

TSHEPHISHO NTSOANE CA(SA)

SPECIALIST, PRODUCT
CONTROL

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ABOUT ME

Tshephisho is a distinguished Chartered Accountant with a proven track record of over five years in the financial industry. His expertise spans across various dynamic sectors, including Banking, Telecommunications, and the Public Sector, showcasing his versatility and comprehensive understanding of the financial landscape.

Tshephisho's unwavering dedication and hardworking ethos have earned him a well-deserved reputation as an exceptional finance and tax professional. His unique background and diverse experiences have endowed him with a distinctive perspective and a formidable skill set that truly differentiates him in the field of finance. Notably, Tshephisho's academic excellence is underscored by his first-time passes in Board Exams and the prestigious accolade of being the Overall Top Student in his Bachelor of Accountancy program.

EDUCATION

**POST GRADUATE DIPLOMA
IN ACCOUNTANCY**
UNIVERSITY OF LIMPOPO
2017

**BACHELOR OF
ACCOUNTANCY**
UNIVERSITY OF LIMPOPO
2016

SKILLS

MICROSOFT OFFICE

SAP BW

BANK ANALYZER

CLIENT REPORTING TOOL

MICROSOFT NAVISION

POWER BI

LUMIRA INTERGRATED
REPORTING SOLUTIONS

CADENCY

WORK EXPERIENCE

SPECIALIST - PRODUCT CONTROL | STANDARD BANK GROUP
| ROSEBANK | Jul 2023 - Present

- Streamlined journal processing to align business operations with financial reporting standards.
- Conducted monthly integrity checks on financial data for Debt Capital Markets, Securitization, Distribution and Agency Business sectors.
- Managed financial reporting for 5 Special Purpose Vehicles within Debt Capital Markets, including VAT and Income Tax compliance.
- Upheld P&L accuracy and Balance Sheet integrity through rigorous Balance Attestation procedures.
- Fostered key relationships with internal and external stakeholders, delivering financial insights and strategic recommendations.
- Partnered with business and finance teams to drive budgeting and forecasting accuracy for designated Business Areas.
- Led audits for Business Areas and Special Purpose Vehicles and articulating Business Performance to respective boards of these SPVs.
- Implemented robust financial controls and championed process optimization initiatives.
- Ensured compliance with SARB C32 submissions and performed detailed analysis of B12 forms.
- Responded efficiently to ad hoc business and financial inquiries, ensuring comprehensive support.
- Managing CA Trainees rotated to DCM desk.

FINANCE AND VALUE MANAGER | *STANDARD BANK GROUP*
| *ROSEBANK* | *Jun 2022 - Jun 2023*

- Executed monthly financial consolidations for CHNW SA's diverse product portfolio, including Home Loans, Vehicle Asset Finance, and Investments.
- Developed financial models and templates to enhance reporting efficiency and accuracy.
- Collaborated with financial managers to interpret and comment on income statement metrics.
- Conducted in-depth financial and variance analyses, providing insightful commentary to Group Finance.
- Prepared comprehensive reporting packs for key stakeholders, including the CFO and CEO of CHNW SA.
- Analyzed Net Interest Income (NII), Non-Interest Revenue (NIR), and operating expenses, delivering monthly performance insights.
- Performed semi-annual and annual competitor analyses to benchmark and strategize for competitive advantage.
- Oversaw balance sheet integrity, VAT attestation, and reviewed provisional taxes, ensuring compliance and control.
- Validated the completion and accuracy of Financial Packs across business units.
- Ensured the precision of external reporting figures for the CHNW SA segment.
- Proactively resolved reporting discrepancies across business units.
- Spearheaded budgeting, forecasting, and strategic planning processes, consolidating inputs for a 5-year outlook.

FINANCIAL MANAGER | *BLUE LABEL TELECOMS* | *SANDTON*
| *Sep 2021 - May 2022*

- Spearheaded financial reporting pack compilation, ensuring accuracy and compliance.
- Acted as a strategic Finance Business Partner for regional and shared services reporting.
- Managed journal processing and reviews, maintaining financial integrity.
- Directed budgeting and forecasting, aligning financial strategies with business unit objectives.
- Ensured meticulous filing of income tax, VAT, provisional tax, PAYE, and IT14SDs.
- Led SARS audits across all tax types, upholding stringent audit standards.
- Authorized and supervised payment processing, enhancing financial operations.
- Championed process optimization, elevating reporting, taxation, and internal control efficiency.
- Conducted comprehensive Employee Tax Reviews, including IRP5 reconciliation.

FUNCTIONAL SPECIALIST - CORPORATE INCOME TAX
| *SOUTH AFRICAN REVENUE SERVICE* | *SANDTON* | *Jun 2021 - Sep 2021*

- Identifying the risks and ensuring that the companies comply with the Income Tax Legislation.

SAICA TRAINEE ACCOUNTANT | SOUTH AFRICAN REVENUE SERVICE
| PRETORIA | May 2018 - Jun 2021

- Specialized in Compliance Risk management for High-Net-Worth Individuals at a prominent Business Centre.
- Demonstrated expertise in Investigative Tax Audit and Enforcement strategies.
- Proficient in conducting Indirect Tax Audits within a Large Business Centre environment.
- Enhanced professional development through a strategic Secondment Rotation with the Auditor-General of South Africa.
- Managed Asset portfolios for SARS Own Accounts with a keen focus on Asset Management.
- Showcased financial acumen through adept Budgeting and Variance Analysis within the Finance Department.
- Performed in-depth Financial Risk Analysis in Procurement processes, ensuring fiscal integrity.

TUTOR - FINANCIAL MANAGEMENT AND ANALYTICAL TECHNIQUES
| UNIVERSITY OF LIMPOPO | POLOKWANE | Jan 2016 - Dec 2016

- Expertly crafted and delivered engaging tutorials in Financial Management and Analytical Techniques.
- Developed and administered assessments, ensuring fair and rigorous evaluation of student performance.