# RDF2RESUME ONTOLOGY SPECIFICATION

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#### Abstract

The RDF2Résumé Ontology provides the main concepts and properties required to describe the information contained in a Curriculum Vitae(CV) or a personal Resume on the Semantic Web. Information including work and academic experiences, skills, references, etc.

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#### 1 Introduction

RDF2Résumé is an ontology designed to express information contained within personal Resume or Curriculum Vitae (CV) on the Semantic Web.

It allows to describe professional work experience, academic details, skills, certification and courses attended, and other relevant information.

## 1.1 Terminology and Notation

The keywords "MUST", "MUST NOT", "REQUIRED", "SHALL", "SHALL NOT", "SHOULD", "SHOULD NOT", "RECOMMENDED", "MAY", and "OPTIONAL" in this document are to be interpreted as described in RFC  $2119\ ^{1}$ .

Namespace URIs of the general form "http://www.example.com/." represents some application-dependent or context-dependent URI as defined in RFC 2396 <sup>2</sup>.

The XML Namespace URIs that MUST be used by implementations of this specification is:

- http://example.com/cv.rdfs# RDF2Résumé ontology
- http://example.com/base.rdfs# base taxonomy containing possible values for RDF2Résumé properties

#### 2 RDF2Résumé At A Glance

An alphabetical index of RDF2Résumé terms, by class (categories or types) and by property. All the terms are hyperlinked to their detailed description for quick reference.

Classes: | Address | CV | CV\_Entry | CommunicationSkill | Company | Course | DigitalSkills | EducationalOrg | InstantMessaging | JobRelatedSkills

<sup>1</sup>https://www.ietf.org/rfc/rfc2119.txt

<sup>&</sup>lt;sup>2</sup>https://www.ietf.org/rfc/rfc2396.txt

| LanguageSkill | MotherTongue | OrganisationalSkills | Organization | OtherInfo | Person | PersonalReference | ProfessionalReference | Reference | Skill | Target | Training | WorkHistory

Properties: | aboutPerson | address | careerLevel | city | communication | companyIndustry | contentCreation | country | courseDescription | courseFinishDate | courseStartDate | courseTitle | courseURL | cvCopyright | cvIsActive |cvIsConfidential |cvLastUpdate |cvNotes |cvTitle |dateOfBirth |degreeType driversLicence |eduDescription |eduGradDate |eduMajor |eduMinor |eduStartDate | email | employedIn | endDate | firstName | | gender | | hasCertification | | hasCitizenship | | hasCourse | | hasEducation | | hasICTCertificate | | hasInstantMessaging | hasNationality | hasOtherInfo | hasQualification | hasReference | hasSkill | hasTarget | hasTelephoneNumber | hasWebsite | hasWorkHistory | informationProcessing | instantMessagingName | instantMessagingUsername | isCurrent | jobDescription | jobMode | jobTitle | languageSkillLevelListening | languageSkillLevelReading | languageSkillLevelSpokenInteraction | languageSkillLevelSpokenProduction | languageSkillLevelWriting | lastName | organizationAddress | organizationDescription | organizationName | organization-Website | organizedBy | otherComputerSkills | otherInfoDescription | otherInfo-Type | photo | postalCode | problemSolving | referenceBy | safety | skillDescription | skillHasCertificate | skillLastUsed | skillLevel | skillName | skillYearsExperience | startDate | street | studiedIn | targetCareerLevel | targetCompany-Description | targetCompanyIndustry | targetCompanySize | targetCondition-WillRelocate | targetConditionWillTravel | targetCountry | targetJobDescription |targetJobMode |targetJobTitle |targetSalaryCurrency |targetSalaryRange |targetWeeksNoticePeriod |title |

# 3 RDF2Résumé cross-reference: Classes and Properties

#### 3.1 Classes

3.1.1 Class: CV

CV - Curriculum Vitae (CV) Class

in-domain-of: aboutPerson, cvCopyright, cvIsActive, cvIsConfidential, cvLastUpdate, cvNotes, cvTitle, hasCourse, hasEducation, hasOtherInfo, hasRef-

erence, hasSkill, hasTarget, hasWorkHistory

#### 3.1.2 Class: CV Entry

CV\_Entry - Single entry of CV information. Type of CV information specified in subclasses.

subclassOf: rdfs:Resource

#### 3.1.3 Class: Person

Person - Person Class that defines the necessary information about the specific person's curriculum vitae.

**in-domain-of:** address, dateOfBirth, driversLicence, email, firstName, gender, hasCitizenship, hasInstantMessaging, hasNationality, hasTelephoneNumber, hasWebsite, lastName, photo, title

in-range-of: aboutPerson, referenceBy

#### 3.1.4 Class: Address

Address - Class that defines the necessary information for a full address.

in-domain-of: city, country, postalCode, street

in-range-of: address, organizationAddress

#### 3.1.5 Class: InstantMessaging

InstantMessaging - Class that defines the type and username of the instant messaging options of a person.

in-domain-of: instantMessagingName, instantMessagingUsername

in-range-of: hasInstantMessaging

#### 3.1.6 Class: Organization

Organization - General class for organizations.

subclassOf: rdfs:Resource

**in-domain-of:** organizationAddress, organizationDescription, organizationName, organizationWebsite

in-range-of: organizedBy

#### 3.1.7 Class: Company

Company - The class that defines a company's informations.

subclassOf: Organization

in-domain-of: companyIndustry

in-range-of: employedIn

#### 3.1.8 Class: EducationalOrg

EducationalOrg - The class that defines an educational organization's (university, ...) informations.

subclassOf: Organization

in-range-of: studiedIn

#### 3.1.9 Class: WorkHistory

WorkHistory - CV entry for work history.

subclassOf: CV\_Entry

**in-domain-of:** careerLevel, employedIn, endDate, isCurrent, jobDescription, jobMode, jobTitle, startDate

in-range-of: hasWorkHistory

#### 3.1.10 Class: Course

Course - CV entry for courses taken.

subclassOf: CV Entry

**in-domain-of:** courseDescription, courseFinishDate, courseStartDate, courseTitle, courseURL, hasCertification, organizedBy

in-range-of: hasCourse

#### 3.1.11 Class: Training

Training - CV entry for trainings taken.

subclassOf: Course

#### 3.1.12 Class: Skill

Skill - CV entry for description of skills.

subclassOf: CV\_Entry, esco:Skill

**in-domain-of:** skillDescription, skillHasCertificate, skillLastUsed, skillLevel, skillName, skillYearsExperience

in-range-of: hasSkill

#### 3.1.13 Class: CommunicationSkill

CommunicationSkill - CV entry for communication skills.

subclassOf: Skill

#### 3.1.14 Class: OrganisationalSkills

OrganisationalSkills - CV entry for organisational/ managerial skills.

subclassOf: Skill

#### 3.1.15 Class: JobRelatedSkills

JobRelatedSkills - CV entry for job related skills.

subclassOf: Skill

#### 3.1.16 Class: DigitalSkills

DigitalSkills - CV entry for digital skills.

subclassOf: Skill

**in-domain-of:** communication, contentCreation, hasICTCertificate, informationProcessing, otherComputerSkills, problemSolving safety

#### 3.1.17 Class: LanguageSkill

Language Skill - Language skill. Contains 5 levels for skill: spoken interaction, spoken production, listening, writing, reading.

subclassOf: Skill

#### 3.1.18 Class: MotherTongue

Mother Tongue - Mother tongue language skill. All 5 levels are expected to be max valued.

subclassOf: LanguageSkill

#### 3.1.19 Class: Reference

Reference - CV entry for references.

subclassOf: CV Entry

in-domain-of: referenceBy

in-range-of: hasReference

#### 3.1.20 Class: ProfessionalReference

 $\label{eq:professional} Professional\ reference,\ Subclass\ of\ Reference.$ 

subclassOf: Reference

#### 3.1.21 Class: PersonalReference

PersonalReference - Personal reference, Subclass of Reference.

subclassOf: Reference

#### 3.1.22 Class: Target

Target - CV information for target of job application. (Single entry per CV. May be defined in the properties of CV class instead).

subclassOf: CV\_Entry

in-domain-of: targetCareerLevel, targetCompanyDescription, targetCompanyIndustry, targetCompanySize, targetConditionWillRelocate, targetConditionWillTravel, targetCountry, targetJobDescription, targetJobMode, targetJobTitle, targetSalaryCurrency, targetSalaryRange, targetWeeksNoticePeriod

in-range-of: hasTarget

#### 3.1.23 Class: OtherInfo

OtherInfo - CV Entry for other information in CV.

subclassOf: CV\_Entry

**in-domain-of:** otherInfoDescription, otherInfoType

in-range-of: hasOtherInfo

# 3.2 Properties

#### 3.2.1 Property: aboutPerson

about Person -

Domain: CV

Range: Person

#### 3.2.2 Property: address

address - Property that points towards the address of the person

**Domain:** Person

Range: Address

#### 3.2.3 Property: careerLevel

careerLevel - Career level for the position in company.

**Domain:** Person

Range: mybase0:CVCareerLevel

#### 3.2.4 Property: city

city - Indicates the city in an address.

Domain: Address

Range: xsd:string

### 3.2.5 Property: communication

communication - Property regarding the communication skills.

Domain: DigitalSkills

Range: mybase0:SelfAssessmentProperty

#### 3.2.6 Property: companyIndustry

company Industry - Industry of the company where the candidate would like to work.

Domain: Target

Range: xsd:string

#### 3.2.7 Property: contentCreation

contentCreation - Property regarding the content creation skills.

Domain: DigitalSkills

Range: mybase0:SelfAssessmentProperty

#### 3.2.8 Property: country

country - Indicates the country in an address.

Domain: Address

Range: http://www.daml.org/2001/09/countries/countries.daml#

#### 3.2.9 Property: courseDescription

courseDescription - Description of the course / certification.

**Domain:** Course

Range: xsd:string

#### 3.2.10 Property: courseFinishDate

courseFinishDate - Date when course was finished / certification acquired.

**Domain:** Course

Range: xsd:date

#### 3.2.11 Property: courseStartDate

courseStartDate - Start date of the course taken. acquired.

**Domain:** Course

Range: xsd:date

#### 3.2.12 Property: courseTitle

course Title - Title of the course taken or certification acquired.

Domain: Course

Range: xsd:string

#### 3.2.13 Property: courseURL

course URL - Web page of the courses taken / certification acquired. May be pointer to certification transcript.

Domain: Course

Range: xsd:string

#### 3.2.14 Property: cvCopyright

cvCopyright - Copyright notice - who owns rights to CV, how may it be used, other legal info.

Domain: CV

Range: xsd:string

#### 3.2.15 Property: cvIsActive

cvIsActive - If the CV is active and the person is actively looking for job opportunities.

Domain: CV

Range: xsd:boolean

#### 3.2.16 Property: cvIsConfidential

cvIsConfidential - If the CV is confidential and may be used by receiving party only.

Domain: CV

Range: xsd:boolean

#### 3.2.17 Property: cvLastUpdate

cvLastUpdate - Date when the information in CV was last updated.

Domain: CV

Range: xsd:date

### 3.2.18 Property: cvNotes

cvNotes - Notes about specific things the person wants to have known.

Domain: CV

Range: xsd:string

#### 3.2.19 Property: cvTitle

cvTitle -

Domain: CV

Range: xsd:string

#### 3.2.20 Property: dateOfBirth

dateOfBirth - Indicates the person's date of birth.

**Domain:** Person

Range: xsd:date

#### 3.2.21 Property: degreeType

 $degree\,Type$  - Title of qualification awarded.

**Domain:** Education

Range: mybase0:EduDegree

#### 3.2.22 Property: driversLicence

driversLicence - Indicates the person's drivers license.

Domain: Person

Range: xsd:string

### 3.2.23 Property: eduDescription

eduDescription - Description of the main subjects / occupational skills covered.

**Domain:** Education

Range: xsd:string

#### 3.2.24 Property: eduGradDate

eduGradDate - Education end (graduation) date (YYYY-MM-DD)May contain only year or year and month.

**Domain:** Education

Range: xsd:date

#### 3.2.25 Property: eduMajor

eduMajor - Major speciality graduated.

Domain: Education

Range: xsd:string

#### 3.2.26 Property: eduMinor

eduMinor - Minor speciality(-ies) graduated.

**Domain:** Education

Range: xsd:string

#### 3.2.27 Property: eduStartDate

eduStartDate - Education start date (YYYY-MM-DD) May contain only year or year and month.

**Domain:** Education

Range: xsd:date

#### 3.2.28 Property: email

email - Indicates the person's e-mail.

**Domain:** Person

Range: xsd:string

#### 3.2.29 Property: employedIn

employedIn - Property pointing to the company where the person is/was employed.

**Domain:** Company

Range: WorkHistory

#### 3.2.30 Property: endDate

endDate - End date of employment.Format: YYYY-MM-DD May contain only year or year and month.

**Domain:** WorkHistory

Range: xsd:date

#### 3.2.31 Property: firstName

firstName - Indicates the first name of the person.

Domain: Person

Range: xsd:string

## 3.2.32 Property: gender

gender - Gender property (man/woman/not indicated).

**Domain:** Person

Range: mybase0:SexProperty

#### 3.2.33 Property: hasCertification

has Certification - Does this course entry include certification?

Domain: Course

Range: xsd:string

#### 3.2.34 Property: hasCitizenship

hasCitizenship - Person's citizenship.

Domain: Person

Range: http://www.daml.org/2001/09/countries/countries.daml#

#### 3.2.35 Property: hasCourse

hasCourse -

Domain: CV

Range: Course

#### 3.2.36 Property: hasEducation

hasEducation -

Domain: CV

Range: Education

### 3.2.37 Property: hasICTCertificate

hasICTCertificate - Property linking to an ICT certificate.

Domain: DigitalSkills

Range: xsd:string

#### 3.2.38 Property: hasInstantMessaging

has Instant Messaging - Property that points towards the instant messaging of a person.

**Domain:** Person

Range: InstantMessaging

#### 3.2.39 Property: hasNationality

hasNationality - Person's nationality.

**Domain:** Person

Range: http://www.daml.org/2001/09/countries/countries.daml#

#### 3.2.40 Property: hasOtherInfo

hasOtherInfo - Points to the Other Info Class

Domain: CV

Range: OtherInfo

3.2.41 Property: hasQualification

has Qualification -

Domain: Course

Range: esco:Qualification

3.2.42 Property: hasReference

has Reference -

Domain: CV

Range: Reference

3.2.43 Property: hasSkill

hasSkill -

Domain: CV

Range: Skill

3.2.44 Property: hasTarget

has Target -

Domain: CV

Range: Target

#### 3.2.45 Property: hasTelephoneNumber

has Telephone Number - Indicates a telephone number of the person.

Domain: Person

Range: xsd:string

#### 3.2.46 Property: hasWebsite

has Website - Indicates the url of a person's website, blog or linkedin.

**Domain:** Person

Range: xsd:string

#### 3.2.47 Property: hasWorkHistory

hasWorkHistory -

Domain: CV

Range: WorkHistory

#### 3.2.48 Property: informationProcessing

information Processing - Property regarding the information processing skills.

Domain: DigitalSkills

Range: mybase0:SelfAssessmentProperty

#### 3.2.49 Property: instantMessagingName

instantMessagingName - Indicates the instant messaging app name.

**Domain:** InstantMessaging

Range: xsd:string

#### 3.2.50 Property: instantMessagingUsername

instantMessagingUsername - Indicates the instant messaging username.

