



KPIs

Demographics

Salary & Finance

Job

Work Culture

career Progression

Employee History

Attrition: All

☐ No☐ Yes

Gender: All

☐ Female☐ Male

Age

18

60

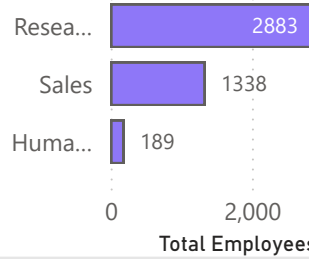
Department: All

☐ Human Resources☐ Research & Development☐ Sales

JobLevel: All

☐ 1☐ 2☐ 3☐ 4☐ 5

Employees Per Department



Employees Per Job Role

Sales Executive
978

Research Scientist
876

Laboratory Technician
777

Manufacturing Director
435

Healthcare Representative
393

Manager
306

Sales Representative
249

Research Director
240

Human Resources
156

Total Employees

4410

Attrition Rate (%)

16.12

Retention Rate (%)

83.88

Avg % Salary Hike

15.21

Avg Salary

65.03K

Avg Performance Rating

3.15

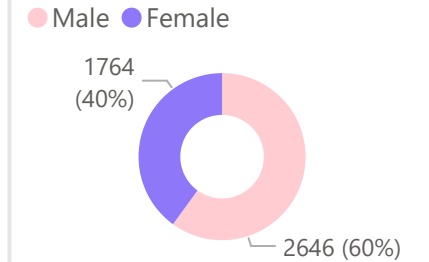


Employee Attrition

HR Data Analysis



Employees by Gender



Employees per Job Level

1
JobLevel
1629
Employees

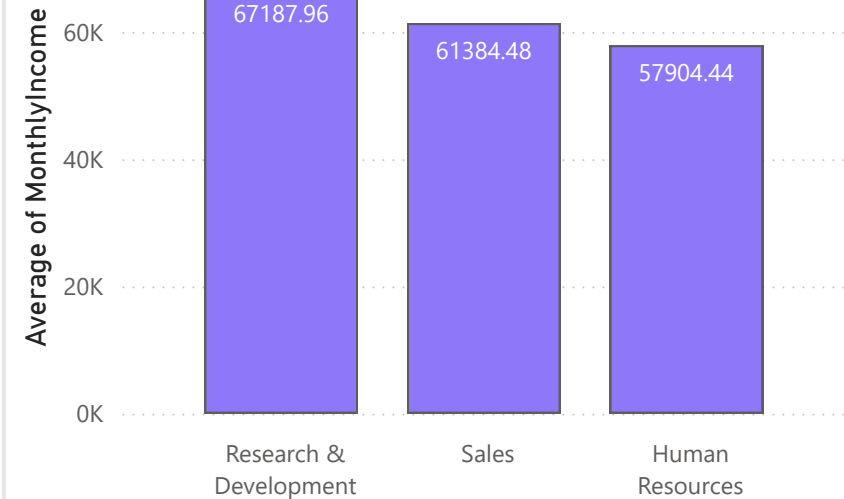
2
JobLevel
1602
Employees

3
JobLevel
654
Employees

4
JobLevel
318
Employees

5
JobLevel
207
Employees

Average of Salary by Department





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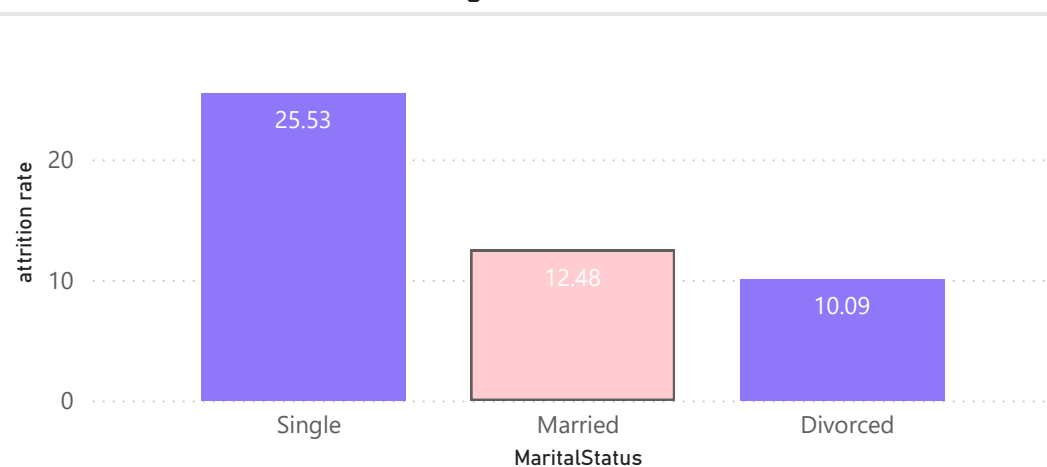
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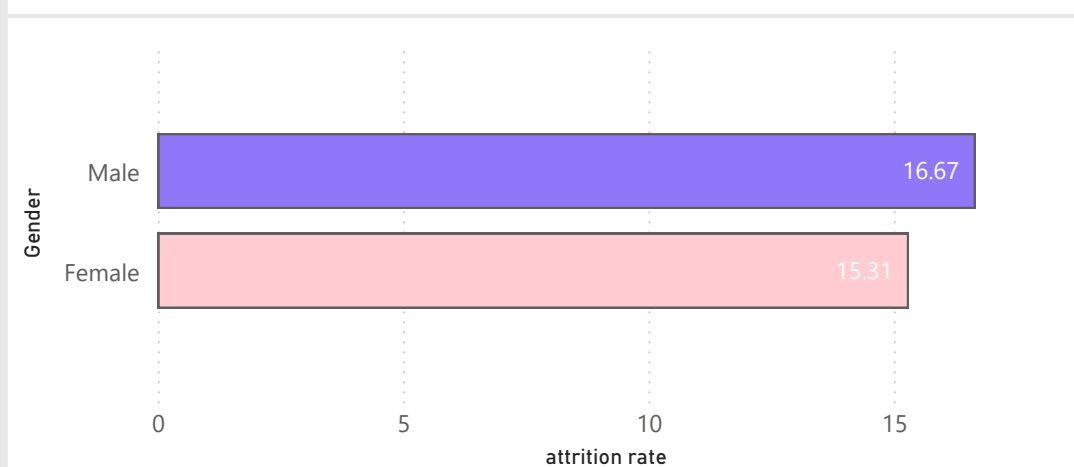
JobLevel: All

