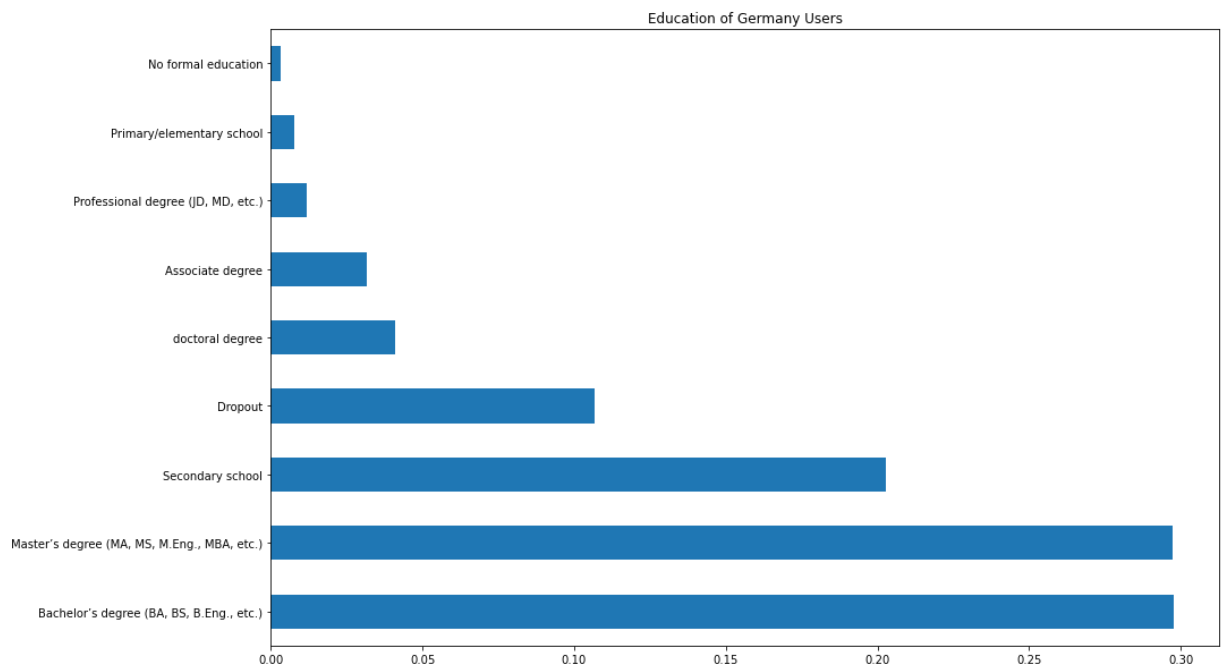
Out[245...

Text(0.5, 1.0, 'Education of UK Users')



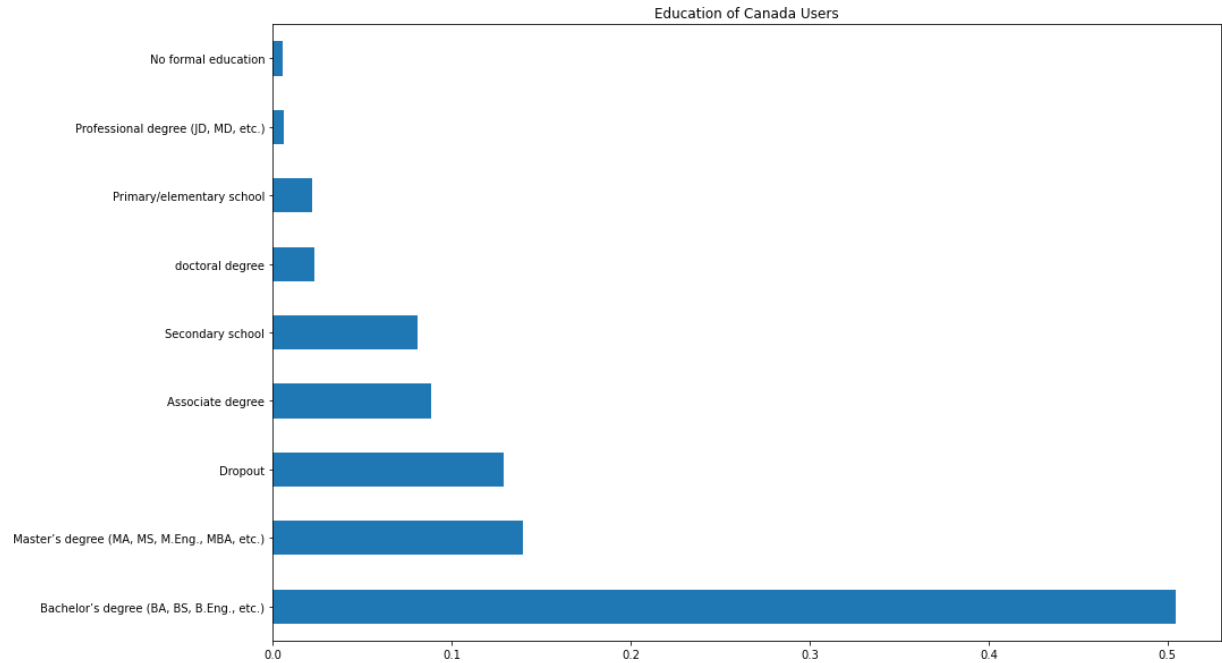
```
In [246... country_grp.get_group('Germany')['EdLevel'].value_counts(normalize=True).plot(kind='b
plt.title('Education of Germany Users')
```

Out[246... Text(0.5, 1.0, 'Education of Germany Users')



```
In [247... country_grp.get_group('Canada')['EdLevel'].value_counts(normalize=True).plot(kind='b
plt.title('Education of Canada Users')
```

Out[247... Text(0.5, 1.0, 'Education of Canada Users')

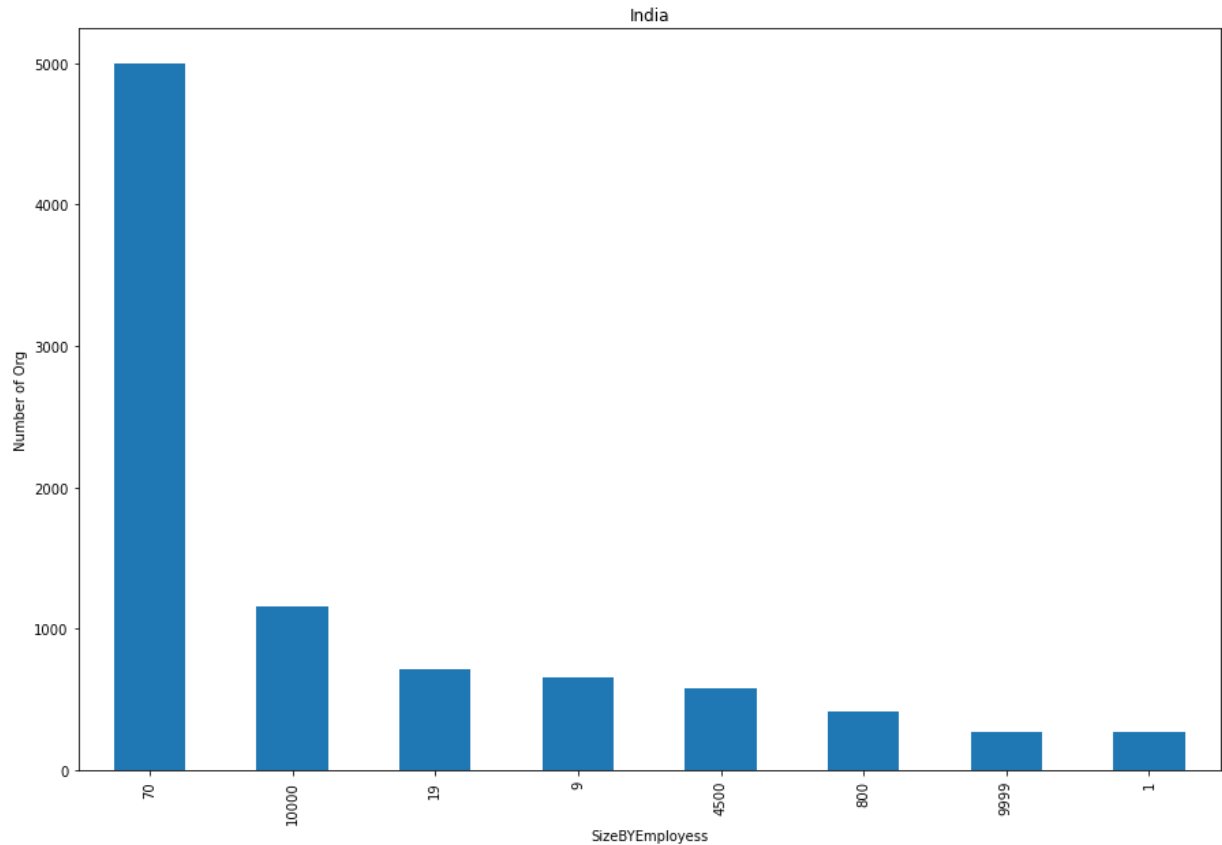


Most Country's users have Bachelor's Degree Followed by Masters. In Germany Bachelor's holder and masters % is almost same. Noticed How dropouts are more in USA, Canada and UK

Organisation size by top countries.

```
In [264... country_grp.get_group('India')['OrgSize'].value_counts().plot(kind='bar',figsize=(15,10))
plt.title('India')
plt.xlabel('SizeBYEmployees')
```

Out[264... Text(0.5, 1.0, 'India')