**Domain:** InstantMessaging

Range: xsd:string

#### 3.2.51 Property: isCurrent

is Current - Indicates if this is a current workplace.

**Domain:** WorkHistory

Range: xsd:boolean

#### 3.2.52 Property: jobDescription

jobDescription - Description of the main activities and responsibilities in the held position.

**Domain:** WorkHistory

Range: xsd:string

#### 3.2.53 Property: jobMode

*jobMode* - Type of the job: employee / contractor / intern.

**Domain:** WorkHistory

Range: mybase0:CVJobMode

#### 3.2.54 Property: jobTitle

*jobTitle* - Occupation or position held.

**Domain:** WorkHistory

Range: xsd:string

#### 3.2.55 Property: languageSkillLevelListening

languageSkillLevelListening - Level of listening skills for language.

Domain: languageSkill

Range: mybase0:LanguageSkillSelfAssessmentProperty

## 3.2.56 Property: languageSkillLevelReading

 $language Skill Level Reading \ - \ {\it Reading level of language skill}.$ 

Domain: languageSkill

Range: mybase0:LanguageSkillSelfAssessmentProperty

#### 3.2.57 Property: languageSkillLevelSpokenInteraction

languageSkillLevelSpokenInteraction - Level of spoken interaction for language.

Domain: languageSkill

Range: mybase0:LanguageSkillSelfAssessmentProperty

#### 3.2.58 Property: languageSkillLevelSpokenProduction

languageSkillLevelSpokenProduction - Level of spoken production for language.

Domain: languageSkill

Range: mybase0:LanguageSkillSelfAssessmentProperty

#### 3.2.59 Property: languageSkillLevelWriting

languageSkillLevelWriting - Level of writing skills for language.

Domain: languageSkill

Range: mybase0:LanguageSkillSelfAssessmentProperty

# 3.2.60 Property: lastName

lastName - Indicates the last name of the person.

**Domain:** Person

Range: xsd:string

#### 3.2.61 Property: skillDescription

skillDescription - Description of the skill.

Domain: Skill

Range: xsd:string

#### 3.2.62 Property: organizationAddress

organization Address - Address of the organization. Not all properties of the address are required.

**Domain:** Organization

Range: Address

#### 3.2.63 Property: organizationDescription

organization Description - Description about the organization.

**Domain:** Organization

 $\textbf{Range:} \ xsd:string$ 

#### 3.2.64 Property: organizationName

organizationName - Name of the organization.

**Domain:** Organization

Range: xsd:string

#### 3.2.65 Property: organizationWebsite

organization Website - Organization home page.

**Domain:** Organization

Range: xsd:string

#### 3.2.66 Property: organizedBy

 $\mathit{organizedBy}$  - Organization that organized courses and/or provided certification.

**Domain:** Course

Range: Organization

## 3.2.67 Property: otherComputerSkills

other Computer Skills - Property regarding other computer skills.

**Domain:** DigitalSkills

Range: xsd:string

#### 3.2.68 Property: otherInfoDescription

otherInfoDescription - Description - content of misc CV information.

Domain: OtherInfo

Range: xsd:string

#### 3.2.69 Property: otherInfoType

otherInfoType - Type of other CV information (interests / awards / accomplishments / point of view / membership / social activities / other).

Domain: OtherInfo

Range: mybase0:OtherCVInfoType

#### 3.2.70 Property: photo

photo - Indicates the person's photo path.

Domain: Person

Range: xsd:string

#### 3.2.71 Property: postalCode

postalCode - Indicates the postal code in an address.

Domain: Address

Range: xsd:string

#### 3.2.72 Property: problemSolving

problemSolving - Property regarding the problem solving skills.

**Domain:** DigitalSkills

Range: mybase0:SelfAssessmentProperty

3.2.73 Property: referenceBy

referenceBy - Points to a person who provides the reference.

**Domain:** Person

Range: Reference

3.2.74 Property: safety

safety - Property regarding the safety skills of your digital skills.