☐ 1☐ 2☐ 3☐ 4☐ 5

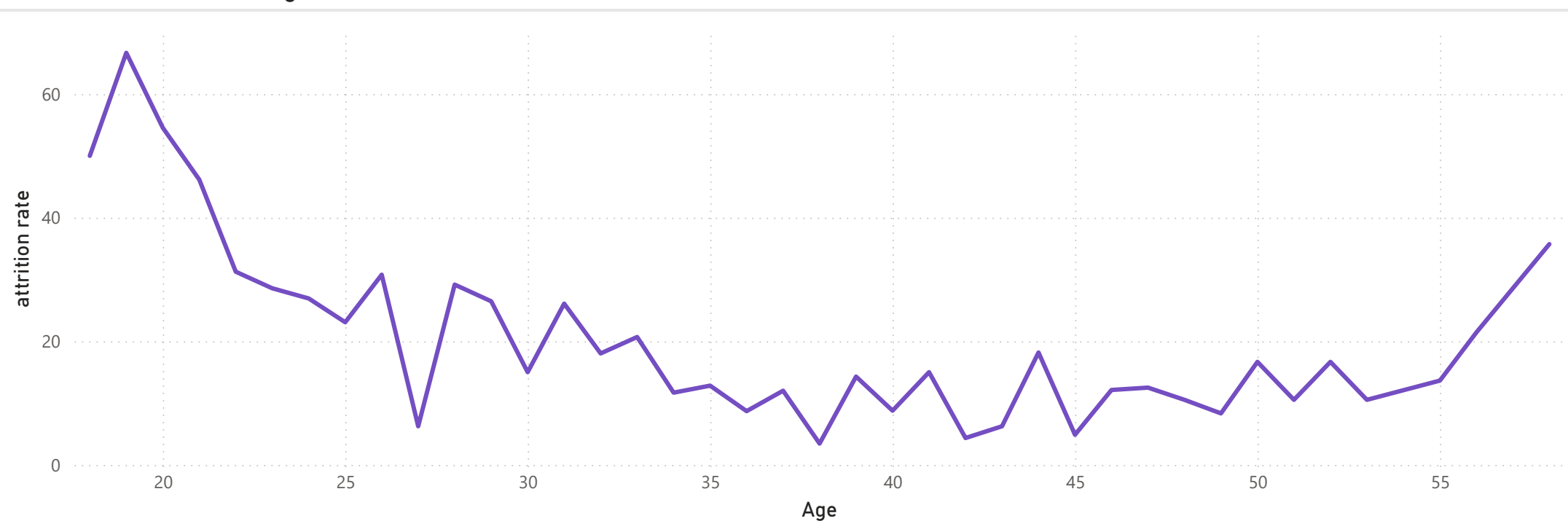
Attrition Rate Based on Marriage Status



Attrition Rate Based on Gender Distribution



Attrition Rate Based on Age





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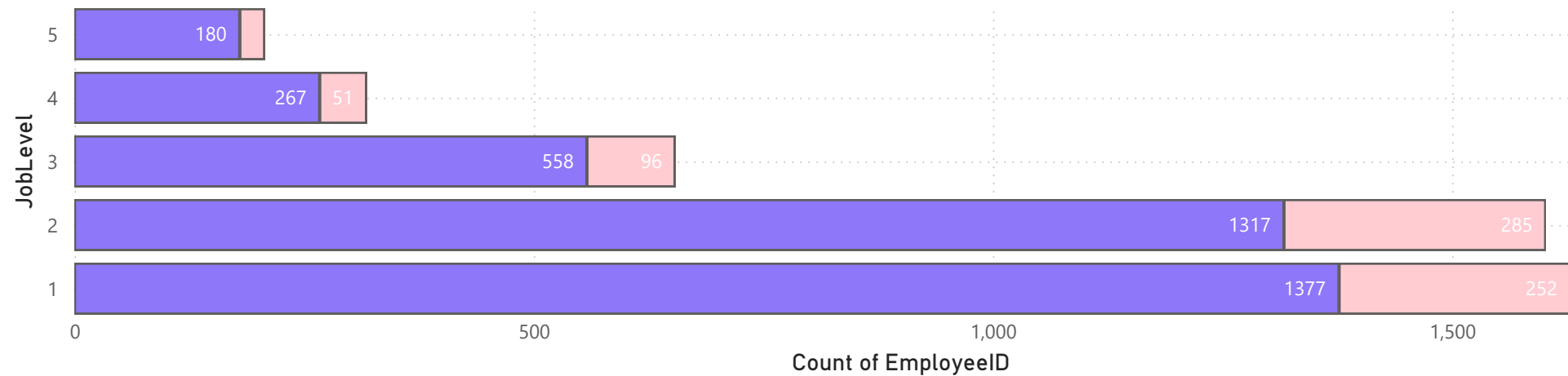
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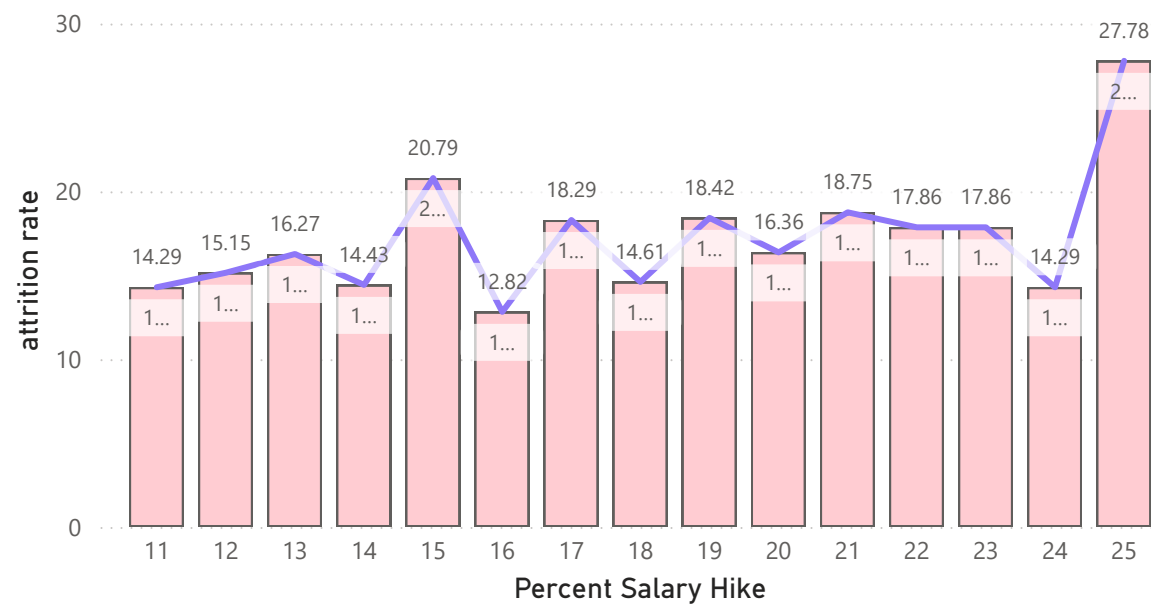
JobLevel: All

