



KPIs

Demographics

Salary & Finance

Job

Work Culture

career Progression

Employee History

Attrition: All

☐ No

☐ Yes

Gender: All

☐ Female

☐ Male

Age

18

60

Department: All

☐ Human Resources

☐ Research & Development

☐ Sales

JobLevel: All

☐ 1

☐ 2

☐ 3

☐ 4

☐ 5

### Employees Per Job Role

Sales Executive

978

Research Scientist

876

Laboratory Technician

777

Manufacturing Director

435

Healthcare Representative

393

Manager

306

Sales Representative

249

Research Director

240

Human Resources

156

# Employee Attrition



HR Data Analysis



Total Employees

4410

Attrition Rate (%)

16.12

Retention Rate (%)

83.88

Avg % Salary Hike

15.21

Avg Salary

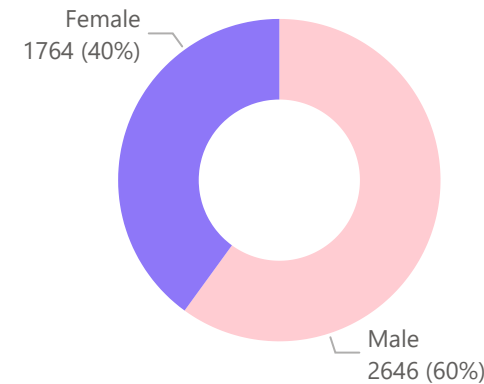
65.03K

Avg Performance Rating

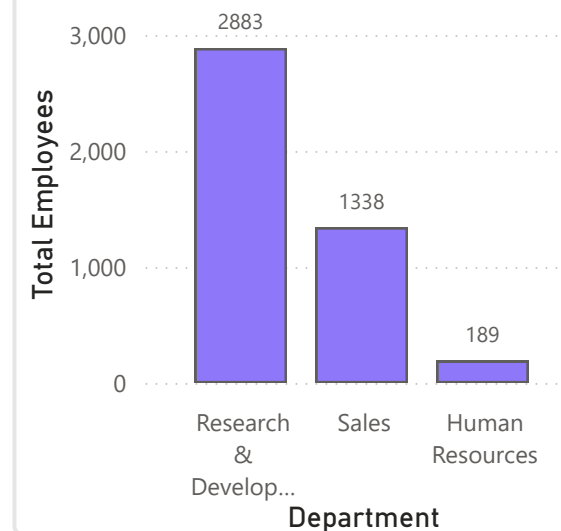
3.15

### Employees by Gender

Male Female



### Employees Per Department



### Employees per Job Level

1

JobLevel

1629

Employees

2

JobLevel

1602

Employees

3

JobLevel

654

Employees

4

JobLevel

318

Employees

5

JobLevel

207

Employees



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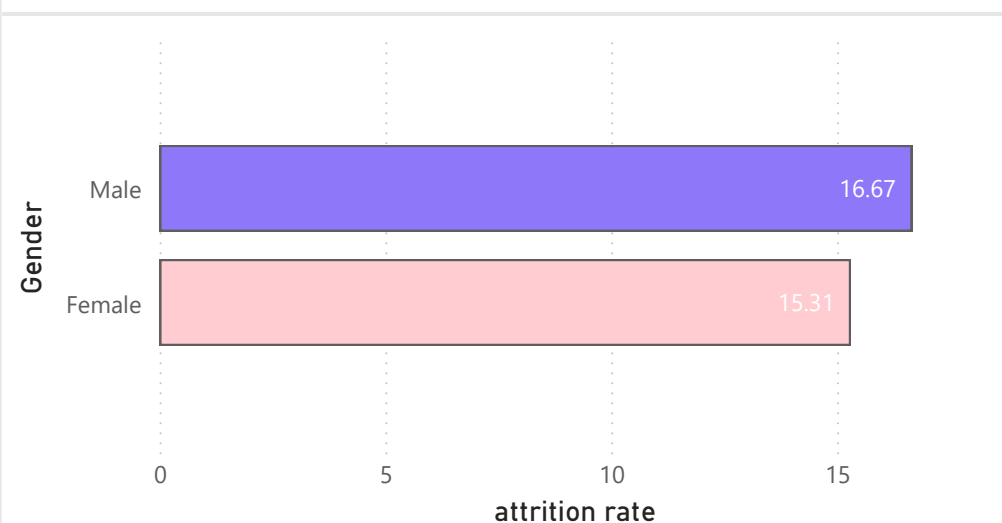
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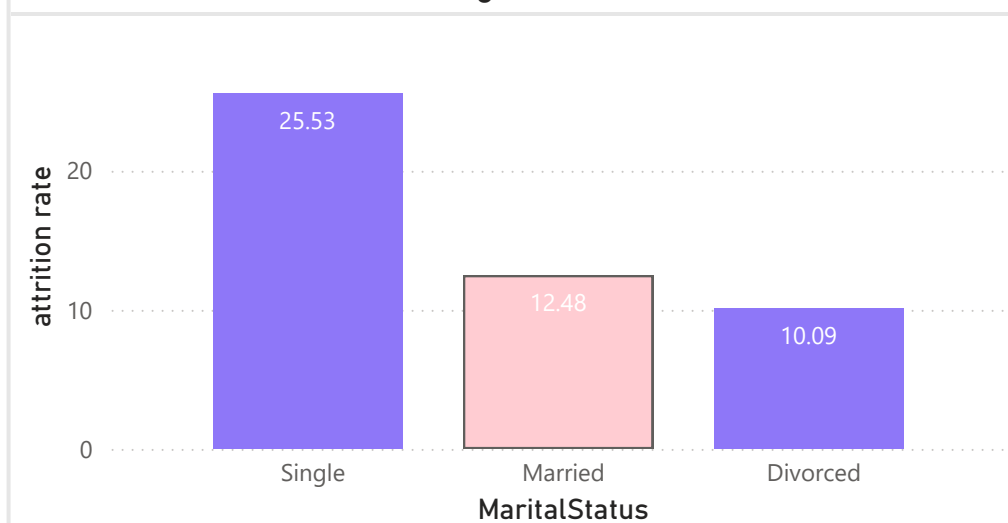
career Progression

