# Human annotation instructions

This is the list of instructions that we have received from a senior HR specialist after she has carefully gone over data examples.

* Work experience: candidates should ensure that their work experience matches the level required for the job postings they are applying for.
* Qualifications: educational and professional qualifications are also important considerations. Candidates should make sure that they have the necessary qualifications required for the job.
* Clear requirements: candidates should look for job postings with clear and specific job requirements, and job culture descriptions and avoid applying for roles with vague or generic requirements. They should tailor their applications to the specific job posting, highlighting the most important requirements that match their skills and qualifications.
* More concise: some job postings might have a long list of requirements. Try to focus on the most important requirements that match your skills and qualifications.
* Keywords: candidates should focus on the most relevant keywords and requirements that match their skills and qualifications, and avoid irrelevant information.
* Industry trends: candidates should stay up-to-date with the latest industry trends and developments in the IT field. This can help them identify new job opportunities and position themselves as experts in their field.