☐ 1☐ 2☐ 3☐ 4☐ 5

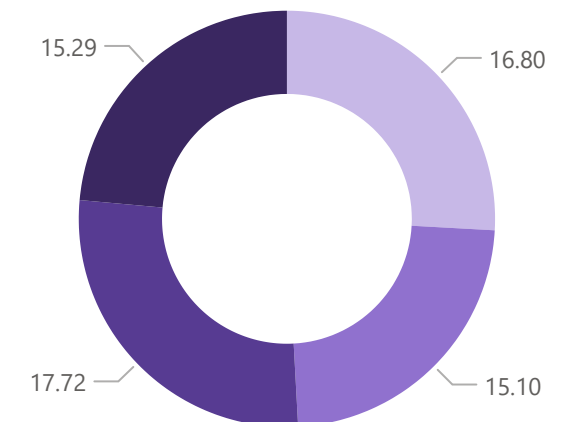
Average Salary by Job Level

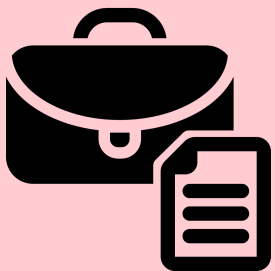
Attrition ● No ● Yes

Attrition Rate Based on Percentage Salary Hike



Attrition Rate Based on Stock Option Level

Stock Option Level ● 0 ● 1 ● 2 ● 3



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JobLevel: All