Employee History

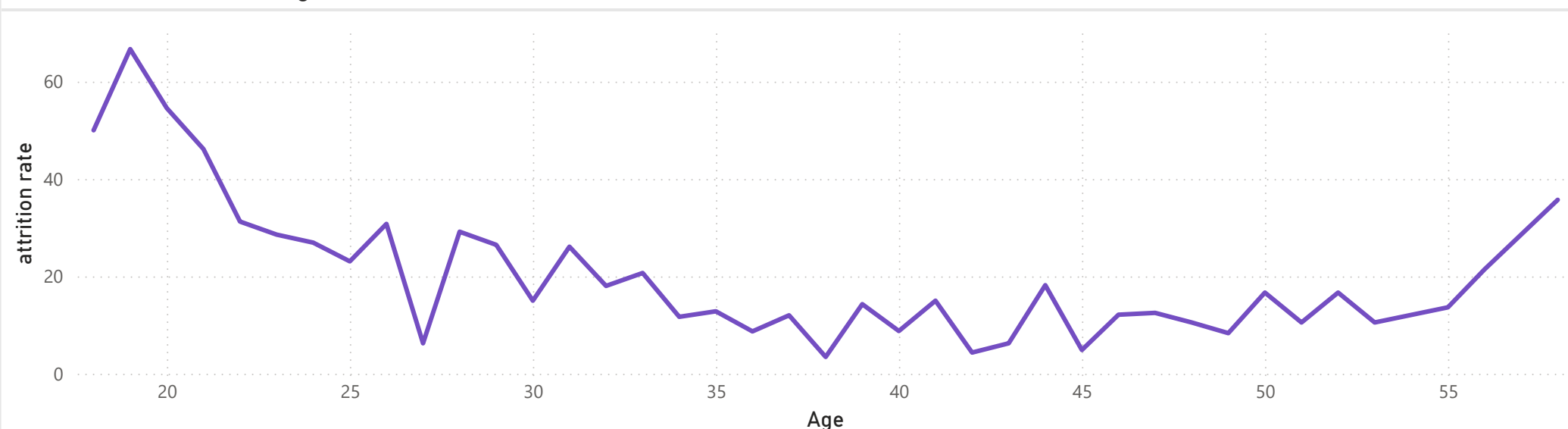
Attrition Rate Based on Gender Distribution



Attrition Rate Based on Marriage Status



Attrition Rate Based on Age





Attrition: All

☐ No

☐ Yes

Gender: All

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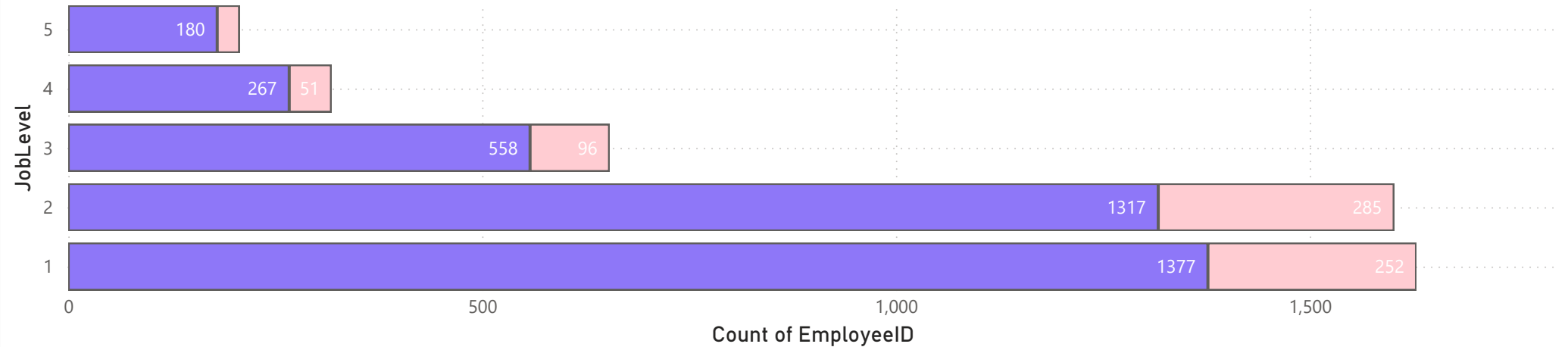
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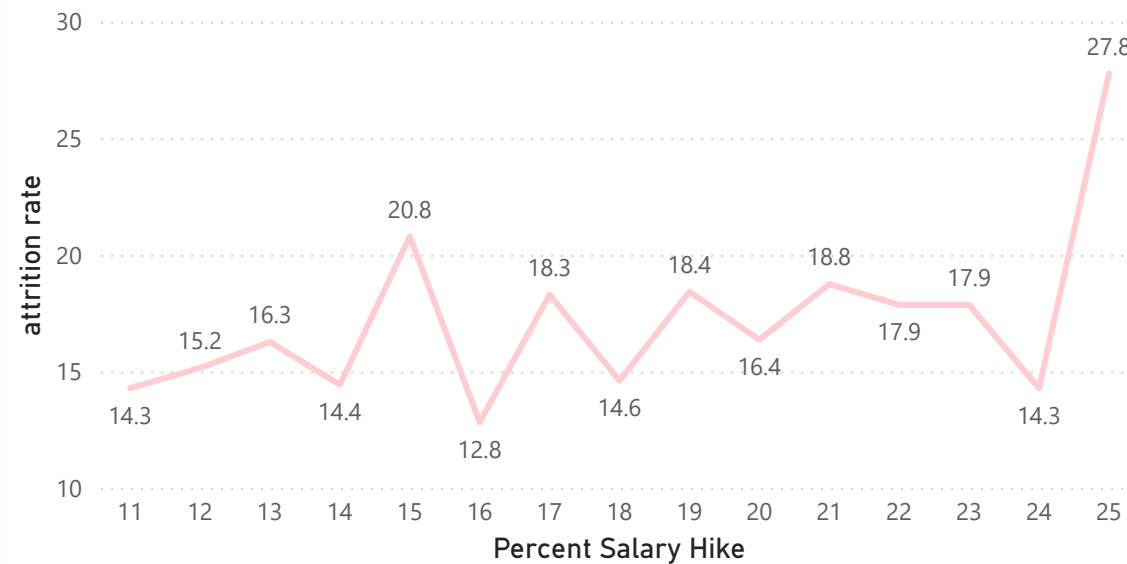
Employee History

### Average Salary by Job Level

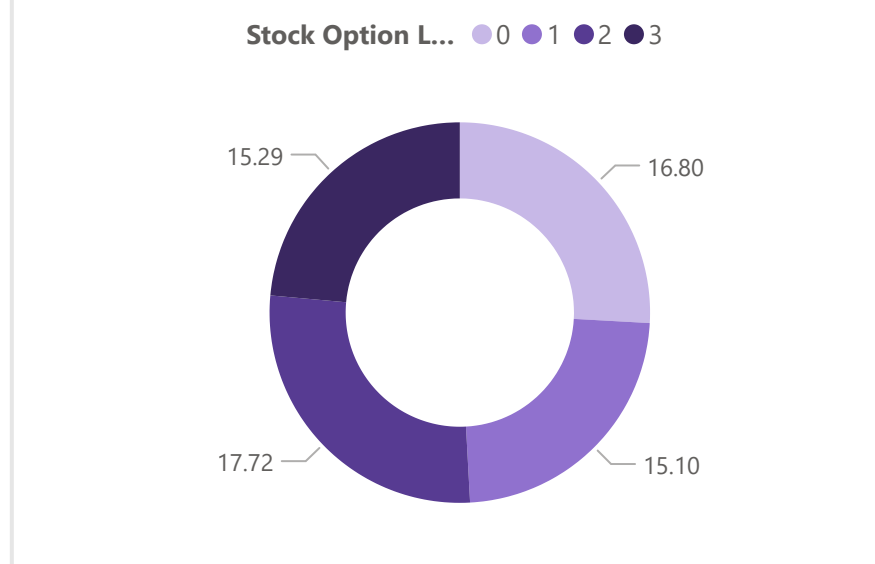
Attrition ● No ● Yes

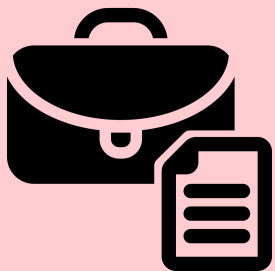


### Attrition Rate Based on Percentage Salary Hike



### Attrition Rate Based on Stock Option Level





Attrition: All

- ☐ No  
☐ Yes

Gender: All

- ☐ Female  
☐ Male

Age

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JobLevel: All

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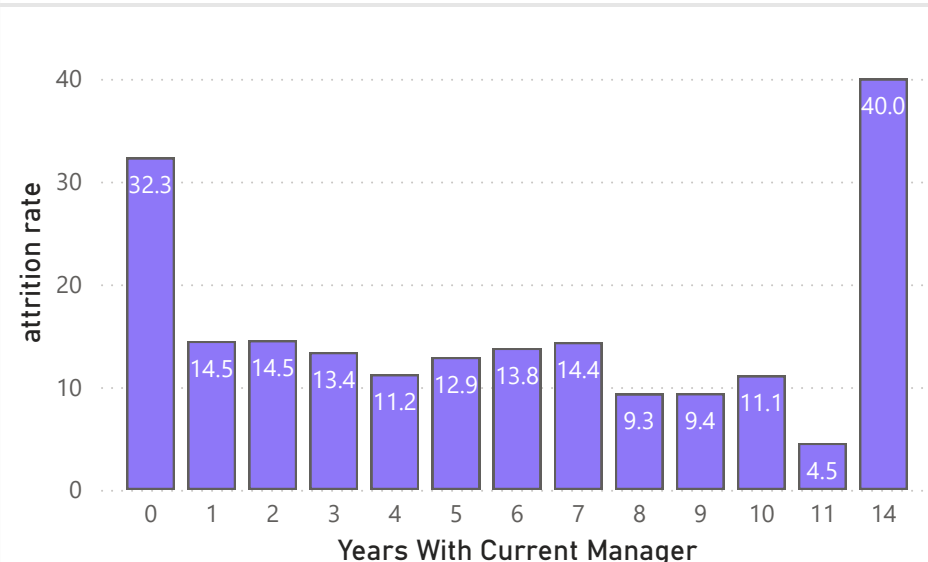
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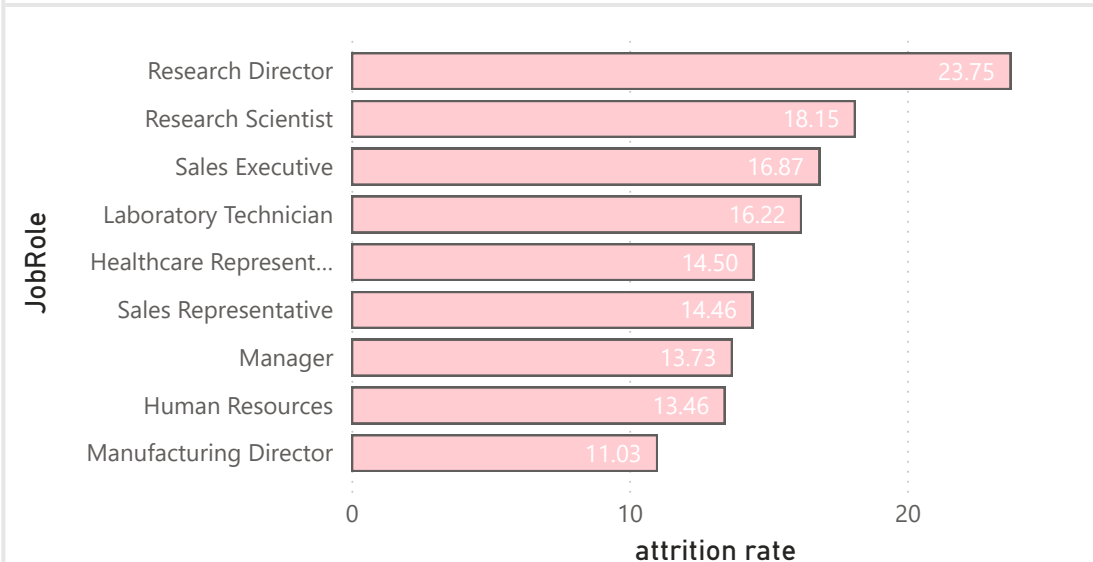
career Progression

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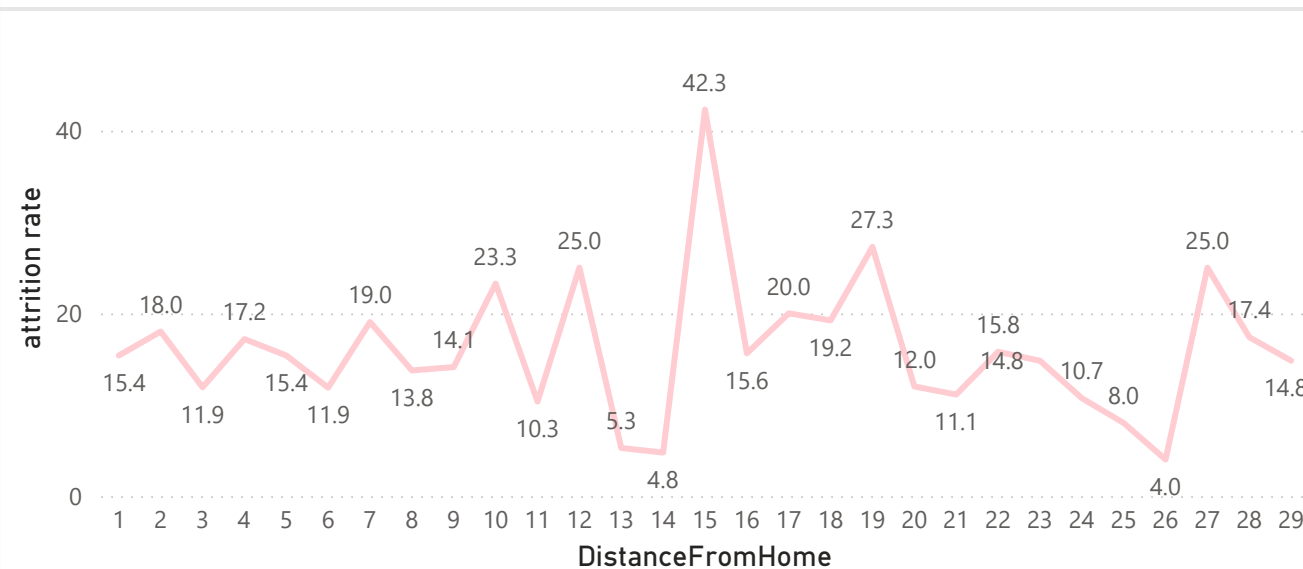
Attrition Rate Based on Years With Current Manager



