



10Alytics

TedSquare Ltd.
Optimizing Operations
and Recruitment Cost



Introduction

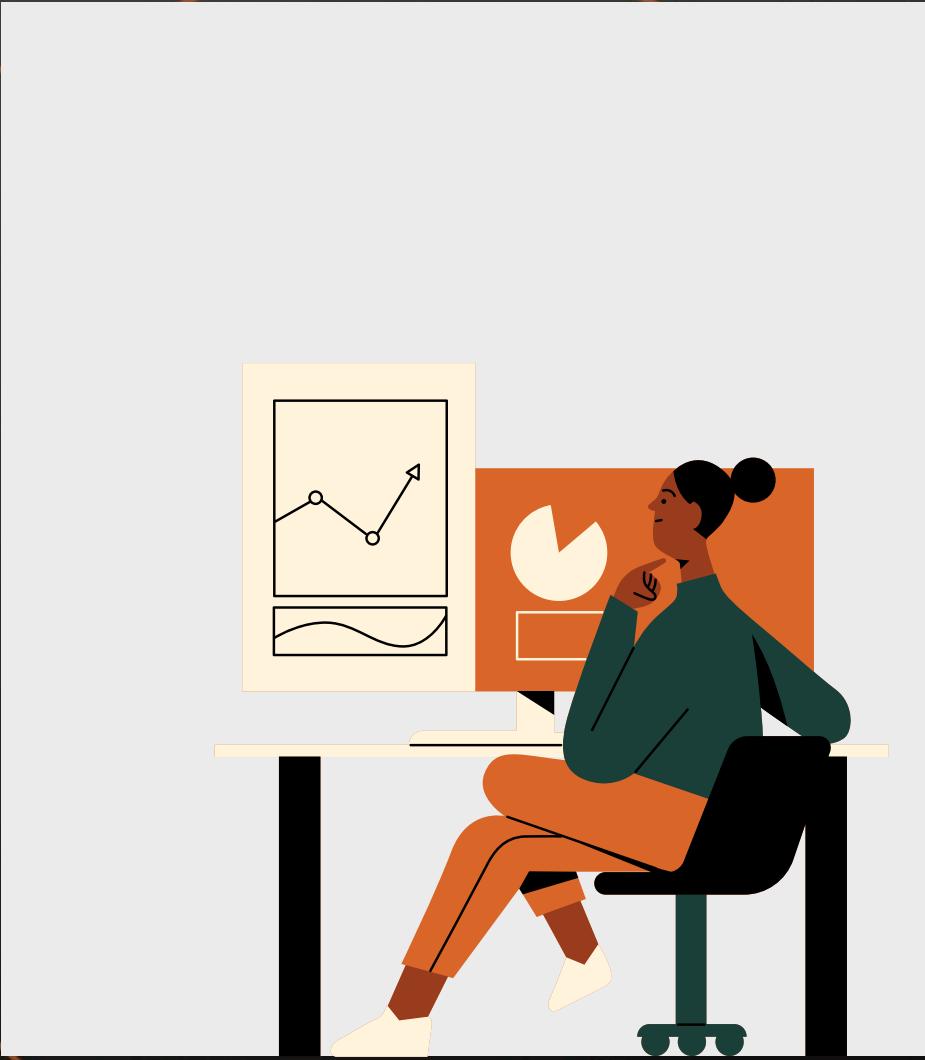
TedSquare Ltd., like many organizations, is facing financial challenges due to the pandemic. The HR department, including the recruiting function, is under threat of budget cuts.



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Your Role

As an HR Analyst, your task is to analyze recruitment data and present findings to help senior management make informed decisions about the most effective recruitment methods.



Data Dictionary

Field Name	Description
Employee Name	Full Name of the Employee
Employee Number	Unique Employee Identification Number
State	State of Residence
Zip	Zip Code
DOB	Date of Birth
Age	Calculated Age based on DOB
Sex	Gender(Male/Female)
MaritalDesc	Marital Status Description



Data Dictionary

Field Name	Description
CitizenDesc	Citizenship Description
Date of Hire	Date Employee Started Working at TedSquare Ltd
Department	Department where the Employee Works
Position	Job Title of the Employee
Pay Rate	Hourly Pay Rate of the Employee
Manager Name	Name of the Employee's Direct Supervisor
Manager Name	Name of the Employee's Direct Supervisor
Employee Source	Indicates if Hired Internally or Externally



Data Dictionary

Field Name	Description
Employment Method	Specific Method Used for External Recruitment
Performance Score	Evaluation of Employee Performance