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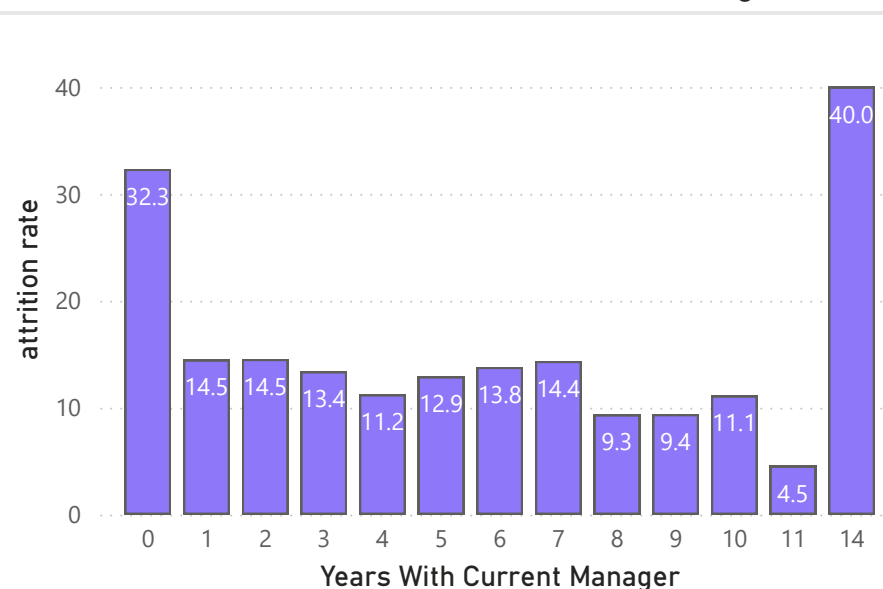
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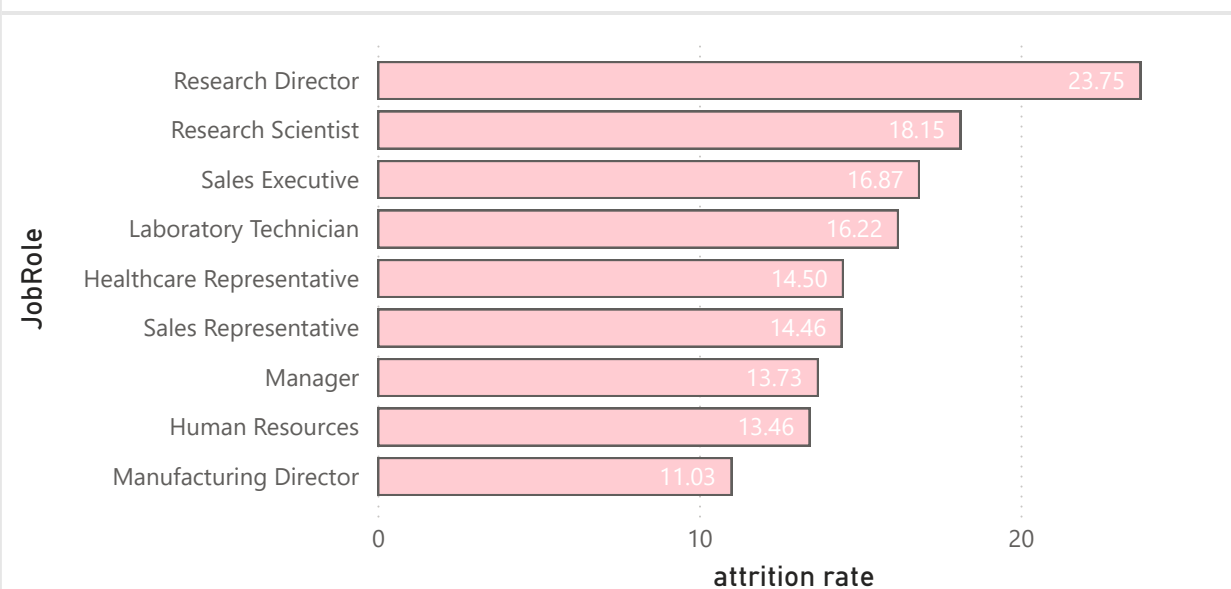
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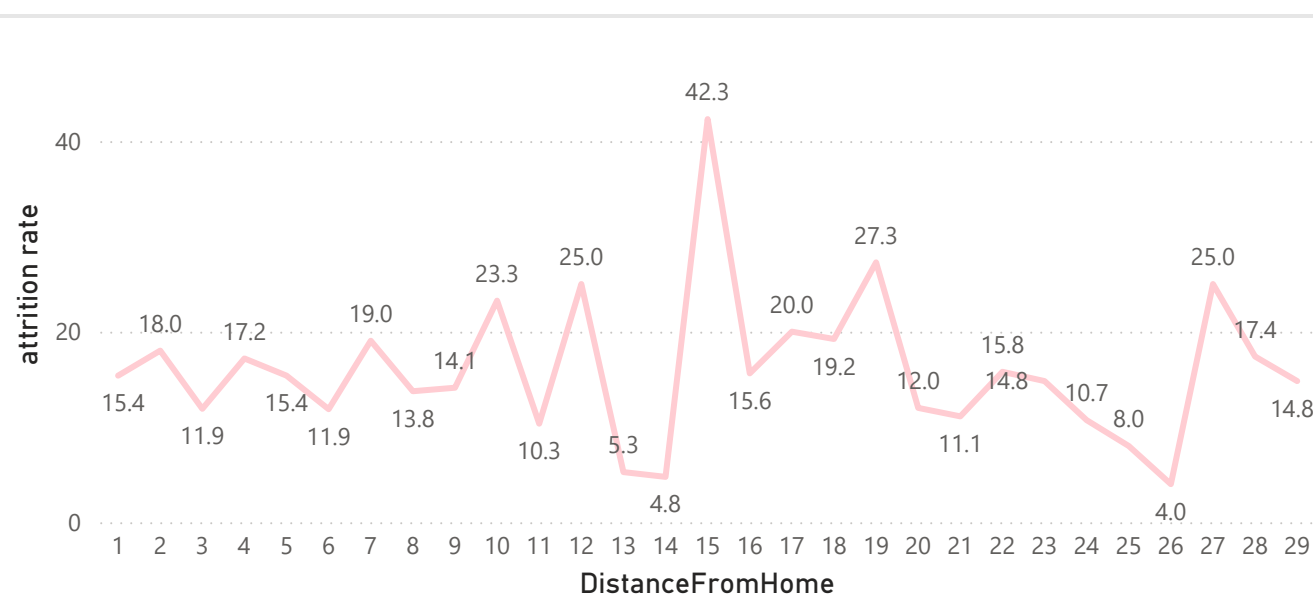
Attrition Rate Based on Years With Current Manager



