



Business Transformation Project- Change Readiness Survey Response Report

Filter By Functional area:

Clinical	Finance/Accounting	Other	Purchasing/Procurement	Supply Chain
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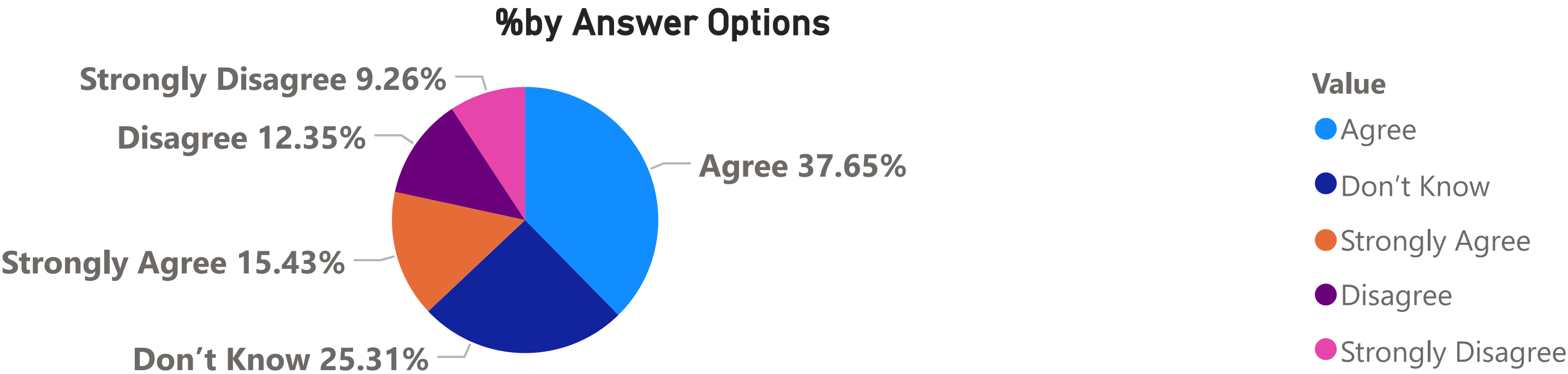
I work in:

AECOM	Burke	CMO	MIT	MMC	New Rochelle	Nyack	St. Luke's	White Plains
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Questions

- ☐ I am engaged and excited about the ERP Implementation Project:
- ☐ I am receiving the right amount of information to support the ERP Implementation Project and be effective in my role:
- ☐ I have a clear understanding of what is expected of me in my role to ensure the success of the ERP Implementation Project:
- ☐ I have a clear understanding of who is leading the ERP Implementation and is accountable for the results:
- ☒ I know Where and Who to go to when I have a question regarding the ERP Implementation Project:

Answers	Response Count	Response%
Agree	61	37.65%
Don't Know	41	25.31%
Strongly Agree	25	15.43%
Disagree	20	12.35%
Strongly Disagree	15	9.26%
Total	162	100.00%





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Dimensions	Clinician	Director	Individual Contributor	Manager	SVP	VP	Total
Adoption & Engagement	28	116	196	280	4	24	648
Coummunication & Performance Support	21	87	147	210	3	18	486
Leadership & Alignment	21	87	147	210	3	18	486
Total	70	290	490	700	10	60	1620

Dimensions	Agree	Disagree	Don't Know	Strongly Agree	Strongly Disagree	Total
<div>Adoption & Engagement</div> <div>I am engaged and excited about the ERP Implementation Project:</div> <div>I have a clear understanding of what is expected of me in my role to ensure the success of the ERP Implementation Project:</div> <div>I understand how I will be impacted in my role by the ERP Implementation Projects new Technology and Process':</div> <div>I understand the benefits that the ERP Implementation Project will deliver:</div>	242	48	212	94	52	648
<div>Coummunication & Performance Support</div> <div>I am receiving the right amount of information to support the ERP Implementation Project and be effective in my role:</div> <div>I know Where and Who to go to when I have a question regarding the ERP Implementation Project:</div> <div>I understand What is going to happen and When in the ERP Implementation Project:</div>	168	64	145	58	51	486
<div>Leadership & Alignment</div> <div>I have a clear understanding of who is leading the ERP Implementation and is accountable for the results:</div> <div>Leadership has a shared vision for the ERP Implementation project priorities and direction:</div> <div>My manager believes that the ERP Implementation Project will benefit:</div>	190	28	145	98	25	486
Total	600	140	502	250	128	1620