Domain: DigitalSkills

Range: mybase0:SelfAssessmentProperty

3.2.75 Property: skillHasCertificate

skillHasCertificate - Property regarding the certificate of the skill.

Domain: Skill

Range: xsd:string

3.2.76 Property: skillLastUsed

skillLastUsed - Date when skill was last used.

Domain: Skill

Range: xsd:date

#### 3.2.77 Property: skillLevel

skillLevel - Level of the skill (0..5).

Domain: Skill

Range: xsd:integer

### 3.2.78 Property: skillDescription

skillDescription - Description of the skill.

Domain: Skill

Range: xsd:string

#### 3.2.79 Property: skillName

skillName - Name of the skill.

Domain: Skill

Range: xsd:string

#### 3.2.80 Property: skillYearsExperience

skillYearsExperience - Year of experience in this skill.

Domain: Skill

Range: xsd:decimal

#### 3.2.81 Property: startDate

startDate - Start date of employment. Format: YYYY-MM-DD May contain only year or year and month.

**Domain:** WorkHistory

Range: xsd:date

3.2.82 Property: street

street - Indicates the street (name+code) in an address.

Domain: Address

Range: xsd:string

3.2.83 Property: studiedIn

studiedIn - Educational organization where person studied.

**Domain:** Education

Range: EducationalOrg

3.2.84 Property: targetCareerLevel

targetCareerLevel -

Domain: Target

Range: mybase0:CVCareerLevel

3.2.85 Property: targetCompanyDescription

targetCompanyDescription - Description on the company where the candillate targetLoughter

date would like to work.

Domain: Target

Range: xsd:string

#### 3.2.86 Property: targetCompanyIndustry

targetCompanyIndustry - Industry of the company where the candidate would like to work.

Domain: Target

Range: xsd:string

#### 3.2.87 Property: targetCompanySize

targetCompanySize - Size of the target company.

Domain: Target

Range: mybase0:CompanySize

#### 3.2.88 Property: targetConditionWillRelocate

targetConditionWillRelocate - Is candidate willing to relocate?

Domain: Target

Range: xsd:boolean

#### 3.2.89 Property: targetConditionWillTravel

targetConditionWillTravel - Is candidate willing to travel?

Domain: Target

Range: xsd:boolean

#### 3.2.90 Property: targetCountry

targetCountry - Country where candidate would like to work.

Domain: Target

Range: http://www.daml.org/2001/09/countries/countries.daml#

#### 3.2.91 Property: targetJobDescription

targetJobDescription - Description of the job applicant is seeking. Notes.

Domain: Target

Range: xsd:string

#### 3.2.92 Property: targetJobMode

targetJobMode - Job mode: full-time / part-time.

Domain: Target

Range: mybase0:CVJobMode

#### 3.2.93 Property: targetJobTitle

targetJobTitle - Title of the job applicant is seeking.

Domain: Target

Range: xsd:string

#### 3.2.94 Property: targetSalaryCurrency

targetSalaryCurrency - Currency for target salary.

Domain: Target

Range: xsd:string

#### 3.2.95 Property: targetSalaryRange

targetSalaryRange -

Domain: Target

Range: xsd:string

#### 3.2.96 Property: targetWeeksNoticePeriod

targetWeeksNoticePeriod - Notice period in weeks when can start to work.

Domain: Target

Range: xsd:decimal

#### 3.2.97 Property: title

title - Indicates the title of the person.

**Domain:** Person

Range: mybase0:TitleProperty

# 3.3 External Classes and Properties

Ontology namespaces referenced:

Prefix	XML Namespace
rdfs	http://www.w3.org/2000/01/rdf-schema#
rdf	http://www.w3.org/1999/02/22-rdf-syntax-ns#
xsd	https://www.w3.org/2001/XMLSchema#
owl	http://www.w3.org/2002/07/owl#
esco	http://data.europa.eu/esco/model#
mybase0	http://example.com/base.resume#