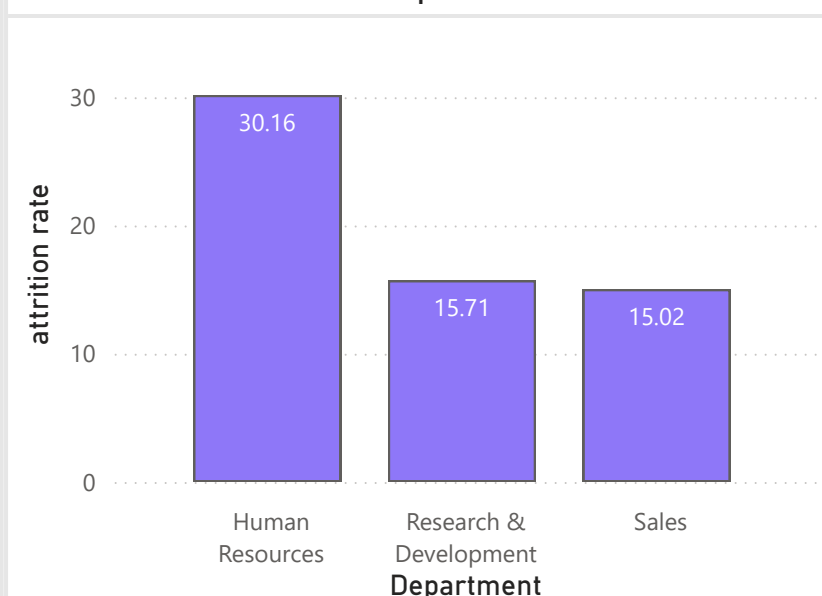
Attrition Rate Based on Job Role

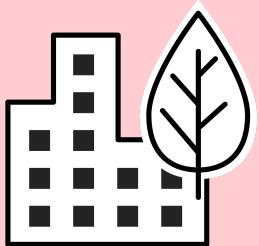


Attrition Rate Based on Commute Distance



Attrition Rate Based on Department





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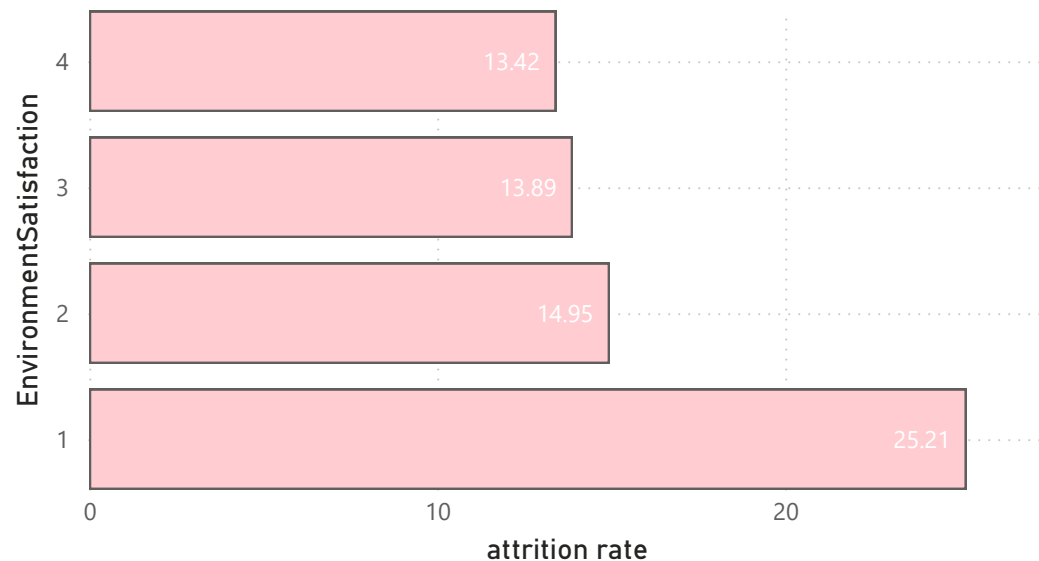
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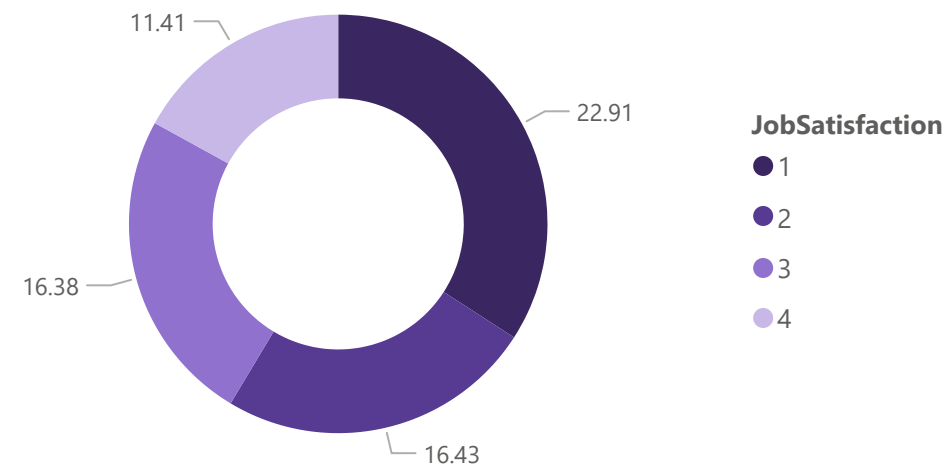
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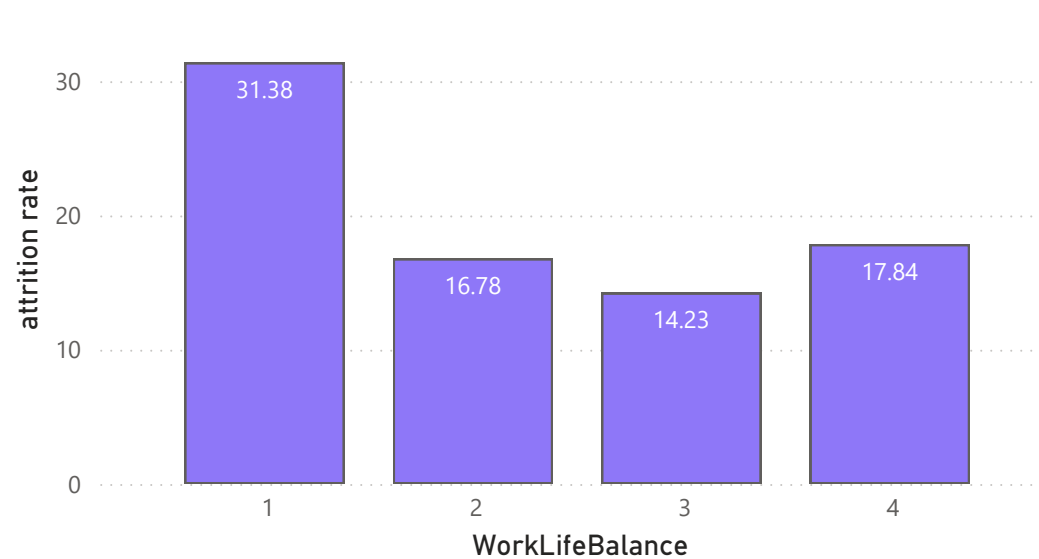
Attrition Rate Based on Environment Satisfaction Ratings