Survey Results By Functional Area

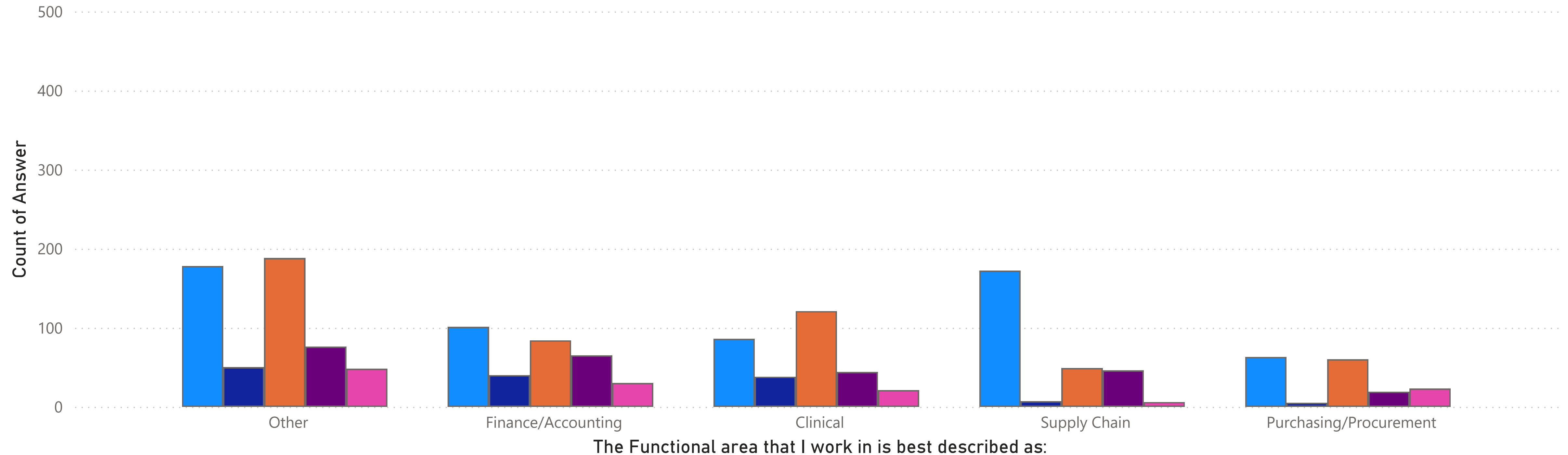
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- ☐ I have a clear understanding of who is leading the ERP Implementation and is accountable for the results:
- ☐ I know Where and Who to go to when I have a question regarding the ERP Implementation Project:
- ☐ I understand how I will be impacted in my role by the ERP Implementation Projects new Technology and Process':

Filter By Region:

- ☐ AECOM
- ☐ Burke
- ☐ CMO
- ☐ MIT
- ☐ MMC
- ☐ New Rochelle
- ☐ ...

Answer ● Agree ● Disagree ● Don't Know ● Strongly Agree ● Strongly Disagree



Survey Results By Region

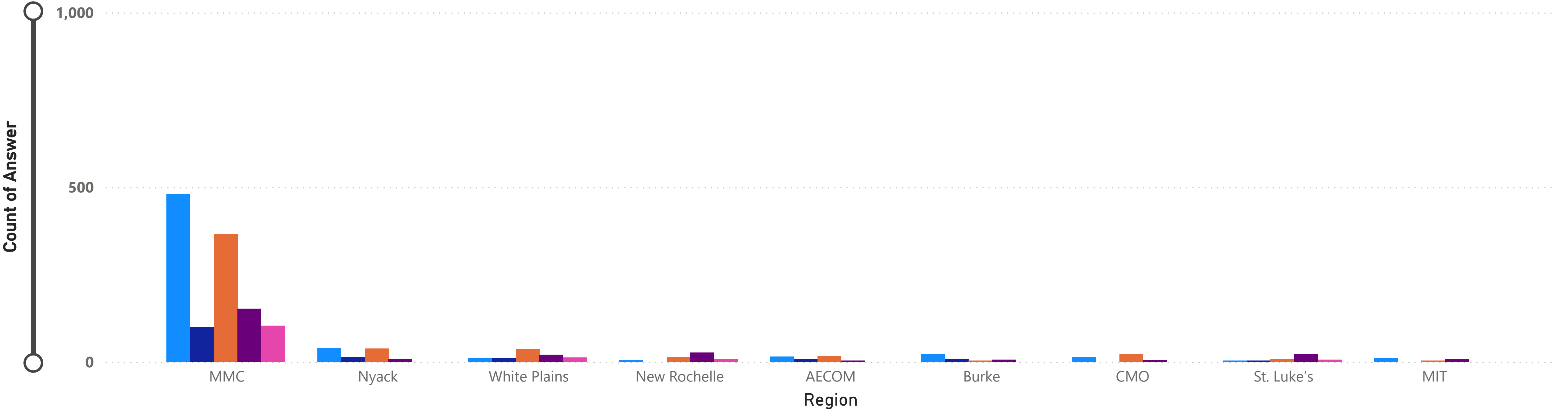
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- ☐ I have a clear understanding of who is leading the ERP Implementation and is accountable for the results:
- ☐ I know Where and Who to go to when I have a question regarding the ERP Implementation Project:
- ☐ I understand how I will be impacted in my role by the ERP Implementation Projects new Technology and Process':
- ☐ I understand the benefits that the ERP Implementation Project will deliver:
- ☐ I understand What is going to happen and When in the ERP Implementation Proiect:

Functional Area

- ☐ Clinical
- ☐ Finance/Accounting
- ☐ Other
- ☐ Purchasing/Procurement
- ☐ Supply Chain

Answer ● Agree ● Disagree ● Don't Know ● Strongly Agree ● Strongly Disagree



Survey Results Drill Down By Regions and Functional Area

Questions

- ☐ I am engaged and excited about the ERP Implementation Project:
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- ☐ I understand how I will be impacted in my role by the ERP Implementation Projects new Technology and Process':
- ☐ I understand the benefits that the ERP Implementation Project will deliver:
- ☐ I understand What is going to happen and When in the ERP Implementation Project:
- ☐ Leadership has a shared vision for the ERP Implementation project priorities and direction:

