



THOMAS BURTON-LAWL

Full Stack Developer

I am a tech agnostic full stack developer who is friendly, enthusiastic, and has a keen interest in understanding how things work! I love to learn new skills and draw upon the unique knowledge of those around me. I have over half a decade of experience working full stack, but am always learning! I would like to immerse myself in a supportive environment where I can build great things with great people.

Outside of work, I love to learn about cosmology and physics, spend rainy days fly fishing for trout, and spend my evenings playing indie games, making chainmail, or playing D&D.

CONTACT

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Email: Thomas.burton.lawl@gmail.com

Homebase: Weston-Super-Mare

Available to work hybrid in South West UK or comfortable working remotely.

WORK EXPERIENCE

Dec 2018 - 2025 - Present — Freelance Web Developer

Working with a variety of clients to build brochure sites, and assist with SEO optimisation, web scraping, and consultancy services.

- ✓ Build accessible, modern websites for SMEs and creatives.
- ✓ Tech-agnostic delivery (static/Next.js/Strapi as appropriate), Lighthouse-focused, WCAG-aware.
- ✓ Set up domains/hosting (Heroku/Azure/AWS/Vercel/Netlify), secure contact forms, analytics, and basic SEO.
- ✓ Provide clear handover docs and training.

Jun 2024 - Jun 2025 — Software Engineer, Source Insurance Ltd

A financially regulated home insurance platform for consumers and insurance brokers.

- ✓ Built, maintained, and supported a regulated insurance platform using Node/Express microservices and a Bootstrap front end.
- ✓ Integrated multiple third-party APIs; improved reliability and supportability in production.
- ✓ Collaborated across dev/product/ops to turn requirements into stable releases; contributed to CI/CD and documentation.
- ✓ Drove performance and accessibility improvements using Lighthouse and pragmatic refactors.

March 2022 - May 2024 — Software Developer, Empyrean Digital Ltd

A digital agency/consultancy providing services for an array of clients including Sport Wales, NHS Wales, Genomics England, and others.

- ✓ Delivered responsive, accessible websites and apps to pixel-perfect specs in a small team.
- ✓ Contributed to the Henley Royal Regatta streaming team for two consecutive years
- ✓ Wore multiple hats across development and support; managed eight client support desks.
- ✓ First point of contact for triage, fixes, and security updates; escalated complex issues with senior devs.
- ✓ Planned and implemented company-wide **Cyber Essentials Plus** certification requirements.
- ✓ Actively contributed to project planning, strategy, and Agile ceremonies (standups, retros etc.)

Oct 2020 - Mar 2022 — Support Coordinator, Keyring

A charity that supports individuals on the Autism spectrum and with learning disabilities living in the community in Bristol.

- ✓ Managed and trained staff; designed processes and recording tools.
- ✓ Led team meetings, supervised staff, and represented the service at multiple levels.

EDUCATION

August 2022

Azure fundamentals | Microsoft Certification

Jan 2020

Complete web developer bootcamp | UDEMY.com

This course covered HTML, CSS, JavaScript (ES6), NodeJS, ExpressJS, MongoDB, Mongoose, Authorization, DOM manipulation, responsive design, and many other technologies.

September 2011- 2014

BA Music | Falmouth University

SKILLS

Great social skills, intuition, empathy, a fast learner, and a passion to understand the details as well as plan appropriately for the “big picture”.

I am largely tech agnostic but have worked on apps using:

- Javascript, PHP, React, Next.js, Typescript, React query.
- A variety of CMS (CraftCMS, Strapi, WordPress)
- Node.js, Express.js
- SQL, Mysql, SQL server, MongoDB