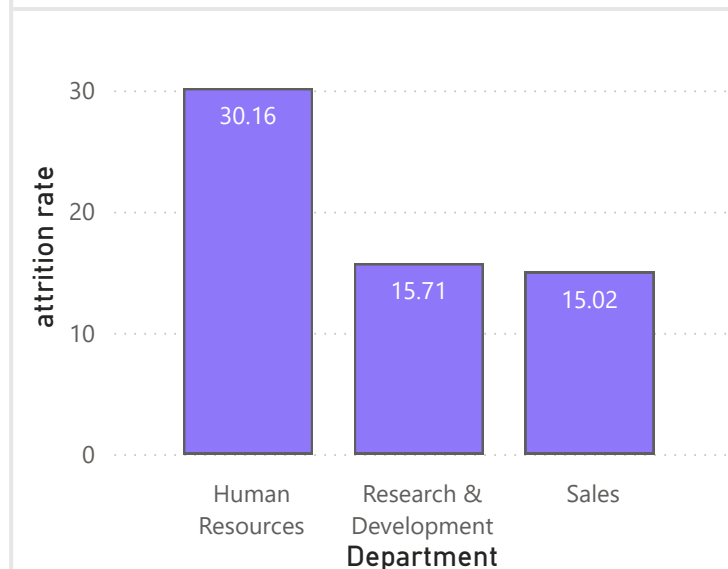
Attrition Rate Based on Job Role

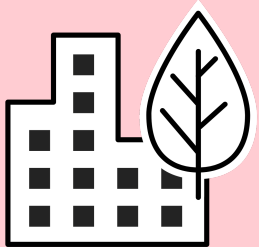


Attrition Rate Based on Commute Distance



Attrition Rate Based on Department





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- ☐ No  
☐ Yes

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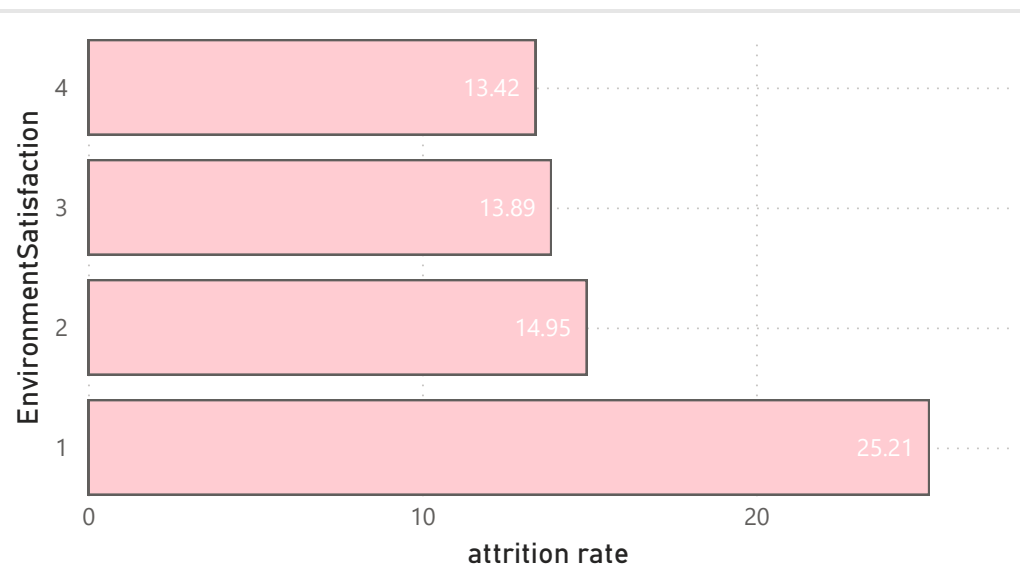
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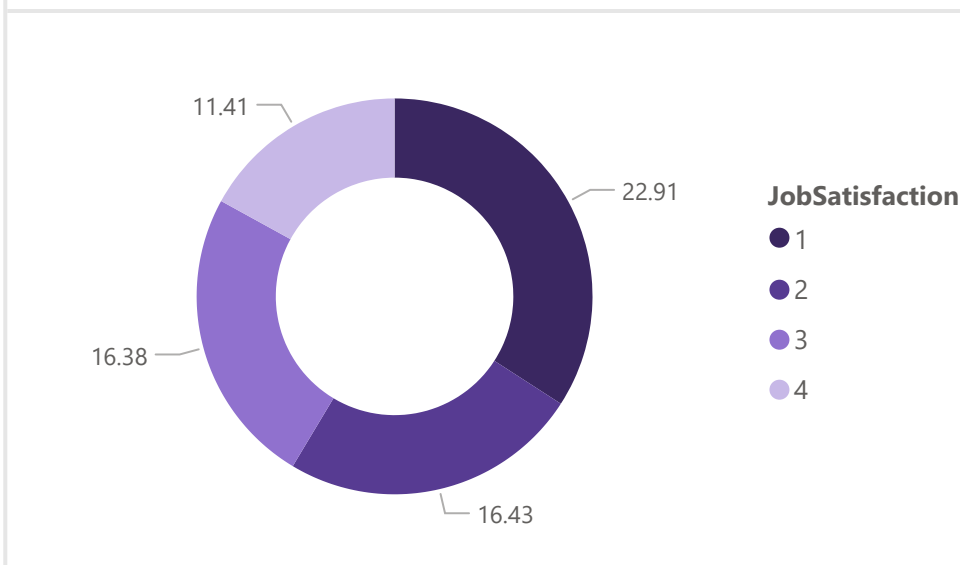
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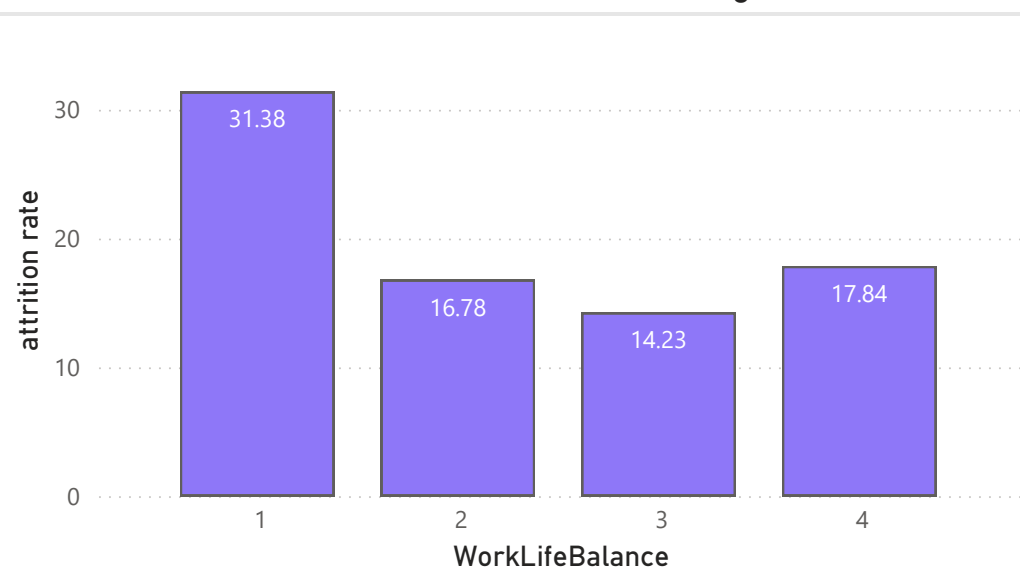
Attrition Rate Based on Environment Satisfaction Ratings