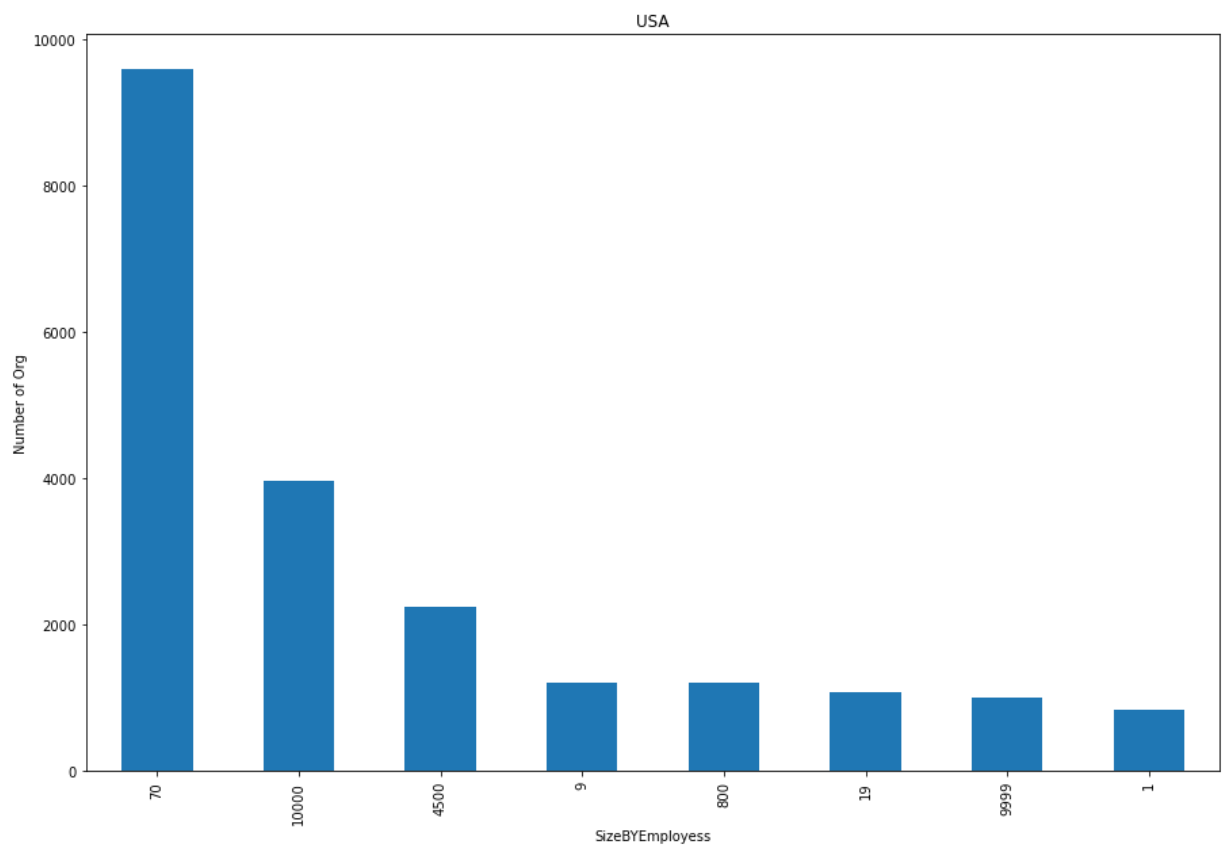
```
In [265... country_grp.get_group('United States')['OrgSize'].value_counts().plot(kind='bar',figsize=(15,10))
```

```
plt.title('USA')
```

```
xlabel='SizeBYEmployee'
```

Out[265...

```
Text(0.5, 1.0, 'USA')
```

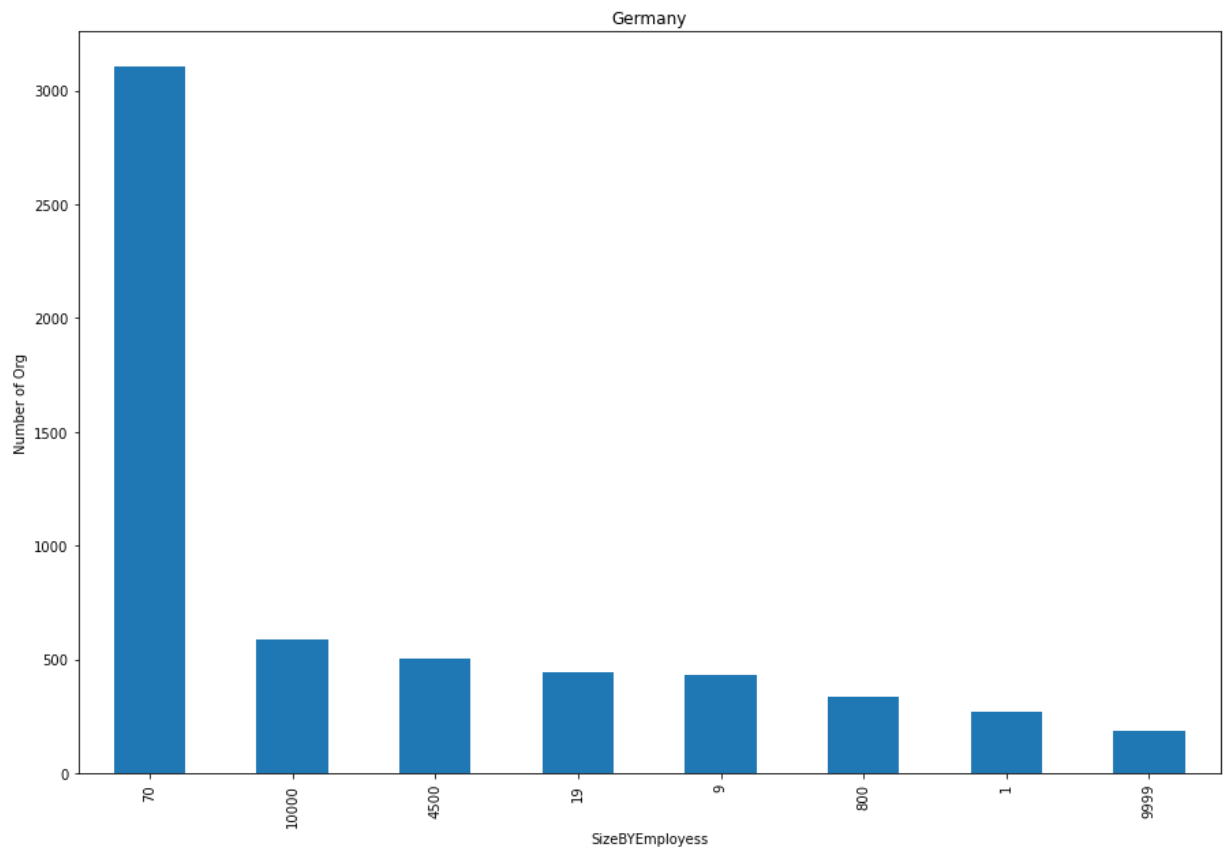


In [266...

```
country_grp.get_group('Germany')['OrgSize'].value_counts().plot(kind='bar',figsize=(  
    plt.title('Germany')
```

Out[266...

```
Text(0.5, 1.0, 'Germany')
```



This Data not giving Much information because there was many missing values So showing same for every Country

Lets check Age Data by country

In [278... `country_grp.get_group('United States')['YearsCode'].describe()` #agg(['mean', 'median']

Out[278...
 count 21081.000000
 mean 13.905365
 std 10.435717
 min 0.000000
 25% 6.000000
 50% 10.000000
 75% 20.000000
 max 51.000000
 Name: YearsCode, dtype: float64

In [288...

```

print('USA\n-----')
print(country_grp.get_group('United States')['YearsCode'].describe())
print('India\n-----')
print(country_grp.get_group('India')['YearsCode'].describe())
print('Germany\n-----')
print(country_grp.get_group('Germany')['YearsCode'].describe())
print('Canada\n-----')
print(country_grp.get_group('Canada')['YearsCode'].describe())
print('United Kingdom\n-----')
print(country_grp.get_group('United Kingdom')['YearsCode'].describe())

```

USA

```

-----
count 21081.000000
mean 13.905365
std 10.435717
min 0.000000

```

```

25%          6.000000
50%          10.000000
75%          20.000000
max           51.000000
Name: YearsCode, dtype: float64
India
-----

```

```

count      9061.000000
mean        6.605452
std         4.589946
min         0.000000
25%         3.000000
50%         6.000000
75%         9.000000
max         51.000000
Name: YearsCode, dtype: float64
Germany
-----

```

```

count      5866.000000
mean       12.758950
std        8.598292
min         0.000000
25%         6.000000
50%        10.000000
75%        17.000000
max         51.000000
Name: YearsCode, dtype: float64
Canada
-----

```

```

count      3395.000000
mean       13.232695
std        9.830924
min         0.000000
25%         6.000000
50%        10.000000
75%        19.000000
max         51.000000
Name: YearsCode, dtype: float64
United Kingdom
-----

```

```

count      5737.000000
mean       14.708384
std       10.678998
min         0.000000
25%         6.000000
50%        12.000000
75%        20.000000
max         51.000000
Name: YearsCode, dtype: float64

```

In [301]...

```

print(country_grp.get_group('India')['YearsCodePro'].agg(['mean', 'max', 'min']))
print(country_grp.get_group('United States')['YearsCodePro'].agg(['mean', 'max', 'min']))

```

```

mean        5.004083
max         51.000000
min          0.000000
Name: YearsCodePro, dtype: float64
mean        9.410986
max         51.000000
min          0.000000
Name: YearsCodePro, dtype: float64

```

Not getting much information from these columns

In [303...

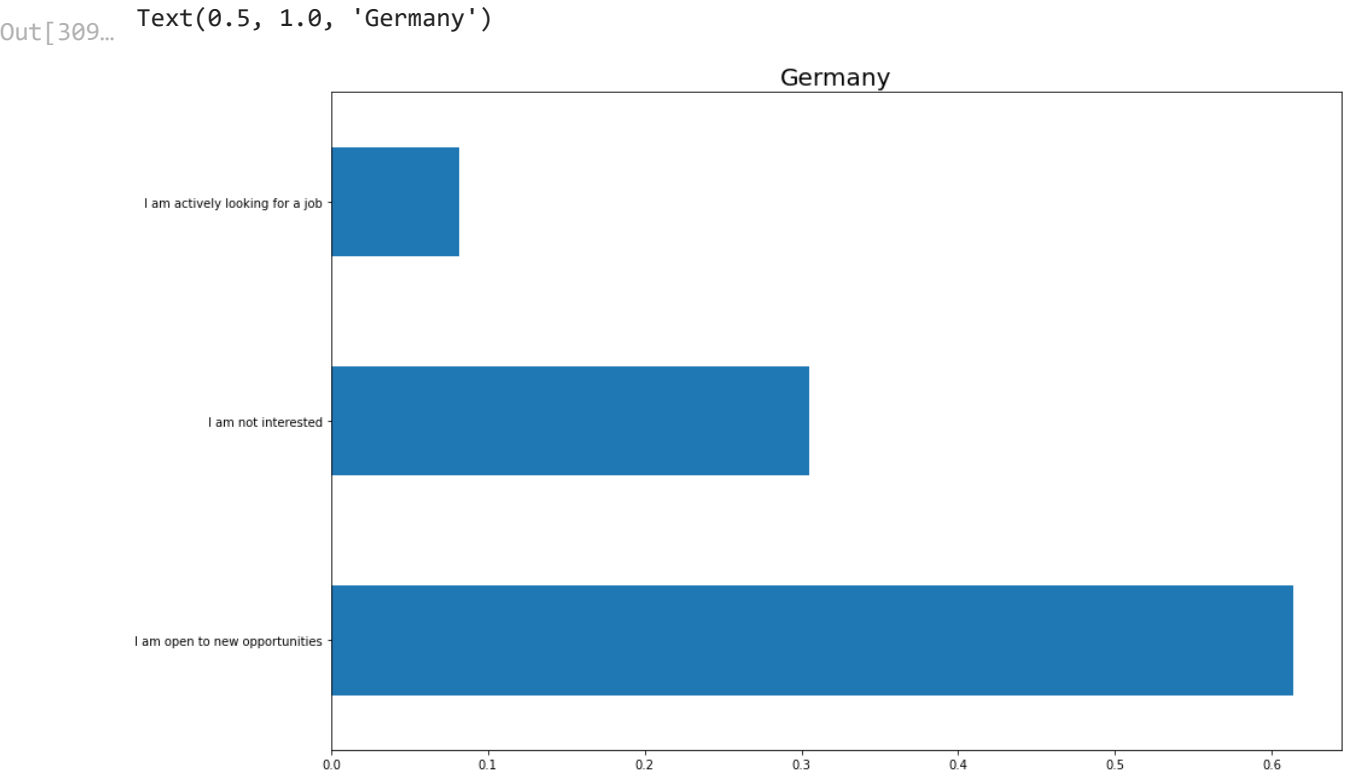
```
df2['JobSeek'].replace('I'm not actively looking, but I am open to new opportunities')
df2['JobSeek'].replace('I am not interested in new job opportunities','I am not inte
```

In []:

```
### Check if users looking for job or not by country
```

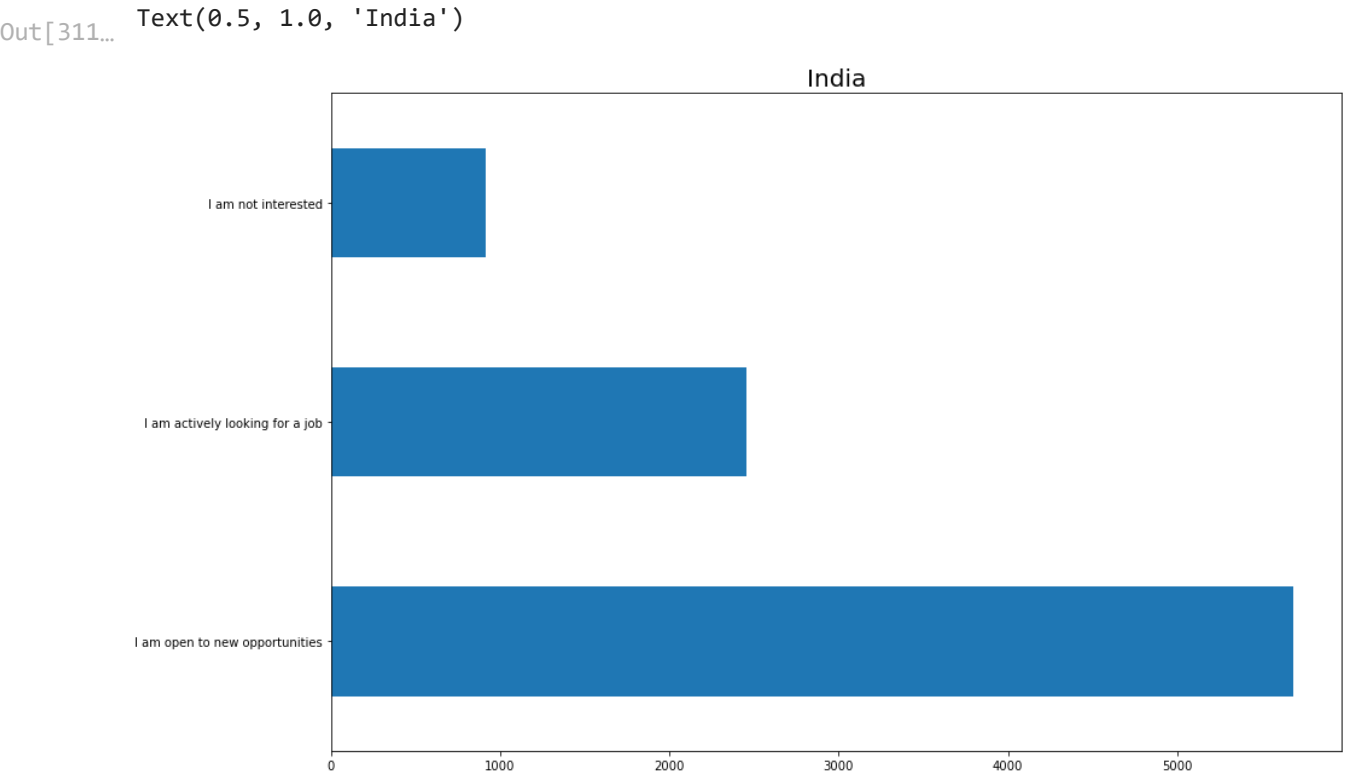
In [309...

```
country_grp.get_group('Germany')['JobSeek'].value_counts(normalize=True).plot(kind='
plt.title('Germany',fontsize=20)
```



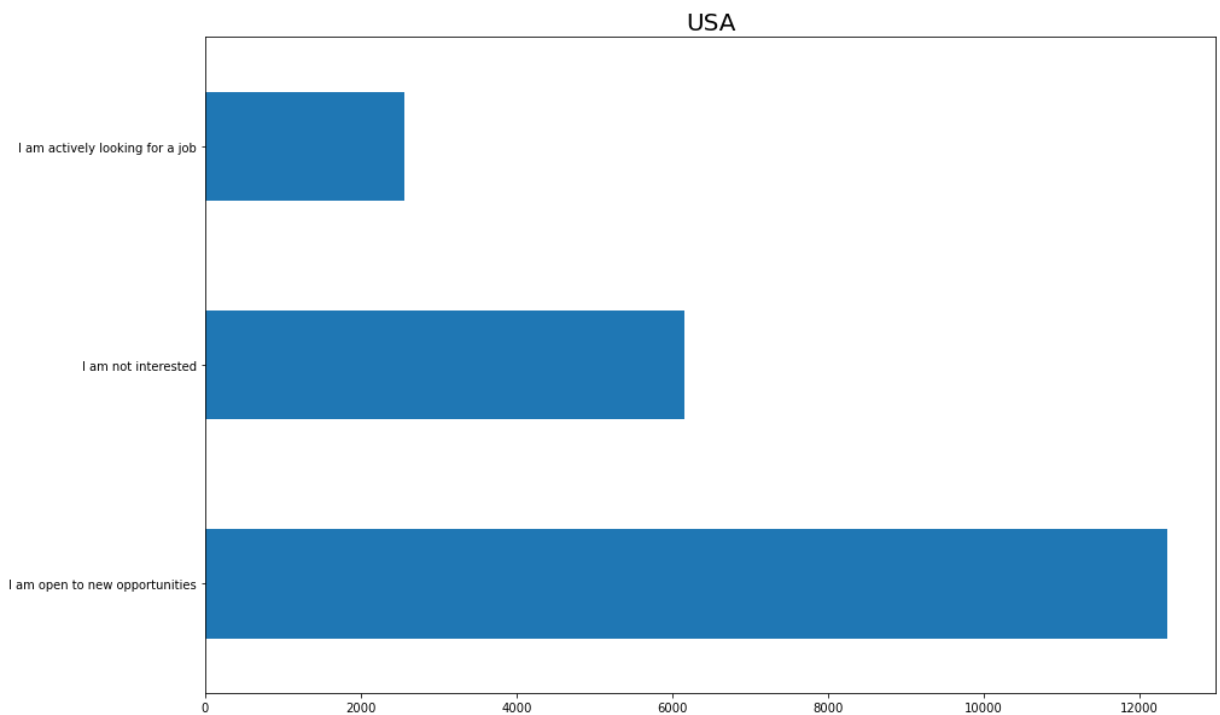
In [311...

```
country_grp.get_group('India')['JobSeek'].value_counts().plot(kind='barh',figsize=(1
plt.title('India',fontsize=20)
```



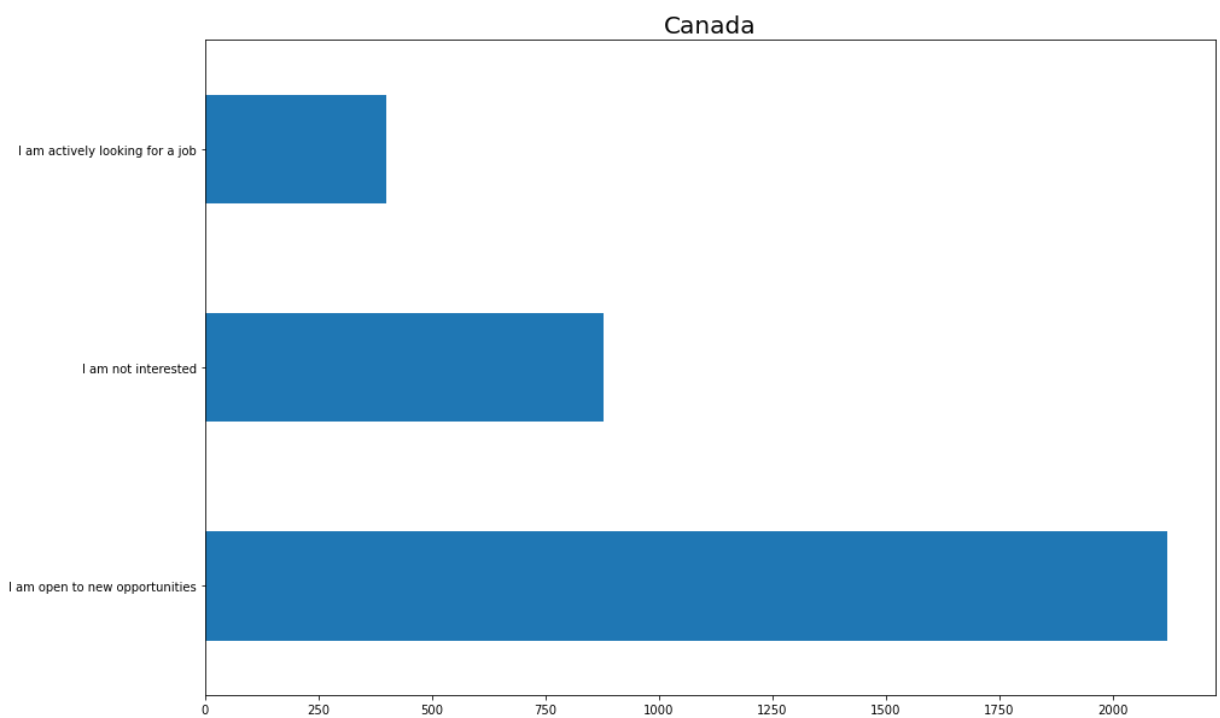
```
In [312... country_grp.get_group('United States')['JobSeek'].value_counts().plot(kind='barh', fi  
plt.title('USA', fontsize=20)
```

```
Out[312... Text(0.5, 1.0, 'USA')
```



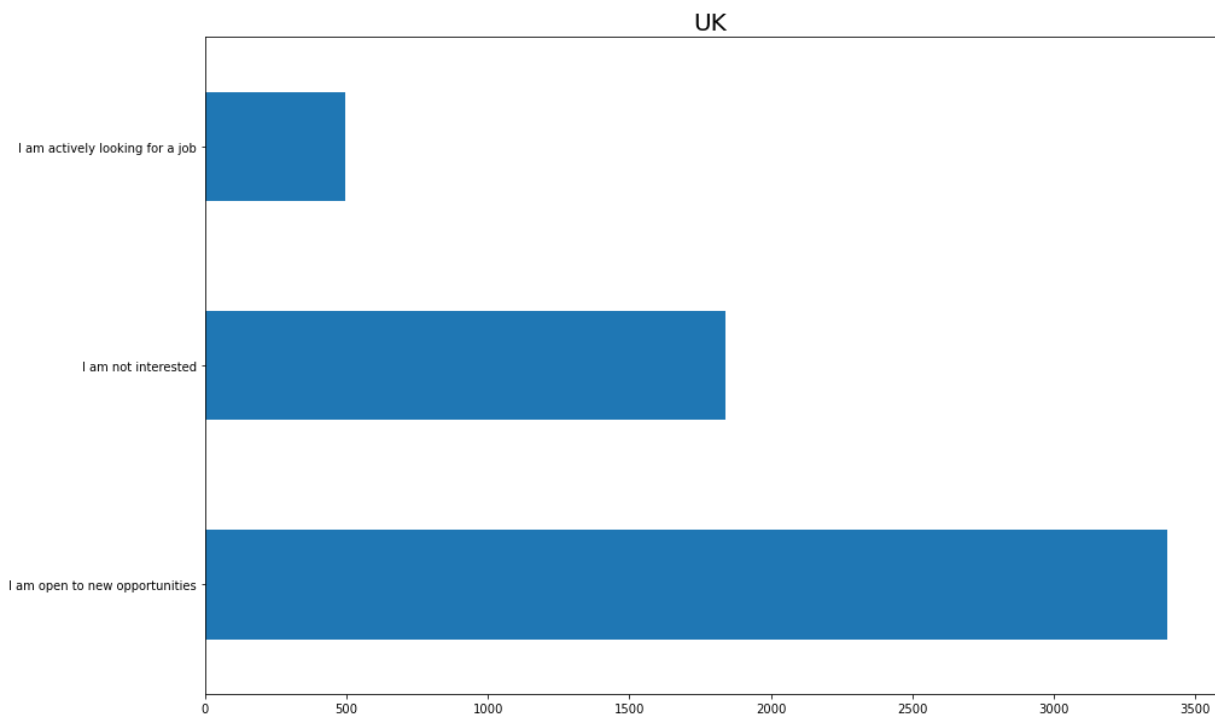
```
In [313... country_grp.get_group('Canada')['JobSeek'].value_counts().plot(kind='barh', figsize=(  
plt.title('Canada', fontsize=20)
```

```
Out[313... Text(0.5, 1.0, 'Canada')
```



```
In [314... country_grp.get_group('United Kingdom')['JobSeek'].value_counts().plot(kind='barh', f  
plt.title('UK', fontsize=20)
```

```
Out[314... Text(0.5, 1.0, 'UK')
```



In most of the countries users already working, followed by not interested but in India people also looking for work.

Lets check the salary accross the countires

In [331...

```
print('India\n-----')
round(country_grp.get_group('India')['ConvertedComp'].describe(percentiles=[0.01,0.0
```

India

Out[331...

```
-----
count      9061.0
mean       44387.0
std        58706.0
min         0.0
1%          316.0
3%         2016.0
5%         2940.0
50%        57287.0
95%        57287.0
96%        57287.0
97%        67164.0
98%       115883.0
99%       218292.0
max       2000000.0
Name: ConvertedComp, dtype: float64
```

In [332...

```
print('USA\n-----')
round(country_grp.get_group('United States')['ConvertedComp'].describe(percentiles=[
```

USA

Out[332...

```
-----
count      21081.0
mean       193914.0
std        390962.0
min         0.0
1%         15000.0
3%         40000.0
5%         50000.0
50%        85000.0
```

```

95%      1080000.0
96%      1440000.0
97%      2000000.0
98%      2000000.0
99%      2000000.0
max       2000000.0

```

Name: ConvertedComp, dtype: float64

In [330...

```

print('Germany\n-----')
round(country_grp.get_group('Germany')['ConvertedComp'].describe(percentiles=[0.01,0

```

Germany

Out[330...

```

count      5866.0
mean       90758.0
std       152419.0
min          0.0
1%         7053.0
3%        12372.0
5%        16968.0
50%        57287.0
95%       170100.0
96%       412464.0
97%       687444.0
98%       783696.0
99%       962424.0
100%      2000000.0
max       2000000.0

```

Name: ConvertedComp, dtype: float64

In [333...

```

print('Canada\n-----')
round(country_grp.get_group('Canada')['ConvertedComp'].describe(percentiles=[0.01,0.

```

Canada

Out[333...

```

count      3395.0
mean      108298.0
std       190389.0
min          0.0
1%         8899.0
3%        27500.0
5%        34352.0
50%        57287.0
95%       371002.0
96%       727049.0
97%      1000000.0
98%      1000000.0
99%      1000000.0
max       2000000.0

```

Name: ConvertedComp, dtype: float64

In [334...

```

print('UK\n-----')
round(country_grp.get_group('United Kingdom')['ConvertedComp'].describe(percentiles=

```

UK

Out[334...

```

count      5737.0
mean      133857.0
std       210150.0
min          0.0
1%        16005.0
3%        26169.0

```

```

5%          31403.0
50%         57287.0
95%        706572.0
96%        785088.0
97%        863592.0
98%        973500.0
99%       1000000.0
max       2000000.0
Name: ConvertedComp, dtype: float64

```

There is outliers but if, we ignore it salaries are more in USA,UK,Germany and Canada. India is far behind

```
In [347... country_grp.get_group('India')['WorkWeekHrs'].agg(['mean','median','max','min'])
```

```

Out[347... mean          41.354575
median         40.000000
max          4850.000000
min           2.000000
Name: WorkWeekHrs, dtype: float64

```

```
In [349... country_grp.get_group('United States')['WorkWeekHrs'].agg(['mean','median','max','mi
```

```

Out[349... mean          41.641599
median         40.000000
max          168.000000
min           1.000000
Name: WorkWeekHrs, dtype: float64

```

```
In [365... country_grp.get_group('Germany')['WorkWeekHrs'].agg(['mean','median','max','min'])
```

```

Out[365... mean          40.177711
median         40.000000
max           425.000000
min            3.000000
Name: WorkWeekHrs, dtype: float64

```

```
In [384... country_grp.get_group('United Kingdom')['WorkWeekHrs'].agg(['mean','median','max','m
```

```

Out[384... mean          39.64756
median         40.000000
max           375.000000
min            3.500000
Name: WorkWeekHrs, dtype: float64

```

Average working hours also around 40 and same in every country

```
In [385... df2['WorkLoc'].value_counts()
```

```

Out[385... Office          59420
Home            23278
Other place, such as a coworking space or cafe    6185
Name: WorkLoc, dtype: int64

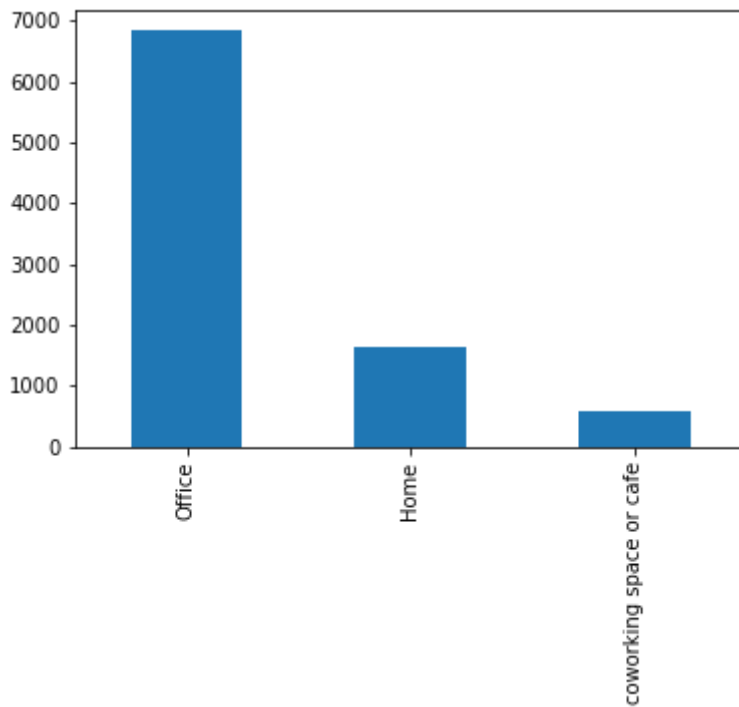
```

```
In [386... df2['WorkLoc'].replace('Other place, such as a coworking space or cafe','coworking s
```

```
In [388... country_grp.get_group('India')['WorkLoc'].value_counts().plot(kind='bar')
```

<AxesSubplot:>

Out[388...

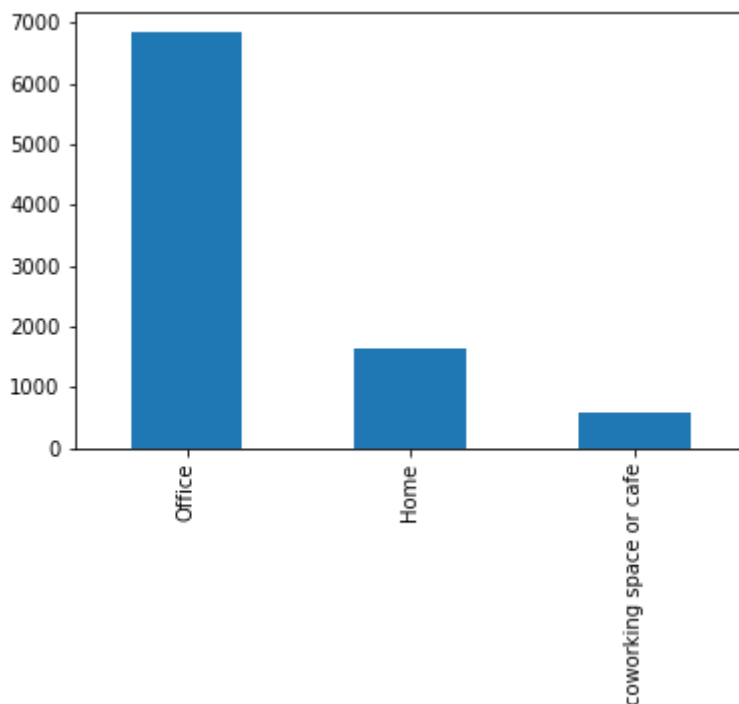


In [389...

```
country_grp.get_group('India')['WorkLoc'].value_counts().plot(kind='bar')
```

Out[389...

<AxesSubplot:>



As this survey is from 2019 so large number of people used to work from office

Lets check most used programming languages

In [395...

```
country_knows_Python = country_grp['LanguageWorkedWith'].apply(lambda x : x.str.contai
```

In [396...

```
country_knows_Java = country_grp['LanguageWorkedWith'].apply(lambda x : x.str.contai
```

In [397...

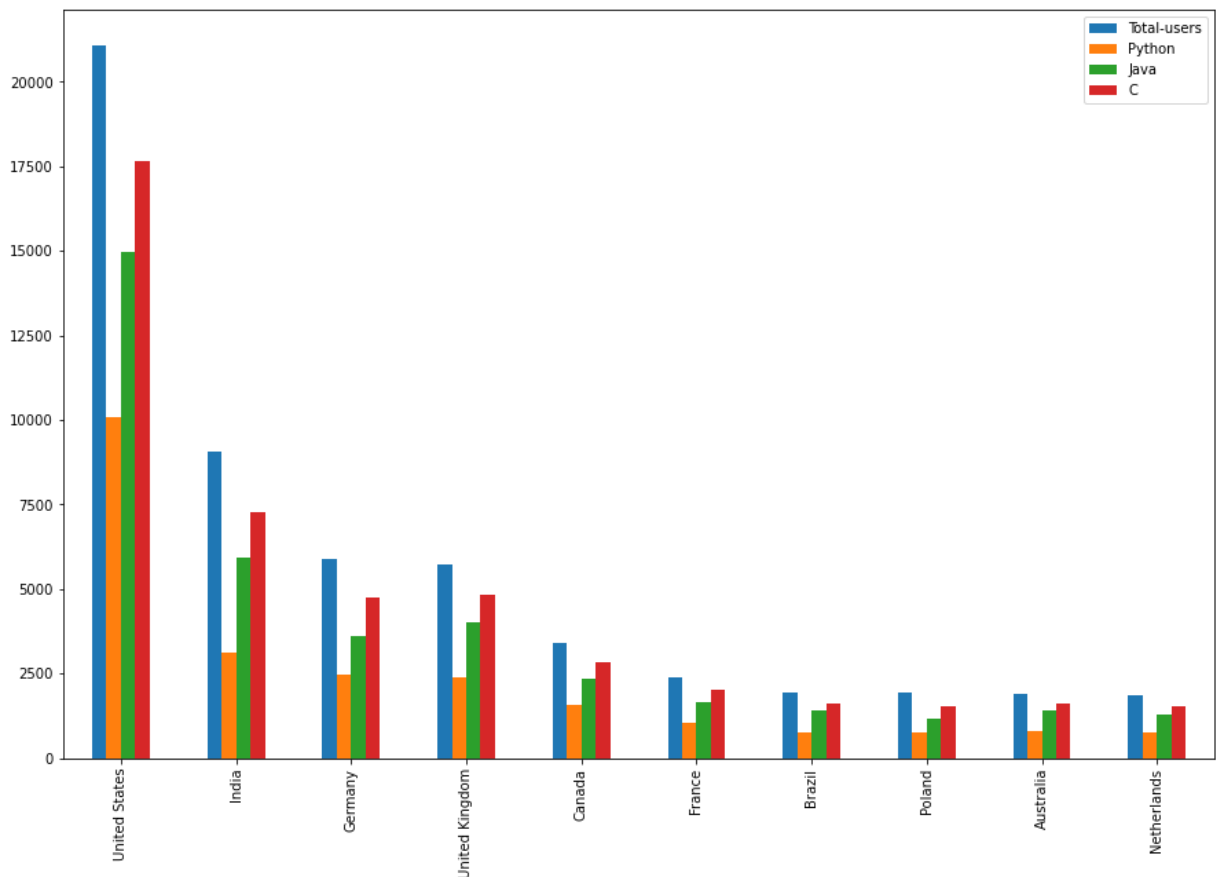
```
country_knows_C = country_grp['LanguageWorkedWith'].apply(lambda x : x.str.contains('C'))
```

```
In [398... respondents = df2['Country'].value_counts()
```

```
In [416... Top_3_lang = pd.concat([respondents, country_knows_Python, country_knows_Java, country_
```

```
In [418... Top_3_lang.head(10).plot(kind='bar', figsize=(15,10))
```

```
Out[418... <AxesSubplot:>
```



It seems that C++ was most popular in 2019, followed by Javascript. Python was growing at that time.

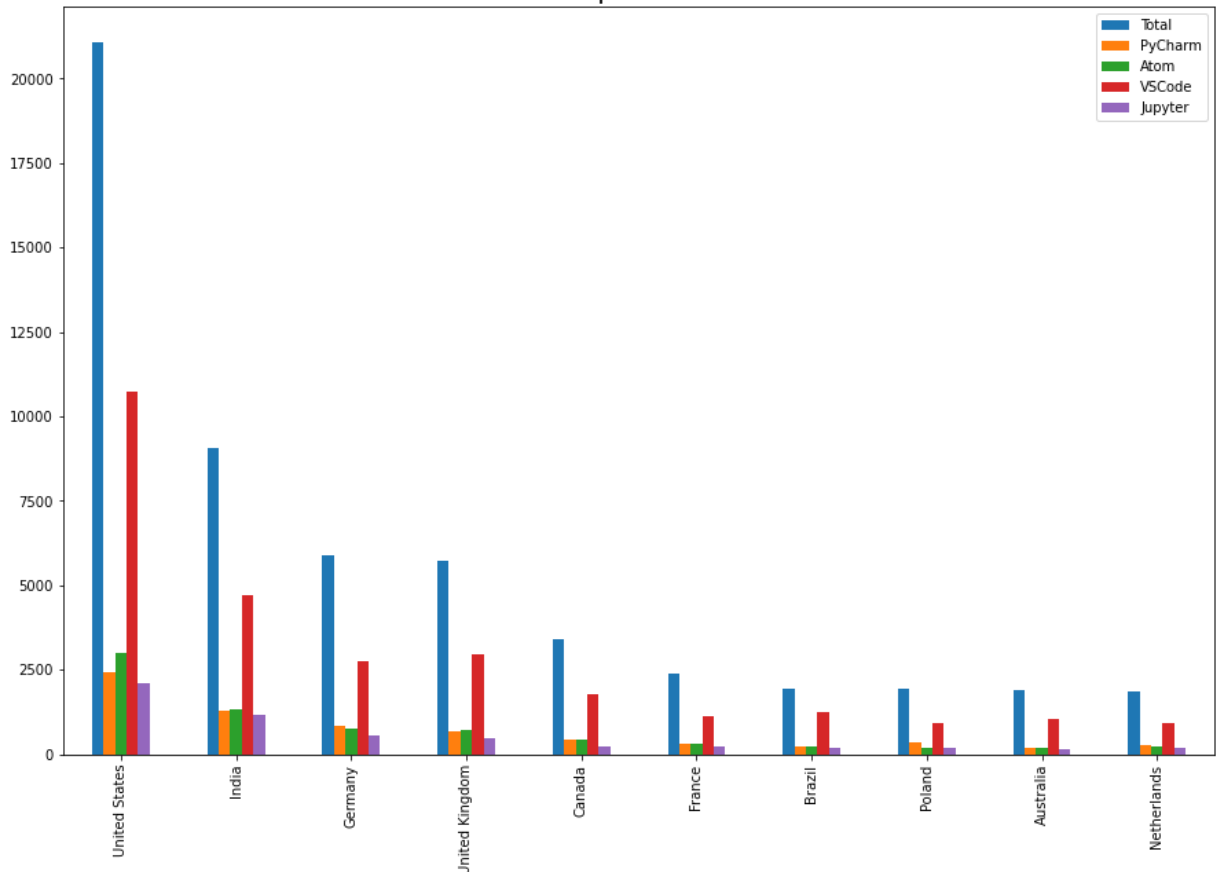
```
In [421... pyCharm = country_grp['DevEnviron'].apply(lambda x : x.str.contains('PyCharm')).sum()
atom = country_grp['DevEnviron'].apply(lambda x : x.str.contains('Atom')).sum()
vs_code = country_grp['DevEnviron'].apply(lambda x : x.str.contains('Visual Studio Co
jupyter = country_grp['DevEnviron'].apply(lambda x : x.str.contains('Jupyter')).sum()
```

```
In [422... top_IDEs = pd.concat([respondents, pyCharm, atom, vs_code, jupyter], axis=1, keys=['Total'
```

```
In [427... top_IDEs.head(10).plot(kind='bar', figsize=(15,10))
plt.title('Top 4 IDEs', fontsize=20)
```

```
Out[427... Text(0.5, 1.0, 'Top 4 IDEs')
```

Top 4 IDEs



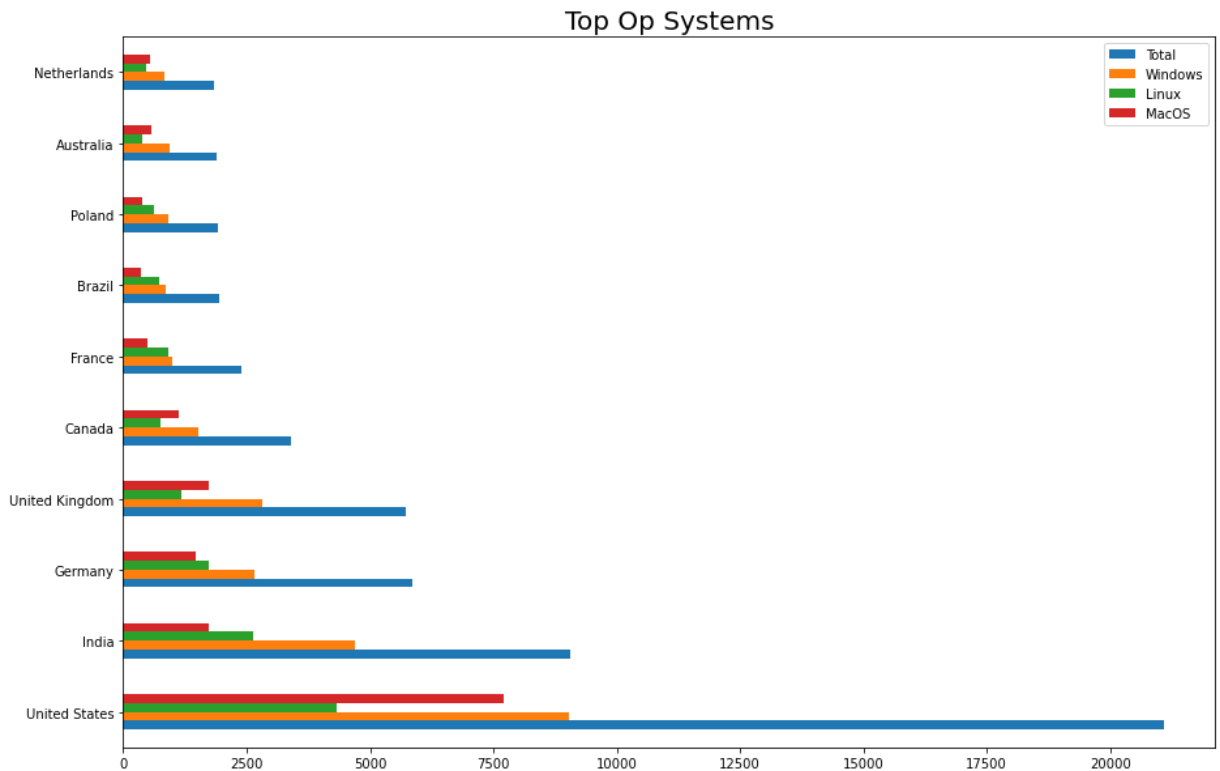
It seems like VS Code is most popular Development Environment across all countries. Followed by Atom and Pycharm.

```
In [438... windows = country_grp['OpSys'].apply(lambda x : x.str.contains('Windows').sum())
Linux_based = country_grp['OpSys'].apply(lambda x : x.str.contains('Linux-based').sum())
MacOS = country_grp['OpSys'].apply(lambda x : x.str.contains('MacOS').sum())
```

```
In [439... top_op_sys = pd.concat([respondents, windows, Linux_based, MacOS], axis=1, keys=['Total',
```

```
In [444... top_op_sys.head(10).plot(kind='barh', figsize=(15,10))
plt.title('Top Op Systems', fontsize=20)
```

```
Out[444... Text(0.5, 1.0, 'Top Op Systems')
```

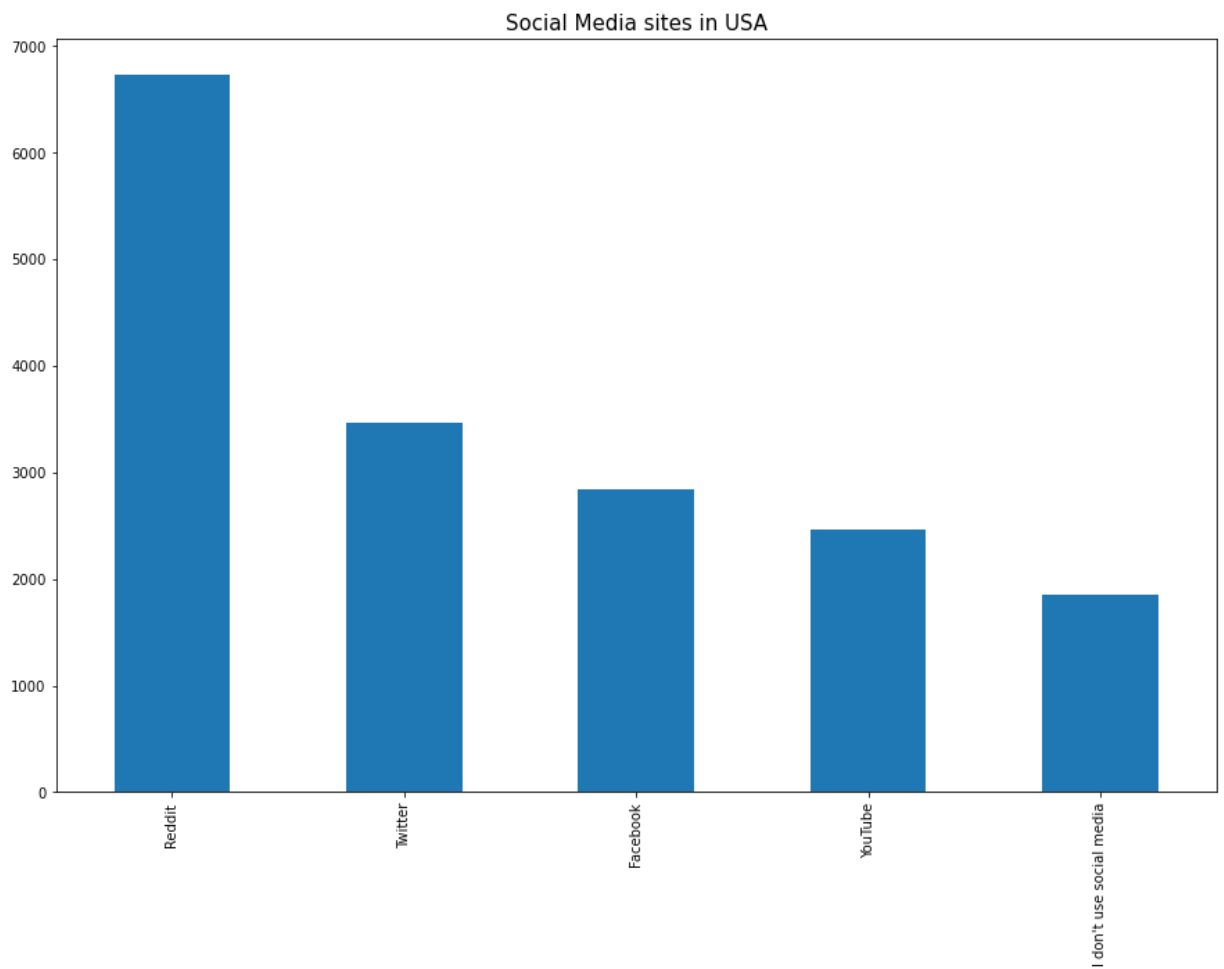
Windows are top choice everywhere because it's cheap and easy to available, Followed by Mac.

In USA Mac users are very close to windows because it's cheap there. In india Linux is second choice.

Lets find out popular social media platform by country

```
In [451... country_grp.get_group('United States')['SocialMedia'].value_counts().head().plot(kind=
plt.title('Social Media sites in USA', fontsize=15)
```

```
Out[451... Text(0.5, 1.0, 'Social Media sites in USA')
```

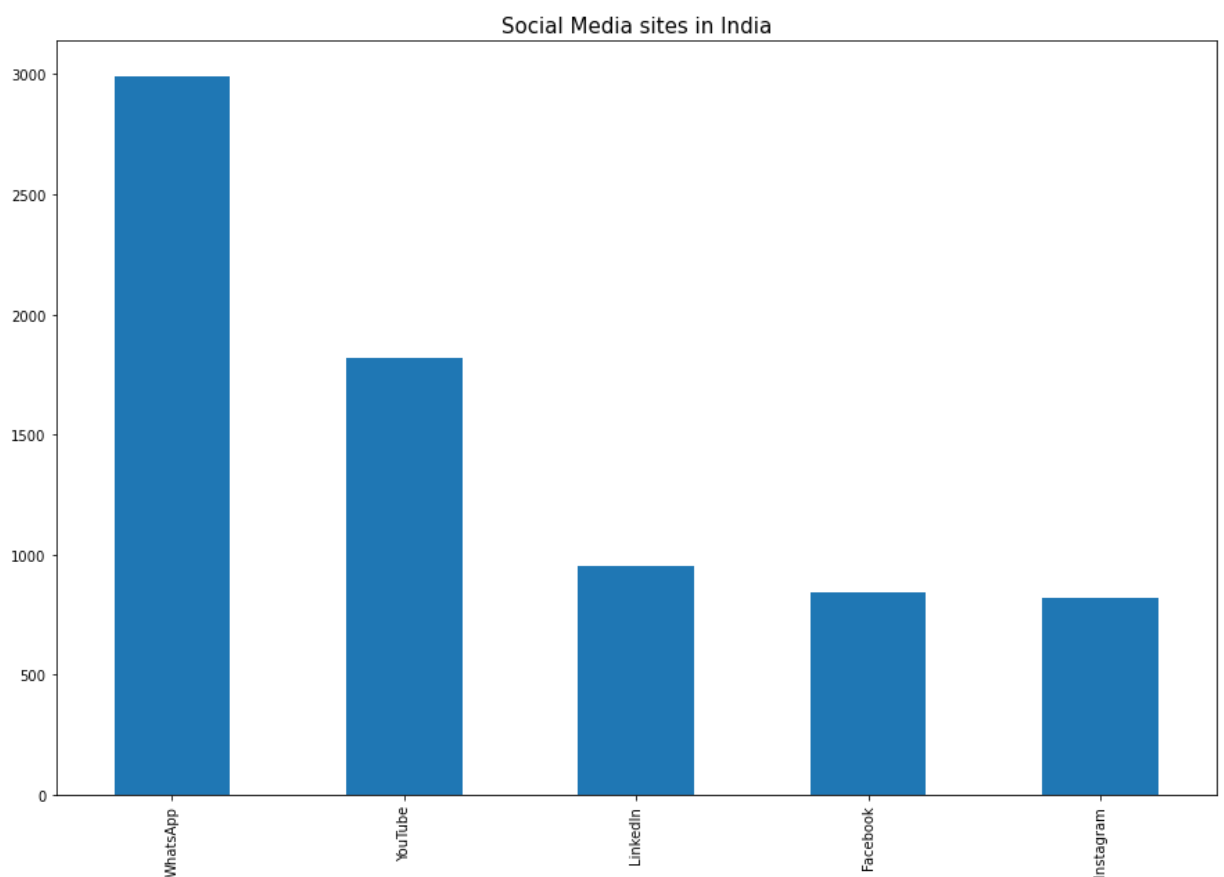


In [452...

```
country_grp.get_group('India')['SocialMedia'].value_counts().head().plot(kind='bar',  
plt.title('Social Media sites in India',fontsize=15)
```

Out[452...

```
Text(0.5, 1.0, 'Social Media sites in India')
```

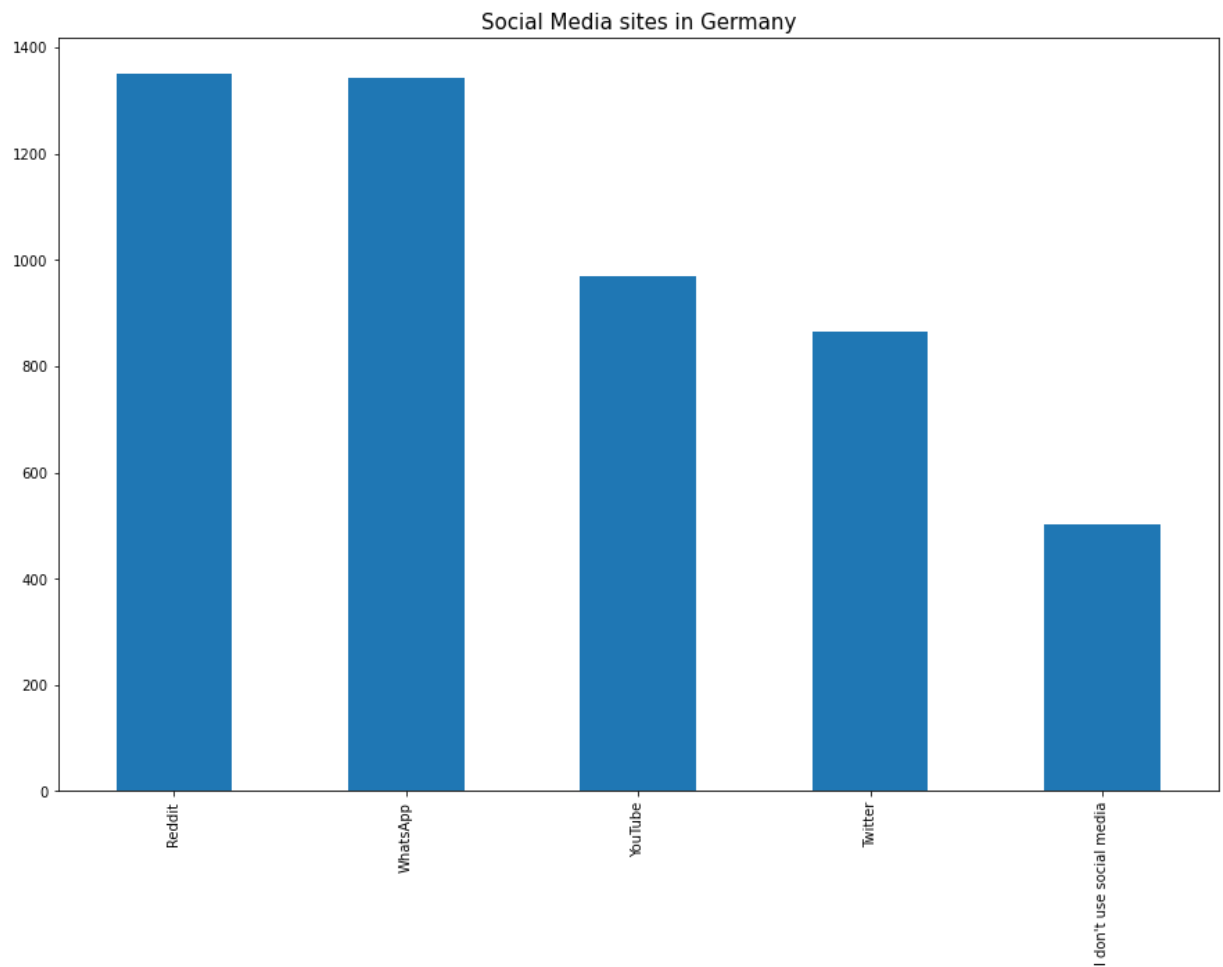


In [453...

```
country_grp.get_group('Germany')['SocialMedia'].value_counts().head().plot(kind='bar')  
plt.title('Social Media sites in Germany',fontsize=15)
```

Out[453...

Text(0.5, 1.0, 'Social Media sites in Germany')

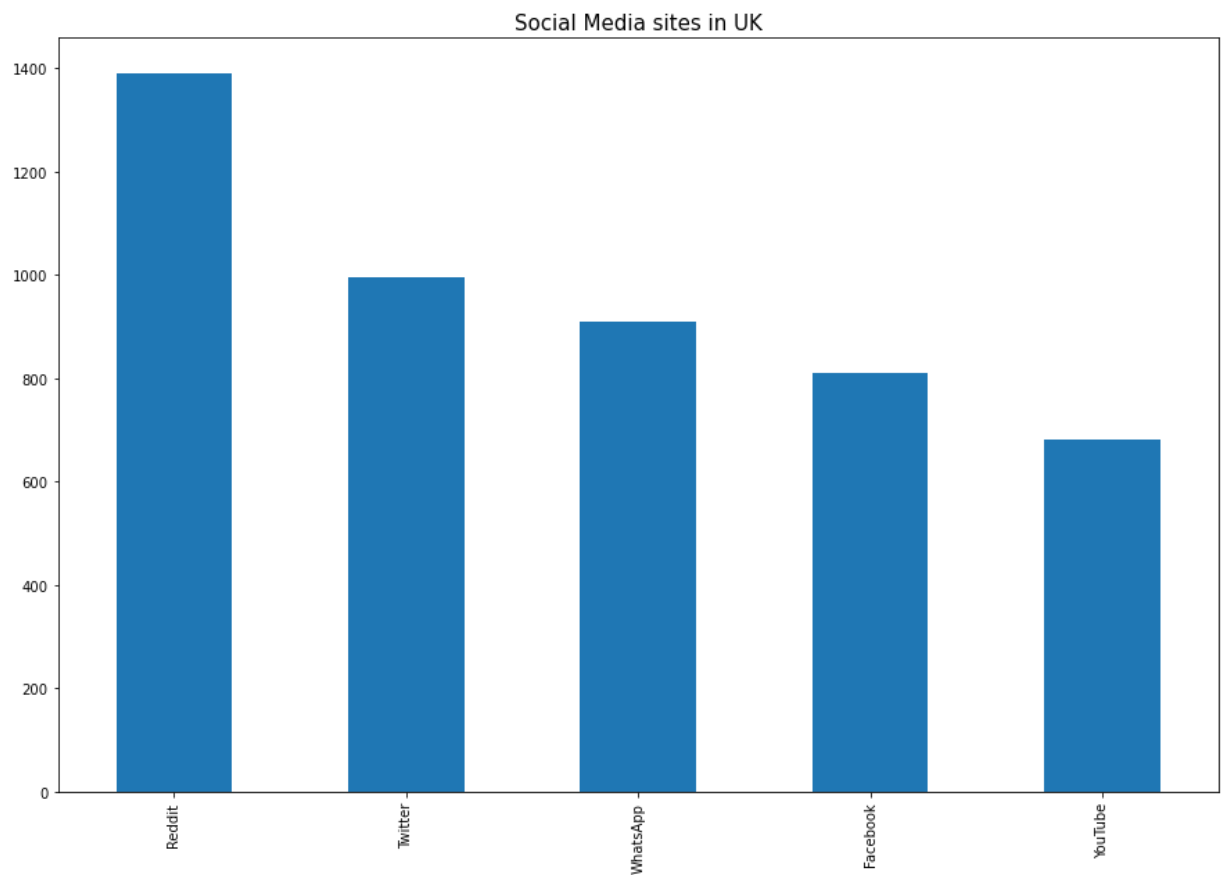


In [454...

```
country_grp.get_group('United Kingdom')['SocialMedia'].value_counts().head().plot(kind='bar')  
plt.title('Social Media sites in UK',fontsize=15)
```

Out[454...

Text(0.5, 1.0, 'Social Media sites in UK')

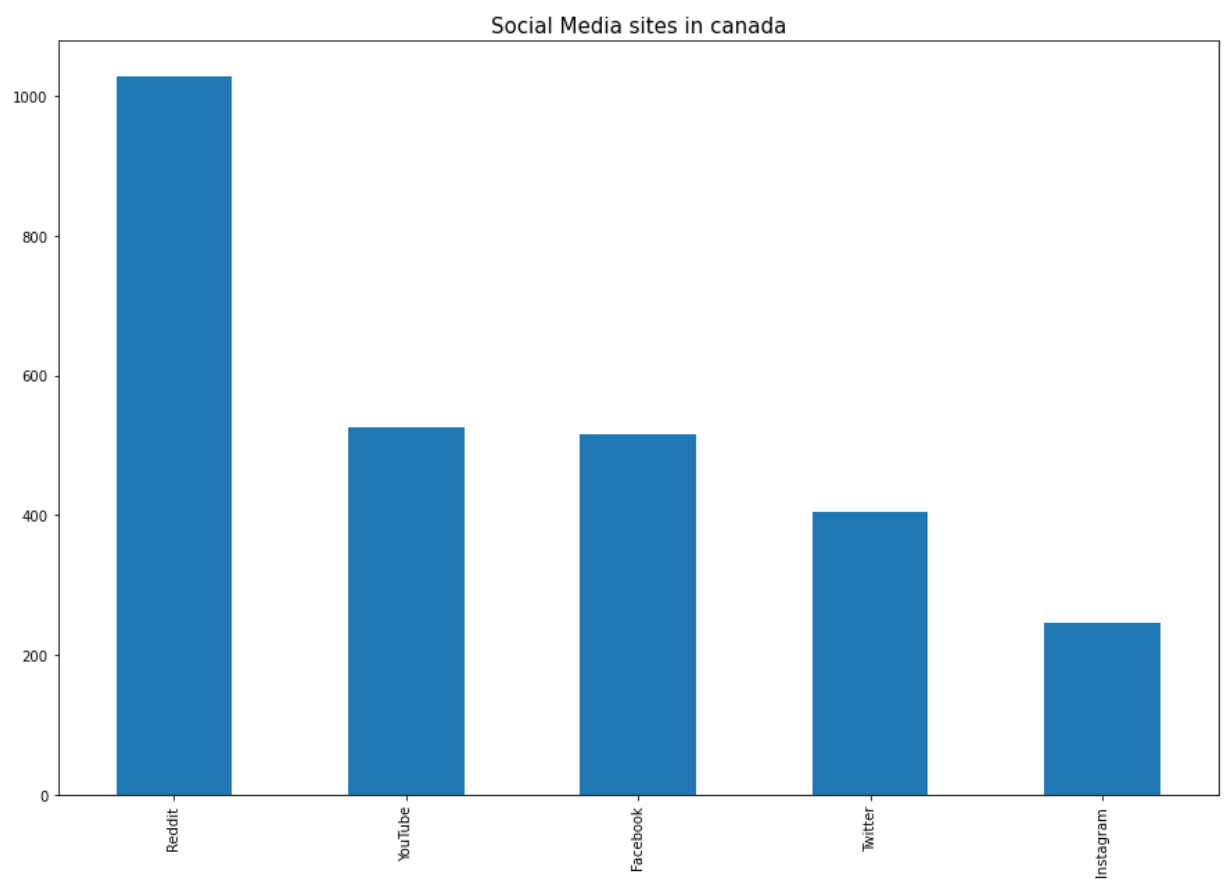


In [455...

```
country_grp.get_group('Canada')['SocialMedia'].value_counts().head().plot(kind='bar',  
plt.title('Social Media sites in canada',fontsize=15)
```

