## SUSTAINABILITY POLICY

Our company is committed to reducing emissions across operations and engaging suppliers to improve Scope 3 performance. We aim to align our climate strategy with the Paris Agreement and achieve net zero emissions by 2040.

We continuously monitor and report Scope 1 and Scope 2 emissions and work with our logistics partners and material suppliers to reduce the impact of our Scope 3 emissions. Our targets are science-based and audited annually.

This policy guides the integration of environmental considerations into business decisions, procurement, and project delivery.