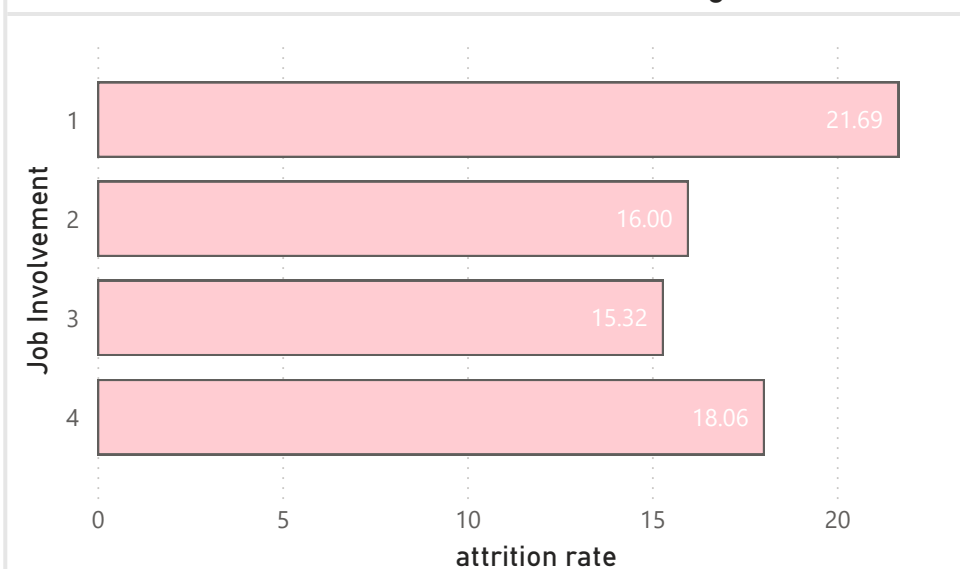
Attrition Rate Based on Job Satisfaction Ratings