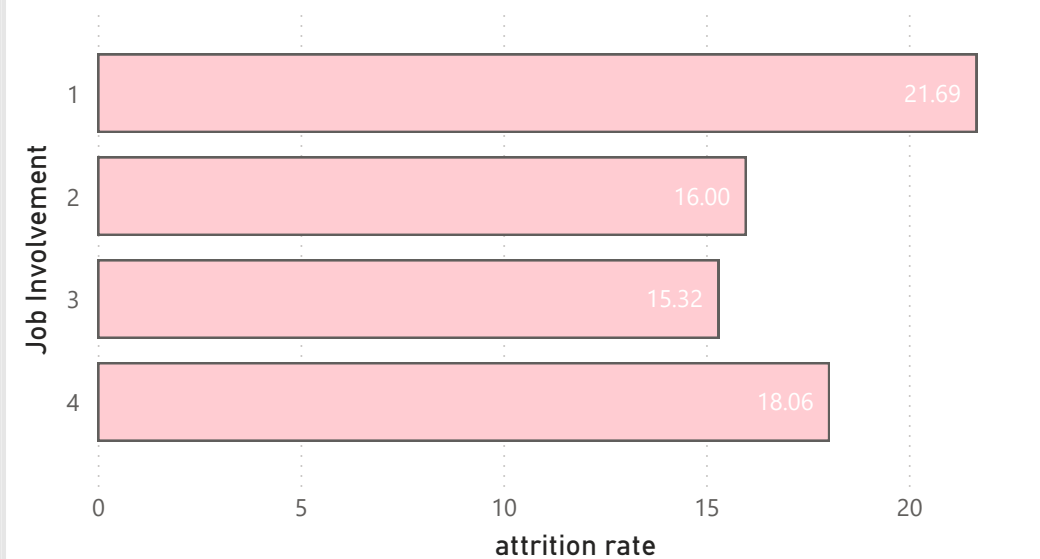
Attrition Rate Based on Job Satisfaction Ratings