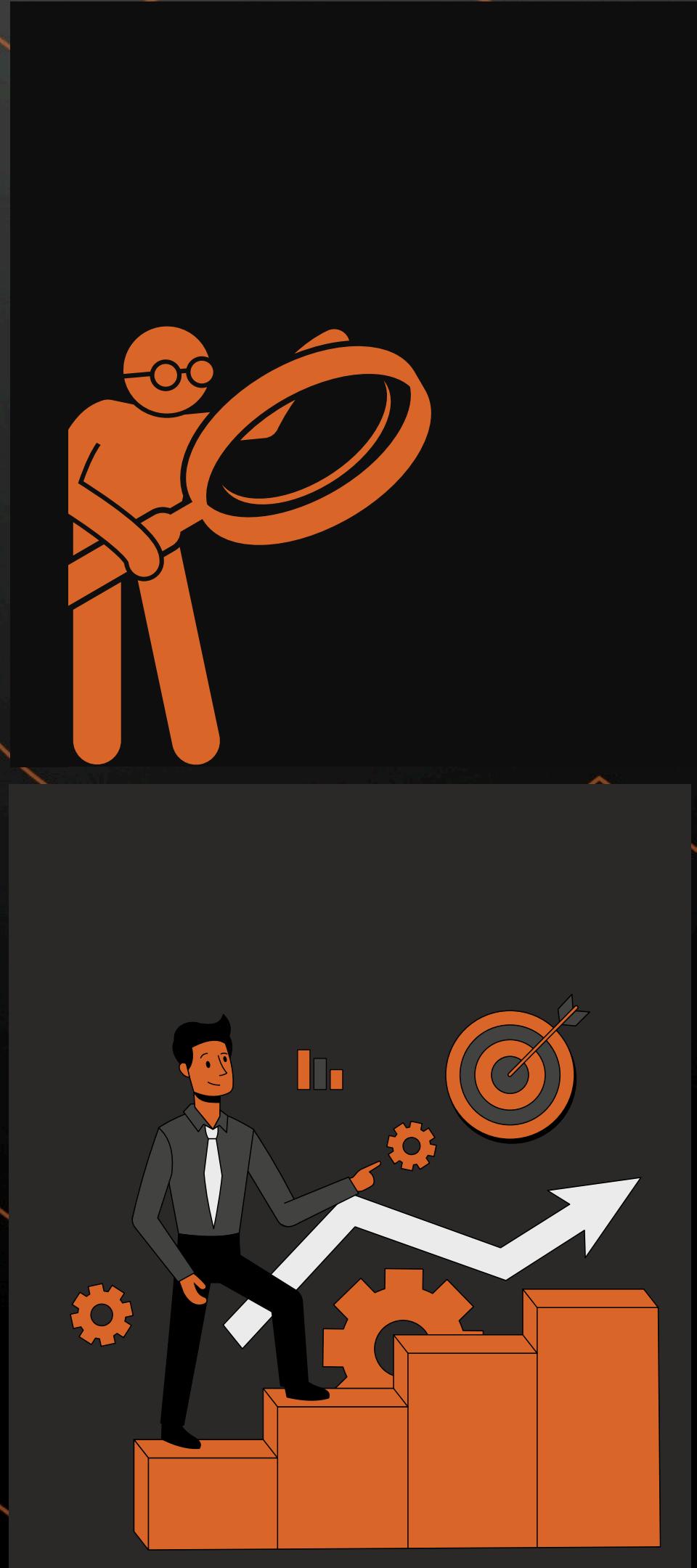
Field Name	Description
Cost Type	Category of External Recruitment Cost
Cost Description	Detailed Explanation of the Cost
Cost of Hire	Total Cost Associated with the Recruitment Method





Your Task

- Identify the most cost-effective recruitment method for TedSquare Ltd.
- Analyze potential benefits, risks, and consequences associated with each method.
- Analyze the recruitment cost data to understand the cost associated with each recruitment method.
- Consider current global recruitment trends (research required).





PRES

ENTATION SLIDE

Prepare a slide for senior management that clearly outlines

- The most cost-effective recruitment method based on your analysis.
- Potential benefits associated with this method.
- Potential risks and consequences to consider



Further Exploration

- How do the findings of your analysis compare to current global recruitment trends?
- Are there alternative recruitment methods that could be considered.



ADD YOUR INSIGHTS AND RECOMMENDATIONS
FOR THE BUSINESS



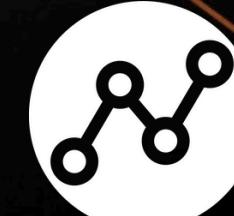
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ALL THE BEST!!

FEEL FREE TO USE ANY VISUALIZATION TOOL OF YOUR CHOICE



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