Attrition Rate Based on Work-Life Balance Ratings



Attrition Rate Based on Job Involvement Ratings





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- ☐ Yes

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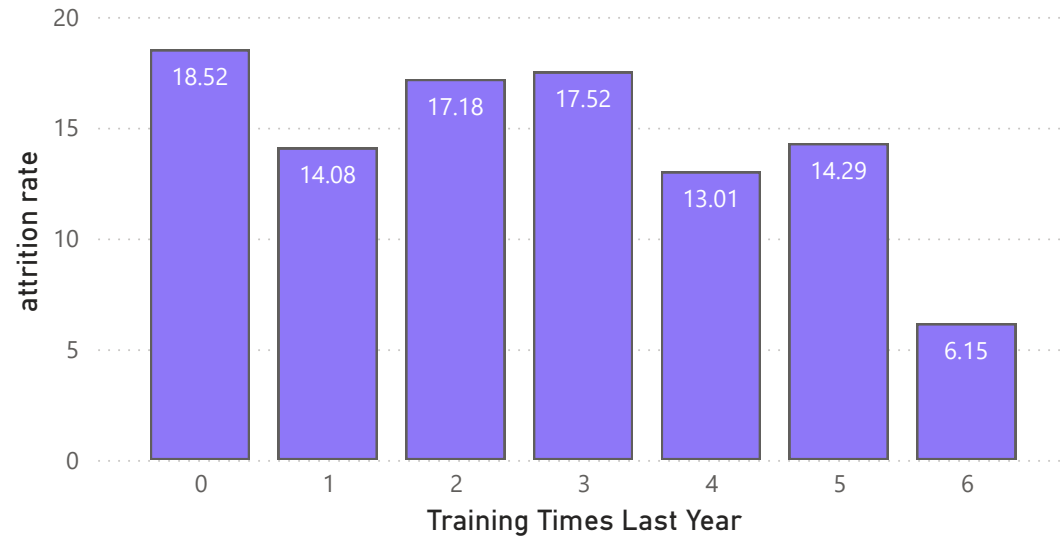
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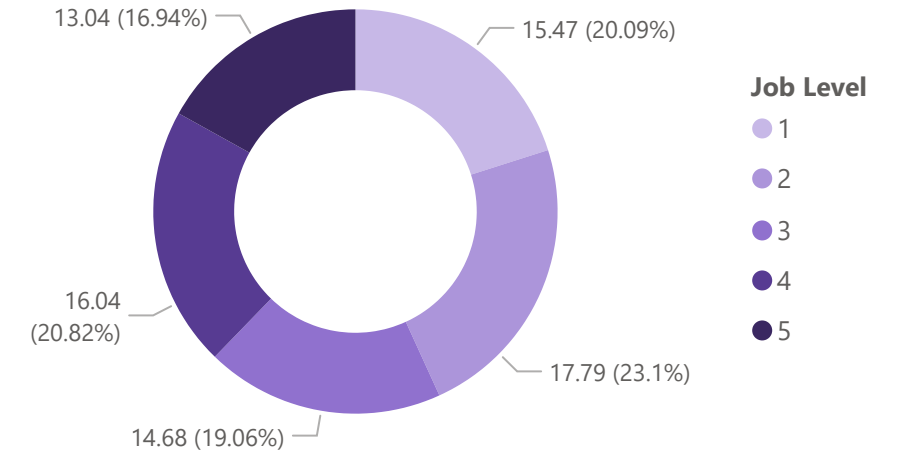
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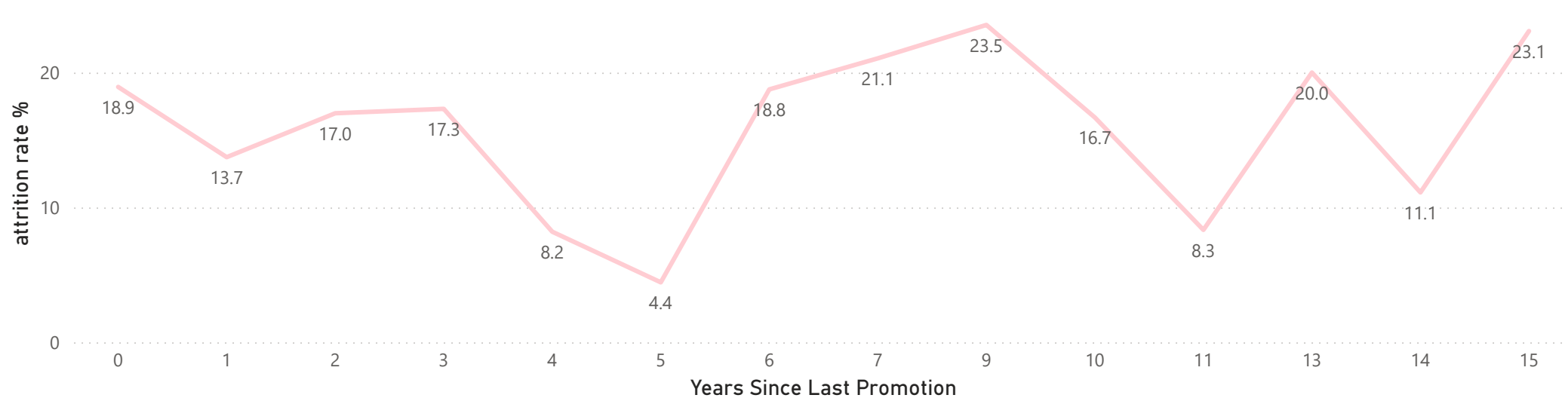
Attrition Rate Based on Training Times Last Year

