**International University of Business Agriculture and Technology**

**Report**

(CSC 451: Management Information System)

**Submitted To**

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**ARYATEX SOURCING**

Management information System

**Abstract**

The aim of the report is to analyze the management, information and system in an organization. We choose ARYATEX SOURCING as our selected organization to understand the workflow of this organization. We are deeply scanning the organization as well as the environment as much as we could. After scanning the organization, we got some idea like what are the management they belonging, what is the system for conducting their business and what are the information and technology they are used in their organization. After completing the analysis, we got some issues that restrict the growth of their organization and we also offered the possible solution according to our side.

**Declaration**

We, the team Algebra student of Computer Science and engineering of International University of Business Agriculture and Technology declaring that, this report on the topic of "management Information and System” based on “ARYATEX SOURCING” has been prepared for the fulfillment of the course CSC- 451 as the project report and partial requirement of Computer Science and Engineering. The report based on the organization “ARYATEX SOURCING” for Management Information and System is originally prepared by the team Algebra. All the module and content of this report is made by after proper inspection and internet information. It has not prepared for any other purposes, rewards or presentation.

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8. **Introduction**

Aryatex sourcing company providing professional guidance in sourcing of textiles and ready-made garments around the world. Aryatex sourcing is founded by a dynamic team of textile experts with years of experience in textile and clothing industry, they are striving to build a modern, innovative and global sourcing company, which has market awareness and a strong supplier base with technical background.

They are exporting the wide range of textile and clothing products of Bangladesh to their customers in aboard. They are providing services to their customers by helping them to find the right supplier with the best possible prices, required quality level and on time delivery.

Their personal experience in the market is helping them to serve their customers in a more precise way and to find the right supplier for the required product by providing individual, custom-tailored service for each and every client they have.

1. **Management of Organization**

Management of Organization is a set-up where individuals from diverse backgrounds, different educational qualifications and varied interests come together to work towards a common goal is called an organization.

The employees must work in close coordination with each other and try their level best to achieve the organization’s goals. Organization management binds the employees together and gives them a sense of loyalty towards the organization.

Aryatex sourcing employed some employee as a representative and mentor for trained up the new comer to understand the goal and activities of the organization. This organization has 3 branches in Bangladesh. For maintaining the management of the organization they follow some procedures. For taking any decision their central authority came up with the planning and share their planning with top level manager. After fixing the decision, information spread out to the branch manager. After getting the order from top level manager, branch manager allocate the employee as well as their task. Directing the employee and measure their work. For any related issue, the higher authority takes some control over their decision.

* 1. **Functional areas of management**

ARYATEX SOURCING has three functional areas of management and those are

* Human resource management
* Marketing management
* Finance management

**Human resource management**: Human Resource Management is the [process of recruiting](http://www.whatishumanresource.com/recruitment), [selecting](http://www.whatishumanresource.com/pre-employment-tests), [inducting employees](http://www.whatishumanresource.com/induction-of-employee), [providing orientation](http://www.whatishumanresource.com/orientation-of-employee), [imparting training and development](http://www.whatishumanresource.com/training-and-development), [appraising the performance of employees](http://www.whatishumanresource.com/performance-appraisal), deciding [compensation](http://www.whatishumanresource.com/compensation-management) and [providing benefits](http://www.whatishumanresource.com/employee-benefits-introduction), [motivating employees](http://www.whatishumanresource.com/employee-motivation-introduction), [maintaining proper relations](http://www.whatishumanresource.com/industrial-relations) with employees and[their trade unions](http://www.whatishumanresource.com/introduction-to-trade-unions), [ensuring employees safety, welfare and health measures](http://www.whatishumanresource.com/the-factories-act-1948---commentary---explained) in compliance with labour laws of the land and finally following the Orders / Judgements of the concern High Court and Supreme Court, if any.

Aryatex sourcing has the strongest HRM department and all are really co- operative with their employee. They created an environment that really helpful for the employee as well as new comer. Whatever decision taken from the higher authority, HR is trying to maintain with best effort.

**Marketing Management**

Marketing management is “planning, organizing, controlling and implementing of marketing programs, policies, strategies and tactics designed to create and satisfy the demand for the firms’ product offerings or services as a means of generating an acceptable profit”.

Aryatex sourcing has a good number of people working for the marketing department of the organization. They are highly educated and experience in marketing sector.