Panaji, 25th February, 2016 (Phalguna 6, 1937)

SERIES I No. 48



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NOTE

There are three Extraordinary issues to the Official Gazette, Series I No. 47 dated 18-2-2016, as follows:—

- (1) Extraordinary dated 18-2-2016 from pages 1611 to 1612 regarding Market Borrowing Programme of State Government 205-16— Not. No. 5-2-2015-Fin (DMU) from Department of Finance (Debt Management Division).
- (2) Extraordinary (No. 2) dated 18-2-2016 from pages 1613 to 1614 regarding The Goa Administrative Tribunal Fees (First Amendment) Rules, 2016—Not. No. 14/40/2015/LD(Estt.)/386 from Department of Law & Judiciary (Law Establishment Division).
- (3) Extraordinary (No. 3) dated 24-2-2016 from pages 1615 to 1616 regarding (a) The City of Panaji Corporation (Amendment) Act, 2016—Not. No. 7/2/2016-LA and (b) The Goa Municipalities (Amendment) Act, 2016 from Department of Law & Judiciary (Legal Affairs Division).

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GOVERNMENT OF GOA

Department of Fisheries

Directorate of Fisheries

Notification

DF/PLG/FISH-MARKETS/2015-16

Sub.:- "Construction of Fish Market"

The Government of Goa is hereby pleased to introduce the scheme "Construction of Fish Market".

- 1. Short title and commencement.— (a) This scheme may be called "Construction of Fish Market".
- (*b*) It shall come into force from the date of publication in the Official Gazette.
- 2. Objective of the scheme.— The main objective of the scheme is to provide better amenities for marketing of fish in the State of Goa by encouraging construction of small fish markets by the Municipalities and Village Panchayats in hygienic conditions and also to provide space for storing other amenities such as insulated boxes etc. The scheme provides the financial assistance by way of subsidy @ 75% of the cost of construction limited to Rs. 5.00 lakh for construction of fish market built by Municipality/Village Panchayat.
- 3. Background of the scheme.— The scheme was introduced earlier during the Fifth Five Year Plan under the Major Head: "Processing, Preservation & Marketing" and financial assistance was provided by way of subsidy @ 50 % of the cost of construction, limited to Rs. 0.25 (Rupees twenty five thousand only). The scheme was formulated to provide fish market at important centers of Municipalities and Village Panchayats with all amenities for handling and sale of fish in hygienic condition. It was however, decided to drop the scheme during the year 1997-98 due to poor response, as the assistance provided under this scheme was very meager.

It is observed that the retail marketing of fish in most of the villages of the State is done in a very unhygienic manner due to the absence of proper infrastructure. Most of the Village Panchayats are not economically sound to construct good fish market. It was therefore proposed to review the scheme and increase the quantum of assistance upto Rs. 5,00,000/considering the annual income of the Village Panchayat/Municipality. The Village Panchayat/Municipality having annual income of upto Rs. 2,00,000/- will be eligible for 100% subsidy limited to Rs. 5,00,000/- and Village Panchayat/Municipality having annual income of above Rs. 2,00,000/- will be eligible for 75% subsidy limited to Rs. 5,00,000/-.

Thus, the increase in the quantum of assistance encouraged the local bodies to take up the improvement/renovation//construction of the fish markets with all facilities for hygienic handling of fish.

4. Pattern of assistance.— Financial Assistance in the form of subsidy will be given to local bodies such as Municipalities and Village Panchayats for construction of fish markets as per the following pattern of assistance.

 Village Panchayat/ /Municipality having annual income: 	Quantum of Assistance
(a) Upto Rs. 2.00 lakh	100% subsidy limited to Rs. 5.00 lakh
(b) Above Rs. 2.00 lakh	75% subsidy limited to Rs. 5.00 lakh

Documents required to be enclosed along with the application:—

- (1) Panchayat/Municipality Resolution.
- (2) Land documents complete in all respects.
- (3) Estimates duly approved by P.W.D.
- (4) Site Plan duly approved by respective authority.
- (5) Annual Income Certificate of Municipality//Village Panchayat.
- 5. *Budgetary Provision.* During the financial year 2015-16 an amount of Rs. 8.00 lakh is provided under the Budget Head: 2405 Fisheries; 105 Processing, Preservation &

Marketing; 03 — For Construction of Fish Market and Stalls; 33 — Subsidies under Demand No. 66.

This issues with the concurrence of the Finance Department vide their U. O. No. 1400018996 dated 21-12-2015.

By order and in the name of the Governor of Goa.

Dr. (Smt). *Shamila Monteiro*, Director & ex officio Joint Secretary (Fisheries).

Porvorim, 11th February, 2016.

——◆◆◆——— Department of Home

HomeóGeneral Division

Order

24/19/2014-HD(G)/618

Read: (1) Order No. 24/26/2011-HD(G)/884 dated 1-6-2012.

(2) Order No. 24/19/2014-HD(G)/3168 dated 8-10-2014.

Sanction of the Government is hereby accorded to re-classify the post of Assistant Public Prosecutor (Group 'B' Gazetted) as Group 'A' Gazetted in the Pay Scale of Rs. 15,600-39,100+ Grade Pay Rs. 5,400/-.

By order and in the name of the Governor of Goa.

Neetal P. Amonkar, Under Secretary (Home). Porvorim, 16th February, 2016.

Notification

21/9/2011-HD(G)Part/619

The Notification F. No. 228/53/2014-AVD II dated 21-08-2015 received from the Government of India, Ministry of Personnel, Public Grievances and Pensions, (Department of Personnel and Training), New Delhi, is hereby published for general information of the public.

Neetal P. Amonkar, Under Secretary (Home). Porvorim, 16th February, 2016.

MInistry of Personnel, Public Grievances and Pensions

(Department of Personnel and Training) New Delhi

Notification

- - (a) Offences punishable under:—
 - (i) The Prevention of Money Laundering Act, 2002.
 - (*ii*) The Companies Act, 2013 (Act No. 18 of 2013).
 - (*iii*) Sections 6, 7 and 16 of the Immoral Traffic (Prevention) Act, 1956 (Act No. 104 of 1956).
 - (*iv*) The Merchant Shipping Act, 1958 (Act No. 44 of 1958).
 - (v) The Wild Life Protection (Assam Amendment) Act, 2009.
 - (vi) The Wild Birds and Animals Protection Act, 1912 (Act No. 8 of 1912).
 - (*vii*) Sections 109, 115, 166-A, 166-B, 171, 174-A, 195-A, 228-A, 228-B, 229-A, 326-A, 326-B, 354, 354-A, 354-B, 354-C, 354-D, 370, 370-A, 376-A, 376-A, 376-B, 376-C, 376-D, 376-E, 422 and 511 of the Indian Penal Code, 1860 (Act No. 45 of 1860), and
- (b) Attempts, abetments and conspiracies in relation to or in connection with the above mentioned offences and any other offence or offences committed in course of the same transaction or arising out of the same facts.

[F. No. 228/53/2014-AVD.II]

AJIT KUMAR,

Under Secretary of the Govt. of India.

New Delhi, 21st August, 2015.

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- ³*ii*′ k|�nal AiQainayana, 2013 ³2013 ka AiQainayana saW 18′
- ³*iii* AnaOtk vyaapar ³inavaarNa AiQainayana, 1956 ³1956 ka AiQainayana saW 104 kl Qaara 6, 7 AaO 16
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Department of Information Technology

Notification

2(4)/DOIT/2015/IT Investment Policy/Part File/1863

The "Information Technology Investment Policy 2015-20" of Goa as adopted by the Government is hereby published for information of the public.

By order and in the name of the Governor of Goa.

Shri *Ameya Abhyankar*, I.A.S., Director & ex officio Joint Secretary (I. T.). Porvorim, 14th January, 2016.



Information Technology Investment Policy 2015-20



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DEFINITIONS

- (a) IT Industry: Will include development, production and services related to IT products and IT software.
- (b) IT Software: IT software is defined as any representation of instruction, data, sound or image, including source code or object code, recording in machine readable form and capable of being manipulated to provide interactivity to the user.
- (c) Information Technology(IT)/Information Technology Enabled Services (ITES): IT companies includes IT software; IT services and IT Enabled Services includes Call Centres. Medical Transcriptions, Back Office Operations/ /Business Process Outsourcing (BPO)/ /Knowledge Process Outsourcing (KPO), Website services and Development, AVGC (Animation, Visual Effects, Gaming and Comics), IT System Audit Services, Legal Database Processing, Bioinformatics, IT enabled banking, non-banking services including insurance, pension management and market related services, IT solution provider/Implementers (including server data banks, application service provider, internet/web based e-commerce service providers and system integrators)/Visual Effects/Digital Entertainment and IT Engineering Services Companies.
 - (d) State: Means State of Goa.
- (e) IT Park: Exclusively delineated or earmarked site/area managed and developed/to be developed with IT/ITES office space and

other amenities and made available on lease basis for IT industry, as per the terms and conditions outlined.

- (f) ESDM: Electronics System Design and Manufacturing.
- (g) EMC: Electronics Manufacturing Cluster scheme notified vide Notification No. 252 dated 22-10-12 in Part-I, Section 1 of Gazette of India. Exclusively delineated or earmarked site/area managed and developed/to be developed with electronic manufacturing units with amenities made available on lease basis as per the terms and conditions outlined.
- (h) Commencement of operations: Date on which commercial operations of the company has commenced, i.e. the date of the first commercial sale bill/invoice raised by the IT//ITES/EMC unit.
- (i) *Investment areas*: Area notified for setting up of IT/ITES/EMC unit.
- (j) DOIT: Department of Information Technology, Government of Goa.
- (k) DeitY: Department of Electronics and Information Technology, Government of India.
- (1) Applicant unit: IT/ITES/EMC unit/company willing to invest in investment areas.
- (*m*) *Registered unit*: Unit/company registered with Department of Industries, Government of Goa.
- (n) Eligible Unit: Registered IT/ITES/EMC unit.
- (*o*) Existing established unit: IT/ITES/EMC unit operational for more than 3 years.
 - (p) Local:
 - i, Persons born in the State of Goa or
 - ii. Persons who are residents of the State for 15 years or more *or*
 - iii. Persons having at least one of the parents born in Goa or

- iv. Spouse of a person covered under any of the conditions mentioned above in (i), (ii) and (iii).
- (q) *IPB*: Goa Investment Promotion and Facilitation Board, Government of Goa.

(r) Start-up IT/ITES/ESDM unit:

- i. Unit with revenue of less than 5 crore and
- ii. Unit with 30 or less technically qualified personnel.

(s) Local IT/ITES/ESDM unit:

- i. Unit with at least 50% stake of local in the company.
- (t) ITI: Industrial Training Institutes.
- (*u*) *BITS*: Birla Institute of Technology and Science.
 - (v) NIT: National Institute of Technology.
 - (w) IIT: Indian Institute of Technology.
- (x) *Premium rate*: Rate fixed by DOIT for industrial area x area of land to be allotted.
 - (y) Lease Rent. 2 % of the Premium per year.
- (z) Self-consumption: The possibility for any kind of electricity consumer to connect a photovoltaic system, with a capacity corresponding to his/her consumption, to his/her own system or to the grid, for his/her own or for on-site consumption and feeding the non-consumed electricity to the grid and receiving value for it.

PRELUDE

Goa is a modern and forward-looking State with impressive achievements in social, economic and industrial sectors including Information Technology. Government of Goa is conscious and deeply committed to the effective and optimum utilization of Information and Technology for promoting good governance to facilitate service delivery,

encourage citizen participation in decision making and make the governance system people friendly, transparent and accountable. It further acknowledges IT as the key enabler for greater socio-economic development of the State.

In this context, Government is unveiling its IT Investment Policy with special focus on setting up a strong base in IT/ITES and EMC in Goa. Goa is an ideal destination for IT industries owing to its inherent non-polluting nature, attractive policy incentives, along with excellent air, rail, and road connectivity. The literate English speaking population would further facilitate in promoting the State's vision.

VISION

Vision is to make State of Goa the most preferred destination for investors, thereby making IT/ITES/ESDM a vibrant industry leading to inclusive growth and employment generation.

OBJECTIVES

- 1. To create a world class IT infrastructure in the State.
- 2. To attract a minimum of 10 leading IT/ITES and 5 leading ESDM companies to the State as anchor units.
- 3. To achieve direct and indirect employment of close to 15,000 professionals in IT/ITES/EMC units.
- 4. To encourage Start-ups IT/ITES/ESDM space.
- 5. To maximize direct and indirect employment opportunities for the youth in the State in the fields of IT/ITES/ESDM.
- 6. To promote a modern, clean, green, eco-friendly working environment.

STRATEGIES

- a. Providing attractive incentives for companies to make investments in IT/ITES//ESDM sectors in the State.
- b. Ensuring speedy, time-bound, hassle free clearances.
- c. Encouraging AVGC industries as Goa has rich cultural ethos and artistic traditions with strong base in Tourism and Entertainment.
- d. Create industry-ready skilled & technical manpower.

WHY GOA?

- 1. Power and Water Tariff are available at globally competitive rates.
 - 2. Land.
 - ➤ Land has been earmarked for setting up of IT/ITES and ESDM units.
 - ➤ Provision of basic infrastructure viz. internal roads, water and sewage connection, substation for electricity etc. in the proposed investment area.
- 3. Industry-friendly Government and Peaceful Society.
 - ➤ Proactive support for IT/ITES and EMC is the greatest strength.
 - There are 22 established Industrial estates and industrial areas in the State housing variety of industries creating a good eco-system.
 - ➤ No Octroi levied in the State.
 - 4. Excellent Connectivity.
 - ➤ Road & Rail: Goa has the highest density of road connectivity. NH17 and Konkan railways connect Goa to west-coast cities. It is well connected to major commercial hubs i.e. Mumbai, Bangalore, Hyderabad, Pune etc. through Air, Rail, Road and Sea.
 - Airports: Goa presently has one operational international airport at Dabolim

- which takes care of domestic and international airlines. Second international airport is proposed at Mopa, Pernem in North Goa scheduled to be operational by 2018-19.
- ➤ Port: Goa has an added advantage of having a Sea Port -Mormugao Port along the beautiful city of Vasco da Gama. It is a major and thriving port in India and provides an excellent sea route for movement of goods.
- ➤ Broadband connectivity: State has world class fibre optics broadband network infrastructure in place. The broadband connectivity provides 10 Gbps connectivity from the State Headquarters/District Headquarters up to the Taluka (Block) level and 1 Gbps connectivity from Taluka level to Village Panchayats.
- 5. Quality Human Resource Capital.
- ➤ The State has a literacy rate of 88.7% with fluency in English.
- ➤ State has nationally reputed and recognized technical education centres with presence of a number of engineering colleges and prestigious institutes like BITS Goa, NIT etc. The upcoming IT will add to the human resource talent pool. Goa also has 14 skill enhancing institutes, offering variety of diploma and ITI courses.
- 6. Other Infrastructure.
- ➤ Excellent Social infrastructure with stateof-the-art health care facilities.
- ➤ Goa is a globally renowned destination for Tourism, Entertainment, Art & Culture activities providing an excellent work-life balance.
- 7. Attractive Policy Incentives.
- > Various incentives are incorporated in the policy to enable investors to make Goa the most attractive investment destination in the Country.

INCENTIVES

A. Applicable to all Units Operating in the notified areas.

The incentives mentioned under this section shall be applicable to all the units operating in the investment areas.

1. Stamp Duty Concessions

a. All units will be entitled for 100% remission of stamp duty on lease of land/office building.

2. Exemption on CST

a. All units will be entitled for 100% reimbursement on CST for a period of 5 years from the date of commencement of operations or till the time of introduction of CST in the State, whichever is earlier.

3. Zero rate of tariff

a. Zero rate of tax for transactions effected by units from Domestic Tariff Area to units in Software Technology Park or to Electronic Technology Park.

4. Benefits on entry Tax

a. All units will be entitled for waiver of 100% entry tax for a period of 5 years on raw materials for self-consumption by the unit from the date of commencement of operations or till the time of introduction of CST, whichever is earlier.

5. Land related incentives

- a. State has earmarked land with the basic infrastructure for IT/ITES/ESDM.
 - 1. Land will be made available at subsidized rates. All IT/ITES/ESDM units established in the notified area will be eligible for additional rebate of 20% if fixed capital investments is made within 3 years of approval.
 - 2. Land will be leased out for up to 30 years, extendable on mutually agreed terms and conditions for a further period of 30 years.

3. Lease rent will be 2% of the premium amount for the first 5 years. Thereafter it will be enhanced at the rate of 5% every 10 years.

6. Land use exemotions

a. Buildings erected in the notified IT Parks/EMC, will be eligible for an FAR of 2.00

7. Incentive related to power

- a. State will offer the following incentives to the units.
 - 1. 100% waiver on payment of electricity duty on self-consumption up to 12 years from the date of commencement of operations.
 - 2. Single point quality power supply.
 - 3. Reimbursement (one time) of 30% of capital cost for setting up of in-house backup power plant upon commencement of operations, subject to maximum ceiling of Rs. 10 lakhs).
 - 4. Reimbursement (one time) of 30% of the capital cost for setting up of in-house solar back up plant upon commencement of operations with a ceiling of Rs. 10 lakhs.

8. Fast Track Clearance Mechanism

a. All proposals of IT/ITES/ESDM companies for investments will be appraised by Investment Promotion Board (IPB) which will act as a single window clearance point.

9. Incentive on quality certifications

- a. All units will be reimbursed actual charges or Rs. 3 lakhs, whichever is less, for certification (ISS/ISO 9000, ISO 14000, ISO 27001, BS 7799, SEI-CMM, e-SCM and CMMI. This is a one time incentive and can be availed by the units after commencement of operations.
- 10. Special Incentives for promoting local employment–I

a. For a unit employing locals

Each unit will be entitled to a special incentive for generating local employment

in the form of reimbursement of 10% of the salary paid out to the local employee; subject to a ceiling of Rs. 80.00 lakhs per year for a period of three (3) years after commencement of operations.

b. For a Unit set up by locals

Each local unit will be entitled to a special incentive for generating local employment in the form of reimbursement of 15% of the salary paid out to the local employee; subject to the ceiling of Rs. 80.00 lakhs per year for a period of three (3) years after commencement of operations.

Note: Units can avail the incentives mentioned in clause 10 concurrently.

11. Special Incentives for Promoting Local Employment–II

a. All units that complete 3 years of operations will be entitled to direct benefit of Rs. 5 lakhs, on incremental recruitment of 100 heads of local employment.

B. Incentives to Start-UPS.

Government will set up Incubation Centres to house start-up companies. Start-up companies operating in such Incubation Centres will be directly eligible for below mentioned incentives.

- a. All start-up units will be entitled to waiver of lease rental in the Incubation Centre for 5 years.
- b. All start-up units will be entitled to waiver of internet bandwidth usage charges with maximum limit of Rs. 1 lakh per annum for period of 5 years.
- c. A start-up unit will be entitled to a one time capital fund of Rs. 2 lakhs.

C. Incentives towards established IT/ITES//ESDM Units in the State.

The incentives mentioned under this section will be applicable to all the established units operating within the State's jurisdiction.

a. 100% remission of total stamp duty paid to the Government towards lease/purchase made by the established IT/ITES/ESDM for

anyone of its unit operating in Goa. This will be a one-time remission with ceiling of Rs. 2 lakhs per unit.

- b. Established unit operating in Goa for more than 3 years and willing to expand/shift its operations in the notified area will be eligible to a land lease concession of 50%. Rest of the terms and conditions shall remain the same.
- c. Each established unit will be entitled to a special incentive on generating local employment in the form of reimbursement of 10% of the salary paid out to the local employee; subject to the ceiling of Rs. 5 lakhs per year for a period of three (3) years.

Note:

Established IT/ITES/ESDM units registered with Department of Information Technology, Government of Goa or any other Government of Goa body/Department between the periods of 8th November, 2005 till the notification of this policy will be eligible for the benefits mentioned in this section.

➤ In case of established IT/ITES/ESDM units registered with Government of Goa, other than Department of Information Technology, during the above underlined period; such units should compulsorily register with Department of Information Technology on or before 31st March 2016. Failing which units shall not be entitled to any benefit under this section.

At any given time existing unit outside the notified areas will be eligible for above incentives only.

D. Incentives for new units and Start-UPS under IT any where concept.

The incentives mentioned under this section will be applicable to all new units and start-ups operating anywhere in the State of Goa (except for start-ups operating in Incubation Centres set up by the Government).

a. 100% remission of stamp duty paid to the Government towards lease/purchase made by the unit/start-up (IT/ITES/ESDM) while establishing operations in Goa. This will be a one-time remission with ceiling of Rs. 1 lakh per unit/start-up.

- b. Each unit/start-up will be entitled to a special incentive on generating local employment in the form of reimbursement of 10% of the salary paid out to the local employee; subject to the ceiling of Rs. 3 lakhs per year for a period of three (3) years.
- c. 100% waiver on payment of electricity duty on self-consumption up to 5 years from the date of commencement of operations for new units/start-ups subject to a ceiling of Rs. 2 lakhs per unit/start-up.
- d. Reimbursement of internet bandwidth usage charges with maximum limit of Rs. 1 lakh per annum for period of 5 years from the date of commencement of operation.

EMPOWERED COMMITTEE

An Empowered Committee (EC) will be constituted at State level for guidance, approval of grants and for monitoring and encouraging IT/ITES/ESDM establishment in the State.

The committee shall consist of following members:—

— Chairman
— Member
— Member
— Member
— Member
— Member
— Member
— Members
— Member

POLICY PERIOD/OPERATIVE PERIOD

Secretary.

This policy shall come into force with effect from the date of issuance of policy/date of notification and shall remain in force till 31st March, 2020.

Department of Inland Waterways

Captain of Ports Department

Notification

B-11039/Rules/12-13/495

The following draft rules which the Government of Goa proposes to make in exercise of the powers conferred by sections 6, 19, 52 and 67 of the Inland Vessels Act, 1917 (Act 1 of 1917) (hereinafter referred to as the "said Act"), so as to further amend the Inland Vessels (Construction and Survey) Rules, 1965 are hereby pre-published as required by sub-section (1) of section 74 of the said Act, for information of all persons likely to be affected thereby and notice is hereby given that the said draft rules will be taken into consideration by the Government after the expiry of fifteen days from the date of publication of this Notification in the Official Gazette.

All objections and/or suggestions, if any, to the said draft rules may be forwarded to the Captain of Ports, Panaji, Goa, before the expiry of the said period of fifteen days so that they may be taken into consideration at the time of finalisation of said proposed draft rules.

DRAFT RULES

In exercise of the powers conferred by sections 6, 19, 52 and 67 of the Inland Vessels Act, 1917 (Act 1 of 1917) and all other powers enabling it in this behalf, the Government of Goa hereby makes the following rules so as to further amend the Inland Vessels (Construction and Survey) Rules, 1965, namely:—

- 1. Short title and commencement.—(1) These rules may be called the Goa Inland Vessels (Construction and Survey) (Fourth Amendment) Rules, 2015.
 - (2) They shall come into force at once.
- 2. *Insertion of new rule 43A.* In the Inland Vessels (Construction and Survey) Rules, 1965,

after rule 43, the following rule shall be inserted, namely:—

- 43A. Specific requirement in case of certain vessels.— (1) The Certificate of Survey in FORM No. 10 may be issued to vessels such as, Casino Boats, Transhippers, Specialised Floating Hotels, etc., only after the following modalities are complied.
- (i) The Radio Equipments and Communication System to be tested and verified by Radio Officer or Surveyors of Captain of Ports Department.
- (ii) Safe Manning verification and confirmation to be done by the Surveyors of Captain of Ports Department as below:-

Sr. N	lo. Grade		Certificate as per (Standards of Training, Certification and Watchkeeping Convention)	Number of Persons
1	2	3	4	5
(1)	Master (Foreign Going)/ /Mate (Foreign Going) or Master (Near Coastal Vessels) with 5 years experience	Master	II/2 II/2 Read with I/3	01
(2)	Mate (Foreign Going)/ /2nd Mate (Foreign Going) or Master (Near Coastal Vessels) with 3 years experience	Chief Mate	II/2 II/2 Read with I/3	01
(3)	3rd mate (Foreign Going)/ /Navigation Watch Keeping Officer (Near Coastal Officer) with 3 yrs experience	Officer In-Charge of Navigational Watch	II/1 Read with I/3	01
(4)	Able Seaman	Rating Forming Part of Navigational Water	II/4 h	03
(5)	Inland Master	Inland Pilot cum Navigational Watch	Certificate as per Inland Vessels Act, 1917	01
(6)	Marine Engineer Officer Class I	Chief Engineer	III/1 Read with I/3	01
(7)	Marine Engineer Officer Class II/Marine Engineer Officer Class IV with 5 yrs experience	Second Engineer	III/1 Read with I/3	01
(8)	Marine Engineer Officer Class IV/Class IV (Near Coastal Vessels) or Inland Engineer (Inland Vessels Act) with 3 yrs experience	Junior Watch Keepin Engineer	g III/1 Read with I/3	01
(9)	Electrical Officer or Electrician	Assistance to Second Engineer	–	01
(10)	Motorman	Engine Room Rating	_	03
(11)	Cook (Optional)	Chief Cook	_	01

The above said Officers and Crew are required for Safe Manning.

Special requirements:—

- (a) Officers and rating assigned specific duties and responsibilities should have valid STCW Courses (Standards of Training, Certification and Watchkeeping) and CDC (Continues Discharge Certificate).
- (b) Any other Officers or Crew working onboard Casino Vessels should possess "Passenger Ship Familiarization Certificate" issued by any Institute approved by the Captain of Ports Department.
- (c) Any requests regarding changes to above manning is to be intimated to Captain of Ports Department.
- (*d*) For voyage more than two hours duration additional Officers/Crew to be engaged.
- (iii) All Safety Equipments to be verified, inspected and tested by the Surveyors of Captain of Ports Department.
- (*iv*) Compliance for Prevention of Pollution due to oil, bilge water, sewage to be verified by Surveyors of Captain of Ports Department.
- (v) Domestic Safety Management procedure to be verified by Surveyors of Captain of Ports Department.

- (*vi*) Ship Security Plan and procedures to be verified by Surveyors of Captain of Ports Department.
- (*vii*) Certificate of Class Issued by Classification Society.
- (viii) Domestic Document of Compliance - similar as that of RSV (River Sea Vessels) to ensure competent operation of the vessel with due regards to Vessel and Crew Safety, Security, Hull Integrity and Environment Compliance with documentary evidence of all procedures followed as per ISM (International Safety Management)/DSM (Domestic Safety Management) Code and IMO (International Maritime Organisation) Guidelines. If the Company does not possess Certificate then they can appoint any other Companies/Agencies having expertise in such handling as also possessing the Certificate of Domestic Document of Compliance.
- (2) The inspection of the vessel shall be carried out by the Surveyors of Captain of Ports Department to ensure that aforesaid is complied by every vessel, on payment of annual fees of Rs. 1,00,000/- (Rupees one lakh only).

By order and in the name of the Governor of Goa.

Captain *James Braganza*, (Captain of Ports). Panaji, 9th February, 2016.

Department of Labour

Inspectorate of Factories & Boilers

Order

IX/7/IFB/12-15/4162

Sanction of the Government is hereby conveyed for revision of hostel tariff/rent charged by Inspectorate of Factories and Boilers, Altinho, Panaji Goa as given below with effect from 1st March, 2016.

Rooms: Students/Tra	ainees					
Description		Air-condition Rooms				
		Single	Occupancy	Double	Occupancy	
Trainees (Attending short term Program) Trainees (Attending Long term Program)		on single occ Rs. 12,000.00	Rs. 500.00 Per day (insisting on single occupancy) Rs. 12,000.00 (insisting on single occupancy) per month		Rs. 600.00 Twine sharing basis, Per day Rs. 15,000.00 (Twine sharing Rs. 7500.00 per trainee) per month	
Rooms: Officials/Nor	n Government Officials					
Descript	ion	Air-condit	ion Rooms	Suite Ro	ooms	
		Single Occupancy	Double Occupancy	Single Occupancy	Double Occupancy	
Government Offic	cial					
 ➢ On State Government Duty (With official requisition of HOD) ➢ Non Government Officials 		Rs. 700.00 Per day Rs. 1000.00 Per day	Rs. 800.00 Per day Rs. 1200.00 Per day	Rs. 1200.00 Per day Rs. 1750.00 Per day	Rs. 1500.00 Per day Rs. 2000.00 Per day	
Extra Person		Rs. 300.0	Rs. 300.00 per day		Rs. 500.00 Per day	
 Children age of 12 & below occupying room along with parent without any additional bedding Flat (Non A/c) 		 Free Free Minimum Charges Rs. 1500.00 for five persons Extra per person Rs. 200.00 per day per persor 				
Cuest Faculty and	d other official guests	•.		rks. 200.00 pei Free	day per person	
	epartment for conducti	ng		Mee		
Other Facilities:						
Description			Air-condition	n		
		Full Day		Half Day		
Conference Hall Lecture Hall Auditorium Board Rooms		Rs. 2000.00 Rs. 2000.00 Rs. 2000.00 Rs. 750.00		Rs. 1500.00 Rs. 1500.00 Rs. 1500.00 Rs. 500.00		
LCD Projector & Lap	otop					
Description	Full Day 9.30 am — 5.30 pm	Half Day 9.30 am to 1.00 p 2.00 pm to 5.30		Remark		
LCD Projector	Rs. 1000.00	Rs. 750.00 For use		se in campus at the time hire		
≻ Laptop	Rs. 500.00	Rs. 500.00	For use	e in campus at	the time hire	
➤ LCD Projector	Rs. 1500.00	Rs. 1000.0	To and of LCI should	D projector w	for mobilization	

This issues with the concurrence of the Finance (Exp.) Department under U. O. No. 371/F dated 09-02-2016.

By order and in the name of the Governor of Goa.

Vivek P. Marathe, Chief Inspector and ex officio Joint Secretary (Factories & Boilers). Panaji, 17th February, 2016.

Department of Law & Judiciary

Law (Establishment) Division

Order

12/7/2008-LD/Estt.(Part File)/302

Sanction of the Government is hereby accorded for the creation of one post of Software Programmer in the pay scale of Rs. 9,300-34,800+G.P. Rs. 4,300/- and two posts of Console Operator in the pay scale of Rs. 5,200-20,200+G.P. Rs. 2,800/- (Technical Cadre Posts, Computer Wing) on the Establishment of the Hon'ble High Court of Bombay at Goa Panaji.

The expenditure shall be debited to the Budget Head: 2014 — Administration of Justice; 102 — High Court; 01 — High Court Bench at Goa; 01 — Salaries, under Demand No. 62.

This issues on recommendation of Administrative Reforms Department vide U. O. No. 1404/F dated 22-10-2015, with the concurrence of Finance (R&C) Department vide U. O. No. 1419207 dated 21-11-2015 in pursuant to Cabinet approval taken in the XXIVth Cabinet Meeting of the Council of Ministers held on 29-1-2016.

By order and in the name of the Governor of Goa.

Amul S. Gaunker, Under Secretary (Law).

Porvorim, 5th February, 2016.

Order

12-4-08-LD/Estt/P.F/320

- Ref.:- (1) Order 12/4/08-LD/Estt./243 dated 20-02-2009.
 - (2) Addendum No. 12/4/08-LD/Estt./969 dated 22-05-2009.
 - (3) Addendum No. 12/4/08-LD/Estt./674 dated 29-04-2010.
 - (4) Order 12/4/08-LD/Estt./Vol-I/71 dated 10-01-2014.

Sanction of the Government is hereby accorded for implementation of the other recommendation of Shetty Commission, which were not implemented in the State of Goa for Non-Judicial Staff of District and Subordinate Courts of this State w.e.f. 01-04-2003, as per Annexure II enclosed.

The expenditure towards the implementation of recommendations of Shetty Commission shall be debited to the following Budget Heads:—

NORTH GOA DISTRICT

- 1. Demand No. 03, "2014—Administration of Justice; 00—; 105 Civil & Sessions Courts; 01 Civil Judges (North Goa); 01 Salaries (Non-Plan) (Voted)".
- 2. Demand No. 03, "2014—Administration of Justice; 00—; 105 Civil & Sessions Courts; 02—District and Sessions Judge (North Goa); 01—Salaries (Non-Plan) (Voted)".
- 3. Demand No. 03, "800—Other Expenditure; 01—Establishment of Fast Track Court, North Goa (Plan); 01—Salaries (Voted)".
- 4. Demand No. 03, "800—Other Expenditure; 02—Setting up of the C.B.I. Court (Plan); 01—Salaries (Voted)".
- 5. Demand No. 62, "2235 Social Security and Welfare; 60 Other Social Security and Welfare Programmes; 200 Other Programmes; 03—District Legal Services Authority (North Goa) (Non Plan); 01—Salaries".

SOUTH GOA DISTRICT

- 6. Demand No. 04, "2014—Administration of Justice; 00—; 105 Civil & Sessions Courts; 01 Civil Judges (South Goa); 01—Salaries (Non-Plan) (Voted)".
- 7. Demand No. 04, "2014—Administration of Justice; 00 -—; 105—Civil & Sessions Courts; 02 District and Sessions Judge (South Goa); 01—Salaries (Non-Plan) (Voted)".

- 8. Demand No. 04, "800—Other Expenditure; 01—Establishment of Fast Track Court; South Goa (Plan); 01—Salaries (Voted)".
- 9. Demand No. 62, "2235—Social Security and Welfare; 60—Other Social Security and Welfare Programmes; 200—Other Programmes; 04—District Legal Services Authority (South Goa) (Non Plan); 01—Salaries".

This issues in pursuance of the directions//Order dated 16-03-2015 of the Hon'ble Supreme Court of India in Writ Petition (Civil) No. 1022 of 1989, in respect of implementation

of recommendations of Shetty Commission for Non-Judicial Staff of District and Subordinate Courts in the State of Goa w.e.f. 01-04-2003 and in concurrence of the Finance (R&C) Department, vide U. O. No. 1400012481 dated 20-12-2015 and the Cabinet approval taken in the XXIVth Cabinet Meeting of the Council of Ministers held on 29-01-2016.

By order and in the name of the Governor of Goa.

Amul S. Gaunker, Under Secretary, Law (Estt.).

Porvorim, 9th February, 2016.

ANNEXURE-II

Chapter-XVIII-GOA of Shetty Commission's Report

IV. Special Allowances to Staff working in Record Room/Property Room.

Part-II Cadre-wise Recommendations I- Group D Staff

Recommended

Special Allowance of Rs. 100/- per month is recommended to each of the staff working in the Record Room/Property Room.

- (i) Since the Watchman and Liftman have no promotional benefits and peons have inadequate promotional opportunities, it is recommended that Higher pay scale of Rs. 2610-3540 (pre-revised) be given to those who possess the minimum qualification of VIIth standard and who have put in minimum service of 10 years. The High Court may identify such persons, who may be given such promotional scale.
- (ii) Recommended that Book-binder is a promotional post to Havildar. Havildar is presently in the pay scale of Rs. 2610-3540 (pre-revised) and Book Binder is in the pay scale of Rs. 2650-4000 (pre-revised). It is, therefore, recommended that both these posts be given the same pay scale of Rs. 2650-4000 (pre-revised). There is no higher pay scale which could be given to Book Binder from the general pay scale of the State. The post of Book Binder may not be made the promotional post to the cadre of Havildars, in view of, the same pay scale being assigned to both these posts. They are, however, eligible for promotion to the post of Process Server as hereinafter provided.
- (iii) Recommended that 25% of Group C clerical cadre-entry level posts shall be reserved in favour of Group D employees, who possess the requisite qualification in the ratio of 1:2 (Process Servers : 1; other Group D employees: 2).

Chapter-XVIII-GOA of Shetty Commission's Report

Recommended

- II- Process Establishment.
- (i) Process Servers

(iv) Recommended that Appointment to 50% of the posts of Process Servers shall be made by promotion of qualified Group D employees.

The process Establishment shall consist of two cadres viz.,

- (i) Process servers and;
- (ii) Bailiffs.

Therefore, the existing cadre in the process Establishment may be suitably restructured, having regard to the needs and requirements of each court, to consist of two cadres, Viz.,

- (i) Process servers of a lower cadre who are Ordinarily required to serve process and summons, etc., and
- (ii) Bailiffs, who are generally required to execute warrants issued in execution of decrees, orders, etc.

The recommended qualification, mode of recruitment and the pay scale of the Process Servers and the Bailiffs are as follows:

- (1) PROCESS SERVERS
- (a) *Qualification*: Minimum VIII standard or equivalent qualification.
- (b) *Recommended pay scale*: Pay scale of Rs. 2750-70-3800-75-4400 (pre-revised) which is immediately below the pay scale of LDC.
- (c) *Mode of Recruitment*: 50% by direct recruitment and 50/- by promotion of Group D employees having the minimum qualification of VIII standard.
- (d) Reservation in Group C posts (Clerical Cadre Entry Level): Process Servers who possess the requisite qualification shall be considered for promotion along with other categories of Group D employees to the extent of 25% in the LDCs Cadre (entry level post) in the ratio of 1:2 (Process Serversand other Groun D employees-2).
- (2) BAILIFFS:

Recommended that:

- (a) Qualification: SSC/Matriculation.
- (b) *Mode of recruitment*: Mixed cadre i.e. by direct recruitment and by promotion of Process Servers. Percentage between direct recruitment and promotion may be determined by the High Court.
- (c) *Recommended pay scale*: As applicable to LDC i. e. Rs. 3050-4590 (pre-revised).

(ii) Bailiffs

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Commission's Report

Recommended

(iv) Stenographers

- (b) Personal Assistant to Principal District & Sessions Judge
- (e) *Permission to switch over to Ministerial/*/Supervisory Cadre: May be permitted after completion of a minimum period of service (to be determined by the High Court).
- (f) Travelling Allowance/Compensatory Allowance/ /Special Allowance.

Recommended the following Travelling Allowance//Compensatory Allowance/Special Allowance, subject to production of certificate by the concerned officer that the Stenographer has attended the Home Office:

- (i) Stenographers working in Tahsil/Talukai/District Headquarters: Not less than Rs. 100/- p.m.
- (ii) Stenographers working in cities: Not less than Rs. 150/- p.m.
- (iii) P. A. to Principal District & Sessions Judge: Rs. 200/- p.m.

It is recommended the following pay scales to the following posts:—

- (a) Head Clerk/Asst. Sheristedar (to be termed as Sheristedar) in the pay scale of Rs. 5500-175-9000 (pre-revised).
- (b) Superintendent/Sheristedar (to be termed as Senior Sheristedar) in the pay scale of Rs. 6500-200-10500 (pre-revised).

(vii) Common Category Posts

(v) Sheristedar/Head Clerk/Superintendent

It is recommended as follows:

(i) Holders of the following common category posts in the Ministerial cadres, other than to whom F.N.J.P.C. have recommended higher pay scales in other chapters, be given one increment at the existing rate of the pay scale admissible to them:

(There shall be benefit of one advance increment on the existing pay scale instead of initial pay scale, as per the Order dated 07-10-2009 and 16-3-2015 of the Hon'ble Supreme Court of India in I.A. Nos. 71A, 135-136, 137-138 & 142 in W.P.(C) No. 1022/1989).

- 1. Nazir: Rs. 4500-7000 (pre-revised).
- 2. Sr. Stenographer: Rs. 4500-7000 (pre-revised).
- 3. UDC/Accounts Clerk/Clerk of Court: Rs. 4000-6000 (pre-revised).
- 4. Junior Stenographer: Rs. 4000-6000 (pre-revised).
- L.D.C./Record Keeper/Copyist/Record Keeper--cum-Copyist/Assistant Nazir: Rs. 3050-4590 (pre-revised).

(*Note*: The aforesaid posts are indicative and not exhaustive. If there are any other common category posts in the

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Commission's Report

Recommended

Ministerial Cadres, the incumbents thereof are also entitled to the benefit of our recommendation).

- (ii) This benefit of one increment at the existing rate may also be provided to:
 - (a) New entrants to the service and
 - (b) Employees who have reached stagnation.
- (iii) Special Allowance to Drivers: It is recommended that the Drivers working in the Subordinate Courts shall be granted a Special Allowance of not less than Rs. 150 p.m.

There shall be benefit of one advance increment on the existing pay scale instead of initial pay scale, as per the Orders dated 07-10-2009 and 16-3-2015 of the Hon'ble Supreme Court of India in I.A. Nos. 71A, 135-136, 137-138 & 142 in W.P.(C) No. 1022//1989

Chapter-XVII:- Miscellaneous Chapter.

(1) Bifurcation of office work in Administrative and Judicial Wing.

The efficiency of administration in heavy courts would considerably improve, if there is bifurcation of the office work into two wings viz. (i) House Keeping (Administrative) wing and

(ii) Technical (Judicial) Wing.

The Commission recommends bifurcation of the office administration in the aforesaid manner in City Civil Court and such other District Courts, where the work load is very heavy, the High Courts may identify such Courts where the division of Administration has to be worked out.

(2) Housing facility to court staff

The following recommendations are made:

- (1) That in places where there are no quarters earmarked exclusively for court staff, not less than 15% of the Government Quarters in the general pool may be set apart for court employees.
- (2) The quarters so earmarked shall be placed at the disposal of Principal District and Sessions Judge or the senior most Judicial Officer at the place for making allotment to the employees.
- (3) As in the case of Judicial Officers, the construction of adequate number of quarters/houses with necessary facilities should be given the top priority, being the primary requirement of employees.
- (4) Necessary suitable site near about the Court premises may be acquired for construction of quarters to the non-Judicial employees and construction thereon be taken up on priority basis.
- (3) Basic amenities in court buildings.

 (1) In the court buildings where such basic amenities are lacking, the State Government should take immediate steps to provide those facilities.

Chapter-XVIII-GOA of Shetty Commission's Report	Recommended
	(2) Where new court buildings are to be constructed, sufficient provision should be made for adequate number of toilets for men and women employees as also separate lunch-cum-recreation rooms.
(4) Uniform/Uniform Allowance Group C and Group D employees.	The following recommendations are made: (i) That all Group D/ Class IV employees including the Drivers be provided with uniform (Livery).
	(ii) It is also appropriate that the Process Servers and the Bailiffs who are mostly attending to service of summons and execution of warrants be provided with uniforms.
	(iii) Bench Clerks and Stenographers, who have to maintain dignity and decorum must wear uniforms prescribed by the High Court.
	(iv) The State must provide uniform at its cost at least 2 sets once in two or three years.
(5) Co-operative Society for the court staff.	It is recommended that the High Courts and State Governments shall encourage the Court employees to form Co-operative Societies for their welfare and must provide suitable accommodation for that purpose.
(6) Remuneration/Compensation for deputation to Lok Adalats.	It is recommended that until separate staff are provided to the establishment of Legal Service Authority in each State and U.T., the court staff who are deputed to attend Lok Adalat work should be paid compensatory allowance at the rate of 5% of their basic pay and if the officials are deputed during general holidays, they may be granted compensatory leave for the holidays forgone.
(8) Training to Court Employees.	It is recommended that State-wise or region-wise, Judicial Training Institutes may be set up for imparting training to judicial officers. Such an institute can also be training institute for court staff. There should be training for new recruits as well as for in-service employees as refresher course.
	There should be a regular training for court employees for a period of not less than 6 weeks at entry level and for 2 weeks of refresher course from time to time to in-service personnel.
	It is to the discretion of the High Court to select the Subject/Syllabus for training both at entry-level and for refresher course.

Department of Mines

Directorate of Mines & Geology

Order

01/22/2015/SANCTIONED POSTS/MINES/4516

In pursuance to creation of posts vide Order No. 5/17/2004/Mines-I/2132 dated 02-11-2006, 01/502/10-Mines/3230 dated 18-01-2011, Order No. 01/502/10-Mines/1757 dated 11-10-2011 and Order No. 01/CREATION-POSTS/ADM/MINES/2013/3748 dated 14-12-2015 Government is pleased to indicate the final sanctioned staff strength of the Directorate of Mines & Geology, Panaji as under:—

Sr. N	No. Category of Staff	Sanctioned Strength of Posts			Pay Band + Grade Pay	
	-	Temporary	Permanent	Total		
1.	Director of Mines & Geology	0	1	1	15,600-39,100 + G.P. Rs. 6,600/-	
2.	Assistant Director of Mines	3	0	3	15,600-39,100 + G.P. Rs. 5,400/-	
3.	Senior Geologist	0	1	1	15,600-39,100 + G.P. Rs. 6,600/-	
4.	Assistant Mining Engineer	2	0	2	9,300-34,800 + G.P. Rs. 4,600/-	
5.	Senior Technical Assistant	1	2	3	9,300-34,800 + G.P. Rs. 4,600/-	
6.	Assistant Accounts Officer	1	0	1	9,300-34,800 + G.P. Rs. 4,600/-	
7.	Statistical Officer	1	0	1	9,300-34,800 + G.P. Rs. 4,600/-	
8.	Assistant Geologist	9	4	13	9,300-34,800 + G.P. Rs. 4,200/-	
9.	Surveying Officer	2	0	2	9,300-34,800 + G.P. Rs. 4,200/-	
10.	Research Assistant	1	0	1	9,300-34,800 + G.P. Rs. 4,200/-	
11.	Office Superintendent	1	0	1	9,300-34,800 + G.P. Rs. 4,600/-	
12.	Head Clerk	1	1	2	9,300-34,800 + G.P. Rs. 4,200/-	
13.	Accountant	1	0	1	9,300-34,800 + G.P. Rs. 4,200/-	
14.	Technical Assistant	9	5	14	5,200-20,200 + G.P. Rs. 2,800/-	
15.	Recovery Inspector	1	1	2	5,200-20,200 + G.P. Rs. 2,800/-	
16.	Statistical Assistant	2	0	2	5,200-20,200 + G.P. Rs. 2,800/-	
17.	Draftsman Gr-I	1	2	3	5,200-20,200 + G.P. Rs. 2,800/-	
18.	Head Surveyor	1	0	1	5,200-20,200 + G.P. Rs. 2,800/-	
19.	Field Surveyor	3	0	3	5,200-20,200 + G.P. Rs. 2,400/-	
20.	Jr. Stenographer	4	0	4	5,200-20,200 + G.P. Rs. 2,400/-	
21.	UDC	5	6	11	5,200-20,200 + G.P. Rs. 2,400/-	
22.	LDC	6	6	12	5,200-20,200 + G.P. Rs. 1,900/-	
23.	Field Supervisor*	230	0	230	5,200-20,200 + G.P. Rs. 1,900/-	
24.	-	5	5	10	5,200-20,200 + G.P. Rs. 1,900/-	
25.	Assistant Driller	0	1	1	5,200-20,200 + G.P. Rs. 2,400/-	
26.	A.D.E.O.	4	0	4	5,200-20,200 + G.P. Rs. 1,800/-	
27.	Peon	9	3	12	4,440-7,440 + G.P. Rs. 1,300/-	
28.	Field Attendant	11	5	16	4,440-7,440 + G.P. Rs. 1,300/-	
	Total	314	43	357		

All the Orders issued prior to this Order shall stand modified from the date of issue of this Order. *Redundant

By order and in the name of the Governor of Goa.

Prasanna A. Acharya, Director & ex officio Jt. Secretary (Mines & Geology). Panaji, 19th February, 2016.

Department of Personnel

Notification

1/14/2014-PER (Part)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules so as to amend the Government of Goa, Group 'C', Ministerial, Non-Gazetted post (Outside Secretariat) Recruitment Rules, 1998, published vide Government Notification No. 1/6/83-PER (Vol.II) (Pt.) dated 22-09-1998, in the Official Gazette, Series I No. 40, dated 31-12-1998, as follows, namely:—

- 1. Short title and commencement.— (1) These rules may be called the Government of Goa, Group 'C', Ministerial, Non-Gazetted post (Outside Secretariat) Recruitment (First Amendment) Rules, 2016.
- (2) They shall come into force from the date of their publication in the Official Gazette.
- 2. Amendment of Schedule.— In the Schedule appended to the Government of Goa, Group 'C', Ministerial, Non-Gazetted post (Outside Secretariat) Recruitment Rules, 1998, in column 11, in item (i) for the expression "Lower Division Clerk/Assistant Store or Godown Keeper or Store Clerk", the expression "Lower Division Clerk/Assistant Store or Godown Keeper or Store Clerk/Executive Assistant/Data Entry Operator", shall be substituted.

By order and in the name of the Governor of Goa.

Sd/- Yetindra M. Maralkar, Additional Secretary (Personnel).

Porvorim, 12th February, 2016.

Department of Sports & Youth Affairs

Directorate of Sports & Youth Affairs

Notification

DSYA/PES/186/02/SSE/92/2016

Government of Goa is pleased to make the following scheme and publish the same for the general information of the public, which shall come into force from the date of publication in the Official Gazette.

Name of the scheme.— "Allotment of funds to the Government Secondary and Higher Secondary School from the Goa State for purchase sports equipment and participate in inter School and inter Higher Secondary School Tournaments and to allot funds to Non-Government Secondary and Higher Secondary Schools as Grant-in-aid to purchase Physical Education and Sports equipments."

A. Introduction.— Directorate of Sports and Youth Affairs implements Physical Education and Sports curriculum in all the Educational Institutions from Primary to Higher Secondary School and also organize Taluka level to State level Competitions/Tournaments in various games and promote Sports in Goa. The allotment of funds to the Government Institutions will be great help to Physical Education Teachers who are appointed by Directorate of Sports and Youth Affairs, and working in respective Institutions for implementing the Physical Education and Sports activities in a befitting manner.

It also helps in implementation of Goa State Sports Policy, which encourages mass participation in Sports and Games competition thereby considerably increasing the equipment of Sports material and participation in the school.

This scheme would go long way to help the students to participate in Sports at Taluka to State level etc.

B. *Objectives.*— The overall objective of the scheme is to improve the participation and

performance of Government Schools in Sports by allotting them the appropriate funds.

The participation of the students in various Sports competition has increased manifold in recent years, due to which Educational Institutions have to incur considerable expenditure towards Sports.

Participation at the Taluka, District and State level Competition besides incurring the cost of Sports equipment, playing kits which the school finds difficult due to the financial constraints.

This scheme would go long way to help the students to participate in Sports at Taluka to State level and also in Physical Education activities where they can exhibit their hidden potential and Physical Education and Sports participation will make the student physically strong and mentally alert.

C. Eligibility.— Under this scheme grant shall be released to all the Government Secondary and Higher Secondary Schools from the State and Grant-in-aid to Non-Government Secondary and Higher Secondary Schools.

D. *Nature of assistance.*— It is proposed to release Rs. 30,000/- to the Government Secondary Schools and Rs. 50,000 to the Government Higher Secondary Schools per annum depending on the strength of the respective institution, i.e. total number of students.

Sr. No.	High Schools	Grants
1.	50 and above	Rs. 10,000.00
2.	100 and above	Rs. 15,000.00
3.	200 and above	Rs. 20,000.00
4.	300 and above	Rs. 30,000.00
Sr. No.	Higher Secondary	Grants
1.	50 and above	Rs. 15,000.00
2.	100 and above	Rs. 20,000.00
3.	200 and above	Rs. 30,000.00
4.	300 and above	Rs. 50,000.00

E. Terms and conditions.— It must be mandatory to all the Government Secondary and Higher Secondary Schools to participate in minimum four Games/Sports Tournaments including the Athletics at Taluka level and if any school fails to adhere to this condition their allotment of funds for the subsequent year should be curtailed by 50%. This condition will be conveyed to the concerned schools in advance at the time of release of the said grants.

All the Government Secondary and Higher Secondary Schools must submit their details of Sports participation and performance report by the end of February every year to the Directorate of Sports and youth Affairs, Campal, Panaji highlighting the outstanding achievements if any and also specific reasons for their poor performance in Sports if it is so.

All the schools will also submit the list of items purchased in last year and items existing in this current inventory.

Non-Government Secondary and Higher Secondary Schools (100 Selected Schools)

As per the existing scheme this Directorate also allots fund amounting to Rs. 15,000/- each per annum to the 100 Non-Government Secondary and Higher Secondary School for purchase of Physical Education and Sports equipments only.

In this regard, the circular has to be issued to all the Heads of the Non-Government Secondary and Higher Secondary School. Then the heads of the schools desirous of availing the scheme has to submit their application through Assistance Physical Education Officer (APEO) working at Taluka Headquarters, in turn they have to forward the application to the Head Office as per the merit of the school from the Physical Education and Sports point of view so as to release the grants.

As per the APEOs recommendation on merit bases and further verification and scrutiny of all the application the list of 100 schools have

to be selected and proposed for giving Grant-in-aid on terms and conditions as given in the ANNEXURE-'A' & 'B'.

G. Disbursement of grants.— After getting the Administrative Approval and Expenditure Sanction, the Department will issue a sanction order to the schools. On receipt of the sanction order, schools will be authorized to draw and disburse the amount to make purchase for the amount sanctioned to them and after the purchase is made in order to claim the amount the schools shall submit the bills to the Directorate of Accounts on or before the stipulated date given to them by the Directorate of Accounts for submission of such claims

Utilization of funds.— The amount to be utilized on the below mentioned activities—

On participation in inter School Sports at Group, Taluka, District and State level towards payment of actual bus fare, to and fro tournament venue and expenditure on meals refreshment etc. shall be restricted to Rs. 30/per day per Student in case of half day tournament and Rs. 40/- per head per day in case of full day tournament.

The expenditure on purchase of Sports//Physical Education equipment should be restricted to 50% of the grants released and remaining amount should be spent on sports participation at Group, Taluka, District and State level Tournaments and conduct of Annual School Sports.

The expenditure on School Annual Sports refreshment charges should be restricted to Rs. 2000/- and not exceeding Rs. 10/- per head.

The Grant-in-aid for Non-Government Secondary and Higher Secondary Schools is Rs. 15,000 to purchase the Physical Education and Sports equipments only.

The total amount required under General Head of Accounts i.e Rs. 22,25,000/-and amount required under tribal area

is Rs. 5,80,000/-. Total cost will be Rs. 28,05,000/-.

By order and in the name of the Governor of Goa.

V. M. Prabhu Desai, Director & ex officio Joint Secretary (Sports & Youth Affairs).

Panaji, 11th February, 2016.

ANNEXURE - 'A'

Conditions for Grant-in-aid to the Non--Government Secondary & Higher Secondary Schools for Purchase of Physical Education/ /Sports equipments

- I. Only Non-Government Secondary/Higher Secondary Schools shall be eligible for grants, maximum up to Rs. 15,000/- towards purchase of Physical Education/Sports equipment on 100% basis.
- II. These grants shall be released to the deserving 100 Schools/Higher Secondary Schools in Goa per year, doing satisfactory work in the field of Physical Education and Sports.
- III. These grants shall be released to interested Schools/Higher Secondary Schools in Goa every two years only, which have appointed a trained Physical Education Teacher and having sufficient enrollment with an adequate Sports infrastructure to maintain the equipment in perfect serviceable conditions.
- IV. While purchasing the equipment duplication should be avoided and equipment should be purchased to cater to the immediate need of the Physical Education/Sports Programme in the concerned Educational Institution.
- V. The purchase of the non-consumable and consumable type of equipment for Sports and Games and Physical Education activities as at Annexure 'B' shall only be held admissible for grants.

ANNEXURE - 'B'

Equipment to be purchased

- 1. Table Tennis Table purchased with school share/Table Tennis Bats/Table Tennis Balls.
- 2. Basketball Boards with poles and other accessories of the same or Basketball/Basketball Nets, etc.

- 3. Goal Posts for Football, Hockey, Handball, and Footballs/Volleyballs/Handballs, Tennis Balls, etc.
- 4. Gymnastic equipment viz; Single bar, Double bar, Mattresses for Gymnastics etc.
- 5. Poles for Kho-Kho, Badminton, Tennikoit, Volleyball etc.
 - 6. Mallakhambs.
- 7. Mattresses for Wrestling, Boxing, Judo, Taekwondo etc.
- 8. Physical Education Equipment; Leziums, Wands, Dumbbells, Hoops, Zanj, etc.

- 9. Athletic equipments like stands for High Jump, Shot Put, Discus, Starting blocks, Starting gun/starter, toe-board for throwing events like, Shot Put, Discus, Hammer, take off Board, etc.
- 10. Cricket matting (half/full) Cricket Bats//Stump, leg guards (Pads)/Wicket Keeper Pads//Gloves/Cricket balls (Seasoned), Tennis Cricket bats, Tennis Cricket balls, etc.
- 11. Softball, baseball equipment, Yoga, Aerobic equipments Rule Books, Books on Skills of various Games and Sports, Scorebooks, Stop Watches, etc.



Department of Town & Country Planning

Office of the Chief Town Planner

Order

1/8/2014/TCP/Pt/2016/717

Sanction of the Government is herby accorded for creation of following temporary Group 'C' post in the Town & Country Planning Department.

Sr. No.	Description	Group	No. of Posts sanctioned Pay Scale
1.	Lower Division Clerks	Group 'C'	10 Rs. 5,200-20,200+1,900 GP
		TOTAL	10

The expenditure towards pay and allowances in respect of above posts shall be debited to the Budget Head No. 54,2217-10-001-01(NP).

This issues with the recommendation of the Administrative Reforms Department vide their No. 1251/F dated 28-8-2015, concurrence of Finance (Revenue & Control Department) vide their No. 3075/F dated 25-11-2015 and approval of Council of Ministers in its XXIIIrd cabinet meeting held on 8-1-2016.

By order and in the name of the Governor of Goa.

Dr. *S.T. Puttaraju*, Chief Town Planner & ex officio Joint Secretary (Town & Country Planning). Panaji, 17th February, 2016.

Department of Tribal Welfare

Directorate of Tribal Welfare

Addendum

DTW/STAT/FA/2014-15/1/17361

Read: Notification No. DTW/STAT/FA/2014--15/1/14841 dated 16-12-2015.

The Government is pleased to amend the above read notification regarding scheme title i.e. "Financial Assistance to facilitate community level action for growth of agriculture and for preparing conservation management plan of community forest resources" as under.

Hence, the title of the scheme may be read as "Financial Assistance to facilitate

community level action for growth of agriculture and for preparing conservation management plan of community forest resources i.e. 'Sheti Samrudhi Yojana'", instead of "Financial Assistance to facilitate community level action for growth of agriculture and for preparing conservation management plan of community forest resources".

The addendum shall come into force from the date of publication in the Official Gazette.

The other content of the above Notification remains unchanged.

By order and in the name of the Governor of Goa.

Sandhya Kamat, Director (Tribal Welfare).

Panaji, 12th February, 2016.

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