Attrition Rate Based on Work-Life Balance Ratings



Attrition Rate Based on Job Involvement Ratings





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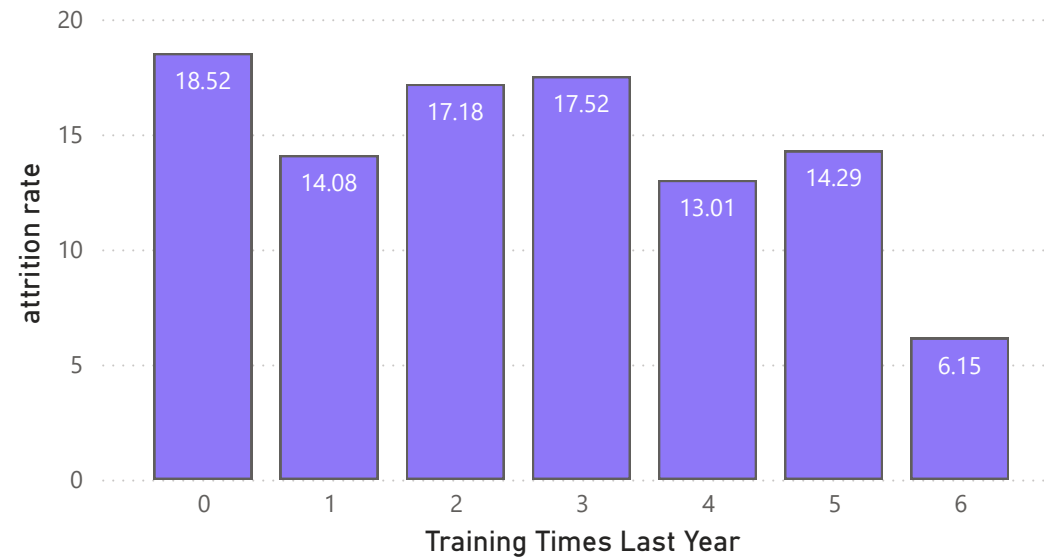
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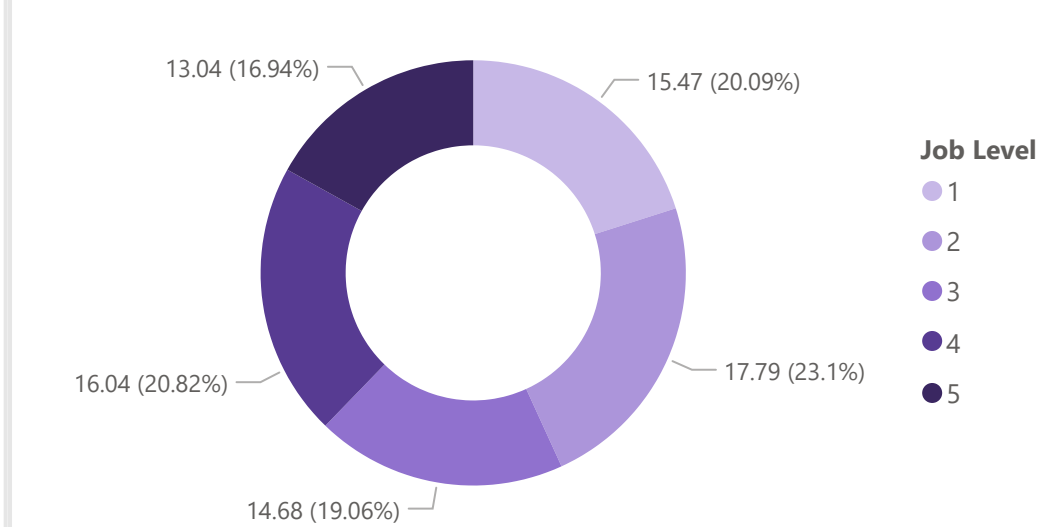
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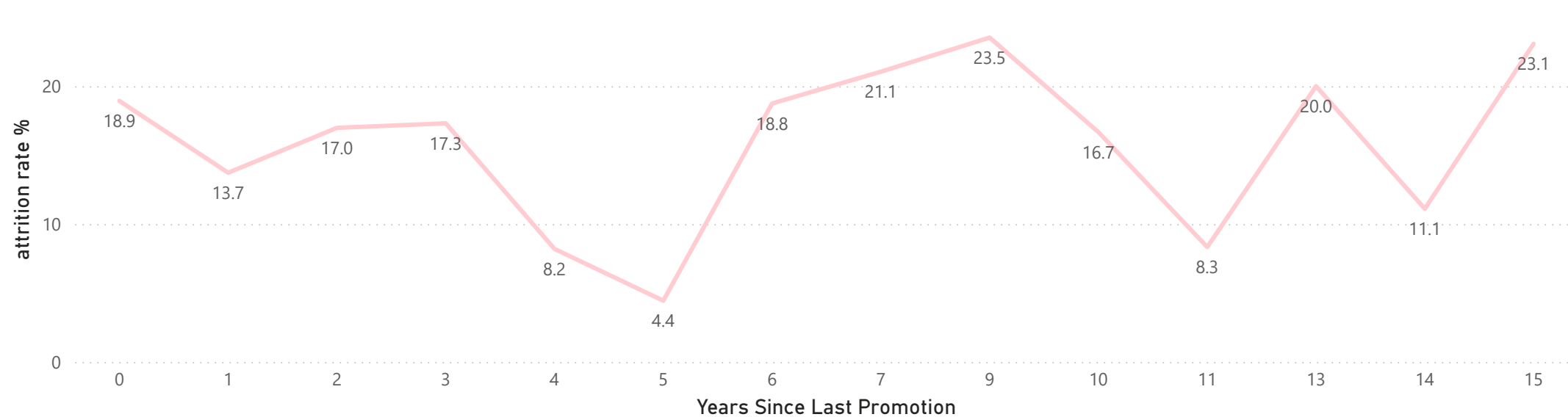
Attrition Rate Based on Training Times Last Year



Attrition Rate Based on Job Level



Attrition Rate Based on Years Since Last Promotion





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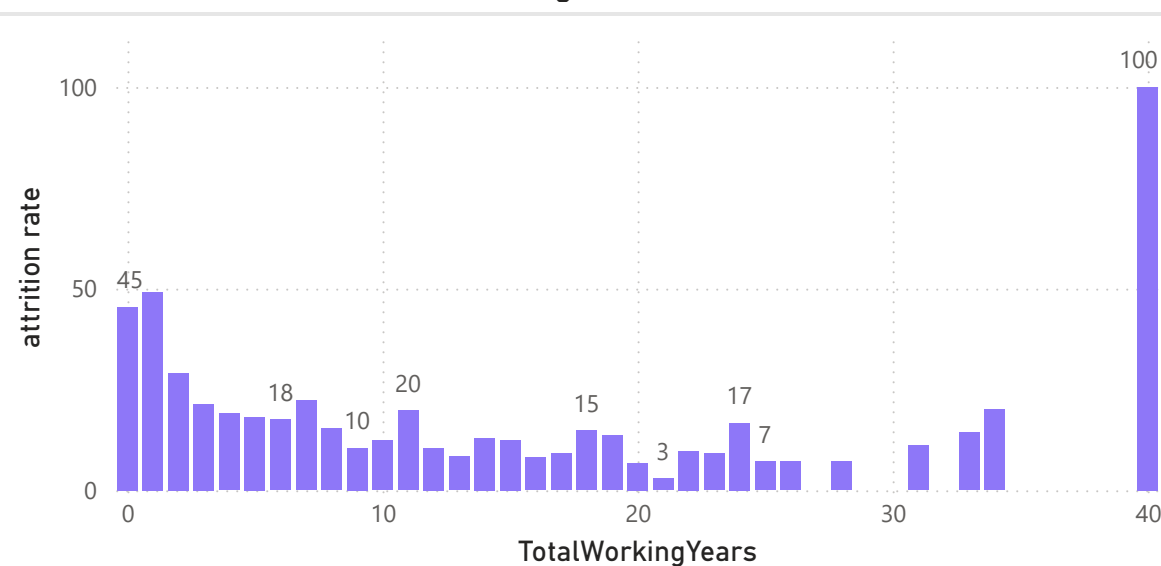
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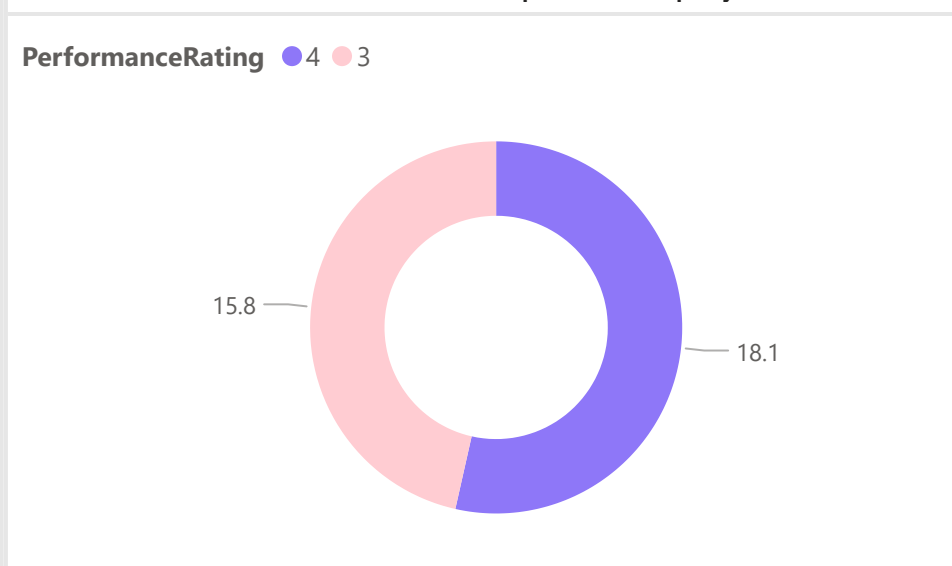
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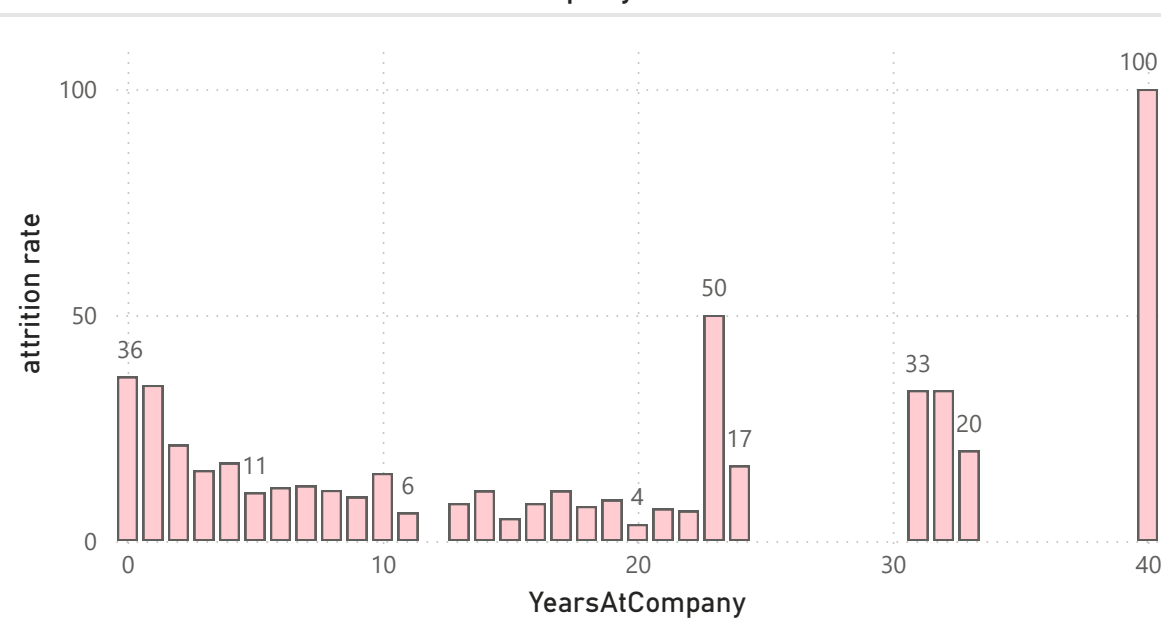
Attrition Rate Based on Total Working Years



Attrition Rate Based on Total companies employee worked for



Attrition Rate Based on Years at Company



Attrition Rate Based on Total companies employee worked for