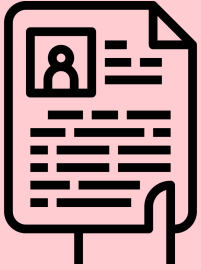


Attrition Rate Based on Job Level



Attrition Rate Based on Years Since Last Promotion





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- ☐ No  
☐ Yes

Gender: All

- ☐ Female  
☐ Male

Age



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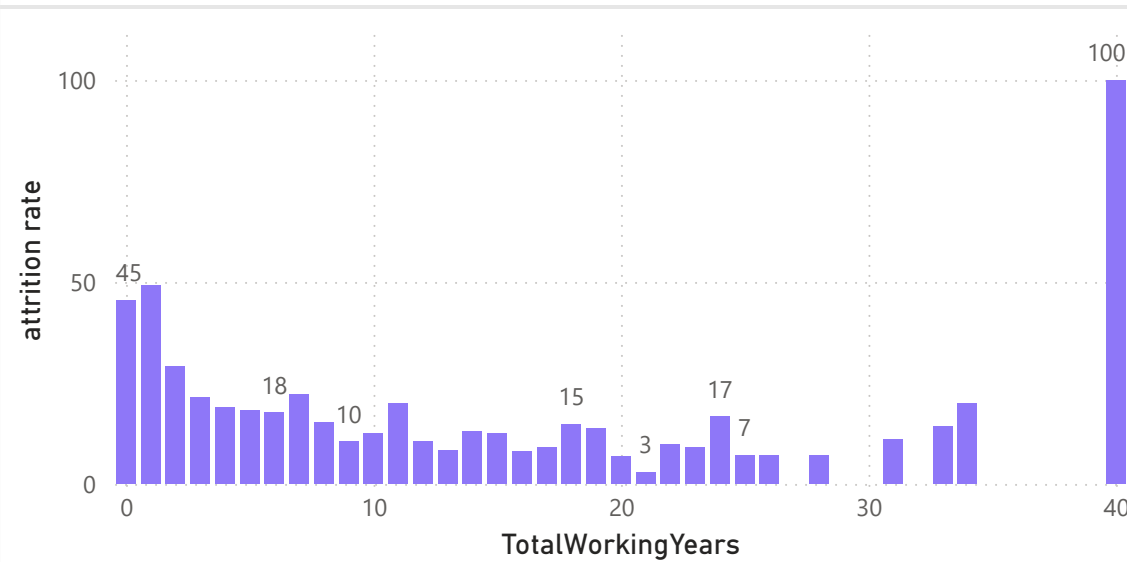
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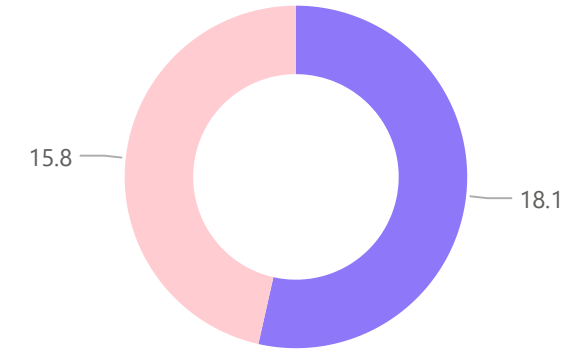
Employee History

Attrition Rate Based on Total Working Years

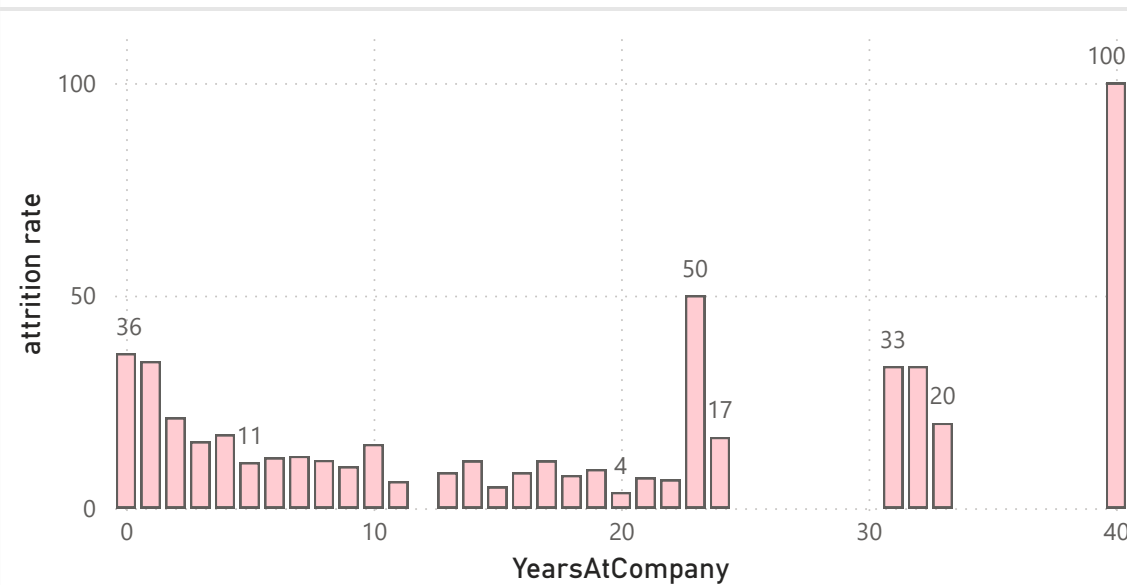


Attrition Rate Based on Total companies employee worked for

PerformanceRat... ● 4 ● 3



Attrition Rate Based on Years at Company



Attrition Rate Based on Total companies employee worked for

