

Table 1: Income Prediction: Comparison of Alternative Models

| Model                        | Type        | RMSE_Valid | N_valid_used | R2_Train | Improvement |
|------------------------------|-------------|------------|--------------|----------|-------------|
| Base 0: female               | Base        | 0.9063     | 4,499        | 0.0171   | -1.6470     |
| Base 1: age+age <sup>2</sup> | Base        | 0.8916     | 4,499        | 0.0499   | 0           |
| Base 2: Base1+hours+relab    | Base        | 0.8117     | 4,499        | 0.2323   | 8.9691      |
| Base 3: female+controls      | Base        | 0.5690     | 4,499        | 0.6391   | 36.1856     |
| Alt 1: poly <sup>3</sup>     | Alternative | 0.5717     | 4,499        | 0.6356   | 35.8789     |
| Alt 2: interactions          | Alternative | 0.5940     | 4,499        | 0.6030   | 33.3750     |
| Alt 3: FE+new vars           | Alternative | 0.5687     | 4,499        | 0.6395   | 36.2200     |
| Alt 4: splines(df=5)         | Alternative | 0.6545     | 4,499        | 0.5073   | 26.5968     |
| Alt 5: integrated            | Alternative | 0.5601     | 4,499        | 0.6544   | 37.1769     |