Out[455...

```
Text(0.5, 1.0, 'Social Media sites in canada')
```

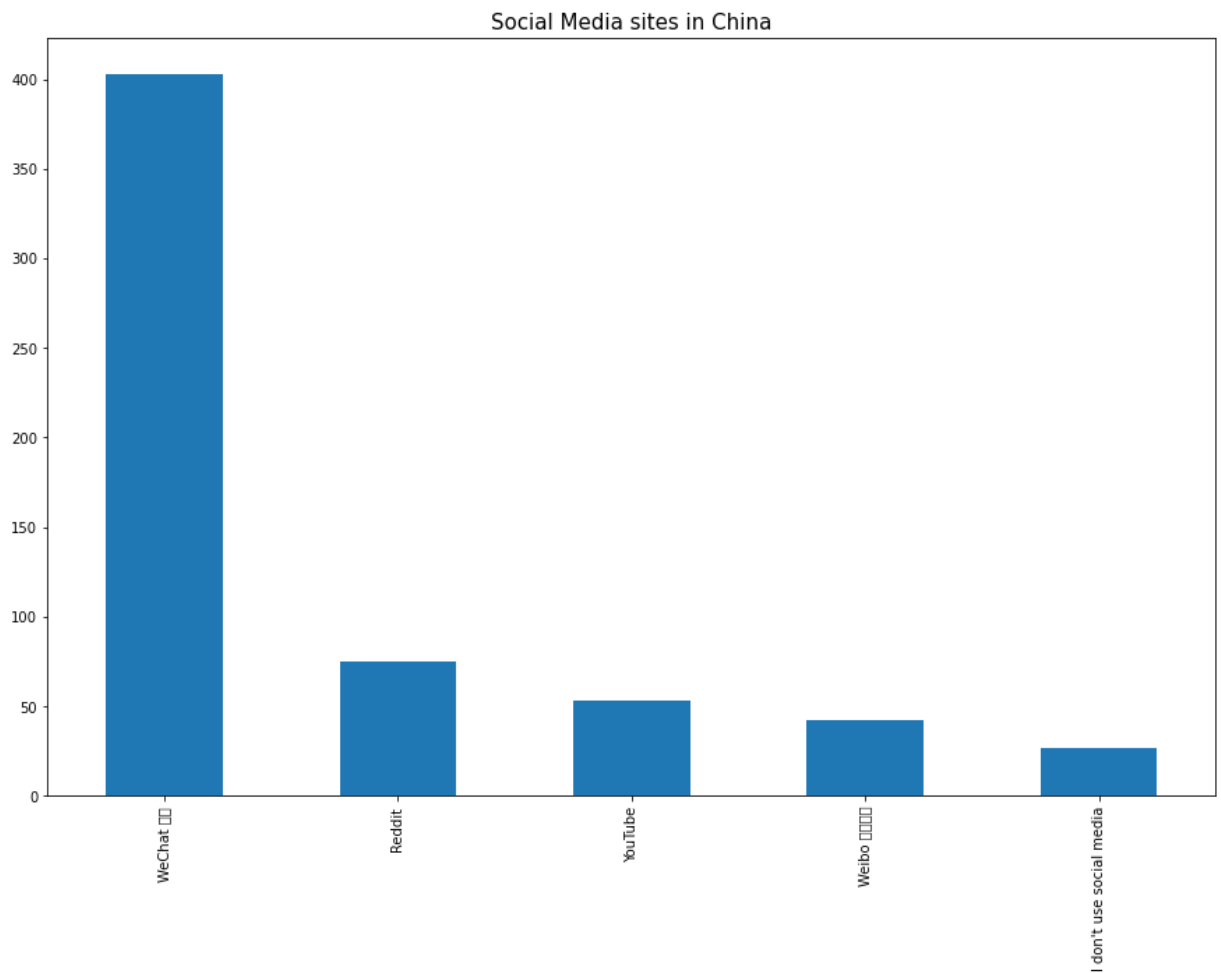


In [458...

```
country_grp.get_group('China')['SocialMedia'].value_counts().head().plot(kind='bar',  
plt.title('Social Media sites in China',fontsize=15)
```

Out[458...

Text(0.5, 1.0, 'Social Media sites in China')

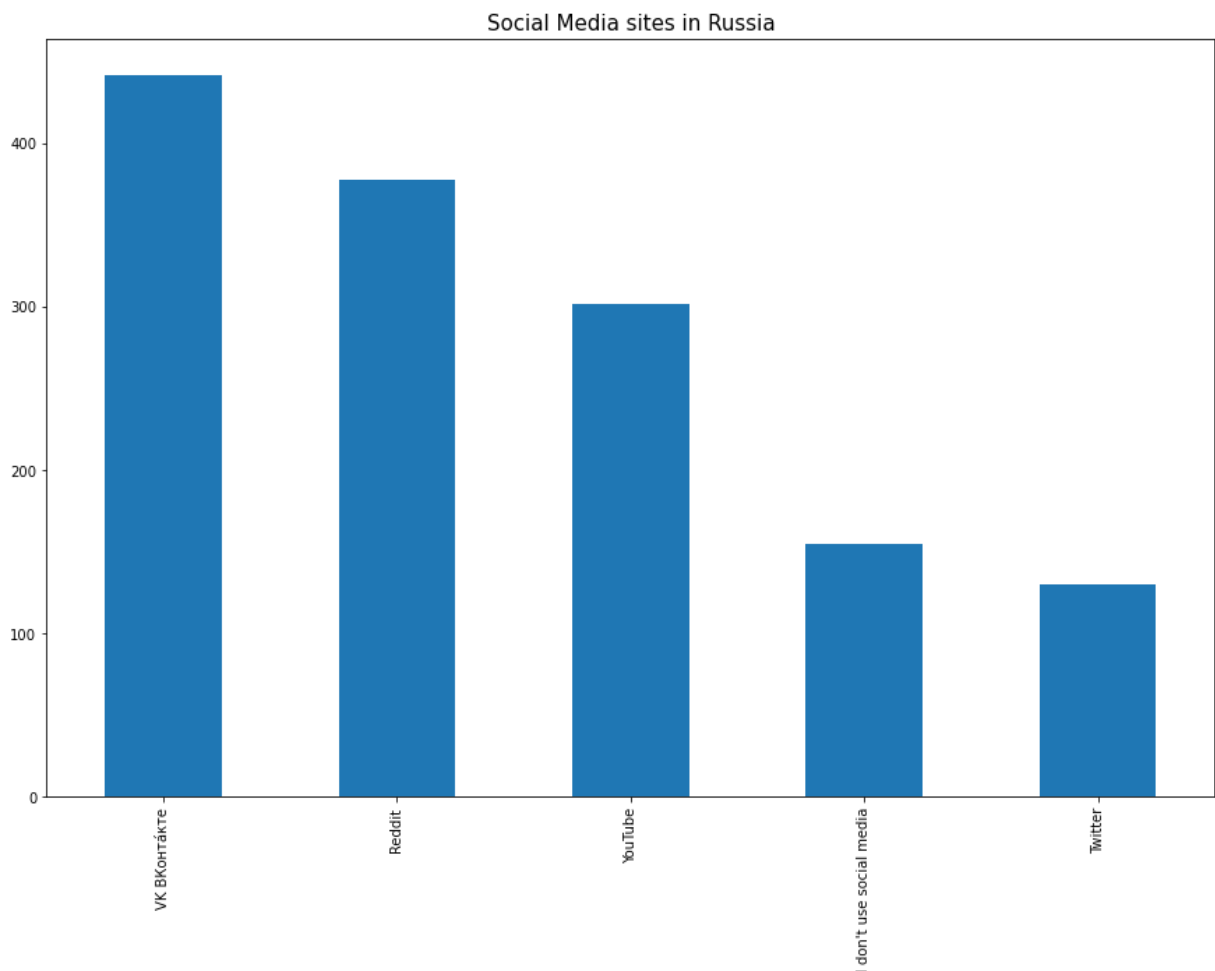


In [460...

```
country_grp.get_group('Russian Federation')['SocialMedia'].value_counts().head().plot.  
plt.title('Social Media sites in Russia',fontsize=15)
```

Out[460...

Text(0.5, 1.0, 'Social Media sites in Russia')



In US and Europe Reddit is most popular followed by twitter and youtube. In India whatsapp and youtube is more used.

Meanwhile China and Russia have their own Social media platform followed by reddit and youtube.

```
In [464... country_grp.get_group('India')['Age'].agg(['mean', 'median', 'min', 'max'])
```

```
Out[464... mean      26.522216
median     27.000000
min         1.000000
max         98.000000
Name: Age, dtype: float64
```

```
In [465... country_grp.get_group('United States')['Age'].agg(['mean', 'median', 'min', 'max'])
```

```
Out[465... mean      32.358565
median     29.000000
min         1.000000
max         99.000000
Name: Age, dtype: float64
```

```
In [466... country_grp.get_group('China')['Age'].agg(['mean', 'median', 'min', 'max'])
```

```
Out[466... mean      27.433735
median     29.000000
min         1.000000
max         70.000000
Name: Age, dtype: float64
```

```
In [467... country_grp.get_group('Germany')['Age'].agg(['mean','median','min','max'])
```

```
Out[467... mean      30.077105  
median    29.000000  
min        2.000000  
max       99.000000  
Name: Age, dtype: float64
```

Age feature doesn't give much information because of outliers but median age is almost same in every country.

```
In [ ]:
```