



## THOMAS BURTON-LAWL

Full Stack Software Engineer |  
Digital Developer | Technical  
Support Analyst

I'm a tech-agnostic full stack software engineer with a deep curiosity for how things work and a talent for solving complex problems through practical, well-structured solutions. With over six years' experience building and maintaining digital platforms across Node.js, React, Next.js, and API-driven architectures, I bring a mix of creativity, technical depth, and strong communication.

I've worked extensively with relational (MySQL, PostgreSQL, SQL Server) and NoSQL databases (MongoDB), developing a broad understanding of data modelling, optimisation, and migration. I thrive in Agile and cross-functional teams, contributing across the development lifecycle - from requirements gathering and documentation to deployment and support.

Outside of work, I'm passionate about cosmology and physics, and I enjoy fly fishing, crafting, and D&D.

## CONTACT

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Email: [Thomas.burton.lawl@gmail.com](mailto:Thomas.burton.lawl@gmail.com)

Homebase: Weston-Super-Mare

Available to work hybrid in South West UK or comfortable working remotely.

## WORK EXPERIENCE

### Dec 2018 - 2025 – Present — Freelance Web Developer

Working with a variety of clients to build brochure sites, and assist with SEO optimisation, web scraping, and consultancy services.

- ✓ Covered full-stack development including HTML, CSS, JavaScript (ES6), Node.js, Express.js, MongoDB, and RESTful APIs.
- ✓ Implement SEO optimisation, analytics, and WCAG accessibility.
- ✓ Configure hosting (AWS, Azure, Vercel, Netlify) and manage domain/DNS setup.
- ✓ Produce clear documentation and user training to ensure maintainability.

### Jun 2024 – Jun 2025 — Software Engineer, Source Insurance Ltd

Developed and maintained regulated insurance platforms using Node.js and Express microservices.

- ✓ Built, maintained, and supported a regulated insurance platform using Node/Express microservices and a Bootstrap front end.
- ✓ Integrated multiple third-party APIs; improved reliability and supportability in production.
- ✓ Collaborated across dev/product/ops to turn requirements into stable releases; contributed to CI/CD and documentation.
- ✓ Drove performance and accessibility improvements using Lighthouse and pragmatic refactors.

### March 2022 – May 2024 — Software Developer, Empyrean Digital Ltd

Delivered responsive, accessible apps and websites for high-profile clients (Sport Wales, NHS Wales, Genomics England).

- ✓ Delivered responsive, accessible websites and apps to pixel-perfect specs in a small team.
- ✓ Contributed to the Henley Royal Regatta streaming team for two consecutive years.
- ✓ Managed and triaged eight client support desks using Jira and internal tooling.
- ✓ First point of contact for triage, fixes, and security updates; escalated complex issues with senior devs.
- ✓ Planned and implemented company-wide **Cyber Essentials Plus** certification requirements.
- ✓ Actively contributed to project planning, strategy, and Agile ceremonies (standups, retros etc.)

### Oct 2020 – Mar 2022 — Support Coordinator, Keyring

A charity that supports individuals on the Autism spectrum and with learning disabilities living in the community in Bristol.

- ✓ Managed and trained staff; designed processes and recording tools.
- ✓ Led team meetings, supervised staff, and represented the service at multiple levels.

## EDUCATION & CERTIFICATIONS

### August 2022

Microsoft Azure Fundamentals (AZ-900)

### Jan 2020

Complete web developer bootcamp | UDEMY.com

Covered full-stack development including HTML, CSS, JavaScript (ES6), Node.js, Express.js, MongoDB, and RESTful APIs.

### September 2011- 2014

BA Music | Falmouth University

## SKILLS

Great social skills, intuition, empathy, a fast learner, and a passion to understand the details as well as plan appropriately for the “big picture”. I am largely tech agnostic but have worked on apps using:

- Javascript, PHP, C#, Python, React, Next.js, Typescript.
- A variety of CMS (CraftCMS, Strapi, WordPress)
- Node.js, Express.js
- SQL, Mysql, SQL server, MongoDB



